# Virginia Health Insurance Practice Test (Sample)

**Study Guide** 



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### **Questions**



- 1. In what settings can custodial care typically be provided?
  - A. Only in hospitals
  - B. In home settings or nursing facilities
  - C. Only in outpatient clinics
  - D. Only in rehabilitation centers
- 2. Which type of agreement helps maintain business operations when the owner is disabled?
  - A. Business Overhead Expense
  - **B. Buy-Sell Agreement**
  - C. Business Continuation Agreement
  - D. Cafeteria plan
- 3. What is covered by the term "cash surrender value" in insurance policies?
  - A. The loan amount available against the policy
  - B. The guaranteed payment upon death
  - C. The cash value accessible if the policy is terminated
  - D. The value of premiums paid after a certain term
- 4. Which legislation is designed to prevent employer discrimination based on disability?
  - A. Employee Retirement Income Security Act
  - **B.** Age Discrimination in Employment Act
  - C. Americans with Disabilities Act (ADA)
  - D. Occupational Safety and Health Act
- 5. What is the minimum period during which a worker's quarters of coverage are evaluated for current insurance status?
  - A. 8 quarters
  - B. 10 quarters
  - C. 12 quarters
  - D. 13 quarters

- 6. What does the term 'assignment' imply in Medicare services?
  - A. Transfer of ownership of the Medicare policy
  - B. Acceptance of a fee waiver for medical services
  - C. Acceptance of payment terms by medical providers
  - D. Reassignment of benefits to secondary insurers
- 7. Who are the individuals or entities designated to receive insurance policy proceeds called?
  - A. Trustees
  - **B.** Beneficiaries
  - C. Claimants
  - **D. Insured Parties**
- 8. What defines a total disability according to the stricter criteria?
  - A. The insured is unable to perform any work duties
  - B. The insured is unable to perform work duties of any occupation
  - C. The insured is unable to perform their current job
  - D. The insured is unable to perform work duties related to their education
- 9. Which of the following is NOT required for a worker to maintain their currently insured status?
  - A. Earning a minimum wage throughout their working life
  - B. Accruing the necessary quarters of coverage
  - C. Periods of work within the specified timeframe
  - D. Having a qualifying event such as retirement, disability, or death
- 10. What is required for the rights and responsibilities of all parties in a contract?
  - A. A mutual agreement on the terms
  - **B.** Payment of premiums only
  - C. A notary's approval of the agreement
  - D. An attorney's review of the contract

#### **Answers**



- 1. B 2. A 3. C

- 4. C 5. D 6. C 7. B 8. B

- 9. A 10. A



### **Explanations**



#### 1. In what settings can custodial care typically be provided?

- A. Only in hospitals
- B. In home settings or nursing facilities
- C. Only in outpatient clinics
- D. Only in rehabilitation centers

Custodial care is designed to provide assistance with daily living activities for individuals who may not require skilled nursing care but need supervision or help with basic tasks such as bathing, dressing, and meal preparation. This type of care can be provided in a variety of settings, primarily in home environments or nursing facilities. In home settings, custodial care allows individuals to remain in a familiar environment while receiving the support they need. This type of care can be tailored to meet the specific needs of the patient, enhancing their comfort and quality of life. Nursing facilities also offer custodial care as part of their services for residents who may require assistance with daily activities, but do not necessitate the medical interventions typical of skilled nursing facilities. Other options, including hospitals, outpatient clinics, and rehabilitation centers, generally focus on skilled nursing care, medical treatment, or rehabilitation services, which are not the primary functions of custodial care. Therefore, identifying home settings and nursing facilities as appropriate venues for custodial care is accurate, as these places cater to the unique requirements of individuals needing assistance with daily living activities without the need for medical care.

# 2. Which type of agreement helps maintain business operations when the owner is disabled?

- **A. Business Overhead Expense**
- **B.** Buy-Sell Agreement
- C. Business Continuation Agreement
- D. Cafeteria plan

The correct choice regarding maintaining business operations when the owner is disabled is the Business Overhead Expense agreement. This type of insurance is designed to cover the ongoing expenses of a business, such as rent, utilities, salaries, and other essential costs, ensuring that the business can continue to operate even if the owner is unable to work due to a disability. This coverage allows a business to maintain its operations without financial strain, making it particularly valuable during a period when the owner is temporarily unable to contribute actively to the business. Other types of agreements, while important, serve different purposes. A Buy-Sell Agreement is typically utilized for the transfer of ownership in a business when an owner decides to sell or passes away but does not directly address operational continuity in the case of an owner's disability. A Business Continuation Agreement generally refers to arrangements that ensure the continuation of the business after the exit of an owner, rather than day-to-day operational expenses during a disability. A Cafeteria plan focuses on employee benefits and does not provide coverage for business expenses related to the owner's disability. Thus, the Business Overhead Expense agreement is the most effective choice for ensuring the ongoing operations of a business when the owner is disabled.

- 3. What is covered by the term "cash surrender value" in insurance policies?
  - A. The loan amount available against the policy
  - B. The guaranteed payment upon death
  - C. The cash value accessible if the policy is terminated
  - D. The value of premiums paid after a certain term

The term "cash surrender value" refers specifically to the amount of money that an insurance policyholder can receive if they choose to terminate their policy, rather than allowing it to remain in force until a claim is made (such as in the case of death benefits). This value accumulates over time as the policy remains active and is particularly relevant in whole life or permanent life insurance policies. When a policy is surrendered, the policyholder is entitled to this cash value after any applicable surrender charges are deducted. This option stands out because it accurately describes the financial benefit that the policyholder can access if they decide to cancel their coverage, offering a liquidity option rather than just a death benefit or borrowed amount against the policy. The other options do not define cash surrender value appropriately, focusing instead on different aspects of life insurance policies, such as death benefits or premiums paid.

- 4. Which legislation is designed to prevent employer discrimination based on disability?
  - A. Employee Retirement Income Security Act
  - B. Age Discrimination in Employment Act
  - C. Americans with Disabilities Act (ADA)
  - D. Occupational Safety and Health Act

The Americans with Disabilities Act (ADA) is the legislation specifically designed to prevent discrimination against individuals with disabilities in various areas, including employment. Enacted in 1990, the ADA prohibits employers from discriminating against qualified individuals based on their disabilities and requires them to provide reasonable accommodations to enable these individuals to perform their job duties effectively. The ADA is significant because it recognizes that individuals with disabilities can contribute meaningfully in the workplace if given appropriate opportunities and support. It sets forth quidelines that protect these individuals from being treated unfavorably during hiring, advancement, or any employment-related processes simply due to their disability status. The other options pertain to different areas of discrimination or workplace safety. For example, the Employee Retirement Income Security Act focuses on the protection of employee benefits and pension plans, while the Age Discrimination in Employment Act addresses discrimination based on age. The Occupational Safety and Health Act is aimed at ensuring workplace safety and health standards. These pieces of legislation, while important, do not target discrimination based on disability in the same manner as the ADA.

- 5. What is the minimum period during which a worker's quarters of coverage are evaluated for current insurance status?
  - A. 8 quarters
  - **B.** 10 quarters
  - C. 12 quarters
  - D. 13 quarters

The minimum period during which a worker's quarters of coverage are evaluated for current insurance status is 13 quarters. This period is crucial because it reflects the number of quarters a worker must have worked and paid into the Social Security system to maintain their eligibility for various benefits, including disability, retirement, and survivor benefits. Having 13 quarters equates to approximately three years and three months, which serves as a benchmark to ensure that individuals have a stable and continuous work history before they can access benefits. This requirement helps both the system maintain its integrity and workers to gain access to essential financial support after meeting a minimum threshold of contributions. The focus on this specific period highlights the importance of demonstrating a sufficient level of engagement in the workforce to qualify for insurance status. Other options, such as 8, 10, or 12 quarters, do not meet the established requirement for current insurance status under Social Security. While they suggest varying levels of contribution, they fall short of the 13 quarters necessary to demonstrate the sustained activity needed for eligibility.

- 6. What does the term 'assignment' imply in Medicare services?
  - A. Transfer of ownership of the Medicare policy
  - B. Acceptance of a fee waiver for medical services
  - C. Acceptance of payment terms by medical providers
  - D. Reassignment of benefits to secondary insurers

In the context of Medicare services, the term 'assignment' refers to the acceptance of payment terms by medical providers through which they agree to accept Medicare's approved amount as full payment for covered services. When a healthcare provider accepts assignment, they cannot charge the patient more than the Medicare-approved amount. This arrangement is crucial as it ensures that beneficiaries are not billed beyond what Medicare pays, promoting more predictable costs for patients. By accepting assignment, providers streamline the billing process, as Medicare will directly pay the providers for the services rendered. This also reinforces the accessibility of care for Medicare beneficiaries since it minimizes out-of-pocket expenses. In essence, accepting assignment means that the provider is adhering to the conditions set forth by Medicare, ensuring a standardized approach to payment for services. In this context, other answer choices do not accurately reflect the definition of 'assignment' as it relates to Medicare services.

# 7. Who are the individuals or entities designated to receive insurance policy proceeds called?

- A. Trustees
- **B.** Beneficiaries
- C. Claimants
- **D. Insured Parties**

The individuals or entities designated to receive insurance policy proceeds are called beneficiaries. In an insurance context, beneficiaries are specifically named individuals or groups selected by the policyholder to receive the benefits from the policy upon certain events, such as the death of the insured or the occurrence of a defined event covered by the policy. This designation is crucial as it determines who will benefit from the coverage provided by the insurance policy. Trustees manage assets and could potentially handle the distribution of policy proceeds but are not specifically the recipients themselves. Claimants refer to those who make a claim against an insurance policy but may or may not be the same as the beneficiaries. Insured parties are those who are covered by the insurance itself, which again does not capture the essence of who is entitled to receive the benefits. Therefore, beneficiaries serve a clear and specific role in the insurance process as correct recipients of the policy proceeds.

## 8. What defines a total disability according to the stricter criteria?

- A. The insured is unable to perform any work duties
- B. The insured is unable to perform work duties of any occupation
- C. The insured is unable to perform their current job
- D. The insured is unable to perform work duties related to their education

Total disability, according to the stricter criteria, means that the insured is unable to perform work duties of any occupation. This definition goes beyond just the inability to perform the specific job that the insured held prior to becoming disabled. It acknowledges a broader scope of incapacity, indicating that the individual is not only unable to perform their current job but also any work for which they are reasonably qualified based on their education, training, or experience. By adopting this definition, insurance policies ensure that individuals who have severe and significant impairments that prevent them from engaging in any form of employment are adequately supported. This standard is designed to provide comprehensive coverage for individuals facing serious health challenges, focusing on their overall ability to work in the labor market rather than just their previous role. This distinction is crucial in understanding the level of support and the benefits provided by disability insurance policies, as it significantly impacts the eligibility and the claims process for benefits.

- 9. Which of the following is NOT required for a worker to maintain their currently insured status?
  - A. Earning a minimum wage throughout their working life
  - B. Accruing the necessary quarters of coverage
  - C. Periods of work within the specified timeframe
  - D. Having a qualifying event such as retirement, disability, or death

To maintain currently insured status, a worker must meet specific criteria established by Social Security. This status allows individuals to qualify for certain benefits, such as those related to disability or family survivors. Earning a minimum wage throughout their working life is not a requirement for maintaining this status. Instead, what matters is the number of quarters of coverage a worker accrues by working and paying Social Security taxes. Each quarter is based on a certain amount of earnings, which can vary year to year, rather than a strict minimum wage. As long as a worker meets the earnings threshold to accrue the necessary quarters, they may qualify regardless of the specific wage amounts earned during their lifetime. To maintain their currently insured status, workers must focus on accruing the required number of quarters of coverage, ensuring they have worked during specified periods, and having a qualifying event that allows them to access benefits. The criterion that earning a minimum wage is not necessary underscores that the system is designed to recognize contributions over specific periods rather than fixate on the wage level achieved.

- 10. What is required for the rights and responsibilities of all parties in a contract?
  - A. A mutual agreement on the terms
  - B. Payment of premiums only
  - C. A notary's approval of the agreement
  - D. An attorney's review of the contract

A mutual agreement on the terms is essential for defining the rights and responsibilities of all parties in a contract. This agreement signifies that all involved parties understand and accept the obligations and benefits outlined in the contract. A mutual agreement is fundamental to forming a legally binding contract, as it ensures that both parties have consented to the same conditions, making the contract enforceable. While payment of premiums is important in specific contracts, such as insurance, it does not encompass the broader necessities for establishing rights and responsibilities in any contract. Similarly, a notary's approval or an attorney's review can enhance the credibility and legality of a contract, but they are not prerequisites for a mutual agreement that defines the rights and responsibilities of the parties involved. Therefore, a mutual agreement on the terms is the cornerstone of contract formation, ensuring that all parties are aligned in their understanding and intentions.