

SPECIAL PROGRAM FOR EMPLOYMENT OF STUDENTS (SPES) PRACTICE TEST (SAMPLE) STUDY GUIDE



SAMPLE STUDY GUIDE WITH LIMITED QUESTIONS

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Introduction

Preparing for a certification exam can feel overwhelming, but with the right tools, it becomes an opportunity to build confidence, sharpen your skills, and move one step closer to your goals. At Examzify, we believe that effective exam preparation isn't just about memorization, it's about understanding the material, identifying knowledge gaps, and building the test-taking strategies that lead to success.

This guide was designed to help you do exactly that.

Whether you're preparing for a licensing exam, professional certification, or entry-level qualification, this book offers structured practice to reinforce key concepts. You'll find a wide range of multiple-choice questions, each followed by clear explanations to help you understand not just the right answer, but why it's correct.

The content in this guide is based on real-world exam objectives and aligned with the types of questions and topics commonly found on official tests. It's ideal for learners who want to:

- Practice answering questions under realistic conditions,
- Improve accuracy and speed,
- Review explanations to strengthen weak areas, and
- Approach the exam with greater confidence.

We recommend using this book not as a stand-alone study tool, but alongside other resources like flashcards, textbooks, or hands-on training. For best results, we recommend working through each question, reflecting on the explanation provided, and revisiting the topics that challenge you most.

Remember: successful test preparation isn't about getting every question right the first time, it's about learning from your mistakes and improving over time. Stay focused, trust the process, and know that every page you turn brings you closer to success.

Let's begin.

How to Use This Guide

This guide is designed to help you study more effectively and approach your exam with confidence. Whether you're reviewing for the first time or doing a final refresh, here's how to get the most out of your Examzify study guide:

1. Start with a Diagnostic Review

Skim through the questions to get a sense of what you know and what you need to focus on. Your goal is to identify knowledge gaps early.

2. Study in Short, Focused Sessions

Break your study time into manageable blocks (e.g. 30 – 45 minutes). Review a handful of questions, reflect on the explanations.

3. Learn from the Explanations

After answering a question, always read the explanation, even if you got it right. It reinforces key points, corrects misunderstandings, and teaches subtle distinctions between similar answers.

4. Track Your Progress

Use bookmarks or notes (if reading digitally) to mark difficult questions. Revisit these regularly and track improvements over time.

5. Simulate the Real Exam

Once you're comfortable, try taking a full set of questions without pausing. Set a timer and simulate test-day conditions to build confidence and time management skills.

6. Repeat and Review

Don't just study once, repetition builds retention. Re-attempt questions after a few days and revisit explanations to reinforce learning. Pair this guide with other Examzify tools like flashcards, and digital practice tests to strengthen your preparation across formats.

There's no single right way to study, but consistent, thoughtful effort always wins. Use this guide flexibly, adapt the tips above to fit your pace and learning style. You've got this!

Questions

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1. TESDA stands for which organization?

- A. Technical Education and Skills Development Authority
- B. Technical Education and Skills Development Agency
- C. Training and Education for Skill Development Authority
- D. Technical Skills and Education Development Organization

2. Are SPES placements evaluated for alignment with the student's course or career goals?

- A. No, placements are not aligned with any particular goals.
- B. Placements are selected solely to fulfill minimum enrollment numbers.
- C. Placements are typically chosen to be unrelated to the student's field.
- D. Yes; placements are typically selected to enhance relevant skills and provide practical experience in the student's field.

3. Which acronym stands for the Department of Justice?

- A. DOT
- B. DOF
- C. GSIS
- D. DOJ

4. What should you do if you switch to a different course during SPES placement?

- A. Inform the SPES coordinator and employer, and coordinate with the school to adjust placement if needed.
- B. Inform only the employer.
- C. Inform only the SPES coordinator.
- D. Continue with the placement without notifying anyone.

5. NAPOCOR stands for which organization?

- A. National Aquaculture and Power Organization
- B. National Power Corporation
- C. National Administration of Power and Communications
- D. New And Power Operations Corporation

- 6. Which of the following is the correct full form for the acronym OWWA as given in the material?**
- A. Overseas Welfare Workers Administration
 - B. Organization for Women and Welfare Affairs
 - C. Overseas Workers Welfare Administration
 - D. Official Worldwide Welfare Alliance
- 7. Anti-exploitative measures include which of the following for SPES placements?**
- A. Unclear wage policy
 - B. Monitoring to ensure fair wages, reasonable hours, safe conditions, and no displacement of regular workers; accessible grievance channels
 - C. Exemption of some workers from safety rules
 - D. Excluding workers from grievance processes
- 8. Which organization is the Answer for DOH?**
- A. World Health Organization
 - B. Department of Education
 - C. Department of Public Health
 - D. Department of Health
- 9. Which Laguna PESO Manager/Officer is listed?**
- A. Ms. Mary Grace Gallardo
 - B. Mrs. Mary Jane Banasihan Corcuera
 - C. Mr. Richard Cagayan
 - D. Sweet Faith Ferrer Ferrancol
- 10. DFA stands for which department?**
- A. Department of Federal Affairs
 - B. Department of Tourism and Arts
 - C. Department of Finance and Administration
 - D. Department of Foreign Affairs

Answers

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1. A
2. D
3. D
4. A
5. B
6. C
7. B
8. D
9. B
10. D

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Explanations

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1. TESDA stands for which organization?

- A. Technical Education and Skills Development Authority
- B. Technical Education and Skills Development Agency
- C. Training and Education for Skill Development Authority
- D. Technical Skills and Education Development Organization

The main thing this item tests is knowing the official expanded name behind the acronym TESDA. TESDA stands for Technical Education and Skills Development Authority, which is the Philippine government agency responsible for policies and programs in technical education and skills development. The correct option uses the exact words: Technical Education and Skills Development Authority. The other options change one or more terms (like using Agency or Organization, or swapping Training for Technical), so they don't match the official name.

2. Are SPES placements evaluated for alignment with the student's course or career goals?

- A. No, placements are not aligned with any particular goals.
- B. Placements are selected solely to fulfill minimum enrollment numbers.
- C. Placements are typically chosen to be unrelated to the student's field.
- D. Yes; placements are typically selected to enhance relevant skills and provide practical experience in the student's field.

This item is about whether SPES placements are tied to a student's course or career goals. The best answer is that placements are typically chosen to enhance relevant skills and provide practical experience in the student's field. The whole idea of SPES is to connect learning with real work so students can apply their coursework to real tasks, build the specific competencies their program aims for, and move toward their career objectives. This alignment means the experience supports targeted skill development, offers meaningful mentorship, and provides tangible evidence of growth in areas the student intends to pursue. Placements designed without this alignment would miss the purpose of experiential learning and wouldn't maximize the student's preparation for future opportunities.

3. Which acronym stands for the Department of Justice?

- A. DOT
- B. DOF
- C. GSIS
- D. DOJ

You're being asked to identify the acronym for the government department responsible for enforcing laws and administering justice. The correct acronym is DOJ, which stands for Department of Justice. This department handles legal affairs, prosecutions, and matters related to the justice system. The other acronyms refer to different entities: DOT stands for Department of Transportation, DOF for Department of Finance, and GSIS is the Government Service Insurance System. The one that clearly maps to Justice is DOJ.

4. What should you do if you switch to a different course during SPES placement?

- A. Inform the SPES coordinator and employer, and coordinate with the school to adjust placement if needed.**
- B. Inform only the employer.
- C. Inform only the SPES coordinator.
- D. Continue with the placement without notifying anyone.

Switching to a different course during SPES placement changes what you're aiming to learn and how your work experience will be evaluated. The best course of action is to inform the SPES coordinator and the employer, and coordinate with the school to adjust the placement as needed. This keeps your learning plan aligned with the new course outcomes, ensures you meet program requirements for credits and supervision, and helps the employer adapt tasks and schedules to fit the new goals. Informing only the employer or only the SPES coordinator can leave others unaware and lead to mismatched objectives or credit issues, and continuing without notification can violate program policies and affect eligibility.

5. NAPOCOR stands for which organization?

- A. National Aquaculture and Power Organization
- B. National Power Corporation**
- C. National Administration of Power and Communications
- D. New And Power Operations Corporation

Acronyms are built from the words in an organization's official name, so you look for the words that align with the letters in the shorthand. Napocor is the widely used shorthand for the Philippines government-owned entity responsible for power projects, and its full title is National Power Corporation. That exact name matches the common usage and is what the acronym refers to in practice, which is why it's the best choice. The other options introduce different terms (such as Aquaculture, Administration, or a different phrase) that do not reflect the actual organization and would not match how the acronym is used in references.

6. Which of the following is the correct full form for the acronym OWWA as given in the material?

- A. Overseas Welfare Workers Administration
- B. Organization for Women and Welfare Affairs
- C. Overseas Workers Welfare Administration**
- D. Official Worldwide Welfare Alliance

OWWA is the official full form for a government agency focused on the welfare of overseas workers. The order of words clearly reflects its purpose: Overseas workers are the beneficiaries, Welfare describes the services provided, and Administration indicates it's a government body that runs these programs. The other phrasings would shift meaning or point to a different organization entirely, for example, suggesting a women's organization or an international alliance rather than the specific agency responsible for OFW welfare.

7. Anti-exploitative measures include which of the following for SPES placements?

- A. Unclear wage policy
- B. Monitoring to ensure fair wages, reasonable hours, safe conditions, and no displacement of regular workers; accessible grievance channels**
- C. Exemption of some workers from safety rules
- D. Excluding workers from grievance processes

Anti-exploitative measures in SPES placements center on protecting workers by ensuring fair pay, reasonable hours, safe working conditions, and preventing the displacement of regular workers. Monitoring helps verify that wages are fair and paid on time, hours stay within reasonable or legal limits, safety rules are followed, and regular staff aren't pushed out by temporary placements. Accessible grievance channels allow workers to report problems without fear and receive timely remedies. Together, these practices create a placement environment that respects workers' rights and reduces opportunities for abuse. The other options would undermine protection: unclear wage policy can lead to underpayment or wage theft, exempting some workers from safety rules creates unsafe and unequal conditions, and excluding workers from grievance processes removes essential avenues for redress.

8. Which organization is the Answer for DOH?

- A. World Health Organization
- B. Department of Education
- C. Department of Public Health
- D. Department of Health**

DOH is a government body focused on health responsibilities within a country. The only option that matches that acronym directly is the Department of Health, which is typically the national or regional agency overseeing health policy, public health programs, and health services. The World Health Organization is an international organization, not a national department. The Department of Education handles schooling, while a Department of Public Health might exist in some places but isn't the standard expansion of DOH. Therefore, the Department of Health is the best match for DOH.

9. Which Laguna PESO Manager/Officer is listed?

- A. Ms. Mary Grace Gallardo
- B. Mrs. Mary Jane Banasihan Corcuera**
- C. Mr. Richard Cagayan
- D. Sweet Faith Ferrer Ferrancol

This question is testing your ability to recall the official listing for the Laguna Public Employment Service Office manager or officer. In the Laguna PESO roster, the person named as the manager/officer is Mrs. Mary Jane Banasihan Corcuera. That makes her the correct choice because the question asks for who is officially listed in that role, and her name appears in the authoritative directory. The other names do not appear in Laguna's PESO roster for this position, so they don't match the official listing. PESO managers oversee local employment services, and their names are published in the roster maintained by the PESO network or the provincial government, so verifying against that directory confirms the correct individual.

10. DFA stands for which department?

- A. Department of Federal Affairs
- B. Department of Tourism and Arts
- C. Department of Finance and Administration
- D. Department of Foreign Affairs**

Think of DFA as the department that handles diplomacy and relations with other countries. The Department of Foreign Affairs is the government body responsible for international relations, diplomacy, and often passport and consular services, which is why DFA is most commonly understood to stand for that department. The other options point to different functions—federal relations between levels of government, travel and culture, or budgeting and general administration—and they don't align with the standard meaning of DFA in government contexts. So the best fit for the acronym is the Department of Foreign Affairs.

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Next Steps

Congratulations on reaching the final section of this guide. You've taken a meaningful step toward passing your certification exam and advancing your career.

As you continue preparing, remember that consistent practice, review, and self-reflection are key to success. Make time to revisit difficult topics, simulate exam conditions, and track your progress along the way.

If you need help, have suggestions, or want to share feedback, we'd love to hear from you. Reach out to our team at hello@examzify.com.

Or visit your dedicated course page for more study tools and resources:

<https://spes.examzify.com>

We wish you the very best on your exam journey. You've got this!

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