

# Weighted Airman Promotion System (WAPS) Practice Test (Sample)

## Study Guide



**Everything you need from our exam experts!**

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# Introduction

Preparing for a certification exam can feel overwhelming, but with the right tools, it becomes an opportunity to build confidence, sharpen your skills, and move one step closer to your goals. At Examzify, we believe that effective exam preparation isn't just about memorization, it's about understanding the material, identifying knowledge gaps, and building the test-taking strategies that lead to success.

This guide was designed to help you do exactly that.

Whether you're preparing for a licensing exam, professional certification, or entry-level qualification, this book offers structured practice to reinforce key concepts. You'll find a wide range of multiple-choice questions, each followed by clear explanations to help you understand not just the right answer, but why it's correct.

The content in this guide is based on real-world exam objectives and aligned with the types of questions and topics commonly found on official tests. It's ideal for learners who want to:

- Practice answering questions under realistic conditions,
- Improve accuracy and speed,
- Review explanations to strengthen weak areas, and
- Approach the exam with greater confidence.

We recommend using this book not as a stand-alone study tool, but alongside other resources like flashcards, textbooks, or hands-on training. For best results, we recommend working through each question, reflecting on the explanation provided, and revisiting the topics that challenge you most.

**Remember:** successful test preparation isn't about getting every question right the first time, it's about learning from your mistakes and improving over time. Stay focused, trust the process, and know that every page you turn brings you closer to success.

Let's begin.

# How to Use This Guide

**This guide is designed to help you study more effectively and approach your exam with confidence. Whether you're reviewing for the first time or doing a final refresh, here's how to get the most out of your Examzify study guide:**

## **1. Start with a Diagnostic Review**

**Skim through the questions to get a sense of what you know and what you need to focus on. Your goal is to identify knowledge gaps early.**

## **2. Study in Short, Focused Sessions**

**Break your study time into manageable blocks (e.g. 30 - 45 minutes). Review a handful of questions, reflect on the explanations.**

## **3. Learn from the Explanations**

**After answering a question, always read the explanation, even if you got it right. It reinforces key points, corrects misunderstandings, and teaches subtle distinctions between similar answers.**

## **4. Track Your Progress**

**Use bookmarks or notes (if reading digitally) to mark difficult questions. Revisit these regularly and track improvements over time.**

## **5. Simulate the Real Exam**

**Once you're comfortable, try taking a full set of questions without pausing. Set a timer and simulate test-day conditions to build confidence and time management skills.**

## **6. Repeat and Review**

**Don't just study once, repetition builds retention. Re-attempt questions after a few days and revisit explanations to reinforce learning. Pair this guide with other Examzify tools like flashcards, and digital practice tests to strengthen your preparation across formats.**

**There's no single right way to study, but consistent, thoughtful effort always wins. Use this guide flexibly, adapt the tips above to fit your pace and learning style. You've got this!**

## Questions

- 1. Who manages each TRICARE region coordinating health care services?**
  - A. Department of Veterans Affairs**
  - B. Managed care support contractor**
  - C. TRICARE Health Operations**
  - D. Military Health Administration**
- 2. Which unified combatant command headquarters is located at Peterson AFB, CO?**
  - A. United States Central Command (USCENTCOM)**
  - B. United States Northern Command (USNORTHCOM)**
  - C. United States European Command (USEUCOM)**
  - D. United States Africa Command (USAFRICOM)**
- 3. What does the term "command authority" refer to in a military context?**
  - A. The ability to lead troops**
  - B. The established command structure**
  - C. The rights and responsibilities within a chain of command**
  - D. The process of delegating missions**
- 4. How does effectively managing conflict benefit an organization?**
  - A. By increasing employee turnover**
  - B. By minimizing communication**
  - C. By reducing ambiguity and stimulating productivity**
  - D. By encouraging competition**
- 5. What is the tax-free monetary benefit payable to survivors of service members who died from service-related disabilities?**
  - A. Soldier's Survivor Benefit**
  - B. Dependency and Indemnity Compensation**
  - C. Veteran's Family Assistance Program**
  - D. Retired Servicemember's Benefits**

- 6. What is considered vital for an individual's progression in the military?**
- A. Networking**
  - B. Continuous education**
  - C. Physical appearance**
  - D. Time served**
- 7. Who exercises the operational chain of command between the U.S. President and the Combatant Commanders?**
- A. Chairman of the Joint Chiefs of Staff**
  - B. Secretary of Defense**
  - C. Chief of Staff of the Air Force**
  - D. Deputy Secretary of Defense**
- 8. Which form is typically used in education and training environments?**
- A. AF Form 77**
  - B. AF Form 475**
  - C. AF Form 910**
  - D. AF Form 1402**
- 9. Who selects and assigns Air Force Forces to Air Force Service Component Commands?**
- A. Secretary of the AF**
  - B. Chief of Staff of the Air Force**
  - C. Commander of the Unified Combatant Command**
  - D. Deputy Secretary of Defense**
- 10. Which AFI provides specific instructions for completing performance evaluations?**
- A. AFI 36-2406**
  - B. AFI 36-2501**
  - C. AFI 36-2618**
  - D. AFI 36-2803**



## **Answers**

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- 1. B**
- 2. B**
- 3. C**
- 4. C**
- 5. B**
- 6. B**
- 7. B**
- 8. B**
- 9. A**
- 10. A**

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## **Explanations**

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**1. Who manages each TRICARE region coordinating health care services?**

- A. Department of Veterans Affairs**
- B. Managed care support contractor**
- C. TRICARE Health Operations**
- D. Military Health Administration**

The management of each TRICARE region is the responsibility of a managed care support contractor. These contractors are private organizations that partner with the Department of Defense to provide comprehensive healthcare services to TRICARE beneficiaries. Their role includes ensuring access to care, managing networks of healthcare providers, and overseeing the delivery of health services within their designated regions. The managed care support contractor plays a crucial part in coordinating medical services and ensuring that beneficiaries receive timely and appropriate care. They work to streamline processes and enhance the overall experience for those using TRICARE, which is particularly important given the range of services offered and the need for efficient management of resources. The other options, while relevant to the broader context of military healthcare, do not directly manage the healthcare services in each TRICARE region. For instance, the Department of Veterans Affairs focuses on veterans' health, TRICARE Health Operations is more about the overarching administrative functions, and the Military Health Administration oversees health policies and services but does not handle the day-to-day operations on a regional level.

**2. Which unified combatant command headquarters is located at Peterson AFB, CO?**

- A. United States Central Command (USCENTCOM)**
- B. United States Northern Command (USNORTHCOM)**
- C. United States European Command (USEUCOM)**
- D. United States Africa Command (USAFRICOM)**

The correct answer is United States Northern Command (USNORTHCOM), which is headquartered at Peterson Air Force Base, Colorado. USNORTHCOM is responsible for defending the territory of the United States, as well as coordinating military assistance during disasters and emergencies within the U.S. and its territories. This command's location at Peterson AFB makes it pivotal for homeland defense operations, as it provides strategic oversight to quickly respond to various threats against the nation. Additionally, the geographical location allows for effective coordination with other military branches and agencies located in the region. In contrast, the other combatant commands are located at different bases. United States Central Command (USCENTCOM) is headquartered at MacDill Air Force Base, Florida, overseeing operations in the Middle East. United States European Command (USEUCOM) is based in Stuttgart, Germany, focusing on the European theater. United States Africa Command (USAFRICOM) operates from Stuttgart, Germany as well, dealing with operations across Africa. Each command has its specific area of responsibility and roles that differentiate them from USNORTHCOM.

**3. What does the term "command authority" refer to in a military context?**

- A. The ability to lead troops**
- B. The established command structure**
- C. The rights and responsibilities within a chain of command**
- D. The process of delegating missions**

The term "command authority" in a military context refers specifically to the rights and responsibilities that come with a position within the chain of command. This encompasses the power to make decisions, enforce policies, and direct personnel in the formation and execution of military operations. It establishes a clear hierarchy, where each level of command has defined duties and the authority to enforce them. Understanding command authority is crucial for effective military leadership, as it not only delineates who is in charge but also specifies the expectations of those in command positions. This clarity helps to ensure that orders are communicated effectively and that subordinate members understand their roles and responsibilities within the unit. While the ability to lead troops, the established command structure, and the process of delegating missions are all related to military operations, they do not encapsulate the full meaning of command authority, which fundamentally addresses the scope of power and accountability within the hierarchy.

**4. How does effectively managing conflict benefit an organization?**

- A. By increasing employee turnover**
- B. By minimizing communication**
- C. By reducing ambiguity and stimulating productivity**
- D. By encouraging competition**

Effectively managing conflict within an organization is essential for creating a healthy work environment and can lead to significant benefits. When conflict is managed well, it helps reduce ambiguity, which is crucial because uncertainty can create confusion and inefficiency among team members. By clarifying roles, expectations, and responsibilities, employees can focus more on their tasks, leading to increased productivity. Moreover, effective conflict management fosters open communication. When team members feel they can voice their concerns or disagreements in a constructive manner, it encourages collaboration and problem-solving. This collaborative atmosphere not only enhances team dynamics but also drives innovation as diverse viewpoints are considered and integrated into the decision-making process. The option that ties directly into these benefits highlights reducing ambiguity and stimulating productivity, which emphasizes the positive outcomes of conflict resolution strategies that promote clarity and efficiency within the team or organization.

**5. What is the tax-free monetary benefit payable to survivors of service members who died from service-related disabilities?**

**A. Soldier's Survivor Benefit**

**B. Dependency and Indemnity Compensation**

**C. Veteran's Family Assistance Program**

**D. Retired Servicemember's Benefits**

The correct answer is Dependency and Indemnity Compensation. This benefit is specifically designed to provide financial support to surviving spouses and children of service members who have died as a result of service-related disabilities or who were rated totally disabled from a service-connected condition at the time of death. Congress established this program to ensure that families of eligible veterans receive a steady income, helping to ease the financial burden that can arise after losing a loved one who served in the military. The payments are tax-free, which adds financial relief for the recipients. Understanding the importance of this benefit highlights the commitment to caring for families of those who have sacrificed their lives or health for their country. Other choices do not directly pertain to the specific benefits provided to survivors of service-related deaths as defined by law, making them less relevant in this context.

**6. What is considered vital for an individual's progression in the military?**

**A. Networking**

**B. Continuous education**

**C. Physical appearance**

**D. Time served**

Continuous education is vital for an individual's progression in the military as it encompasses the ongoing process of gaining knowledge, skills, and qualifications necessary for advancement. This approach includes formal education, professional military education, and specialized training that enhances an airman's capabilities and prepares them for increased responsibilities and leadership roles. In the context of military careers, continuous education is closely tied to promotions and job performance evaluations. The military prioritizes education and professional development, recognizing that well-educated service members contribute significantly to mission success and organizational effectiveness. Emphasizing education helps ensure that individuals are up to date with the latest tactics, technologies, and practices within their field. While networking, physical appearance, and time served may play roles in one's military career, they do not have the same intrinsic value as continuous education in terms of formal requirements for advancement and the knowledge needed to thrive in more complex roles. Continuous education ultimately equips service members with the tools they need for their professional growth and helps them stay competitive in their military careers.

**7. Who exercises the operational chain of command between the U.S. President and the Combatant Commanders?**

- A. Chairman of the Joint Chiefs of Staff**
- B. Secretary of Defense**
- C. Chief of Staff of the Air Force**
- D. Deputy Secretary of Defense**

The Secretary of Defense serves as the key intermediary in the operational chain of command between the U.S. President and the Combatant Commanders. This role entails the responsibility for overseeing military operations and making strategic decisions that directly affect combat forces. The Secretary of Defense is appointed by the President and is a principal advisor on military matters, ensuring that the orders from the President are executed effectively throughout the Department of Defense. By exercising authority over the military branches, the Secretary of Defense plays a crucial role in translating presidential directives into actionable military strategies. In contrast, the Chairman of the Joint Chiefs of Staff, while being the highest-ranking military officer and a principal military advisor to the President and the Secretary of Defense, does not directly execute command. The Chief of Staff of the Air Force focuses specifically on managing the Air Force, and the Deputy Secretary of Defense assists the Secretary but does not act as the main command conduit. Thus, the Secretary of Defense's role is central to the operational command structure, making the choice accurate.

**8. Which form is typically used in education and training environments?**

- A. AF Form 77**
- B. AF Form 475**
- C. AF Form 910**
- D. AF Form 1402**

The AF Form 475, also known as the Education and Training Record, is specifically designed for use in education and training environments within the Air Force. This form serves to document an individual's training achievements, completed courses, and qualifications, making it essential for tracking educational progress and ensuring that personnel are appropriately qualified for their roles. The form encapsulates a comprehensive record of educational milestones, which can be vital for performance evaluations and promotion considerations. By maintaining this record, supervisors and leadership can effectively review an airman's development and readiness for increased responsibilities. This focus on education and training aligns closely with the Air Force's commitment to continuous professional development and enhanced operational capability. In contrast, the other forms listed are tailored for different specific purposes, such as performance evaluations or other administrative functions, which do not primarily relate to education and training.

**9. Who selects and assigns Air Force Forces to Air Force Service Component Commands?**

- A. Secretary of the AF**
- B. Chief of Staff of the Air Force**
- C. Commander of the Unified Combatant Command**
- D. Deputy Secretary of Defense**

The selection and assignment of Air Force Forces to Air Force Service Component Commands fall under the purview of the Secretary of the Air Force. This role is key in overseeing all Air Force operations, policies, and resources, making decisions that align with national security objectives. The Secretary of the Air Force plays a pivotal role in providing both strategic direction and transactional authority over Air Force personnel and assets. By assigning forces to various commands, the Secretary ensures that the right capabilities and resources are available to meet operational demands across different theaters of operation. While the Chief of Staff of the Air Force provides military advice and operational guidance, and the Commander of the Unified Combatant Command focuses on joint operations, the ultimate authority for force allocation lies with the Secretary of the Air Force. The Deputy Secretary of Defense supports the Secretary of Defense in overall management, but does not specifically handle the assignment of Air Force Forces to component commands.

**10. Which AFI provides specific instructions for completing performance evaluations?**

- A. AFI 36-2406**
- B. AFI 36-2501**
- C. AFI 36-2618**
- D. AFI 36-2803**

AFI 36-2406 is the correct reference for understanding the specific instructions related to performance evaluations in the Air Force. This instruction outlines the responsibilities of both the rating officials and the rated personnel, including the procedures for documenting performance and the timelines for submissions. It serves as the primary guidance for conducting performance evaluations, ensuring that evaluations are fair, consistent, and aligned with Air Force standards. The other options refer to different areas of personnel management. For instance, AFI 36-2501 deals with the officer promotion program, AFI 36-2618 discusses the Enlisted Force Structure, and AFI 36-2803 pertains to the Air Force Award Program. These AFIs serve distinct purposes and do not directly address the performance evaluation process as AFI 36-2406 does. Understanding the specific role of each instruction helps in navigating Air Force policies effectively.



## Next Steps

**Congratulations on reaching the final section of this guide. You've taken a meaningful step toward passing your certification exam and advancing your career.**

**As you continue preparing, remember that consistent practice, review, and self-reflection are key to success. Make time to revisit difficult topics, simulate exam conditions, and track your progress along the way.**

**If you need help, have suggestions, or want to share feedback, we'd love to hear from you. Reach out to our team at [hello@examzify.com](mailto:hello@examzify.com).**

**Or visit your dedicated course page for more study tools and resources:**

**<https://wtdairmanpromotionsys.examzify.com>**

**We wish you the very best on your exam journey. You've got this!**