

USN Personnel Specialist Practice Test (Sample)

Study Guide



Everything you need from our exam experts!

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Introduction

Preparing for a certification exam can feel overwhelming, but with the right tools, it becomes an opportunity to build confidence, sharpen your skills, and move one step closer to your goals. At Examzify, we believe that effective exam preparation isn't just about memorization, it's about understanding the material, identifying knowledge gaps, and building the test-taking strategies that lead to success.

This guide was designed to help you do exactly that.

Whether you're preparing for a licensing exam, professional certification, or entry-level qualification, this book offers structured practice to reinforce key concepts. You'll find a wide range of multiple-choice questions, each followed by clear explanations to help you understand not just the right answer, but why it's correct.

The content in this guide is based on real-world exam objectives and aligned with the types of questions and topics commonly found on official tests. It's ideal for learners who want to:

- Practice answering questions under realistic conditions,
- Improve accuracy and speed,
- Review explanations to strengthen weak areas, and
- Approach the exam with greater confidence.

We recommend using this book not as a stand-alone study tool, but alongside other resources like flashcards, textbooks, or hands-on training. For best results, we recommend working through each question, reflecting on the explanation provided, and revisiting the topics that challenge you most.

Remember: successful test preparation isn't about getting every question right the first time, it's about learning from your mistakes and improving over time. Stay focused, trust the process, and know that every page you turn brings you closer to success.

Let's begin.

How to Use This Guide

This guide is designed to help you study more effectively and approach your exam with confidence. Whether you're reviewing for the first time or doing a final refresh, here's how to get the most out of your Examzify study guide:

1. Start with a Diagnostic Review

Skim through the questions to get a sense of what you know and what you need to focus on. Your goal is to identify knowledge gaps early.

2. Study in Short, Focused Sessions

Break your study time into manageable blocks (e.g. 30 - 45 minutes). Review a handful of questions, reflect on the explanations.

3. Learn from the Explanations

After answering a question, always read the explanation, even if you got it right. It reinforces key points, corrects misunderstandings, and teaches subtle distinctions between similar answers.

4. Track Your Progress

Use bookmarks or notes (if reading digitally) to mark difficult questions. Revisit these regularly and track improvements over time.

5. Simulate the Real Exam

Once you're comfortable, try taking a full set of questions without pausing. Set a timer and simulate test-day conditions to build confidence and time management skills.

6. Repeat and Review

Don't just study once, repetition builds retention. Re-attempt questions after a few days and revisit explanations to reinforce learning. Pair this guide with other Examzify tools like flashcards, and digital practice tests to strengthen your preparation across formats.

There's no single right way to study, but consistent, thoughtful effort always wins. Use this guide flexibly, adapt the tips above to fit your pace and learning style. You've got this!

Questions

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- 1. What kind of personnel actions does attrition encompass?**
 - A. Transfers within divisions**
 - B. Change in job roles**
 - C. Separations from service**
 - D. Both transfers and separations**

- 2. What is TT primarily used for?**
 - A. Calculating food expenses during travel**
 - B. Calculating time based on the mode of transport and distance**
 - C. Calculating leave days**
 - D. Calculating accommodation expenses**

- 3. What does UCMJ stand for?**
 - A. Uniform Code of Military Justice**
 - B. Uniform Code of Management Justice**
 - C. United Code of Military Jurisdiction**
 - D. United Command of Military Justice**

- 4. Which form is used for Defense Logistics Agency (DLA) purposes?**
 - A. NPPSC 7260/5**
 - B. NPPSC 7220/3**
 - C. NPPSC 7210/2**
 - D. NPPSC 7200/6**

- 5. What do travel expenses typically encompass under TLE?**
 - A. Costs for school-related expenses**
 - B. Expenses for temporary lodging**
 - C. Fees for family relocation**
 - D. Payments for returning to duty**

6. What are the requirements to qualify for an Enlistment Bonus (EB)?

- A. Must be a veteran and have served for at least 2 years**
- B. Must be an initial enlistee, pass A-school, extend contract by 12 months, and remain qualified**
- C. Must hold a leadership position and complete advanced training**
- D. Must be a reservist with previous active duty status**

7. In military terms, what does the designation 'LT' provide for the service member?

- A. Payment for operational readiness**
- B. Support for travel arrangements**
- C. Authorization for absence**
- D. Compensation for relocation expenses**

8. What is the purpose of the "Career Waypoints" program?

- A. To assist sailors in managing their career development**
- B. To evaluate a sailor's physical fitness**
- C. To provide recreational activities for sailors**
- D. To promote leadership training among officers**

9. What does the term 'dependency status' refer to in the context of DLA?

- A. The number of dependents a service member has**
- B. Current marital status**
- C. Job title and responsibilities**
- D. Rank within the military**

10. Why might a service member undergo a medical board evaluation?

- A. To assess their eligibility for promotion**
- B. To determine fitness for continued service**
- C. To evaluate their skills for reclassification**
- D. To receive medical treatment options**

Answers

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1. D
2. B
3. A
4. B
5. B
6. B
7. C
8. A
9. A
10. B

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Explanations

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1. What kind of personnel actions does attrition encompass?

- A. Transfers within divisions
- B. Change in job roles
- C. Separations from service
- D. Both transfers and separations**

Attrition primarily pertains to the reduction of personnel through various means, which includes both separations from service and transfers within divisions. When considering the options, separations from service are a key component, as attrition specifically accounts for individuals who leave the organization altogether, whether through resignation, retirement, or other forms of departure. Additionally, transfers within divisions can also play a role in attrition, especially when personnel are moved around which can lead to a net change in the overall staffing levels in specific areas. The understanding of attrition captures not only those who exit the organization but also the fluid movements of personnel that can affect staffing dynamics. Ultimately, option D encapsulates the full spectrum of personnel actions related to attrition by acknowledging both separations and transfers, while the other options do not capture the full meaning and implications of attrition in a personnel context.

2. What is TT primarily used for?

- A. Calculating food expenses during travel
- B. Calculating time based on the mode of transport and distance**
- C. Calculating leave days
- D. Calculating accommodation expenses

The primary use of TT (Travel Time) is to calculate time based on the mode of transport and distance. This function is essential for planning military travel, as it helps to determine how long it will take to reach a destination using various modes of transportation, such as driving, flying, or using naval vessels. Understanding travel time is critical for scheduling and coordinating missions or movements, ensuring that personnel arrive at their destinations on time. Travel Time calculations take into account the travel distance, the speed of the mode of transport, and any other factors that may affect the duration of the journey. This is particularly important in military operations, where timing can significantly impact mission success and operational readiness. By accurately assessing the travel time, personnel can effectively plan their travel schedules and ensure that resources are allocated efficiently.

3. What does UCMJ stand for?

- A. Uniform Code of Military Justice**
- B. Uniform Code of Management Justice**
- C. United Code of Military Jurisdiction**
- D. United Command of Military Justice**

The term UCMJ stands for Uniform Code of Military Justice. This is a comprehensive legal framework governing the conduct of members of the United States Armed Forces. Established by Congress in 1950, the UCMJ ensures that military personnel are subject to the same legal standards regardless of where they are stationed, providing a structured process for addressing offenses that may occur within the military context. It encompasses a wide range of laws that define military offenses, establish procedures for courts-martial, and outline the rights of servicemembers. The use of the word "Uniform" signifies that these laws apply uniformly across all branches of the military, providing a standardized approach to military justice. The other options, while they may share some similar wording, do not accurately describe the established legal framework. This clarity is vital in understanding the military's legal system and is essential knowledge for those involved in military affairs.

4. Which form is used for Defense Logistics Agency (DLA) purposes?

- A. NPPSC 7260/5**
- B. NPPSC 7220/3**
- C. NPPSC 7210/2**
- D. NPPSC 7200/6**

The NPPSC 7220/3 form is specifically designated for Defense Logistics Agency (DLA) purposes. This form plays a crucial role in the logistics and supply chain management, ensuring proper documentation and data recording related to DLA operations. It streamlines processes within military logistics, allowing for efficient communication and coordination between different units and the DLA. Understanding the specific forms associated with various functions within the military is important for maintaining accurate records and supporting operational needs. Forms like NPPSC 7260/5, NPPSC 7210/2, and NPPSC 7200/6 serve different purposes, which is why they do not align with the specific requirements of DLA functions. The correct identification of NPPSC 7220/3 is critical for personnel involved in logistics and supply support activities.

5. What do travel expenses typically encompass under TLE?

- A. Costs for school-related expenses
- B. Expenses for temporary lodging**
- C. Fees for family relocation
- D. Payments for returning to duty

Travel expenses under Temporary Lodging Expense (TLE) typically encompass expenses related to temporary lodging. TLE is designed to assist service members who are relocating and need to secure short-term accommodations while they transition from one duty station to another. When a service member is required to relocate, they may not have immediate access to permanent housing. TLE provides financial support to cover the costs of staying in temporary lodging facilities, hotels, or other accommodations during this period. This assistance is crucial for service members and their families to secure a place to stay while they seek out long-term housing solutions. The other options listed, such as school-related expenses, fees for family relocation, and payments for returning to duty, do not fall under TLE and are generally covered by different policies or allowances. For example, school-related expenses would pertain to educational costs rather than lodging. Consequently, the correct understanding of TLE underlines its focus on providing support for temporary lodging, making this answer the most accurate in the context of travel expenses.

6. What are the requirements to qualify for an Enlistment Bonus (EB)?

- A. Must be a veteran and have served for at least 2 years
- B. Must be an initial enlistee, pass A-school, extend contract by 12 months, and remain qualified**
- C. Must hold a leadership position and complete advanced training
- D. Must be a reservist with previous active duty status

The requirements to qualify for an Enlistment Bonus (EB) typically focus on factors that are directly related to joining the service rather than past service or current leadership roles. An initial enlistee refers to someone who is enlisting for the first time in the military, and this status is essential since the purpose of an enlistment bonus is to incentivize new recruits. To further qualify, passing A-school demonstrates that the recruit has successfully completed the necessary training in their chosen military occupation, which is critical as it indicates they are prepared to fulfill their role effectively. Extending the contract by 12 months is another stipulation since it ensures that the service has a commitment from the enlistee for a longer period, thereby justifying the investment made in training. Lastly, remaining qualified emphasizes that the individual must maintain certain standards and requirements throughout their service, ensuring they are fit for duty. These criteria ensure that the military attracts and retains motivated individuals who are ready to commit to their roles effectively. Other options may involve past service or leadership roles, which are not relevant to the criteria for an enlistment bonus specifically tailored for new recruits.

7. In military terms, what does the designation 'LT' provide for the service member?

- A. Payment for operational readiness**
- B. Support for travel arrangements**
- C. Authorization for absence**
- D. Compensation for relocation expenses**

The designation 'LT' stands for "Lieutenant," which is a rank in the military. In the context of military terminology, the authorization for absence relates to the privileges and responsibilities associated with a service member's rank. Specifically, ranks such as Lieutenant often have guidelines regarding leave and absence from duty. Therefore, the designation 'LT' is most accurately linked to the authority and procedures for a service member to take absences, which may include leaves of absence for personal or operational reasons. The other options, while relevant in different contexts, do not directly relate to the designation of 'LT.' Operational readiness payment, travel support, and relocation compensation are logistical or financial matters that may be influenced by a service member's rank, but they do not define what the designation 'LT' specifically refers to in military terms.

8. What is the purpose of the "Career Waypoints" program?

- A. To assist sailors in managing their career development**
- B. To evaluate a sailor's physical fitness**
- C. To provide recreational activities for sailors**
- D. To promote leadership training among officers**

The "Career Waypoints" program is designed specifically to assist sailors in managing their career development. This program provides a structured path for sailors to progress through their naval careers by offering guidance on training, assignment opportunities, and career advancement. It helps sailors take charge of their professional growth and understand the various pathways available within the Navy. By focusing on career development, the program enables individual sailors to align their personal goals with the needs of the Navy, ensuring that they can enhance their skills and qualifications in a way that is beneficial both to their careers and to the service. This is essential in a military environment where career advancement and professional development are critical for effective personnel management. The other choices, while important aspects of naval life, do not directly relate to the specific purpose of the "Career Waypoints" program. Evaluating physical fitness, providing recreational activities, or promoting leadership training are separate initiatives that contribute to the overall well-being and effectiveness of sailors.

9. What does the term 'dependency status' refer to in the context of DLA?

- A. The number of dependents a service member has**
- B. Current marital status**
- C. Job title and responsibilities**
- D. Rank within the military**

The term "dependency status" in the context of DLA, or Dependent's Allowance, specifically refers to the number of dependents a service member has. This status is crucial because it determines the amount of financial assistance, benefits, and allowances that the service member is eligible to receive based on their family situation. The presence and number of dependents can significantly influence the calculation of various military benefits, including housing allowances and other forms of financial support. While other aspects such as marital status, job title, and rank can impact a service member's overall benefits and responsibilities, they do not directly relate to the concept of dependency status. Dependency status is specifically tailored to address the financial needs of service members with dependents, ensuring that they receive adequate support based on their family obligations. Understanding this concept is essential for managing personnel records accurately and ensuring all service members receive the benefits to which they are entitled based on their specific family circumstances.

10. Why might a service member undergo a medical board evaluation?

- A. To assess their eligibility for promotion**
- B. To determine fitness for continued service**
- C. To evaluate their skills for reclassification**
- D. To receive medical treatment options**

A service member might undergo a medical board evaluation primarily to determine their fitness for continued service. This evaluation assesses the individual's medical condition and its impact on their ability to perform military duties. The primary goal is to ensure that service members are medically fit to serve, as any medical issues can affect their performance and readiness. The process includes a thorough examination and review of medical history, which helps decision-makers understand whether a service member can continue to fulfill their responsibilities or if they need a different type of duty, accommodation, or even separation from service due to medical reasons. This is a critical aspect of maintaining the overall health and operational readiness of the military force.

Next Steps

Congratulations on reaching the final section of this guide. You've taken a meaningful step toward passing your certification exam and advancing your career.

As you continue preparing, remember that consistent practice, review, and self-reflection are key to success. Make time to revisit difficult topics, simulate exam conditions, and track your progress along the way.

If you need help, have suggestions, or want to share feedback, we'd love to hear from you. Reach out to our team at hello@examzify.com.

Or visit your dedicated course page for more study tools and resources:

<https://usnpersonnelspecialist.examzify.com>

We wish you the very best on your exam journey. You've got this!

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