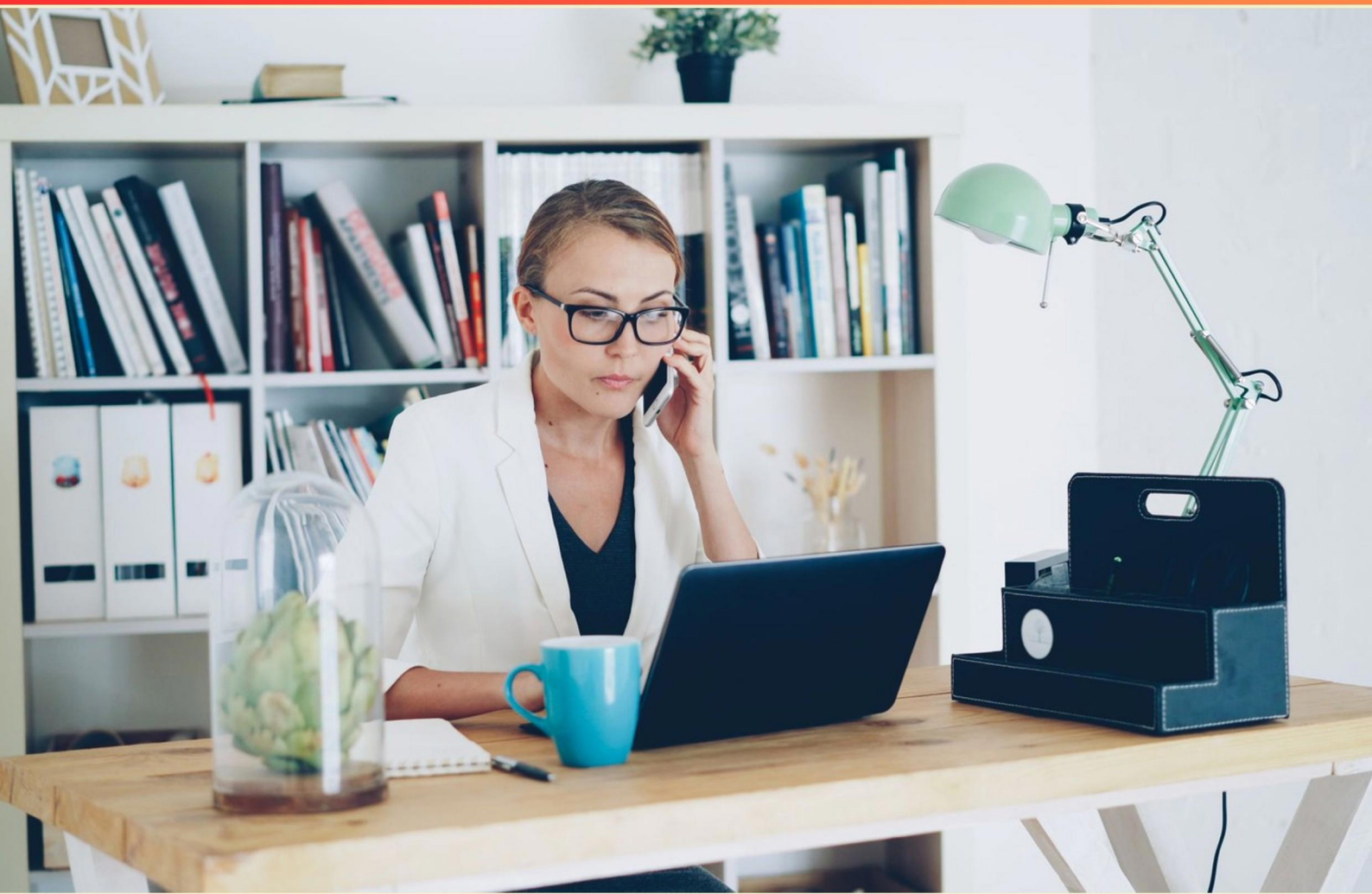


WISCONSIN NURSING HOME ADMINISTRATORS (NHA) PRACTICE EXAM (SAMPLE) STUDY GUIDE



Prepare with structure. Pass with confidence



Copyright © 2026 by Examzify - A Kaluba Technologies Inc. product.

ALL RIGHTS RESERVED.

No part of this book may be reproduced or transferred in any form or by any means, graphic, electronic, or mechanical, including photocopying, recording, web distribution, taping, or by any information storage retrieval system, without the written permission of the author.

Notice: Examzify makes every reasonable effort to obtain accurate, complete, and timely information about this product from reliable sources.

SAMPLE

Table of Contents

Copyright	1
Table of Contents	2
Introduction	3
How to Use This Guide	4
Questions	5
Answers	8
Explanations	10
Next Steps	15

SAMPLE

Introduction

Preparing for a certification exam can feel overwhelming, but with the right tools, it becomes an opportunity to build confidence, sharpen your skills, and move one step closer to your goals. At Examzify, we believe that effective exam preparation isn't just about memorization, it's about understanding the material, identifying knowledge gaps, and building the test-taking strategies that lead to success.

This guide was designed to help you do exactly that.

Whether you're preparing for a licensing exam, professional certification, or entry-level qualification, this book offers structured practice to reinforce key concepts. You'll find a wide range of multiple-choice questions, each followed by clear explanations to help you understand not just the right answer, but why it's correct.

The content in this guide is based on real-world exam objectives and aligned with the types of questions and topics commonly found on official tests. It's ideal for learners who want to:

- Practice answering questions under realistic conditions,
- Improve accuracy and speed,
- Review explanations to strengthen weak areas, and
- Approach the exam with greater confidence.

We recommend using this book not as a stand-alone study tool, but alongside other resources like flashcards, textbooks, or hands-on training. For best results, we recommend working through each question, reflecting on the explanation provided, and revisiting the topics that challenge you most.

Remember: successful test preparation isn't about getting every question right the first time, it's about learning from your mistakes and improving over time. Stay focused, trust the process, and know that every page you turn brings you closer to success.

Let's begin.

How to Use This Guide

This guide is designed to help you study more effectively and approach your exam with confidence. Whether you're reviewing for the first time or doing a final refresh, here's how to get the most out of your Examzify study guide:

1. Start with a Diagnostic Review

Skim through the questions to get a sense of what you know and what you need to focus on. Your goal is to identify knowledge gaps early.

2. Study in Short, Focused Sessions

Break your study time into manageable blocks (e.g. 30 – 45 minutes). Review a handful of questions, reflect on the explanations.

3. Learn from the Explanations

After answering a question, always read the explanation, even if you got it right. It reinforces key points, corrects misunderstandings, and teaches subtle distinctions between similar answers.

4. Track Your Progress

Use bookmarks or notes (if reading digitally) to mark difficult questions. Revisit these regularly and track improvements over time.

5. Simulate the Real Exam

Once you're comfortable, try taking a full set of questions without pausing. Set a timer and simulate test-day conditions to build confidence and time management skills.

6. Repeat and Review

Don't just study once, repetition builds retention. Re-attempt questions after a few days and revisit explanations to reinforce learning. Pair this guide with other Examzify tools like flashcards, and digital practice tests to strengthen your preparation across formats.

There's no single right way to study, but consistent, thoughtful effort always wins. Use this guide flexibly, adapt the tips above to fit your pace and learning style. You've got this!

Questions

SAMPLE

- 1. What does the application for an IMD license need to disclose about financial status?**
 - A. Names of all donors contributing to the facility
 - B. Any previous financial failures
 - C. Investment portfolio details
 - D. Salaries of all employees
- 2. What is a "program trainer" primarily responsible for?**
 - A. Evaluating nurse aides' clinical skills
 - B. Providing specialized training about their health-related field to nurse aides under the supervision of the primary instructor
 - C. Managing the nurse aide program's administrative tasks
 - D. Teaching primary instructor courses
- 3. Which condition allows beds assigned to residents to be used for day care clients?**
 - A. If residents agree to it
 - B. Day care services should not interfere with resident care
 - C. They cannot be used for day care clients
 - D. Day care clients sign a waiver
- 4. How much area may a nourishment station serve?**
 - A. May serve more than one nursing area but not more than a single floor
 - B. May serve multiple floors
 - C. May serve only one patient
 - D. May serve an entire building
- 5. What is the minimum number of questions to be asked about interpersonal communication and social interaction in the nurse aide exam?**
 - A. 5
 - B. 4
 - C. 6
 - D. 7

- 6. How long should the original medical records and court orders or other documents (such as POA) be retained following a resident's discharge or death?**
- A. At least 1 year
 - B. At least 3 years
 - C. At least 5 years
 - D. At least 10 years
- 7. How many days prior to the hearing shall the receiver send notice of the application to any known owners of the property involved?**
- A. 10 days
 - B. 15 days
 - C. 20 days
 - D. 30 days
- 8. What is the review fee for a project value of at least \$5,000 but less than \$25,000?**
- A. \$100
 - B. \$1,500
 - C. \$300
 - D. \$500
- 9. If a subject of the report files a timely appeal, within how many days must the department of administration's division of hearings and appeals hold a hearing and issue a written decision?**
- A. 60; 15
 - B. 90; 30
 - C. 30; 10
 - D. 120; 60
- 10. If a nursing home requests a hearing to contest the revocation of a license, when must the department hold the hearing?**
- A. Within 10 days of receipt of such notice
 - B. Within 15 days of receipt of such notice
 - C. Within 20 days of receipt of such notice
 - D. Within 30 days of receipt of such notice

Answers

SAMPLE

1. B
2. B
3. C
4. A
5. B
6. C
7. A
8. C
9. A
10. D

SAMPLE

Explanations

SAMPLE

1. What does the application for an IMD license need to disclose about financial status?

- A. Names of all donors contributing to the facility
- B. Any previous financial failures**
- C. Investment portfolio details
- D. Salaries of all employees

While the other options may seem relevant to the financial status of the facility, only option B directly addresses the question by mentioning any previous financial failures. Option A focuses on donors, option C on investments, and option D on employee salaries, which may not accurately reflect the financial stability of the facility. Therefore, these options can be eliminated as incorrect answers. Option B would provide the most crucial information to properly assess the financial status of the facility.

2. What is a "program trainer" primarily responsible for?

- A. Evaluating nurse aides' clinical skills
- B. Providing specialized training about their health-related field to nurse aides under the supervision of the primary instructor**
- C. Managing the nurse aide program's administrative tasks
- D. Teaching primary instructor courses

A program trainer is primarily responsible for providing specialized training about their health-related field to nurse aides under the supervision of the primary instructor. This role involves sharing knowledge, expertise, and hands-on skills related to the specific field with the nurse aides to ensure they are well-prepared and competent in their roles. While evaluating nurse aides' clinical skills and managing administrative tasks are important aspects within a training program, the core responsibility of a program trainer is to deliver specialized training in their area of expertise. Teaching primary instructor courses is typically not the main focus of a program trainer's role.

3. Which condition allows beds assigned to residents to be used for day care clients?

- A. If residents agree to it
- B. Day care services should not interfere with resident care
- C. They cannot be used for day care clients**
- D. Day care clients sign a waiver

The conditions for residents to use beds for day care clients are limited due to the needs of the residents. Day care services should not interfere with resident care and day care clients cannot simply sign a waiver to use a bed, making options A, B and D incorrect. The main condition that allows beds to be used for day care clients is if there are no resident needs, making option C the most accurate answer.

4. How much area may a nourishment station serve?

- A. May serve more than one nursing area but not more than a single floor
- B. May serve multiple floors
- C. May serve only one patient
- D. May serve an entire building

A nourishment station is a designated area for food and drink to be served to patients who are unable to leave their rooms. Option B is incorrect because a single nourishment station is not designed to serve multiple floors and would not be able to efficiently do so. Option C is incorrect because a single patient typically does not require a designated area for food and drink. Option D is incorrect because an entire building would require multiple nourishment stations in order to efficiently serve all patients. Option A is the correct answer as it allows a single nourishment station to serve more than one nursing area but not more than a single floor, making it the most efficient use of resources and space.

5. What is the minimum number of questions to be asked about interpersonal communication and social interaction in the nurse aide exam?

- A. 5
- B. 4
- C. 6
- D. 7

In the nurse aide exam, the minimum number of questions to be asked about interpersonal communication and social interaction is four. This topic is essential because effective communication and social interactions are crucial skills for healthcare providers, including nurse aides, to possess when interacting with residents, families, and other members of the healthcare team. By including a minimum of four questions on this topic in the exam, it ensures that candidates have a basic understanding and knowledge of interpersonal communication and social interaction skills required to provide quality care to residents in a nursing home setting.

6. How long should the original medical records and court orders or other documents (such as POA) be retained following a resident's discharge or death?

- A. At least 1 year
- B. At least 3 years
- C. At least 5 years
- D. At least 10 years

Medical records and court orders or other documents should be retained for at least 5 years following a resident's discharge or death. This is because legal and medical needs may arise within this time frame, and having the records available can prevent any potential legal issues or confusion. Options A, B, and D are incorrect because they suggest significantly shorter or longer retention periods, which may result in the records being unavailable when needed or taking up unnecessary storage space.

7. How many days prior to the hearing shall the receiver send notice of the application to any known owners of the property involved?

- A. 10 days**
- B. 15 days
- C. 20 days
- D. 30 days

In Wisconsin, the receiver is required to send notice of the application to any known owners of the property involved at least 10 days prior to the hearing. This allows the owners sufficient time to prepare for the hearing and participate in the proceedings. Sending the notice earlier or later than 10 days may not provide adequate time for the owners to respond or make necessary arrangements, hence why the correct answer is 10 days. Options B, C, and D are not correct because they exceed the 10-day requirement set by Wisconsin law.

8. What is the review fee for a project value of at least \$5,000 but less than \$25,000?

- A. \$100
- B. \$1,500
- C. \$300**
- D. \$500

The correct answer is C. \$300. In Wisconsin, for a project value of at least \$5,000 but less than \$25,000, the review fee is set at \$300. This fee is specific to projects falling within this particular value range and is important for ensuring compliance with state regulations and standards.

9. If a subject of the report files a timely appeal, within how many days must the department of administration's division of hearings and appeals hold a hearing and issue a written decision?

- A. 60; 15**
- B. 90; 30
- C. 30; 10
- D. 120; 60

In Wisconsin, if a subject of the report files a timely appeal, the department of administration's division of hearings and appeals must hold a hearing and issue a written decision within 60 days. This timeline ensures timely resolution and allows all parties involved to address the appeal promptly. Therefore, option A is correct. Option B is incorrect because the time frame given exceeds the 60-day requirement. Option C is incorrect as it falls short of the 60-day requirement. Option D is also incorrect as the timeline provided is longer than the prescribed 60 days.

10. If a nursing home requests a hearing to contest the revocation of a license, when must the department hold the hearing?

- A. Within 10 days of receipt of such notice
- B. Within 15 days of receipt of such notice
- C. Within 20 days of receipt of such notice
- D. Within 30 days of receipt of such notice**

When a nursing home requests a hearing to challenge the revocation of its license, the department must hold the hearing within 30 days of receiving such notice. This timeframe allows for a reasonable amount of time for both the nursing home and the department to prepare for the hearing without causing unnecessary delays. Options A, B, and C offer shorter timeframes, which may not provide adequate time for preparation and could potentially violate the rights of the nursing home in this process.

SAMPLE

Next Steps

Congratulations on reaching the final section of this guide. You've taken a meaningful step toward passing your certification exam and advancing your career.

As you continue preparing, remember that consistent practice, review, and self-reflection are key to success. Make time to revisit difficult topics, simulate exam conditions, and track your progress along the way.

If you need help, have suggestions, or want to share feedback, we'd love to hear from you. Reach out to our team at hello@examzify.com.

Or visit your dedicated course page for more study tools and resources:

<https://wisconsinnha.examzify.com>

We wish you the very best on your exam journey. You've got this!

SAMPLE