

The Links Incorporated Practice Test (Sample)

Study Guide



Everything you need from our exam experts!

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Introduction

Preparing for a certification exam can feel overwhelming, but with the right tools, it becomes an opportunity to build confidence, sharpen your skills, and move one step closer to your goals. At Examzify, we believe that effective exam preparation isn't just about memorization, it's about understanding the material, identifying knowledge gaps, and building the test-taking strategies that lead to success.

This guide was designed to help you do exactly that.

Whether you're preparing for a licensing exam, professional certification, or entry-level qualification, this book offers structured practice to reinforce key concepts. You'll find a wide range of multiple-choice questions, each followed by clear explanations to help you understand not just the right answer, but why it's correct.

The content in this guide is based on real-world exam objectives and aligned with the types of questions and topics commonly found on official tests. It's ideal for learners who want to:

- Practice answering questions under realistic conditions,
- Improve accuracy and speed,
- Review explanations to strengthen weak areas, and
- Approach the exam with greater confidence.

We recommend using this book not as a stand-alone study tool, but alongside other resources like flashcards, textbooks, or hands-on training. For best results, we recommend working through each question, reflecting on the explanation provided, and revisiting the topics that challenge you most.

Remember: successful test preparation isn't about getting every question right the first time, it's about learning from your mistakes and improving over time. Stay focused, trust the process, and know that every page you turn brings you closer to success.

Let's begin.

How to Use This Guide

This guide is designed to help you study more effectively and approach your exam with confidence. Whether you're reviewing for the first time or doing a final refresh, here's how to get the most out of your Examzify study guide:

1. Start with a Diagnostic Review

Skim through the questions to get a sense of what you know and what you need to focus on. Your goal is to identify knowledge gaps early.

2. Study in Short, Focused Sessions

Break your study time into manageable blocks (e.g. 30 - 45 minutes). Review a handful of questions, reflect on the explanations.

3. Learn from the Explanations

After answering a question, always read the explanation, even if you got it right. It reinforces key points, corrects misunderstandings, and teaches subtle distinctions between similar answers.

4. Track Your Progress

Use bookmarks or notes (if reading digitally) to mark difficult questions. Revisit these regularly and track improvements over time.

5. Simulate the Real Exam

Once you're comfortable, try taking a full set of questions without pausing. Set a timer and simulate test-day conditions to build confidence and time management skills.

6. Repeat and Review

Don't just study once, repetition builds retention. Re-attempt questions after a few days and revisit explanations to reinforce learning. Pair this guide with other Examzify tools like flashcards, and digital practice tests to strengthen your preparation across formats.

There's no single right way to study, but consistent, thoughtful effort always wins. Use this guide flexibly, adapt the tips above to fit your pace and learning style. You've got this!

Questions

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- 1. Which facet began in 1958 as a national talent search?**
 - A. Services to Youth**
 - B. International Trends and Services**
 - C. Health & Human Services**
 - D. Education Across the Miles**

- 2. Who served as the 9th National President of The Links, Inc.?**
 - A. Regina Jollivette Frazier (1986-1990)**
 - B. Marian Schultz Sutherland (1990-1994)**
 - C. Patricia Russell-McCloud (1994-1998)**
 - D. Barbara Dixon Simpkins (1998-2002)**

- 3. Education Across the Miles was established in 1998 under NP Patricia Russell-McCloud, JD. Which signature program established in 1998 under NP Patricia Russell-McCloud?**
 - A. Education Across the Miles**
 - B. Links to Success: Children Achieving Excellence**
 - C. Project LEAD: High Expectations**
 - D. Heart Links**

- 4. LOA stands for what in organizational policy?**
 - A. Leave Of Absence**
 - B. Line Of Action**
 - C. Leave Of Absence (abbreviated)**
 - D. Lawful Organizational Act**

- 5. The official website where current manuals and bylaws are posted is which URL?**
 - A. www.linksinc.org**
 - B. www.links.org**
 - C. www.thelinks.org**
 - D. www.nationallinks.org**

- 6. The 2018 National Assembly was recognized as which number and elected which President?**
- A. 41st National Assembly; the 17th National President, Kimberly Jeffries Leonard**
 - B. 40th National Assembly; the 16th National President**
 - C. 42nd National Assembly; the 18th National President**
 - D. 39th National Assembly; the 15th National President**
- 7. Which group is required to participate in programming?**
- A. All members**
 - B. Only leaders**
 - C. All alumni**
 - D. Only new members**
- 8. What was Services to Youth called initially?**
- A. Began in 1958 as a National Talent Search for Academically Talented and Gifted Youth, at the 10th National Assembly**
 - B. Launched in 1965 as a Youth Leadership Program at the 12th National Assembly**
 - C. Started in 1970 as a Youth Scholarship Drive at the 15th National Assembly**
 - D. Established in 1950 as a Community Service Initiative at the 8th National Assembly**
- 9. Who was the first medical doctor to be elected as National President?**
- A. 12th President**
 - B. 14th President**
 - C. 16th President Glenda Newell-Harris**
 - D. 18th President**
- 10. Which statement best describes Platinum membership criteria?**
- A. It is attained by being 80 years of age or older with at least 30 years of service, or 50 years of active service**
 - B. It is awarded at age 90 with 40 years of service**
 - C. It requires 60 years of service**
 - D. It is an honorary title only**

Answers

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1. A
2. A
3. A
4. A
5. A
6. A
7. A
8. A
9. C
10. A

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Explanations

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1. Which facet began in 1958 as a national talent search?

- A. Services to Youth**
- B. International Trends and Services**
- C. Health & Human Services**
- D. Education Across the Miles**

The question checks knowledge of how a facet within The Links, Incorporated began. The facet that started in 1958 as a national talent search was Services to Youth. This origin shows why the facet focuses on youth development—identifying talented young people nationally and guiding their leadership and service through scholarships, mentoring, and community projects. The other facets—Health & Human Services, Education Across the Miles, and International Trends and Services—originated from different initiatives and focuses, so they don't trace back to a 1958 national talent search.

2. Who served as the 9th National President of The Links, Inc.?

- A. Regina Jollivette Frazier (1986-1990)**
- B. Marian Schultz Sutherland (1990-1994)**
- C. Patricia Russell-McCloud (1994-1998)**
- D. Barbara Dixon Simpkins (1998-2002)**

Understanding who led The Links, Inc. over time is about the sequence of national presidents and the years they served. Regina Jollivette Frazier held the office from 1986 to 1990, which places her as the ninth person to serve as National President. This timing anchors her position in the historical order, and the subsequent leaders—Marian Schultz Sutherland from 1990 to 1994, Patricia Russell-McCloud from 1994 to 1998, and Barbara Dixon Simpkins from 1998 to 2002—continue the same chronological pattern. So, lining up the timeline shows that Frazier is the ninth national president.

3. Education Across the Miles was established in 1998 under NP Patricia Russell-McCloud, JD. Which signature program established in 1998 under NP Patricia Russell-McCloud?

- A. Education Across the Miles**
- B. Links to Success: Children Achieving Excellence**
- C. Project LEAD: High Expectations**
- D. Heart Links**

The question is testing your ability to connect a specific program with the time and leadership under which it was established. The prompt states that Education Across the Miles was established in 1998 under NP Patricia Russell-McCloud. That direct link means the signature program created in 1998 under her leadership is Education Across the Miles. The other names refer to different initiatives and aren't identified here as starting in 1998 under Patricia Russell-McCloud, so they don't fit the given description.

4. LOA stands for what in organizational policy?

- A. Leave Of Absence**
- B. Line Of Action**
- C. Leave Of Absence (abbreviated)**
- D. Lawful Organizational Act**

LOA stands for Leave Of Absence. In organizational policy, a leave of absence is a sanctioned period away from work granted for reasons such as health, family responsibilities, or personal matters. It's not quitting or a termination, and it's typically documented with eligibility rules, potential impact on pay and benefits, and possible job protection depending on policy and laws. The idea of a "Line Of Action" belongs to planning or operations rather than employee leave, and the phrasing "Leave Of Absence (abbreviated)" is redundant since LOA already represents the abbreviation. "Lawful Organizational Act" isn't a recognized term in standard policy.

5. The official website where current manuals and bylaws are posted is which URL?

- A. www.linksinc.org**
- B. www.links.org**
- C. www.thelinks.org**
- D. www.nationallinks.org**

The official place to find current manuals and bylaws is the site that uses the organization's exact name in its domain. For The Links Incorporated, that domain is www.linksinc.org. This site is the authoritative source for governance documents, so it's the best choice. The other URLs shown do not correspond to the organization's official site and may link to unrelated or different entities. When you're looking for governance documents, start at the organization's official website and navigate to the governance or resources section.

6. The 2018 National Assembly was recognized as which number and elected which President?

- A. 41st National Assembly; the 17th National President, Kimberly Jeffries Leonard**
- B. 40th National Assembly; the 16th National President**
- C. 42nd National Assembly; the 18th National President**
- D. 39th National Assembly; the 15th National President**

Understanding this question comes down to how the organization tracks its gatherings and leadership with sequential numbers. Each National Assembly is numbered in order of its occurrence, and the National President is identified by how many individuals have held that role up to that point. For 2018, the official record shows the 41st National Assembly and the 17th National President, Kimberly Jeffries Leonard. This pairing matches the documented timeline. The other options would place the year at a different point in the sequence and imply a different president, which does not align with the historical record for 2018.

7. Which group is required to participate in programming?

- A. All members**
- B. Only leaders**
- C. All alumni**
- D. Only new members**

Participation in programming is expected of every member. When the whole membership is involved, programs reflect the group as a whole, responsibilities are shared, and members continually build leadership and collaboration skills. Limiting participation to leaders would leave out the broad range of perspectives and dilute engagement; alumni aren't active members and wouldn't be part of ongoing programs; and restricting it to new members would ignore the experience and continuity that current members contribute. Keeping participation open to all members ensures unity, accountability, and a lasting impact of the organization's initiatives.

8. What was Services to Youth called initially?

- A. Began in 1958 as a National Talent Search for Academically Talented and Gifted Youth, at the 10th National Assembly**
- B. Launched in 1965 as a Youth Leadership Program at the 12th National Assembly**
- C. Started in 1970 as a Youth Scholarship Drive at the 15th National Assembly**
- D. Established in 1950 as a Community Service Initiative at the 8th National Assembly**

The origin of Services to Youth centers on its initial name and the year of its start. It began in 1958 as a National Talent Search for Academically Talented and Gifted Youth, introduced at the 10th National Assembly. This framing shows the program's early focus on identifying and nurturing academically gifted young people, rather than launching as a leadership program or a scholarship drive later on. Other options propose different years or different focuses (for example, a later launch as a Youth Leadership Program or a Youth Scholarship Drive, or an earlier Community Service Initiative). Those details don't align with the historical starting point, making the 1958 talent-search origin the best fit.

9. Who was the first medical doctor to be elected as National President?

A. 12th President

B. 14th President

C. 16th President Glenda Newell-Harris

D. 18th President

This question is about recognizing a leadership milestone in the organization's history. It asks you to identify the first medical doctor who was elected National President, a notable break in the pattern of presidents coming from other professions. The correct answer is Glenda Newell-Harris, who is described as a medical doctor and served as National President. Her background as a physician makes her the first person with a medical degree to hold that top leadership role, which is why this choice best fits the milestone described. The other options refer to different presidents by ordinal position but do not indicate a physician among them, so they don't illustrate the first-time physician leadership milestone.

10. Which statement best describes Platinum membership criteria?

A. It is attained by being 80 years of age or older with at least 30 years of service, or 50 years of active service

B. It is awarded at age 90 with 40 years of service

C. It requires 60 years of service

D. It is an honorary title only

Platinum membership criteria use two clear pathways that reward long commitment and years of service. The best description is that you can qualify by being 80 years old or older with at least 30 years of service, or by accumulating 50 years of active service. This dual-path approach recognizes both extreme length of service and advanced age with substantial service, ensuring long-time members have a path to recognition even if one dimension (age or tenure) isn't met on its own. The other options either impose stricter or mismatched requirements—such as a higher age with more years, or a single-service threshold without considering age, or simply calling it honorary without specific criteria—so they don't fit the established structure as well.

Next Steps

Congratulations on reaching the final section of this guide. You've taken a meaningful step toward passing your certification exam and advancing your career.

As you continue preparing, remember that consistent practice, review, and self-reflection are key to success. Make time to revisit difficult topics, simulate exam conditions, and track your progress along the way.

If you need help, have suggestions, or want to share feedback, we'd love to hear from you. Reach out to our team at hello@examzify.com.

Or visit your dedicated course page for more study tools and resources:

<https://thelinksinc.examzify.com>

We wish you the very best on your exam journey. You've got this!

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