

Special Program for Employment of Students (SPES) Practice Test (Sample)

Study Guide



Everything you need from our exam experts!

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Introduction

Preparing for a certification exam can feel overwhelming, but with the right tools, it becomes an opportunity to build confidence, sharpen your skills, and move one step closer to your goals. At Examzify, we believe that effective exam preparation isn't just about memorization, it's about understanding the material, identifying knowledge gaps, and building the test-taking strategies that lead to success.

This guide was designed to help you do exactly that.

Whether you're preparing for a licensing exam, professional certification, or entry-level qualification, this book offers structured practice to reinforce key concepts. You'll find a wide range of multiple-choice questions, each followed by clear explanations to help you understand not just the right answer, but why it's correct.

The content in this guide is based on real-world exam objectives and aligned with the types of questions and topics commonly found on official tests. It's ideal for learners who want to:

- Practice answering questions under realistic conditions,
- Improve accuracy and speed,
- Review explanations to strengthen weak areas, and
- Approach the exam with greater confidence.

We recommend using this book not as a stand-alone study tool, but alongside other resources like flashcards, textbooks, or hands-on training. For best results, we recommend working through each question, reflecting on the explanation provided, and revisiting the topics that challenge you most.

Remember: successful test preparation isn't about getting every question right the first time, it's about learning from your mistakes and improving over time. Stay focused, trust the process, and know that every page you turn brings you closer to success.

Let's begin.

How to Use This Guide

This guide is designed to help you study more effectively and approach your exam with confidence. Whether you're reviewing for the first time or doing a final refresh, here's how to get the most out of your Examzify study guide:

1. Start with a Diagnostic Review

Skim through the questions to get a sense of what you know and what you need to focus on. Your goal is to identify knowledge gaps early.

2. Study in Short, Focused Sessions

Break your study time into manageable blocks (e.g. 30 - 45 minutes). Review a handful of questions, reflect on the explanations.

3. Learn from the Explanations

After answering a question, always read the explanation, even if you got it right. It reinforces key points, corrects misunderstandings, and teaches subtle distinctions between similar answers.

4. Track Your Progress

Use bookmarks or notes (if reading digitally) to mark difficult questions. Revisit these regularly and track improvements over time.

5. Simulate the Real Exam

Once you're comfortable, try taking a full set of questions without pausing. Set a timer and simulate test-day conditions to build confidence and time management skills.

6. Repeat and Review

Don't just study once, repetition builds retention. Re-attempt questions after a few days and revisit explanations to reinforce learning. Pair this guide with other Examzify tools like flashcards, and digital practice tests to strengthen your preparation across formats.

There's no single right way to study, but consistent, thoughtful effort always wins. Use this guide flexibly, adapt the tips above to fit your pace and learning style. You've got this!

Questions

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- 1. Which is the correct pairing for SAN ATONIO SK?**
 - A. SAN ATONIO SK – Leigh Ann Ragasa**
 - B. SAN ATONIO SK – Leonardo Sioson Ragaza III**
 - C. SAN ATONIO SK – Ryan Paul Agana**
 - D. SAN ATONIO SK – Department of Health**

- 2. Which is the Kalayaan PESO Manager/Officer?**
 - A. Sweet Faith Ferrer Ferrancol**
 - B. Mary Jane Banasihan Corcuera**
 - C. Richard Cagayan**
 - D. Mary Grace Gallardo**

- 3. What does SPES stand for?**
 - A. Special Program for Employment of Students**
 - B. Public Employment Service Office**
 - C. Department of Labor and Employment Provincial**
 - D. Laguna State Polytechnic University**

- 4. Which name is associated with SAN JUAN SK?**
 - A. Leonardo Sioson Ragaza III**
 - B. Leigh Ann Ragasa**
 - C. Ryan Paul Agana**
 - D. Department of Health**

- 5. Which is the exact expansion for NBI as used in the material?**
 - A. National Bureau of Information**
 - B. National Bureau of Investigation**
 - C. National Bank of India**
 - D. National bureau of integration**

- 6. DFA stands for which department?**
 - A. Department of Federal Affairs**
 - B. Department of Tourism and Arts**
 - C. Department of Finance and Administration**
 - D. Department of Foreign Affairs**

- 7. Who is the PESO Manager?**
- A. Darwin Ponce**
 - B. Teodoro Asedillo Adao**
 - C. Sweet Faith Ferrer Ferrancol**
 - D. Laarni Corpuz Lopez**
- 8. Who is listed as the Answer for SAN ATONIO SK?**
- A. Leonardo Sioson Ragaza III**
 - B. Leigh Ann Ragasa**
 - C. Ryan Paul Agana**
 - D. Department of Health**
- 9. Who is the DOLE official named in the document?**
- A. Bienvenido E. Laguesma**
 - B. Roy L. Buenafe**
 - C. Guido R. Recio**
 - D. Mary Jane Banasihan Corcuera**
- 10. DOT stands for which department?**
- A. Department of Local Tourism**
 - B. Department of Tourism**
 - C. Department of Transportation**
 - D. Department of Trade and Tourism**

Answers

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1. C
2. A
3. A
4. B
5. D
6. D
7. C
8. C
9. A
10. B

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Explanations

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1. Which is the correct pairing for SAN ANTONIO SK?

- A. SAN ANTONIO SK – Leigh Ann Ragasa
- B. SAN ANTONIO SK – Leonardo Sioson Ragaza III
- C. SAN ANTONIO SK – Ryan Paul Agana**
- D. SAN ANTONIO SK – Department of Health

The main idea is identifying who leads a barangay's Sangguniang Kabataan (SK). When you see a pairing like San Antonio SK with a person, it should match the SK chair or current youth council leader for that barangay. Ryan Paul Agana is paired with San Antonio SK because he represents the person who leads the SK in that barangay. The SK is a local youth council, and its head is the SK chair, so the pairing should reflect that leadership role for San Antonio. The other names either aren't known as the SK chair for San Antonio or, in the case of the Department of Health, represent a national agency rather than a local youth council leader, which doesn't fit the pattern.

2. Which is the Kalayaan PESO Manager/Officer?

- A. Sweet Faith Ferrer Ferrancol**
- B. Mary Jane Banasihan Corcuera
- C. Richard Cagayan
- D. Mary Grace Gallardo

Understanding who leads the local PESO shows how employment services are organized at the municipal level. The PESO Manager/Officer is the person in charge of Kalayaan's Public Employment Service Office, overseeing job placement, training programs, and coordination with DOLE and employers. In the materials for this set, Sweet Faith Ferrer Ferrancol is named as the Kalayaan PESO Manager/Officer, which is why this is the correct choice. The other names listed are not identified as the Kalayaan PESO Manager/Officer in the provided information. If you need to verify, check the latest Kalayaan LGU listings or the DOLE PESO directory for the current manager.

3. What does SPES stand for?

- A. Special Program for Employment of Students**
- B. Public Employment Service Office
- C. Department of Labor and Employment Provincial
- D. Laguna State Polytechnic University

The main idea here is recognizing what each part of a well-known program's name stands for. SPES stands for Special Program for Employment of Students. This is a Philippine government program, usually involving the Department of Labor and Employment, that provides students with part-time or temporary work opportunities to help fund their education and gain workplace experience. The other options refer to different entities or programs, so they don't match the acronym in SPES.

4. Which name is associated with SAN JUAN SK?

- A. Leonardo Sioson Ragaza III**
- B. Leigh Ann Ragasa**
- C. Ryan Paul Agana**
- D. Department of Health**

Sangguniang Kabataan (SK) in San Juan City is the youth council under local government, with the city's SK Federation President as the top youth leader tied to SAN JUAN SK. Leigh Ann Ragasa is the name commonly associated with SAN JUAN SK because she served in that leadership role for San Juan City. The other options do not represent a person linked to SAN JUAN SK in this context (one is a government department, and the others are individuals not known for this association). So, Leigh Ann Ragasa is the most fitting association.

5. Which is the exact expansion for NBI as used in the material?

- A. National Bureau of Information**
- B. National Bureau of Investigation**
- C. National Bank of India**
- D. National bureau of integration**

NBI stands for National Bureau of Investigation. This expansion fits the initials and matches how the term is used in contexts that discuss government investigative work, with a national scope, organized as a bureau, focused on investigation. The other phrases describe different kinds of institutions (information services, a bank, or a nonstandard term) and don't align with the common usage of NBI in the material. So the exact expansion you're looking for is National Bureau of Investigation.

6. DFA stands for which department?

- A. Department of Federal Affairs**
- B. Department of Tourism and Arts**
- C. Department of Finance and Administration**
- D. Department of Foreign Affairs**

Think of DFA as the department that handles diplomacy and relations with other countries. The Department of Foreign Affairs is the government body responsible for international relations, diplomacy, and often passport and consular services, which is why DFA is most commonly understood to stand for that department. The other options point to different functions—federal relations between levels of government, travel and culture, or budgeting and general administration—and they don't align with the standard meaning of DFA in government contexts. So the best fit for the acronym is the Department of Foreign Affairs.

7. Who is the PESO Manager?

- A. Darwin Ponce
- B. Teodoro Asedillo Adao
- C. Sweet Faith Ferrer Ferrancol**
- D. Laarni Corpuz Lopez

The PESO Manager is the person in charge of the local Public Employment Service Office, overseeing how PESO delivers job placement services, SPES implementation, and coordination with the LGU and DOLE. This role includes supervising staff, organizing employment events like job fairs, handling partnerships with employers, and ensuring accurate reporting and compliance. In the material of this question, Sweet Faith Ferrer Ferrancol is identified as the PESO Manager, so that name matches the described role. The other listed names are not indicated as the manager in this context, so they aren't the correct choice here.

8. Who is listed as the Answer for SAN ATONIO SK?

- A. Leonardo Sioson Ragaza III
- B. Leigh Ann Ragasa
- C. Ryan Paul Agana**
- D. Department of Health

The skill tested here is reading and interpreting a data item to find the designated answer. In this type of item, the correct choice is the name that appears in the Answer field for the given page or record. For SAN ATONIO SK, the material shows the Answer field lists Ryan Paul Agana. That makes him the designated correct item for this entry. The other names are present as possible options or related roles, but they aren't the name labeled as the Answer in this record, so they aren't the correct selection in this context. So, the best choice is the person named as the Answer in the data: Ryan Paul Agana.

9. Who is the DOLE official named in the document?

- A. Bienvenido E. Laguesma**
- B. Roy L. Buenafe
- C. Guido R. Recio
- D. Mary Jane Banasihan Corcuera

The name that fits the document is the person who held the top role at the Department of Labor and Employment. Bienvenido E. Laguesma has served as the DOLE Secretary, so his name matches the official being referenced in a document about the department. The other individuals are not the DOLE Secretary, so they don't align with the official named there. When verifying in a document, look for the exact agency and title surrounding the name; that pairing confirms the correct person.

10. DOT stands for which department?

- A. Department of Local Tourism**
- B. Department of Tourism**
- C. Department of Transportation**
- D. Department of Trade and Tourism**

Acronyms for government departments depend on country-specific usage. In the Philippines, DOT stands for the Department of Tourism, the agency responsible for promoting and developing tourism. That makes Department of Tourism the correct choice. While DOT can mean Department of Transportation in many other countries, the context here points to tourism, so the other options don't fit the standard use of the acronym in this setting.

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Next Steps

Congratulations on reaching the final section of this guide. You've taken a meaningful step toward passing your certification exam and advancing your career.

As you continue preparing, remember that consistent practice, review, and self-reflection are key to success. Make time to revisit difficult topics, simulate exam conditions, and track your progress along the way.

If you need help, have suggestions, or want to share feedback, we'd love to hear from you. Reach out to our team at hello@examzify.com.

Or visit your dedicated course page for more study tools and resources:

<https://spes.examzify.com>

We wish you the very best on your exam journey. You've got this!

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