

THE BASIC SCHOOL (TBS) PHASE 2 PRACTICE EXAM (SAMPLE)

STUDY GUIDE



**SAMPLE STUDY GUIDE
WITH LIMITED QUESTIONS**

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THE FULL VERSION STUDY GUIDE**

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Introduction

Preparing for a certification exam can feel overwhelming, but with the right tools, it becomes an opportunity to build confidence, sharpen your skills, and move one step closer to your goals. At Examzify, we believe that effective exam preparation isn't just about memorization, it's about understanding the material, identifying knowledge gaps, and building the test-taking strategies that lead to success.

This guide was designed to help you do exactly that.

Whether you're preparing for a licensing exam, professional certification, or entry-level qualification, this book offers structured practice to reinforce key concepts. You'll find a wide range of multiple-choice questions, each followed by clear explanations to help you understand not just the right answer, but why it's correct.

The content in this guide is based on real-world exam objectives and aligned with the types of questions and topics commonly found on official tests. It's ideal for learners who want to:

- Practice answering questions under realistic conditions,
- Improve accuracy and speed,
- Review explanations to strengthen weak areas, and
- Approach the exam with greater confidence.

We recommend using this book not as a stand-alone study tool, but alongside other resources like flashcards, textbooks, or hands-on training. For best results, we recommend working through each question, reflecting on the explanation provided, and revisiting the topics that challenge you most.

Remember: successful test preparation isn't about getting every question right the first time, it's about learning from your mistakes and improving over time. Stay focused, trust the process, and know that every page you turn brings you closer to success.

Let's begin.

How to Use This Guide

This guide is designed to help you study more effectively and approach your exam with confidence. Whether you're reviewing for the first time or doing a final refresh, here's how to get the most out of your Examzify study guide:

1. Start with a Diagnostic Review

Skim through the questions to get a sense of what you know and what you need to focus on. Your goal is to identify knowledge gaps early.

2. Study in Short, Focused Sessions

Break your study time into manageable blocks (e.g. 30 – 45 minutes). Review a handful of questions, reflect on the explanations.

3. Learn from the Explanations

After answering a question, always read the explanation, even if you got it right. It reinforces key points, corrects misunderstandings, and teaches subtle distinctions between similar answers.

4. Track Your Progress

Use bookmarks or notes (if reading digitally) to mark difficult questions. Revisit these regularly and track improvements over time.

5. Simulate the Real Exam

Once you're comfortable, try taking a full set of questions without pausing. Set a timer and simulate test-day conditions to build confidence and time management skills.

6. Repeat and Review

Don't just study once, repetition builds retention. Re-attempt questions after a few days and revisit explanations to reinforce learning. Pair this guide with other Examzify tools like flashcards, and digital practice tests to strengthen your preparation across formats.

There's no single right way to study, but consistent, thoughtful effort always wins. Use this guide flexibly, adapt the tips above to fit your pace and learning style. You've got this!

Questions

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- 1. Why is continuous professional development important for leaders?**
 - A. It ensures they stay updated with best practices and evolving challenges
 - B. It allows them to rely on past experiences
 - C. It focuses on enforcing established norms
 - D. It reduces the need for adaptability
- 2. What strategic concept underpins mission planning?**
 - A. The principles of war
 - B. Random planning methods
 - C. Ignoring long-term objectives
 - D. Strictly following a preset agenda
- 3. What aspect is emphasized in maneuver warfare?**
 - A. Centralized command
 - B. Responsive tactics
 - C. Predictive models
 - D. Fixed strategies
- 4. Which course within Phase 2 focuses on tactical decision-making?**
 - A. Leadership Skills Course
 - B. Combat Assessment Course
 - C. The Command and Control Course
 - D. Strategic Planning Course
- 5. What acronym represents the components of a Combat Order?**
 - A. OSMEAC
 - B. C3PO
 - C. SITREP
 - D. FAST
- 6. What skill is vital for conflict resolution among team members?**
 - A. Leadership
 - B. Negotiation
 - C. Motivation
 - D. Analysis

7. Identify a common challenge faced by leaders in Phase 2.

- A. Isolation from team members
- B. Balancing multiple responsibilities and priorities
- C. Excessive time for personal development
- D. Lack of communication

8. What is a part of the doctrinal development cycle?

- A. Operational employment
- B. Predictive analysis
- C. Combat assessment
- D. Resource allocation

9. What is the maximum effective range of the M224 60 mm Mortar?

- A. 2500m
- B. 3500m
- C. 4500m
- D. 7500m

10. Why is self-awareness critical for military leaders?

- A. It helps in understanding personal strengths and weaknesses
- B. It reduces the need for external feedback
- C. It allows for easier delegation of tasks
- D. It ensures compliance with regulations

Answers

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1. A
2. A
3. B
4. C
5. A
6. B
7. B
8. A
9. B
10. A

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Explanations

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1. Why is continuous professional development important for leaders?

- A. It ensures they stay updated with best practices and evolving challenges**
- B. It allows them to rely on past experiences
- C. It focuses on enforcing established norms
- D. It reduces the need for adaptability

Continuous professional development is crucial for leaders because it enables them to remain current with best practices and navigate the evolving challenges that arise within their fields. In a rapidly changing environment, particularly in leadership positions, staying informed about new trends, technologies, and strategies is essential to effectively guiding teams and organizations. This ongoing learning process not only enhances a leader's skills but also equips them with the broader knowledge necessary to make informed decisions that can positively impact their organization. By engaging in continuous professional development, leaders are better prepared to respond to emerging issues and adapt to changes in the landscape of their industry.

2. What strategic concept underpins mission planning?

- A. The principles of war**
- B. Random planning methods
- C. Ignoring long-term objectives
- D. Strictly following a preset agenda

The principles of war serve as foundational guidelines that inform and shape mission planning in military strategy. They encompass essential elements such as objective, offensive, defense, mass, maneuver, economy of force, unity of command, security, and surprise. These principles provide a systematic framework that helps military leaders assess situations, prioritize objectives, and allocate resources effectively to achieve strategic goals. In the context of mission planning, adhering to the principles of war enables planners to create coherent strategies that align with broader military objectives. It ensures that operations are not only aimed at immediate goals but also consider the overarching mission and long-term implications of decisions made during planning. This structured, principles-based approach contrasts sharply with more arbitrary methods of planning and avoids the pitfalls of neglecting long-term objectives or following rigid protocols without room for adaptation.

3. What aspect is emphasized in maneuver warfare?

- A. Centralized command
- B. Responsive tactics**
- C. Predictive models
- D. Fixed strategies

Maneuver warfare emphasizes responsive tactics, which are designed to be adaptable and fluid in response to changing battlefield conditions. This approach allows commanders to exploit the enemy's weaknesses by deploying forces in a way that creates operational advantages and unexpected outcomes. Instead of adhering to rigid strategies, maneuver warfare focuses on speed, maneuverability, and the ability to make quick decisions that can pivot based on the situation at hand. In this context, responsive tactics enable forces to engage in dynamic and flexible operations, allowing them to take initiative and maintain the operational tempo. This is crucial in achieving surprise and overwhelming the opponent, rather than sticking to a predetermined game plan that may not effectively address the realities of combat. Hence, the ability to adapt and respond effectively to the enemy's actions and the unfolding battlefield conditions is central to the concept of maneuver warfare.

4. Which course within Phase 2 focuses on tactical decision-making?

- A. Leadership Skills Course
- B. Combat Assessment Course
- C. The Command and Control Course**
- D. Strategic Planning Course

The Command and Control Course within Phase 2 specifically emphasizes tactical decision-making. This course is designed to equip students with the skills needed to assess situations effectively, analyze available options, and make informed decisions in the field. It focuses on how to manage resources, personnel, and information to achieve mission objectives effectively, which are core components of tactical scenarios. The other courses, while they may touch on aspects of decision-making or leadership, are centered on different themes. The Leadership Skills Course primarily concentrates on developing leadership qualities and interpersonal skills necessary for effective team dynamics. The Combat Assessment Course often deals with evaluating the effectiveness of operations and strategies, rather than focusing solely on tactical choices. The Strategic Planning Course looks at long-term objectives and planning on a broader scale, which differs from the immediacy and situational nature of tactical decision-making highlighted in the Command and Control Course.

5. What acronym represents the components of a Combat Order?

- A. OSMEAC**
- B. C3PO
- C. SITREP
- D. FAST

*The acronym that represents the components of a Combat Order is OSMEAC. This mnemonic stands for the essential elements of a combat operation order: - **O**: Orientation - Providing the situation and mission context. - **S**: Situation - Outlining the current operational environment and threats. - **M**: Mission - Clearly stating the unit's mission and objectives. - **E**: Execution - Detailing how the mission will be carried out. - **A**: Administration and Logistics - Highlighting the resources and logistical elements required. - **C**: Command and Signal - Specifying command structure and communication protocols. Using OSMEAC ensures that all personnel involved in a combat operation have a comprehensive understanding of what is expected, making it a vital tool in military operations. This structure allows for clarity and ensures that all necessary information is communicated effectively among team members.*

6. What skill is vital for conflict resolution among team members?

- A. Leadership
- B. Negotiation**
- C. Motivation
- D. Analysis

Negotiation is a vital skill for conflict resolution among team members because it involves the ability to communicate effectively, understand differing viewpoints, and find common ground to achieve a mutually beneficial outcome. In a team setting, conflicts often arise due to differing opinions, expectations, or interests. Effective negotiation enables team members to present their perspectives, actively listen to one another, and work collaboratively towards a solution that addresses the concerns of all parties involved. Through negotiation, team members can manage their emotions and opinions constructively, facilitating an environment where open dialogue is encouraged. This process not only resolves conflicts but also can strengthen relationships within the team, leading to improved collaboration and a healthier team dynamic. The success of a negotiation often hinges on skills such as empathy, active listening, and problem-solving, all of which contribute to effective conflict resolution. In contrast, while leadership, motivation, and analysis can play supportive roles in a team's functioning, they do not specifically address the comprehensive skill set needed to navigate and resolve interpersonal disputes directly.

7. Identify a common challenge faced by leaders in Phase 2.

- A. Isolation from team members
- B. Balancing multiple responsibilities and priorities**
- C. Excessive time for personal development
- D. Lack of communication

Balancing multiple responsibilities and priorities is a significant challenge faced by leaders in Phase 2. At this stage, leaders are often tasked with managing various aspects of their teams and organizations, including personnel, projects, and strategic initiatives, all while ensuring that goals are met. The complexity of these responsibilities requires leaders to juggle numerous demands that can compete for their time and attention. Leaders in this phase must develop effective time management and prioritization skills to navigate this landscape successfully. This includes delegating tasks appropriately, making choices about which responsibilities require immediate attention, and maintaining focus on long-term objectives while addressing day-to-day operational issues. This balance is crucial, as failure to manage these responsibilities effectively can lead to burnout, reduced team morale, and a decline in operational efficiency. In contrast, other options, while they may present challenges in different contexts, do not encapsulate the multifaceted juggling act that leaders experience in this phase as thoroughly as the need to balance multiple responsibilities and priorities.

8. What is a part of the doctrinal development cycle?

A. Operational employment

B. Predictive analysis

C. Combat assessment

D. Resource allocation

The process of doctrinal development includes several key components that shape the way military forces operate and strategize. Operational employment is a crucial aspect of this cycle, as it focuses on how military capabilities are organized and utilized to achieve strategic objectives. This involves understanding the integration of different assets and units in real-world scenarios, thereby directly influencing tactics and operational planning. Operational employment considers various factors, such as the environment, enemy capabilities, and the overall mission. This is essential for effective doctrine formulation, which guides the actions of forces during operations. By analyzing the best practices for employing forces and adapting them based on lessons learned, military organizations can refine and evolve their doctrine, ensuring it remains relevant and effective in changing contexts. In contrast, while predictive analysis, combat assessment, and resource allocation are important concepts within military operations, they do not directly correspond to the doctrinal development cycle. Predictive analysis focuses on forecasting future scenarios or outcomes based on existing data, combat assessment evaluates the effectiveness of operations post-execution, and resource allocation deals with distributing assets and personnel efficiently. None of these are specific components in the same way that operational employment directly influences doctrinal growth and evolution.

9. What is the maximum effective range of the M224 60 mm Mortar?

A. 2500m

B. 3500m

C. 4500m

D. 7500m

The M224 60 mm Mortar has a maximum effective range of 3,500 meters. This range reflects the capabilities of the mortar in delivering indirect fire accurately over a substantial distance, making it suitable for various tactical situations on the battlefield. It is important for users of the mortar to understand this range to effectively plan fire support and coordinate with other units. The other options exceed the mortar's actual effective range. For instance, while 2,500 meters is within an acceptable range for some mortars, it does not represent the maximum capability of the M224. Similarly, both 4,500 meters and 7,500 meters greatly surpass what the M224 can achieve. Understanding the specific range of the equipment is crucial for effective military operations and response strategies.

10. Why is self-awareness critical for military leaders?

A. It helps in understanding personal strengths and weaknesses

B. It reduces the need for external feedback

C. It allows for easier delegation of tasks

D. It ensures compliance with regulations

Self-awareness is critical for military leaders because it enables them to comprehend their own strengths and weaknesses. This understanding is essential for effective leadership, as it allows leaders to capitalize on their strengths, mitigate their weaknesses, and make informed decisions. By being self-aware, leaders can identify areas for personal and professional growth, enhancing their effectiveness in various roles. Moreover, self-awareness fosters better relationships within teams. Leaders who understand themselves can empathize with their team members, leading to improved communication and collaboration. This awareness also promotes accountability, as leaders are more likely to recognize when they need to seek help or adjust their approach based on their self-assessment. Additionally, while reducing the need for external feedback, facilitating easier delegation of tasks, and ensuring compliance with regulations are valuable traits in leadership, they stem from a foundational understanding of one's own capabilities and limitations. Thus, self-awareness serves as the cornerstone for developing these additional competencies in military leadership.

Next Steps

Congratulations on reaching the final section of this guide. You've taken a meaningful step toward passing your certification exam and advancing your career.

As you continue preparing, remember that consistent practice, review, and self-reflection are key to success. Make time to revisit difficult topics, simulate exam conditions, and track your progress along the way.

If you need help, have suggestions, or want to share feedback, we'd love to hear from you. Reach out to our team at hello@examzify.com.

Or visit your dedicated course page for more study tools and resources:

<https://tbsphase2.examzify.com>

We wish you the very best on your exam journey. You've got this!

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