

Stryker Gallup Practice Test (Sample)

Study Guide



Everything you need from our exam experts!

Copyright © 2025 by Examzify - A Kaluba Technologies Inc. product.

ALL RIGHTS RESERVED.

No part of this book may be reproduced or transferred in any form or by any means, graphic, electronic, or mechanical, including photocopying, recording, web distribution, taping, or by any information storage retrieval system, without the written permission of the author.

Notice: Examzify makes every reasonable effort to obtain from reliable sources accurate, complete, and timely information about this product.

SAMPLE

Questions

SAMPLE

- 1. How do peers describe the individual?**
 - A. Creative, hardworking, and serious**
 - B. Authentic, self-starter, and easy-going**
 - C. Focused, ambitious, and introverted**
 - D. Friendly, organized, and spontaneous**
- 2. Which personality trait is highly valued by Stryker?**
 - A. A willingness to take risks**
 - B. A strong sense of integrity and ethical behavior**
 - C. An outgoing and charismatic personality**
 - D. The ability to work independently**
- 3. How do candidates demonstrate initiative in the Stryker Gallup Practice Test?**
 - A. By completing tasks on time**
 - B. By providing examples where they took the lead or proposed new ideas**
 - C. By following instructions meticulously**
 - D. By waiting for guidance from supervisors**
- 4. How can you describe an overachiever?**
 - A. Someone who consistently sets and achieves high standards**
 - B. Someone who rarely completes their tasks**
 - C. Someone who is always seeking approval**
 - D. Someone who avoids challenges and risks**
- 5. What does your answer to what kind of animal you would be imply in an interview context?**
 - A. It shows your preference for wildlife**
 - B. It indicates your valued traits like adaptability or leadership**
 - C. It reveals something personal and irrelevant**
 - D. It shows a lack of seriousness about the interview**

- 6. Which character trait does the individual identify with regarding their work style?**
- A. Spontaneous and creative**
 - B. Methodical and organized**
 - C. Flexible and adaptable**
 - D. Reactive and impulsive**
- 7. Why is a chain of command considered essential in a workplace?**
- A. It encourages competitive behavior**
 - B. It clarifies roles and responsibilities**
 - C. It allows employees to bypass authority**
 - D. It reduces project completion time**
- 8. What is an essential characteristic of customer service?**
- A. Quick response times**
 - B. Background knowledge in technical support**
 - C. Strong sales tactics**
 - D. Firm adherence to company policies**
- 9. On a scale of 1-10, how would someone describe their creativity if they rated it a 9?**
- A. They believe they can find multiple solutions to problems**
 - B. They don't take risks when solving problems**
 - C. They avoid complex problem-solving**
 - D. They prefer sticking to traditional methods**
- 10. Why is emotional intelligence considered important in Stryker's workplace culture?**
- A. It reduces the need for teamwork**
 - B. It enhances interpersonal relationships and teamwork**
 - C. It fosters isolation among employees**
 - D. It solely benefits leadership roles**

Answers

SAMPLE

- 1. B**
- 2. B**
- 3. B**
- 4. A**
- 5. B**
- 6. B**
- 7. B**
- 8. A**
- 9. A**
- 10. B**

SAMPLE

Explanations

SAMPLE

1. How do peers describe the individual?

- A. Creative, hardworking, and serious
- B. Authentic, self-starter, and easy-going**
- C. Focused, ambitious, and introverted
- D. Friendly, organized, and spontaneous

Peers often describe individuals using characteristics that reflect their interpersonal styles and work ethics. In this case, being labeled as authentic speaks to the individual's genuineness and reliability, indicating that they are perceived as honest and true to themselves. When peers describe someone as a self-starter, it suggests that the individual is proactive, taking initiative without needing much direction, which is highly valued in team environments. Being easy-going implies that the person has a laid-back demeanor, making them approachable and pleasant to interact with. These qualities collectively suggest a person who can effectively collaborate with others while also bringing positive energy and initiative to their tasks. Such descriptors emphasize relational attributes that can enhance teamwork and contribute positively to a work culture. In contrast, the other options reflect different traits that, while beneficial in other contexts, do not encapsulate the same blend of authenticity, initiative, and social flexibility present in the correct choice.

2. Which personality trait is highly valued by Stryker?

- A. A willingness to take risks
- B. A strong sense of integrity and ethical behavior**
- C. An outgoing and charismatic personality
- D. The ability to work independently

A strong sense of integrity and ethical behavior is highly valued by Stryker because the company operates in the healthcare industry, where trust and ethical practices are paramount. Stryker's commitment to helping people through innovative medical technologies relies on maintaining the confidence of patients, healthcare providers, and stakeholders. Employees who embody integrity and demonstrate ethical decision-making are crucial in ensuring that the company adheres to regulatory standards and fosters a culture of accountability. People with a strong sense of integrity are more likely to build positive relationships, contribute to a collaborative work environment, and ultimately enhance the company's reputation. This trait aligns with Stryker's mission of improving patient outcomes and ensuring that their products and services are developed and delivered with the highest moral standards.

3. How do candidates demonstrate initiative in the Stryker Gallup Practice Test?

- A. By completing tasks on time**
- B. By providing examples where they took the lead or proposed new ideas**
- C. By following instructions meticulously**
- D. By waiting for guidance from supervisors**

Candidates demonstrate initiative in the Stryker Gallup Practice Test by providing examples where they took the lead or proposed new ideas. This shows a proactive approach to problem-solving and an eagerness to contribute beyond their assigned tasks. Taking the lead indicates that the candidate is willing to step outside of their comfort zone, showcase their creativity, and take responsibility for their decisions. Proposing new ideas reflects their ability to think critically and innovatively, which are highly valued traits in any workplace, especially in a dynamic environment like Stryker. This quality is indicative of a self-starter who is motivated to make improvements and contribute positively to the organization's goals.

4. How can you describe an overachiever?

- A. Someone who consistently sets and achieves high standards**
- B. Someone who rarely completes their tasks**
- C. Someone who is always seeking approval**
- D. Someone who avoids challenges and risks**

An overachiever is characterized by someone who consistently sets and achieves high standards. This description encapsulates the essence of an overachiever, as these individuals often have a strong drive to exceed average expectations in various areas, whether it be in academics, professional settings, or personal pursuits. They demonstrate ambition, commitment, and a focus on continuous improvement, which leads them to not just meet goals but to surpass them. This positive attribute signifies a proactive approach to success, where the individual actively takes on challenges and strives for excellence. The concept of setting high standards implies a level of self-motivation and discipline that is a hallmark of overachievement, as it reflects an internal desire to excel rather than a reactive approach to external circumstances.

5. What does your answer to what kind of animal you would be imply in an interview context?

A. It shows your preference for wildlife

B. It indicates your valued traits like adaptability or leadership

C. It reveals something personal and irrelevant

D. It shows a lack of seriousness about the interview

Choosing an animal in an interview context can significantly reflect your personality traits and preferences. This option highlights that your choice can indicate valued traits such as adaptability, leadership, or teamwork. For example, if you choose an animal known for its cleverness, like a dolphin, it may suggest you value intelligence and social skills. Alternatively, selecting a lion might imply you see yourself as a natural leader or someone who is confident and strong. This choice captures how interviewers often seek to understand a candidate's worldview, problem-solving abilities, and interpersonal skills, all of which are critical in professional environments. It indicates that your answer offers insights into how you perceive yourself and the qualities you think are important in both personal and professional contexts.

6. Which character trait does the individual identify with regarding their work style?

A. Spontaneous and creative

B. Methodical and organized

C. Flexible and adaptable

D. Reactive and impulsive

Identifying with a work style characterized as "methodical and organized" suggests that the individual values structure and systematic approaches in their tasks. This trait typically indicates a preference for planning, attention to detail, and reliability in following processes. Methodical individuals often create careful procedures to ensure that tasks are completed efficiently and correctly, reducing the likelihood of errors and enhancing productivity. This approach can lead to a more predictable work environment, where tasks are executed in a logical sequence, making it easier to track progress and outcomes. In professional settings, being methodical and organized can establish trust with colleagues and supervisors, as it demonstrates dependability and a commitment to quality. This trait is particularly beneficial in roles that require precision or extensive project management, where careful oversight and continuous assessment are crucial for success.

7. Why is a chain of command considered essential in a workplace?

- A. It encourages competitive behavior**
- B. It clarifies roles and responsibilities**
- C. It allows employees to bypass authority**
- D. It reduces project completion time**

A chain of command is considered essential in a workplace primarily because it clarifies roles and responsibilities. Having a defined hierarchy ensures that everyone in the organization understands their specific role and how it fits into the larger objectives of the company. This structure helps employees know to whom they report and from whom they receive instructions, which can improve communication and efficiency. When roles and responsibilities are clearly delineated, it reduces confusion among employees and helps prevent overlaps in duties, which can lead to tasks being neglected or overlooked. Additionally, this framework enables more effective decision-making processes, as employees can easily identify the appropriate authority for guidance or approval on various matters. By establishing clear lines of authority and responsibility, a chain of command helps foster a more organized and structured workplace, which ultimately contributes to achieving organizational goals and evaluating performance.

8. What is an essential characteristic of customer service?

- A. Quick response times**
- B. Background knowledge in technical support**
- C. Strong sales tactics**
- D. Firm adherence to company policies**

An essential characteristic of customer service is quick response times. This aspect is crucial as it directly impacts customer satisfaction and their perception of the company. When customers reach out for assistance, they expect timely replies to their inquiries or issues. A prompt response shows that the company values their time and is committed to resolving their concerns efficiently. Quick response times can enhance the overall customer experience, encourage positive reviews, and foster loyalty, as customers feel supported and prioritized. While background knowledge in technical support, strong sales tactics, and firm adherence to company policies are beneficial in various contexts within customer service, they do not hold the same level of importance as responsiveness. Technical expertise can be helpful, but without the ability to respond quickly, customers may become frustrated. Similarly, strong sales tactics may not address customer needs effectively if there is no timely communication. Firmly adhering to policies is important for consistency, but it shouldn't come at the expense of providing timely support. Thus, quick response times stand out as the most essential characteristic of effective customer service.

9. On a scale of 1-10, how would someone describe their creativity if they rated it a 9?

- A. They believe they can find multiple solutions to problems**
- B. They don't take risks when solving problems**
- C. They avoid complex problem-solving**
- D. They prefer sticking to traditional methods**

Rating creativity a 9 indicates a strong belief in one's creative abilities. This suggests an individual who is confident in their capacity to think outside the box and generate multiple solutions to various problems. People at this level of self-assessment typically exhibit a willingness to explore unconventional ideas and approaches, demonstrating flexibility in their thinking and an ability to integrate diverse perspectives. This high self-rating implies not only a talent for creativity but also an appreciation for the process of brainstorming and innovating, which allows them to thrive in environments that value novel solutions. Such individuals are likely to embrace complex challenges, seeing them as opportunities to apply their creative problem-solving skills rather than obstacles. This perspective aligns with a proactive and enthusiastic approach to creativity, as opposed to avoiding risks or adhering strictly to established norms.

10. Why is emotional intelligence considered important in Stryker's workplace culture?

- A. It reduces the need for teamwork**
- B. It enhances interpersonal relationships and teamwork**
- C. It fosters isolation among employees**
- D. It solely benefits leadership roles**

Emotional intelligence is considered crucial in Stryker's workplace culture because it enhances interpersonal relationships and fosters effective teamwork. Employees who possess high emotional intelligence are better equipped to understand their own emotions and the emotions of others, which leads to improved communication and collaboration. This understanding is vital in a corporate environment where diverse teams often work together on complex projects. Furthermore, emotional intelligence contributes to a supportive work atmosphere where individuals feel valued and connected. This sense of belonging can boost morale and motivation, ultimately leading to higher productivity and job satisfaction. By promoting emotional intelligence, Stryker cultivates a culture where team members can resolve conflicts more effectively and support one another, reinforcing the company's commitment to teamwork and collective success.