

# SAP Integrated Business Processes in SAP S/4HANA (TS410) Practice Test (Sample)

## Study Guide



**Everything you need from our exam experts!**

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# Introduction

Preparing for a certification exam can feel overwhelming, but with the right tools, it becomes an opportunity to build confidence, sharpen your skills, and move one step closer to your goals. At Examzify, we believe that effective exam preparation isn't just about memorization, it's about understanding the material, identifying knowledge gaps, and building the test-taking strategies that lead to success.

This guide was designed to help you do exactly that.

Whether you're preparing for a licensing exam, professional certification, or entry-level qualification, this book offers structured practice to reinforce key concepts. You'll find a wide range of multiple-choice questions, each followed by clear explanations to help you understand not just the right answer, but why it's correct.

The content in this guide is based on real-world exam objectives and aligned with the types of questions and topics commonly found on official tests. It's ideal for learners who want to:

- Practice answering questions under realistic conditions,
- Improve accuracy and speed,
- Review explanations to strengthen weak areas, and
- Approach the exam with greater confidence.

We recommend using this book not as a stand-alone study tool, but alongside other resources like flashcards, textbooks, or hands-on training. For best results, we recommend working through each question, reflecting on the explanation provided, and revisiting the topics that challenge you most.

**Remember:** successful test preparation isn't about getting every question right the first time, it's about learning from your mistakes and improving over time. Stay focused, trust the process, and know that every page you turn brings you closer to success.

Let's begin.

# How to Use This Guide

**This guide is designed to help you study more effectively and approach your exam with confidence. Whether you're reviewing for the first time or doing a final refresh, here's how to get the most out of your Examzify study guide:**

## **1. Start with a Diagnostic Review**

**Skim through the questions to get a sense of what you know and what you need to focus on. Your goal is to identify knowledge gaps early.**

## **2. Study in Short, Focused Sessions**

**Break your study time into manageable blocks (e.g. 30 - 45 minutes). Review a handful of questions, reflect on the explanations.**

## **3. Learn from the Explanations**

**After answering a question, always read the explanation, even if you got it right. It reinforces key points, corrects misunderstandings, and teaches subtle distinctions between similar answers.**

## **4. Track Your Progress**

**Use bookmarks or notes (if reading digitally) to mark difficult questions. Revisit these regularly and track improvements over time.**

## **5. Simulate the Real Exam**

**Once you're comfortable, try taking a full set of questions without pausing. Set a timer and simulate test-day conditions to build confidence and time management skills.**

## **6. Repeat and Review**

**Don't just study once, repetition builds retention. Re-attempt questions after a few days and revisit explanations to reinforce learning. Pair this guide with other Examzify tools like flashcards, and digital practice tests to strengthen your preparation across formats.**

**There's no single right way to study, but consistent, thoughtful effort always wins. Use this guide flexibly, adapt the tips above to fit your pace and learning style. You've got this!**

## Questions

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- 1. What is one of the functions of SAP SuccessFactors Employee Central?**
  - A. Employee Data Management**
  - B. Social Media Integration**
  - C. Marketing Automation**
  - D. Customer Relationship Management**
  
- 2. Which of the following statements about transfer postings is correct?**
  - A. They create only a material document**
  - B. They create only an accounting document**
  - C. They create neither a material document nor an accounting document**
  - D. They create both a material document and an accounting document**
  
- 3. Which component is NOT typically found in a delivery document?**
  - A. Header**
  - B. Line items**
  - C. Schedule item**
  - D. Billing details**
  
- 4. What must be consistent across multiple company codes assigned to the same controlling area?**
  - A. Costing methods**
  - B. Operating chart of accounts and fiscal calendar/variant year**
  - C. Tax codes**
  - D. Employee structures**
  
- 5. Does Extended Warehouse Management (EWM) use an outbound delivery order to putaway materials?**
  - A. True**
  - B. False**
  - C. Only in special cases**
  - D. True, but only for stock materials**

- 6. Which item is part of the elements maintained during the creation of a maintenance order?**
- A. Employee performance metrics**
  - B. Service level agreements**
  - C. Activity type**
  - D. Purchase orders**
- 7. Which documents are generated when a valuated goods receipt is posted for consumable materials?**
- A. Material and accounting document**
  - B. Invoice document and purchase order**
  - C. Material, accounting, and controlling document**
  - D. Vendor open item and update PO history**
- 8. Is it true that a plant is always assigned to a purchasing organization?**
- A. True**
  - B. False**
  - C. It depends on the company's policy**
  - D. Only for manufacturing plants**
- 9. What type of materials are consumable materials?**
- A. Materials that can be resold**
  - B. Materials procured specifically for an account assignment object**
  - C. Materials used for production**
  - D. Only materials with a long shelf life**
- 10. What is the purpose of the Financial Accounting (FI) update during a post goods issue?**
- A. To track inventory changes**
  - B. To update the general ledger**
  - C. To create a payment request**
  - D. To trigger a sales report**

## Answers

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1. A
2. A
3. D
4. B
5. B
6. C
7. C
8. B
9. B
10. B

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## **Explanations**

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**1. What is one of the functions of SAP SuccessFactors Employee Central?**

- A. Employee Data Management**
- B. Social Media Integration**
- C. Marketing Automation**
- D. Customer Relationship Management**

One of the core functions of SAP SuccessFactors Employee Central is Employee Data Management. This module acts as a centralized system where all employee-related information is stored and managed, such as personal details, job titles, employment contracts, and organizational assignments. By streamlining employee data management, organizations can maintain accurate and up-to-date employee records, facilitate compliance with legal requirements, and enhance reporting capabilities. This functionality not only supports HR operations but also ensures effective workflows, enabling HR professionals to access necessary information quickly and make informed decisions. It is a critical aspect of effective human capital management, as it helps organizations address both their strategic workforce planning needs and operational HR functions efficiently. The other options do not align with the primary functionalities of Employee Central. For instance, social media integration, marketing automation, and customer relationship management are features relevant to other suites of SAP software, but they do not relate directly to the core responsibilities of managing employee information within Employee Central.

**2. Which of the following statements about transfer postings is correct?**

- A. They create only a material document**
- B. They create only an accounting document**
- C. They create neither a material document nor an accounting document**
- D. They create both a material document and an accounting document**

Transfer postings are transactions that change the status or location of materials within the inventory management system. They are used to reflect changes in the stock type or to move materials between different storage locations or plants. When a transfer posting occurs, it generates both a material document and an accounting document to record these changes. The material document provides the details of the physical flow of goods, capturing how much stock was moved, from where, and to where. Simultaneously, the accounting document ensures that the financial impact of this change in inventory is accurately reflected in the company's financial statements, maintaining the integrity of inventory valuation and cost accounting. Therefore, the correct perspective is that transfer postings create both a material document and an accounting document. This dual documentation is essential for proper record-keeping and ensures compliance with accounting standards and inventory management practices.

### 3. Which component is NOT typically found in a delivery document?

- A. Header
- B. Line items
- C. Schedule item
- D. Billing details**

A delivery document in the context of SAP S/4HANA focuses primarily on the logistics and distribution aspects of a transaction. It typically includes a header, which contains overall information such as the shipping point, delivery date, and customer details. Line items are also an essential part of a delivery document as they enumerate the individual products being shipped, including quantities and other specific details relevant to each product. Schedule items may also be included as they pertain to the timing and quantity of deliveries related to specific items, allowing for better management of logistics and fulfillment processes. Billing details, on the other hand, are not part of the delivery document itself. The billing process occurs separately, involving the billing document that is generated once a delivery has been made. This differentiates the delivery document from the billing document, highlighting that while delivery focuses on the actual shipment and logistics, billing centers on invoicing the customer for the services or goods provided. Hence, the component that is not typically found in a delivery document is billing details, as they pertain to financial transactions rather than logistical ones.

### 4. What must be consistent across multiple company codes assigned to the same controlling area?

- A. Costing methods
- B. Operating chart of accounts and fiscal calendar/variant year**
- C. Tax codes
- D. Employee structures

In SAP, when multiple company codes are assigned to the same controlling area, it is essential for them to share a consistent operating chart of accounts and fiscal calendar/variant year. The operating chart of accounts defines the structure and format of the financial reporting for organizational units, ensuring that all company codes under the same controlling area adhere to a uniform accounting system. This consistency is crucial for accurate cost accounting and financial reporting across the controlling area, allowing for effective analysis and comparison of data among the different company codes. Similarly, the fiscal calendar, which outlines the financial year period, its variants, and closing periods, must remain the same across these company codes. This uniformity ensures that the periods for reporting and financial evaluations align, facilitating consolidated reporting and strategic decision-making at the controlling area level. Having a different operating chart of accounts or fiscal calendar for each company code would lead to inconsistencies in financial reporting and cost allocation, which would undermine the integrity of data analysis. In summary, maintaining a consistent operating chart of accounts and fiscal calendar is fundamental for the coherence of financial operations and managerial transparency within a controlling area in SAP S/4HANA.

**5. Does Extended Warehouse Management (EWM) use an outbound delivery order to putaway materials?**

- A. True
- B. False**
- C. Only in special cases
- D. True, but only for stock materials

Extended Warehouse Management (EWM) primarily focuses on managing and optimizing warehouse operations, and its processes are distinct from the traditional methods used in standard SAP ECC. In the context of putaway, EWM does not utilize an outbound delivery order for this process. Instead, putaway involves the storage of goods that have been received into the warehouse, a process that is typically initiated from an inbound delivery rather than an outbound one. The integration of EWM with logistics processes emphasizes flexibility and efficiency, and while outbound delivery orders are crucial for managing the shipping and delivery of goods to customers, they are not involved in the putaway process. Putaway operations are concerned with optimizing space and managing stock as it enters the warehouse, ensuring that materials are stored in the most efficient locations. This distinction highlights the fundamental operational philosophy of EWM, which allows for more sophisticated management of inventory and workflows compared to traditional outbound delivery methods. Understanding this framework helps users effectively navigate EWM functionalities and apply best practices in warehouse management.

**6. Which item is part of the elements maintained during the creation of a maintenance order?**

- A. Employee performance metrics
- B. Service level agreements
- C. Activity type**
- D. Purchase orders

The inclusion of activity type as part of the elements maintained during the creation of a maintenance order is crucial because it defines the specific tasks or services that are to be performed in relation to the maintenance order. By assigning an activity type, the system is able to determine the necessary resources, costs, and planning details associated with each maintenance activity. This facilitates better resource allocation and scheduling, ultimately enabling organizations to manage their maintenance processes more effectively. In the context of maintenance orders, the activity type can also be linked with specific work centers, providing valuable insights into labor and machinery utilization. It helps in the calculation of costs based on the planned activities, ensuring that the maintenance activities are carried out efficiently and within budget. This makes it an integral part of the order creation process. The other options, such as employee performance metrics, service level agreements, and purchase orders, while important in their respective contexts, do not directly pertain to the fundamental elements associated with the creation of a maintenance order within the system. Employee performance metrics are more relevant to HR and evaluation processes, service level agreements pertain to contractual commitments with service providers, and purchase orders relate more to the procurement function rather than maintenance order creation.

**7. Which documents are generated when a valuated goods receipt is posted for consumable materials?**

- A. Material and accounting document**
- B. Invoice document and purchase order**
- C. Material, accounting, and controlling document**
- D. Vendor open item and update PO history**

When a valuated goods receipt is posted for consumable materials, a material document and an accounting document are indeed generated, reflecting the receipt of goods and the corresponding financial impact on the company's books. Additionally, this process may also impact the controlling area by updating the controlling document for any relevant cost tracking purposes. The inclusion of a controlling document is critical for companies that rely on detailed internal cost tracking and analysis. This allows the organization to monitor and manage costs associated with consumable materials more effectively, ensuring that financial reporting aligns with actual material usage. While material and accounting documents are core results of the goods receipt transaction, the inclusion of the controlling document emphasizes the integrated nature of SAP S/4HANA in managing various business processes and ensures comprehensive visibility into costs associated with goods received. This interconnected approach is fundamental for businesses looking to maintain efficient operations and financial accuracy.

**8. Is it true that a plant is always assigned to a purchasing organization?**

- A. True**
- B. False**
- C. It depends on the company's policy**
- D. Only for manufacturing plants**

In the context of SAP S/4HANA, it's important to note that a plant is not always assigned to a purchasing organization. The configuration allows for flexibility, meaning that not every plant must be associated with a specific purchasing organization. This can lead to scenarios where a plant operates independently or with different purchasing structures. The assignment of a plant to a purchasing organization typically depends on various company-specific factors like procurement strategies, regional operations, or specific procurement agreements. Therefore, it's viable for a plant to either remain unassigned or share purchasing organizations with multiple plants. The concept of purchasing organizations in SAP emphasizes their role in the procurement process, but the relationship with plants can vary depending on how the company has structured its purchasing and operational processes. Consequently, saying that the assertion is false reflects this flexibility and the nuances in organizational decision-making regarding procurement arrangements.

## 9. What type of materials are consumable materials?

- A. Materials that can be resold
- B. Materials procured specifically for an account assignment object**
- C. Materials used for production
- D. Only materials with a long shelf life

Consumable materials refer specifically to items that are procured with the intent of being used for a specific purpose and are associated with an account assignment object in a system like SAP S/4HANA. This means that these materials are typically not intended for resale and are used to support various internal processes or projects. This classification emphasizes the direct relationship between the materials and their utility within a given account assignment. By focusing on the purpose and the accounting associated with these materials, it becomes clear why option B is accurate. Consumable materials serve as resources necessary for operational tasks or projects rather than products meant for distribution or sale. This distinction highlights their role in cost tracking and budgeting within an organization. In contrast, resellable materials are considered inventory rather than consumables, materials used for production may not necessarily be categorized as consumables if they are part of a larger inventory system, and items described as having a long shelf life do not inherently indicate their use as consumables since shelf life applies to a broader range of material classifications and does not denote their purpose.

## 10. What is the purpose of the Financial Accounting (FI) update during a post goods issue?

- A. To track inventory changes
- B. To update the general ledger**
- C. To create a payment request
- D. To trigger a sales report

During a post goods issue, the primary purpose of the Financial Accounting (FI) update is to ensure that the general ledger reflects the changes in financial status resulting from the goods movement. When goods are issued, this action typically leads to a decrease in inventory and a corresponding increase in cost of goods sold, which must be accurately represented in the financial records. By updating the general ledger, the system ensures that financial statements are correctly aligned with the operational data. This alignment is crucial for maintaining accurate accounting records, facilitating financial analysis, and supporting decision-making processes. Thus, the FI update is an essential part of the post goods issue process, as it creates a direct link between inventory management and financial accounting, ensuring that all changes in inventory levels are effectively captured in financial reporting.

## Next Steps

**Congratulations on reaching the final section of this guide. You've taken a meaningful step toward passing your certification exam and advancing your career.**

**As you continue preparing, remember that consistent practice, review, and self-reflection are key to success. Make time to revisit difficult topics, simulate exam conditions, and track your progress along the way.**

**If you need help, have suggestions, or want to share feedback, we'd love to hear from you. Reach out to our team at [hello@examzify.com](mailto:hello@examzify.com).**

**Or visit your dedicated course page for more study tools and resources:**

**<https://saps410.examzify.com>**

**We wish you the very best on your exam journey. You've got this!**

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