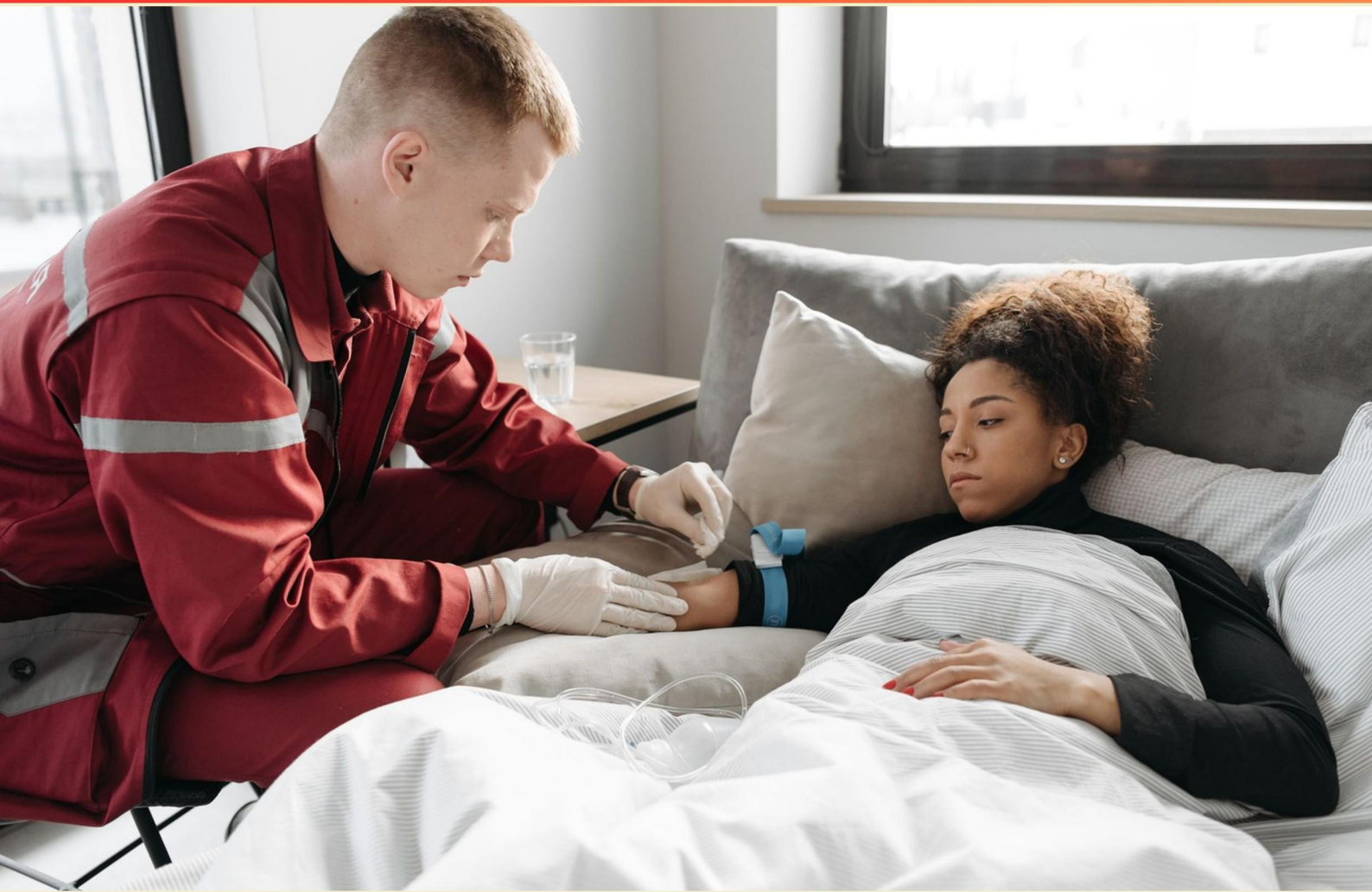


QUALITY AND PERFORMANCE IMPROVEMENT IN HEALTHCARE PRACTICE TEST (SAMPLE)

STUDY GUIDE



SAMPLE STUDY GUIDE WITH LIMITED QUESTIONS

VISIT US ONLINE FOR
THE FULL VERSION STUDY GUIDE

<https://qualityperformanceimprovementinhc.examzify.com>



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Introduction

Preparing for a certification exam can feel overwhelming, but with the right tools, it becomes an opportunity to build confidence, sharpen your skills, and move one step closer to your goals. At Examzify, we believe that effective exam preparation isn't just about memorization, it's about understanding the material, identifying knowledge gaps, and building the test-taking strategies that lead to success.

This guide was designed to help you do exactly that.

Whether you're preparing for a licensing exam, professional certification, or entry-level qualification, this book offers structured practice to reinforce key concepts. You'll find a wide range of multiple-choice questions, each followed by clear explanations to help you understand not just the right answer, but why it's correct.

The content in this guide is based on real-world exam objectives and aligned with the types of questions and topics commonly found on official tests. It's ideal for learners who want to:

- Practice answering questions under realistic conditions,
- Improve accuracy and speed,
- Review explanations to strengthen weak areas, and
- Approach the exam with greater confidence.

We recommend using this book not as a stand-alone study tool, but alongside other resources like flashcards, textbooks, or hands-on training. For best results, we recommend working through each question, reflecting on the explanation provided, and revisiting the topics that challenge you most.

Remember: successful test preparation isn't about getting every question right the first time, it's about learning from your mistakes and improving over time. Stay focused, trust the process, and know that every page you turn brings you closer to success.

Let's begin.

How to Use This Guide

This guide is designed to help you study more effectively and approach your exam with confidence. Whether you're reviewing for the first time or doing a final refresh, here's how to get the most out of your Examzify study guide:

1. Start with a Diagnostic Review

Skim through the questions to get a sense of what you know and what you need to focus on. Your goal is to identify knowledge gaps early.

2. Study in Short, Focused Sessions

Break your study time into manageable blocks (e.g. 30 – 45 minutes). Review a handful of questions, reflect on the explanations.

3. Learn from the Explanations

After answering a question, always read the explanation, even if you got it right. It reinforces key points, corrects misunderstandings, and teaches subtle distinctions between similar answers.

4. Track Your Progress

Use bookmarks or notes (if reading digitally) to mark difficult questions. Revisit these regularly and track improvements over time.

5. Simulate the Real Exam

Once you're comfortable, try taking a full set of questions without pausing. Set a timer and simulate test-day conditions to build confidence and time management skills.

6. Repeat and Review

Don't just study once, repetition builds retention. Re-attempt questions after a few days and revisit explanations to reinforce learning. Pair this guide with other Examzify tools like flashcards, and digital practice tests to strengthen your preparation across formats.

There's no single right way to study, but consistent, thoughtful effort always wins. Use this guide flexibly, adapt the tips above to fit your pace and learning style. You've got this!

Questions

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- 1. Which of the following is a common lever to improve HCAHPS scores?**
 - A. Increase hospital marketing budgets.
 - B. Limit patient involvement in discharge planning.
 - C. Improve communication with patients, pain management, responsiveness, discharge instructions; staff training; care transitions.
 - D. Reduce nursing staff training.
- 2. Which is a common standing committee in healthcare organizations responsible for coordinating and reporting performance improvement activities?**
 - A. PI & Patient Safety Committee
 - B. Quality Assurance Committee
 - C. Medical Staff Committee
 - D. Audit and Compliance Committee
- 3. The interrelated activities in healthcare organizations that promote effective and safe patient outcomes across services and disciplines within an integrated environment are included in which area of performance measurement?**
 - A. Structures
 - B. Systems
 - C. Processes
 - D. Outcomes
- 4. Which section of CRAF minutes captures the team's plan for putting its decision in effect, with justification points if necessary?**
 - A. Follow-up
 - B. Actions
 - C. Recommendations
 - D. Decisions
- 5. Which performance improvement framework did University Hospital use to reduce OR turnover time?**
 - A. Total Quality Management
 - B. Six Sigma
 - C. Lean
 - D. Lean Six Sigma

- 6. Which statement about strategic vision for change is true?**
- A. A clear strategic vision is always essential.
 - B. A clear strategic vision is never necessary.
 - C. The vision should be complex and rigid.
 - D. The PI team does not need to create a clear strategic vision.
- 7. Which aspect distinguishes PDSA from PDCA?**
- A. Study of data after each cycle
 - B. Define the plan in advance
 - C. Implement and adjust within same cycle
 - D. Use check as evaluation step
- 8. In a patient satisfaction survey, patients rate their level of satisfaction with the healthcare organization, from 1 to 5. What is this type of method called?**
- A. Interval scale
 - B. Nominal scale
 - C. Binary rating
 - D. Likert scale
- 9. Which individual was instrumental in bringing attention to the formal training needs for nurses?**
- A. Florence Nightingale
 - B. Clara Barton
 - C. Samuel Gross
 - D. Lillian Wald
- 10. List the common data sources used in QI reporting (EHR data, claims data, patient-reported outcomes) and discuss their strengths and limitations.**
- A. EHR data timely but variable quality; claims data broad coverage but limited clinical detail; PROs capture patient perspective but require engagement; Combining sources improves validity but adds complexity.
 - B. EHR data are always complete; claims data have clinical detail; PROs are not useful.
 - C. PROs are easiest and require no engagement; EHR data are unreliable.
 - D. Combining sources never improves validity.

Answers

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1. C
2. A
3. C
4. C
5. D
6. D
7. D
8. D
9. C
10. A

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Explanations

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1. Which of the following is a common lever to improve HCAHPS scores?

- A. Increase hospital marketing budgets.
- B. Limit patient involvement in discharge planning.
- C. Improve communication with patients, pain management, responsiveness, discharge instructions; staff training; care transitions.**
- D. Reduce nursing staff training.

Improving patient experience, which drives HCAHPS scores, comes from actions that patients directly notice and remember during their stay. The most effective lever is enhancing how care is delivered in areas that shape their perception: clear and compassionate communication with patients, effective and timely pain management, quick and responsive attention to needs, and easy-to-understand discharge instructions plus smooth transitions when leaving the hospital. When staff are well-trained to communicate, to address pain, and to coordinate care across settings, patients feel heard, comfortable, and prepared for what comes next, which shows up as higher HCAHPS ratings. Increasing marketing budgets doesn't change the day-to-day patient experience inside the hospital, and limiting patient involvement or reducing nursing training can actually worsen satisfaction. By focusing on the concrete, in-the-moment aspects of care—how information is shared, how pain is controlled, how promptly needs are met, and how clear the discharge plan is—facilities align with what patients value and improve their overall impressions reflected in HCAHPS.

2. Which is a common standing committee in healthcare organizations responsible for coordinating and reporting performance improvement activities?

- A. PI & Patient Safety Committee**
- B. Quality Assurance Committee
- C. Medical Staff Committee
- D. Audit and Compliance Committee

The main idea here is that performance improvement activities are overseen by a standing committee that explicitly combines quality improvement work with patient safety oversight. This group coordinates data collection and analysis on quality indicators, reviews performance issues and safety events, guides corrective action and improvement projects, and reports progress and results to leadership and the medical staff. That integrated focus on both performance improvement and patient safety is what makes the PI & Patient Safety Committee the best fit. The other committees have related but different roles: Quality Assurance focuses more on ensuring standards compliance, not the ongoing, cross-departmental coordination and reporting of improvement initiatives; Medical Staff handles governance and credentialing; Audit and Compliance centers on audits and regulatory compliance.

3. The interrelated activities in healthcare organizations that promote effective and safe patient outcomes across services and disciplines within an integrated environment are included in which area of performance measurement?

- A. Structures
- B. Systems
- C. Processes**
- D. Outcomes

The main idea being tested is how performance measurement distinguishes the actual delivery activities from the surrounding environment or the results. The description focuses on the interrelated actions taken to provide care across services and disciplines within an integrated setting. This is exactly what process measures capture—the steps, workflows, and interactions that happen during care delivery, such as care pathways, standardized protocols, handoffs, and coordinated activities across departments. Measuring these processes helps ensure care is carried out consistently and safely, driving better patient outcomes. Structures would refer to the resources and environment in which care occurs (staffing, facilities, equipment), and outcomes refer to the end results of care (patient health status, safety metrics). While a systems view can encompass how everything fits together, the emphasis on the actual care activities and their coordination across teams aligns most closely with processes.

4. Which section of CRAF minutes captures the team's plan for putting its decision in effect, with justification points if necessary?

- A. Follow-up
- B. Actions
- C. Recommendations**
- D. Decisions

The plan for putting a decision into effect, along with any needed justification, belongs in the Recommendations section. This is where the team lays out the proposed course of action to implement the decision and explains why that path is favored, helping decision-makers understand the rationale behind the plan. It sets up the rationale and approach before concrete steps are assigned, and any necessary justification points support why this recommended path should be pursued. The other sections serve different purposes: the Actions section would detail the specific tasks and owners to carry out the plan, the Decisions section records the actual choice made, and Follow-up tracks items that remain or need monitoring.

5. Which performance improvement framework did University Hospital use to reduce OR turnover time?

- A. Total Quality Management
- B. Six Sigma
- C. Lean

D. Lean Six Sigma

Optimizing OR turnover time relies on a framework that improves flow while minimizing variation. Lean Six Sigma fits this goal because it combines two powerful ideas: speed and waste reduction from Lean, and statistical control of processes from Six Sigma. Lean targets the steps that add time but don't add value—like unnecessary movement, wait times, and rework—and uses standard work, visual management, and parallel processing to make transitions between cases faster. Six Sigma brings a disciplined, data-driven approach to reducing variation and defects, ensuring that the time from one case to the next is consistent across different surgeons, teams, and days. Together, they create a predictable, streamlined turnover process with less idle time and fewer delays. In the OR context, this might involve standardizing instrument trays and room setup, coordinating cleaning and room readiness in parallel with the preceding case, and using checklists and visual cues to reduce miscommunication. Other frameworks tend to focus on quality at a broader level (Total Quality Management) or emphasize either speed or variation separately (Lean or Six Sigma alone), but Lean Six Sigma addresses both speed and consistency simultaneously, making it the best choice for reducing turnover time.

6. Which statement about strategic vision for change is true?

- A. A clear strategic vision is always essential.
- B. A clear strategic vision is never necessary.
- C. The vision should be complex and rigid.

D. The PI team does not need to create a clear strategic vision.

A clear strategic vision for change acts as the compass for quality improvement. It defines the intended end state, helps the team prioritize projects, and communicates purpose to leaders, staff, and patients. With a well-articulated vision, decisions about which initiatives to pursue, how to allocate limited resources, and how to measure progress stay aligned with the overall goal, keeping momentum even when obstacles arise. The idea that the PI team does not need to create a clear strategic vision conflicts with this need for direction and coherence. Regarding how a vision should be, it should be clear and achievable, not overly complex or rigid, so it can be understood, embraced, and adapted as learning occurs. Dismissing the role of a clear vision undermines the ability to coordinate efforts and demonstrate progress.

7. Which aspect distinguishes PDSA from PDCA?

- A. Study of data after each cycle
- B. Define the plan in advance
- C. Implement and adjust within same cycle

D. Use check as evaluation step

The key idea is how results are evaluated and learned from. In PDSA, the emphasis is on Study—you analyze and interpret what happened, why it happened, and what the data mean for the next steps. This promotes deep learning from each cycle and informs the next plan. In contrast, the PDCA cycle uses Check as the evaluation step, focusing on verifying whether results meet expectations before acting again. So the distinguishing feature is replacing "Check" with "Study," highlighting a learning-oriented evaluation in PDSA.

8. In a patient satisfaction survey, patients rate their level of satisfaction with the healthcare organization, from 1 to 5. What is this type of method called?

- A. Interval scale
- B. Nominal scale
- C. Binary rating
- D. Likert scale**

A Likert-type rating scale uses ordered response options to measure attitudes or satisfaction. When patients rate their satisfaction from 1 to 5, the numbers reflect increasing levels of satisfaction, giving you ordered categories. This makes the data ordinal: you know that a higher number means more satisfaction, but the exact difference between adjacent points isn't guaranteed to be equal. That's why it's not considered a strict interval scale, which requires equal intervals between points and a meaningful zero. This format differs from a nominal scale, which would have categories without any inherent order, and from a binary rating, which has only two options. In practice, researchers often aggregate multiple Likert items to create a composite score and may treat the result as interval for analysis, but for a single item, the correct classification is a Likert-type ordinal rating.

9. Which individual was instrumental in bringing attention to the formal training needs for nurses?

- A. Florence Nightingale
- B. Clara Barton
- C. Samuel Gross**
- D. Lillian Wald

The main idea here is how nursing shifted from informal bedside help to a profession with formal training. Florence Nightingale showed that nursing required structured education, not just on-the-job learning. Her work during and after the Crimean War highlighted the need for trained nurses and organized curricula, and she helped establish the first formal nursing school—the Nightingale Training School for Nurses at St. Thomas' Hospital in 1860. This move toward standardized training and professional standards set the foundation for modern nursing education, making her the figure most closely associated with bringing attention to formal training needs for nurses. The other individuals contributed to care and public health in important ways, but Nightingale is the one whose efforts directly focused on nursing education and training.

10. List the common data sources used in QI reporting (EHR data, claims data, patient-reported outcomes) and discuss their strengths and limitations.

A. EHR data timely but variable quality; claims data broad coverage but limited clinical detail; PROs capture patient perspective but require engagement; Combining sources improves validity but adds complexity.

B. EHR data are always complete; claims data have clinical detail; PROs are not useful.

C. PROs are easiest and require no engagement; EHR data are unreliable.

D. Combining sources never improves validity.

In quality improvement reporting, using multiple data sources provides a more complete and trustworthy picture because each source sheds light on different aspects of care. EHR data can give timely reflections of what's happening in care delivery, but the quality and completeness of that information can vary widely due to how clinicians document and code events. This means you get a current view, but with potential gaps or inconsistencies that can affect reliability. Claims data cover a broad population and can show how services are used across settings, which is great for understanding coverage, utilization, and cost patterns over time. However, they usually lack detailed clinical information, so you may miss nuances about disease severity, exact symptoms, or clinical rationale behind decisions. Patient-reported outcomes bring the patient's voice into the picture, capturing symptoms, functional status, and quality of life that data alone can't always reveal. The trade-off is that they require patient participation, and responses can be incomplete or biased if engagement is low or if respondents differ from non-respondents. Combining these sources improves validity because you can cross-verify findings, fill gaps where one source falls short, and build a more robust picture of quality, safety, and value. It also supports triangulation, helping confirm that observed patterns aren't artifacts of a single data stream. The trade-off is that integrating diverse data adds complexity: linking records across systems, harmonizing definitions and measures, addressing differing data quality and missingness, and managing the governance and resource demands of a multi-source approach.

Next Steps

Congratulations on reaching the final section of this guide. You've taken a meaningful step toward passing your certification exam and advancing your career.

As you continue preparing, remember that consistent practice, review, and self-reflection are key to success. Make time to revisit difficult topics, simulate exam conditions, and track your progress along the way.

If you need help, have suggestions, or want to share feedback, we'd love to hear from you. Reach out to our team at hello@examzify.com.

Or visit your dedicated course page for more study tools and resources:

<https://qualityperfmprovementinhc.examzify.com>

We wish you the very best on your exam journey. You've got this!

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