

# THE LINKS INCORPORATED PRACTICE TEST (SAMPLE)

**STUDY GUIDE**



**SAMPLE STUDY GUIDE  
WITH LIMITED QUESTIONS**

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THE FULL VERSION STUDY GUIDE**

<https://thelinksinc.examzify.com>



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# Introduction

Preparing for a certification exam can feel overwhelming, but with the right tools, it becomes an opportunity to build confidence, sharpen your skills, and move one step closer to your goals. At Examzify, we believe that effective exam preparation isn't just about memorization, it's about understanding the material, identifying knowledge gaps, and building the test-taking strategies that lead to success.

This guide was designed to help you do exactly that.

Whether you're preparing for a licensing exam, professional certification, or entry-level qualification, this book offers structured practice to reinforce key concepts. You'll find a wide range of multiple-choice questions, each followed by clear explanations to help you understand not just the right answer, but why it's correct.

The content in this guide is based on real-world exam objectives and aligned with the types of questions and topics commonly found on official tests. It's ideal for learners who want to:

- Practice answering questions under realistic conditions,
- Improve accuracy and speed,
- Review explanations to strengthen weak areas, and
- Approach the exam with greater confidence.

We recommend using this book not as a stand-alone study tool, but alongside other resources like flashcards, textbooks, or hands-on training. For best results, we recommend working through each question, reflecting on the explanation provided, and revisiting the topics that challenge you most.

Remember: successful test preparation isn't about getting every question right the first time, it's about learning from your mistakes and improving over time. Stay focused, trust the process, and know that every page you turn brings you closer to success.

Let's begin.

# How to Use This Guide

This guide is designed to help you study more effectively and approach your exam with confidence. Whether you're reviewing for the first time or doing a final refresh, here's how to get the most out of your Examzify study guide:

## 1. Start with a Diagnostic Review

Skim through the questions to get a sense of what you know and what you need to focus on. Your goal is to identify knowledge gaps early.

## 2. Study in Short, Focused Sessions

Break your study time into manageable blocks (e.g. 30 – 45 minutes). Review a handful of questions, reflect on the explanations.

## 3. Learn from the Explanations

After answering a question, always read the explanation, even if you got it right. It reinforces key points, corrects misunderstandings, and teaches subtle distinctions between similar answers.

## 4. Track Your Progress

Use bookmarks or notes (if reading digitally) to mark difficult questions. Revisit these regularly and track improvements over time.

## 5. Simulate the Real Exam

Once you're comfortable, try taking a full set of questions without pausing. Set a timer and simulate test-day conditions to build confidence and time management skills.

## 6. Repeat and Review

Don't just study once, repetition builds retention. Re-attempt questions after a few days and revisit explanations to reinforce learning. Pair this guide with other Examzify tools like flashcards, and digital practice tests to strengthen your preparation across formats.

There's no single right way to study, but consistent, thoughtful effort always wins. Use this guide flexibly, adapt the tips above to fit your pace and learning style. You've got this!

## Questions

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- 1. If a 3rd year of leave of absence is granted, who grants that status request?**
  - A. National President
  - B. Area Director
  - C. Chapter President
  - D. National Headquarters
- 2. Who is the 17th National President?**
  - A. Kimberly Jeffries Leonard
  - B. Glenda Newell-Harris
  - C. Margot James Copeland
  - D. Gwendolyn Lee
- 3. The National Assembly shall set which two elements for The Links, Inc.?**
  - A. Policy and Budget
  - B. Programs and Membership
  - C. By-Laws and Mission
  - D. Scholarships and Events
- 4. Who was elected as the 17th National President during the 2018 National Assembly?**
  - A. Kimberly Jeffries Leonard
  - B. Mary Smith
  - C. Angela Brown
  - D. Patricia Lee
- 5. The Chapters are located in 41 States, the District of Columbia, the Bahamas, and which other region?**
  - A. the United Kingdom
  - B. Canada
  - C. Mexico
  - D. Australia

**6. In what year did the first National President begin serving?**

- A. 1947
- B. 1949
- C. 1950
- D. 1951

**7. What is a Connecting Link?**

- A. The child of a Link
- B. The spouse of a Link
- C. A cousin of a Link
- D. A mentor of a Link

**8. What is the second section of the national pledge?**

- A. I shall earnestly endeavor to uphold these standards and do my share toward serving my community and my Chapter to the best of my ability, And this I promise.
- B. I do solemnly pledge myself to all the ideals, purposes, and true meaning of the word 'Friendship' as embodied in the name 'LINKS.'
- C. I pledge to serve my community alone.
- D. I promise to uphold only personal standards.

**9. Every member of The Links, Incorporated is a member of The Foundation, is entitled to one vote and pays an annual fee. True or False?**

- A. True
- B. False
- C. Only if elected to a committee
- D. It varies by chapter

**10. What membership status is attained by reaching 80 years of age or older and who has given at least 30 years of service, or who has given at least 50 years of active service?**

- A. Platinum member
- B. Gold member
- C. Senior member
- D. Honorary member

## **Answers**

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1. B
2. A
3. A
4. A
5. A
6. B
7. B
8. A
9. A
10. A

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## **Explanations**

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## 1. If a 3rd year of leave of absence is granted, who grants that status request?

- A. National President
- B. Area Director**
- C. Chapter President
- D. National Headquarters

*Authority for extended membership status decisions in this organization rests with the Area Director, who oversees membership matters for your geographic area. When a request involves a multi-year leave, it goes beyond what a single chapter can approve, so the Area Director reviews the case, ensures it aligns with policy, and grants or coordinates the approval across the area. The National President and National Headquarters handle national policy and records, not day-to-day membership changes, while the Chapter President manages chapter-level affairs but does not grant long-term status changes that affect the broader area.*

## 2. Who is the 17th National President?

- A. Kimberly Jeffries Leonard**
- B. Glenda Newell-Harris
- C. Margot James Copeland
- D. Gwendolyn Lee

*Understanding leadership history helps you place a person in the exact role and order within an organization. The 17th National President of The Links, Incorporated is Kimberly Jeffries Leonard, a fact you'll find in the organization's official historical records and convention materials. These records lay out the sequence of national presidents, so her name appears in that specific position. The other individuals listed have led in different times or capacities, but they do not occupy that particular spot in the presidential sequence according to the official records. When in doubt, checking the organization's history pages or printed program guides confirms the correct match.*

## 3. The National Assembly shall set which two elements for The Links, Inc.?

- A. Policy and Budget**
- B. Programs and Membership
- C. By-Laws and Mission
- D. Scholarships and Events

*Understanding governance and financial planning in The Links, Inc. helps explain why policy and budget are the elements the National Assembly sets. The Assembly establishes policy to provide the rules, standards, and direction for all chapters and programs, ensuring consistent decisions across the organization. It also sets the budget, deciding how resources are allocated to fund initiatives, maintain operations, and pursue strategic priorities. Together, policy and budget create the framework that guides what the organization does and how it pays for it. Programs and Membership describe ongoing activities and participation, which are shaped by policy and funded through the budget rather than being the primary elements set by the Assembly. By-Laws and Mission are foundational documents that define structure and purpose, while Scholarships and Events are specific initiatives carried out within the policy and budget framework.*

**4. Who was elected as the 17th National President during the 2018 National Assembly?**

**A. Kimberly Jeffries Leonard**

B. Mary Smith

C. Angela Brown

D. Patricia Lee

*This question tests your knowledge of who led The Links Incorporated at a specific moment in its history, tying the 17th National President to the 2018 National Assembly. Kimberly Jeffries Leonard was elected to the top national office during that 2018 gathering, making her the 17th National President. This links the event (the 2018 National Assembly) directly to the person who held the presidency at that time, which is why she is the correct and most accurate choice for this question. The other names do not correspond to that particular election and leadership role at the 2018 assembly.*

**5. The Chapters are located in 41 States, the District of Columbia, the Bahamas, and which other region?**

**A. the United Kingdom**

B. Canada

C. Mexico

D. Australia

*The main idea is recognizing the geographic reach of the organization's chapters beyond its home country. Since chapters are already in 41 states, the District of Columbia, and the Bahamas, the question asks which other region completes that international footprint. The United Kingdom fits because it represents a distinct region outside North America where such organizations often maintain international chapters, reflecting an English-speaking, Commonwealth-linked network. Canada and Mexico are both in North America, and Australia is in a different global region (Oceania), but the United Kingdom aligns with the described international spread in this context.*

**6. In what year did the first National President begin serving?**

A. 1947

**B. 1949**

C. 1950

D. 1951

*Leadership terms begin when the officers are elected and formally installed, not just when an organization is founded. The group was established in 1947, but the first National President started serving after elections and installation in 1949. This start date marks the official beginning of the presidency, separate from the founding year. The later years reflect subsequent terms, while the founding year is earlier and does not itself indicate when leadership began.*

## 7. What is a Connecting Link?

- A. The child of a Link
- B. The spouse of a Link**
- C. A cousin of a Link
- D. A mentor of a Link

*A Connecting Link is the spouse of a Link. In The Links Incorporated, a Link is a female member, and her husband serves as a Connecting Link to help bridge the chapter with the broader community—supporting events, outreach, and fundraising, and enhancing family and community involvement. This role isn't about a child, cousin, or a mentor; it specifically refers to the spouse who acts as a liaison and connection point for the chapter.*

## 8. What is the second section of the national pledge?

- A. I shall earnestly endeavor to uphold these standards and do my share toward serving my community and my Chapter to the best of my ability, And this I promise.**
- B. I do solemnly pledge myself to all the ideals, purposes, and true meaning of the word 'Friendship' as embodied in the name 'LINKS.'
- C. I pledge to serve my community alone.
- D. I promise to uphold only personal standards.

*The thing this item tests is what the second part of the national pledge commits to. The second section expresses a clear promise to uphold the organization's standards and to actively serve both the community and the Chapter, doing so to the best of one's ability. The exact wording emphasizes earnest effort and a balance between personal responsibility and service to others, which is why it fits the second section. This fits best because the phrase about upholding standards shows adherence to shared guidelines, while the phrase about serving the community and the Chapter shows applying those standards through active service. It also includes the personal commitment "to the best of my ability," highlighting accountability and ongoing effort. The other options don't fit as well because they either shift the focus away from a combined standard-and-service pledge (for example, emphasizing friendship as the main point, or serving the community alone, or upholding only personal standards).*

## 9. Every member of The Links, Incorporated is a member of The Foundation, is entitled to one vote and pays an annual fee. True or False?

- A. True**
- B. False
- C. Only if elected to a committee
- D. It varies by chapter

*In The Links, Incorporated, every member automatically becomes a member of The Foundation, and Foundation membership comes with one vote and an annual fee. This design ensures that all members participate in Foundation governance and support its work through dues, and it applies uniformly across all chapters and regardless of committee status. Therefore, the statement is true.*

**10. What membership status is attained by reaching 80 years of age or older and who has given at least 30 years of service, or who has given at least 50 years of active service?**

**A. Platinum member**

B. Gold member

C. Senior member

D. Honorary member

*Top-tier recognition in many organizations is reserved for members who have demonstrated exceptional longevity, either by reaching a high age or by accumulating extensive years of service. Meeting the criteria of being 80 years old or older with at least 30 years of service, or having at least 50 years of active service, aligns with that highest-status designation. This is labeled Platinum member, the distinction that signals the longest commitment and the strongest level of recognition. Options like Gold and Senior usually denote lower levels or different bases for eligibility, while Honorary member is generally granted for special contributions rather than a formal threshold of ongoing service.*

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## Next Steps

Congratulations on reaching the final section of this guide. You've taken a meaningful step toward passing your certification exam and advancing your career.

As you continue preparing, remember that consistent practice, review, and self-reflection are key to success. Make time to revisit difficult topics, simulate exam conditions, and track your progress along the way.

If you need help, have suggestions, or want to share feedback, we'd love to hear from you. Reach out to our team at [hello@examzify.com](mailto:hello@examzify.com).

Or visit your dedicated course page for more study tools and resources:

<https://thelinksinc.examzify.com>

We wish you the very best on your exam journey. You've got this!

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