

Project Management for Development (PMD) Pro Level 1 Practice Test (Sample)

Study Guide



Everything you need from our exam experts!

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Table of Contents

Copyright	1
Table of Contents	2
Introduction	3
How to Use This Guide	4
Questions	5
Answers	8
Explanations	10
Next Steps	16

Introduction

Preparing for a certification exam can feel overwhelming, but with the right tools, it becomes an opportunity to build confidence, sharpen your skills, and move one step closer to your goals. At Examzify, we believe that effective exam preparation isn't just about memorization, it's about understanding the material, identifying knowledge gaps, and building the test-taking strategies that lead to success.

This guide was designed to help you do exactly that.

Whether you're preparing for a licensing exam, professional certification, or entry-level qualification, this book offers structured practice to reinforce key concepts. You'll find a wide range of multiple-choice questions, each followed by clear explanations to help you understand not just the right answer, but why it's correct.

The content in this guide is based on real-world exam objectives and aligned with the types of questions and topics commonly found on official tests. It's ideal for learners who want to:

- Practice answering questions under realistic conditions,
- Improve accuracy and speed,
- Review explanations to strengthen weak areas, and
- Approach the exam with greater confidence.

We recommend using this book not as a stand-alone study tool, but alongside other resources like flashcards, textbooks, or hands-on training. For best results, we recommend working through each question, reflecting on the explanation provided, and revisiting the topics that challenge you most.

Remember: successful test preparation isn't about getting every question right the first time, it's about learning from your mistakes and improving over time. Stay focused, trust the process, and know that every page you turn brings you closer to success.

Let's begin.

How to Use This Guide

This guide is designed to help you study more effectively and approach your exam with confidence. Whether you're reviewing for the first time or doing a final refresh, here's how to get the most out of your Examzify study guide:

1. Start with a Diagnostic Review

Skim through the questions to get a sense of what you know and what you need to focus on. Your goal is to identify knowledge gaps early.

2. Study in Short, Focused Sessions

Break your study time into manageable blocks (e.g. 30 - 45 minutes). Review a handful of questions, reflect on the explanations.

3. Learn from the Explanations

After answering a question, always read the explanation, even if you got it right. It reinforces key points, corrects misunderstandings, and teaches subtle distinctions between similar answers.

4. Track Your Progress

Use bookmarks or notes (if reading digitally) to mark difficult questions. Revisit these regularly and track improvements over time.

5. Simulate the Real Exam

Once you're comfortable, try taking a full set of questions without pausing. Set a timer and simulate test-day conditions to build confidence and time management skills.

6. Repeat and Review

Don't just study once, repetition builds retention. Re-attempt questions after a few days and revisit explanations to reinforce learning. Pair this guide with other Examzify tools like flashcards, and digital practice tests to strengthen your preparation across formats.

There's no single right way to study, but consistent, thoughtful effort always wins. Use this guide flexibly, adapt the tips above to fit your pace and learning style. You've got this!

Questions

- 1. What best describes a Theory of Change in planning?**
 - A. A detailed project budget and schedule**
 - B. A causal map linking activities to longer-term results, used to articulate assumptions and guide monitoring**
 - C. A risk assessment framework**
 - D. A stakeholder engagement plan**
- 2. What is the purpose of a project charter document?**
 - A. Officially authorizes the start of a project**
 - B. To communicate the project governance structure**
 - C. To identify project risks**
 - D. To define the detailed project scope**
- 3. Which statement best describes a learning review?**
 - A. It is a formal, comprehensive assessment conducted at project end.**
 - B. It is simpler, quicker, and more versatile.**
 - C. It primarily analyzes financial performance.**
 - D. It cannot inform future decisions.**
- 4. Which statement describes sustainability indicators used to track continued use after project completion?**
 - A. By the number of meetings held.**
 - B. By indicators that track continued use, maintenance, and long-term impact after project completion.**
 - C. By initial output quantity.**
 - D. By stakeholder sign-off only.**
- 5. Which factor is NOT among the three key determinants of the skill level required for a project manager?**
 - A. Budget**
 - B. Time**
 - C. Geographic location of the project**
 - D. Team size**

- 6. What does the stakeholder analysis matrix do in relation to Venn diagram outcomes?**
- A. Adds narrative and more detailed data**
 - B. Replaces the Venn diagram entirely**
 - C. Defines the project budget**
 - D. Sets the project scope**
- 7. What builds upon the outcomes from a Venn diagram, providing the opportunity to add further narrative and more detailed data?**
- A. Risk register**
 - B. Gantt chart**
 - C. Stakeholder analysis matrix**
 - D. Communication plan**
- 8. During the implementation phase, which activities are the responsibilities of the project manager?**
- A. 1,2,3**
 - B. 2,3,4**
 - C. 1,3,4**
 - D. 1,2,4**
- 9. How do you identify and assess project stakeholders?**
- A. By listing all people with authority only.**
 - B. Through stakeholder analysis considering power, interest, influence, and likely responses.**
 - C. By asking external consultants to decide who matters.**
 - D. By evaluating only the project's sponsors.**
- 10. Which statement describes issue analysis?**
- A. Escalating Issues to Senior Management**
 - B. Resolving Issues as Quickly as Possible**
 - C. Documenting Issues for Later Review**
 - D. Understanding the Issue Sufficiently to Consider Future Consequences of Action Plans**

Answers

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1. B
2. A
3. B
4. B
5. B
6. A
7. C
8. D
9. B
10. D

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Explanations

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1. What best describes a Theory of Change in planning?

- A. A detailed project budget and schedule
- B. A causal map linking activities to longer-term results, used to articulate assumptions and guide monitoring**
- C. A risk assessment framework
- D. A stakeholder engagement plan

A Theory of Change is a causal map that shows how planned activities are expected to lead to the desired long-term results. It lays out the logical steps from inputs and activities to outputs, outcomes, and impact, and it makes the underlying assumptions explicit—why these steps will work and under what conditions. This clarity helps teams design appropriate indicators, monitor progress, and know when to adjust course. It's a planning and learning tool used to articulate the strategy, test the theory during implementation, and learn from what happens. It's different from a detailed budget and schedule, which focus on cost and timing; from a risk assessment framework, which focuses on identifying and mitigating risks; and from a stakeholder engagement plan, which focuses on who is involved and how to communicate with them.

2. What is the purpose of a project charter document?

- A. Officially authorizes the start of a project**
- B. To communicate the project governance structure
- C. To identify project risks
- D. To define the detailed project scope

The primary purpose of a project charter is to formally authorize the project and give the project manager the authority to apply organizational resources to project activities. This creates official legitimacy for the project, unlocks funding and resources, and establishes the authority to proceed with planning and execution. The charter typically names the sponsor, outlines high-level objectives, stakeholders, and constraints, and links the project to a business need or strategic goal. It's not the document you use to communicate the governance structure in detail, identify risks, or define the detailed scope. Governance details belong in separate governance documents, risk identification lives within the risk management processes, and the detailed scope is developed in scope management artifacts like the scope statement.

3. Which statement best describes a learning review?

- A. It is a formal, comprehensive assessment conducted at project end.
- B. It is simpler, quicker, and more versatile.**
- C. It primarily analyzes financial performance.
- D. It cannot inform future decisions.

A learning review is a lightweight, flexible reflection used to capture lessons and improve how work is done, rather than a formal, heavy audit. It's designed to be simple and fast, so teams can run it at different points in a project and adapt it to different contexts, making it versatile across various teams and situations. This explains why describing a learning review as simpler, quicker, and more versatile is the best fit. A formal end-of-project assessment, while valuable, is heavier and occurs only at project close, which isn't the typical character of a learning review. Focusing on financial performance misses the primary purpose, which is learning about processes, collaboration, and outcomes to inform improvements. And learning reviews are meant to feed insights into future decisions, not to be irrelevant to what happens next.

4. Which statement describes sustainability indicators used to track continued use after project completion?

- A. By the number of meetings held.
- B. By indicators that track continued use, maintenance, and long-term impact after project completion.**
- C. By initial output quantity.
- D. By stakeholder sign-off only.

Sustainability indicators are the metrics that show whether the benefits of a project keep going after the project ends. They focus on whether the outputs are actually used over time, whether the built assets are maintained, and whether the intended impact continues in the long term. The statement that describes sustainability indicators as those that track continued use, maintenance, and long-term impact after project completion fits this idea perfectly because it captures the ongoing adoption and enduring value beyond the project's life. Measuring how many meetings were held, or the initial quantity of output, doesn't tell you whether the project's benefits persist or whether the system will be maintained and used in the long run. Merely getting stakeholder sign-off doesn't ensure sustainability either; it records approval at one moment, not ongoing use or impact.

5. Which factor is NOT among the three key determinants of the skill level required for a project manager?

A. Budget

B. Time

C. Geographic location of the project

D. Team size

The skill level required of a project manager is driven by project-scale factors like budget, geographic location of the project, and team size. Time, while important as a constraint you must manage, does not by itself determine how advanced the PM's skills must be. The budget influences financial planning, governance, and risk management; geographic dispersion adds needs for remote coordination, cultural awareness, and cross-time-zone communication; and a larger team increases requirements for leadership, delegation, and stakeholder alignment. A project with a large budget, distributed across locations with many team members, demands higher-level capabilities than a small, localized, short-duration effort, even if that shorter effort has a tight deadline. So the factor that is not among the determinants is the project's time.

6. What does the stakeholder analysis matrix do in relation to Venn diagram outcomes?

A. Adds narrative and more detailed data

B. Replaces the Venn diagram entirely

C. Defines the project budget

D. Sets the project scope

The stakeholder analysis matrix adds narrative and more detailed data to the Venn diagram outcomes. The Venn diagram shows overlaps and relationships among stakeholder groups—who is affected, who has influence, and where interests intersect. The matrix complements this by capturing specifics for each stakeholder: names and roles, interests and concerns, level of influence or importance, potential impact on objectives, and practical engagement details such as preferred communication methods, frequency, and who is responsible. With this richer, per-stakeholder information, you can turn the visual map into an actionable plan for engagement and communication, ensuring messages are tailored and activities align with each stakeholder's needs. It doesn't replace the diagram; it augments it. And it isn't used to define budget or set scope, which are handled in other areas of project planning.

7. What builds upon the outcomes from a Venn diagram, providing the opportunity to add further narrative and more detailed data?

A. Risk register

B. Gantt chart

C. Stakeholder analysis matrix

D. Communication plan

Mapping stakeholders often begins with visualizing relationships and overlaps among groups to see who is affected and who has influence. The next step is to capture that information in a stakeholder analysis matrix. This matrix lets you document, for each stakeholder, attributes like their interest, influence, potential impact on the project, and how you plan to engage them. It also provides space for narrative notes—context, concerns, communication preferences, and specific actions, owners, and timing. In short, it turns a visual map into a detailed, actionable record that guides engagement and decision-making. The other options don't fit as directly. A risk register concentrates on identifying and tracking risks, not on expanding stakeholder data. A Gantt chart focuses on scheduling and timelines. A communication plan is important and can be informed by stakeholder insights, but it's not the tool that adds the narrative and detailed stakeholder data derived from the mapping.

8. During the implementation phase, which activities are the responsibilities of the project manager?

A. 1,2,3

B. 2,3,4

C. 1,3,4

D. 1,2,4

During implementation, the project manager guides execution, coordinating the work to move the project plan forward, keeping the team aligned, and ensuring progress is monitored and controlled. This means actively directing activities, balancing resources, and making sure tasks stay on track toward the agreed milestones. The PM also manages changes and keeps stakeholders informed, while safeguarding quality so that what's produced meets the acceptance criteria. This set of responsibilities is what makes the best answer for implementation: coordinating and directing the work, monitoring progress against the plan, and handling change control and communications. These are core management duties that focus on delivering results and keeping the project aligned with goals, rather than performing the hands-on technical tasks themselves. If an option includes a technical execution activity that would typically be done by specialists, it wouldn't fit the project manager's role during implementation.

9. How do you identify and assess project stakeholders?

- A. By listing all people with authority only.
- B. Through stakeholder analysis considering power, interest, influence, and likely responses.**
- C. By asking external consultants to decide who matters.
- D. By evaluating only the project's sponsors.

Identifying and assessing stakeholders relies on looking at how different people and groups can affect or are affected by the project, focusing on their power, level of interest, influence, and how they're likely to respond to what the project does. This approach goes beyond just listing who has authority; it builds a fuller picture of who matters, why they matter, and how they might react to decisions or changes. By evaluating power, you understand who can push for changes or block progress; by considering interest, you see who cares most about outcomes; influence helps you gauge who can sway opinions even if they don't hold formal authority; and by anticipating likely responses, you prepare appropriate engagement, communication, and management plans to address concerns, mitigate resistance, and secure buy-in. Together, these dimensions let you map stakeholders, prioritize engagement efforts, and tailor messages and actions to different groups, which is essential for successful project delivery. Listing only those with authority misses influential stakeholders who may not hold formal power but can shape results. Relying on external consultants to decide who matters may overlook internal context and relationships. Focusing only on sponsors ignores other groups who can affect or be affected by the project.

10. Which statement describes issue analysis?

- A. Escalating Issues to Senior Management
- B. Resolving Issues as Quickly as Possible
- C. Documenting Issues for Later Review
- D. Understanding the Issue Sufficiently to Consider Future Consequences of Action Plans**

Issue analysis is about understanding the problem in depth and anticipating how different actions will influence future outcomes. It means studying the issue's root causes, the potential impacts, who is affected, and what the likely consequences of various response options would be. This thoughtful examination helps ensure that any chosen course of action is based on evidence, weighs risks and benefits, and avoids unintended results. The statement that emphasizes understanding the issue well enough to consider the future consequences of action plans best captures this idea. Escalating to senior management is about governance and communication, not the analytical work of understanding and forecasting. Resolving issues quickly focuses on speed rather than the quality of the analysis. Documenting for later review is about recording information, not the proactive analysis of what actions will cause.

Next Steps

Congratulations on reaching the final section of this guide. You've taken a meaningful step toward passing your certification exam and advancing your career.

As you continue preparing, remember that consistent practice, review, and self-reflection are key to success. Make time to revisit difficult topics, simulate exam conditions, and track your progress along the way.

If you need help, have suggestions, or want to share feedback, we'd love to hear from you. Reach out to our team at hello@examzify.com.

Or visit your dedicated course page for more study tools and resources:

<https://pmdprolevel1.examzify.com>

We wish you the very best on your exam journey. You've got this!