

# Personnel Specialist 2 Practice Test (Sample)

## Study Guide



**Everything you need from our exam experts!**

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# Introduction

Preparing for a certification exam can feel overwhelming, but with the right tools, it becomes an opportunity to build confidence, sharpen your skills, and move one step closer to your goals. At Examzify, we believe that effective exam preparation isn't just about memorization, it's about understanding the material, identifying knowledge gaps, and building the test-taking strategies that lead to success.

This guide was designed to help you do exactly that.

Whether you're preparing for a licensing exam, professional certification, or entry-level qualification, this book offers structured practice to reinforce key concepts. You'll find a wide range of multiple-choice questions, each followed by clear explanations to help you understand not just the right answer, but why it's correct.

The content in this guide is based on real-world exam objectives and aligned with the types of questions and topics commonly found on official tests. It's ideal for learners who want to:

- Practice answering questions under realistic conditions,
- Improve accuracy and speed,
- Review explanations to strengthen weak areas, and
- Approach the exam with greater confidence.

We recommend using this book not as a stand-alone study tool, but alongside other resources like flashcards, textbooks, or hands-on training. For best results, we recommend working through each question, reflecting on the explanation provided, and revisiting the topics that challenge you most.

**Remember:** successful test preparation isn't about getting every question right the first time, it's about learning from your mistakes and improving over time. Stay focused, trust the process, and know that every page you turn brings you closer to success.

Let's begin.

# How to Use This Guide

**This guide is designed to help you study more effectively and approach your exam with confidence. Whether you're reviewing for the first time or doing a final refresh, here's how to get the most out of your Examzify study guide:**

## **1. Start with a Diagnostic Review**

**Skim through the questions to get a sense of what you know and what you need to focus on. Your goal is to identify knowledge gaps early.**

## **2. Study in Short, Focused Sessions**

**Break your study time into manageable blocks (e.g. 30 - 45 minutes). Review a handful of questions, reflect on the explanations.**

## **3. Learn from the Explanations**

**After answering a question, always read the explanation, even if you got it right. It reinforces key points, corrects misunderstandings, and teaches subtle distinctions between similar answers.**

## **4. Track Your Progress**

**Use bookmarks or notes (if reading digitally) to mark difficult questions. Revisit these regularly and track improvements over time.**

## **5. Simulate the Real Exam**

**Once you're comfortable, try taking a full set of questions without pausing. Set a timer and simulate test-day conditions to build confidence and time management skills.**

## **6. Repeat and Review**

**Don't just study once, repetition builds retention. Re-attempt questions after a few days and revisit explanations to reinforce learning. Pair this guide with other Examzify tools like flashcards, and digital practice tests to strengthen your preparation across formats.**

**There's no single right way to study, but consistent, thoughtful effort always wins. Use this guide flexibly, adapt the tips above to fit your pace and learning style. You've got this!**

## Questions

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- 1. NAVPERS 1306/92 is the form used for which screening?**
  - A. Overseas Assignment Screening**
  - B. Medical Screening**
  - C. Fitness Assessment**
  - D. Special Program Screening**
  
- 2. NAVMED 1300/1 is the form for which screening?**
  - A. Overseas Assignment Suitability**
  - B. Fitness and Readiness Review**
  - C. Medical, Dental, and Education Suitability Screening for Service and family members**
  - D. Special Program Screening**
  
- 3. Which statement describes Permanent Change of Station (PCS)?**
  - A. Relocation of a service member from one duty station to another**
  - B. Payment of travel allowances only**
  - C. Short-term assignment within the same facility**
  - D. Resignation from service**
  
- 4. NAVMED 1300/1 is associated with which area of screening?**
  - A. Special Program Screening**
  - B. Medical, Dental, and Education Suitability Screening for Service and family members**
  - C. Overseas Assignment Screening**
  - D. Fitness and Readiness Review**
  
- 5. NPPSC 1300/3 is used primarily for which purpose?**
  - A. PCS Transfer Checklist NPPSC 1300/3**
  - B. Passenger Reservation Request NPPSC 4650/1**
  - C. Application for transfers and Advances NPPSC 1300/1**
  - D. Special Program screening NAVPERS 1306/92**

- 6. What are the two types of collections described?**
- A. Immediate and Delayed**
  - B. Direct and Indirect**
  - C. Internal and External**
  - D. Cash and Credit**
- 7. OCONUS to CONUS months?**
- A. 6 months**
  - B. 12 months**
  - C. 18 months**
  - D. 24 months**
- 8. What is the exception to the OBLISERV requirement?**
- A. Low Cost Move**
  - B. Low Cost Move, if PCS move does not exceed \$1,000**
  - C. Long Cost Move**
  - D. Limited Cost Move**
- 9. NAVPERS 1300/16 is used for which screening?**
- A. Overseas assignment suitability**
  - B. Special program screening**
  - C. Fitness assessment**
  - D. Medical screening**
- 10. Pregnant service members are not transferred overseas in which trimester?**
- A. First trimester**
  - B. Second trimester**
  - C. Not specified**
  - D. Third trimester**

## **Answers**

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1. D
2. D
3. A
4. B
5. A
6. B
7. B
8. B
9. A
10. D

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## **Explanations**

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**1. NAVPERS 1306/92 is the form used for which screening?**

- A. Overseas Assignment Screening**
- B. Medical Screening**
- C. Fitness Assessment**
- D. Special Program Screening**

The form NAVPERS 1306/92 is specifically used for screening candidates for special programs. Its purpose is to gather information and determine initial eligibility for programs that involve specialized duties or career paths, so sailors can be considered for further screening or nomination. This is different from medical screening (which uses medical forms and exams), fitness assessment (which relates to physical readiness), or overseas assignment screening (which uses other processes and forms). So the best match is for screening to participate in special programs.

**2. NAVMED 1300/1 is the form for which screening?**

- A. Overseas Assignment Suitability**
- B. Fitness and Readiness Review**
- C. Medical, Dental, and Education Suitability Screening for Service and family members**
- D. Special Program Screening**

NAVMED 1300/1 is used for Special Program Screening. This form collects medical history, current health status, dental readiness, and educational information for service members and their dependents to determine eligibility for participation in Navy special programs that have specific health and education prerequisites. It's a targeted screening process, not the routine overseas assignment screening or a general fitness/readiness review. The listed purpose of the form aligns with evaluating eligibility for programs that require meeting particular medical, dental, or educational criteria before entry.

**3. Which statement describes Permanent Change of Station (PCS)?**

- A. Relocation of a service member from one duty station to another**
- B. Payment of travel allowances only**
- C. Short-term assignment within the same facility**
- D. Resignation from service**

Permanent Change of Station means moving a service member and usually their family from one duty location to another under official orders, with the assignment to a new location and duties for the long term. It's a formal re-assignment that involves planning for travel, housing, and other relocation support, not a temporary or local transfer. That makes the statement describing PCS the relocation from one duty station to another, because it captures the core idea of a sanctioned, long-term move to a new duty location. The option about only paying travel allowances is incomplete, since PCS encompasses the full move and reassignment, not just one payment. A short-term assignment within the same facility isn't PCS because it's temporary and doesn't involve relocating to a new duty station. Resignation isn't PCS either, since it ends service rather than reassigning to a new location.

**4. NAVMED 1300/1 is associated with which area of screening?**

**A. Special Program Screening**

**B. Medical, Dental, and Education Suitability Screening for Service and family members**

**C. Overseas Assignment Screening**

**D. Fitness and Readiness Review**

NAVMED 1300/1 is used for medical, dental, and education suitability screening for service members and their families. This form gathers health history, dental status, and educational considerations to ensure that both personnel and dependents are ready for duty and any relocations, especially overseas assignments. It helps identify medical or educational needs that could affect readiness or support abroad. Other screening types focus on different purposes—Special Program Screening for eligibility in specific programs, Overseas Assignment Screening concentrating on overseas duty readiness, and Fitness and Readiness Review addressing overall physical condition and current readiness. The form in question specifically pairs medical, dental, and education suitability with the service member and their family.

**5. NPPSC 1300/3 is used primarily for which purpose?**

**A. PCS Transfer Checklist NPPSC 1300/3**

**B. Passenger Reservation Request NPPSC 4650/1**

**C. Application for transfers and Advances NPPSC 1300/1**

**D. Special Program screening NAVPERS 1306/92**

The main idea behind NPPSC 1300/3 is to serve as the PCS Transfer Checklist. It's the tool sailors use to track and verify every step of a Permanent Change of Station, bringing together required actions and documents in one standardized package. This ensures records are updated, travel is arranged, and coordination happens smoothly between the losing and gaining commands and supporting offices, while also documenting entitlements and other readiness items. The standard checklist format helps prevent missed steps and provides an auditable trail for accountability during the move. The other forms are used for different purposes: a Passenger Reservation Request handles travel bookings, an Application for transfers and Advances is a general form for initiating transfers and entitlements, and Special Program screening is for evaluating eligibility for particular programs.

## 6. What are the two types of collections described?

- A. Immediate and Delayed
- B. Direct and Indirect**
- C. Internal and External
- D. Cash and Credit

The concept being tested is how collections are categorized by the method used to obtain them. The two described types are direct and indirect. Direct collection means handling the gathering or retrieval of resources straight from the source, with immediate control and fewer intermediaries. Indirect collection uses a third party or intermediary to perform the collection, which can broaden reach and leverage specialized processes, but adds steps and potential delays. This emphasis on the method of collection makes direct and indirect the best fit for describing the two types. The other options describe when collection happens, the form it takes, or where it originates, which don't capture the method of collection itself.

## 7. OCONUS to CONUS months?

- A. 6 months
- B. 12 months**
- C. 18 months
- D. 24 months

The main idea here is understanding the typical duration of an overseas assignment used to plan a move back to the continental United States. In many DoD PCS policies, a standard OCONUS tour is about one year. This 12-month window is used as the baseline to initiate a PCS from OCONUS to CONUS, coordinating travel, housing, and entitlements. That makes twelve months the best fit among the options. Six months is generally too short to complete a standard overseas assignment, while eighteen or twenty-four months reflect extended tours or different assignment types with distinct rules. So twelve months aligns with the common timeline used for OCONUS to CONUS moves.

## 8. What is the exception to the OBLISERV requirement?

- A. Low Cost Move
- B. Low Cost Move, if PCS move does not exceed \$1,000**
- C. Long Cost Move
- D. Limited Cost Move

The key idea here is that OBLISERV processing isn't always required for every PCS move. There's an exception for small, low-cost moves. When a PCS move is classified as a Low Cost Move and the total cost does not exceed \$1,000, the OBLISERV requirement does not apply. In other words, very small moves fall outside the standard OBLISERV workflow to reduce administrative burden. Moves that are high in cost or don't meet the \$1,000 threshold still require the usual OBLISERV processing.

**9. NAVPERS 1300/16 is used for which screening?**

- A. Overseas assignment suitability**
- B. Special program screening**
- C. Fitness assessment**
- D. Medical screening**

This form is used to determine whether a service member is suitable for overseas duty. It collects information about personal and family circumstances—such as dependents, spouse employment, housing plans, and other factors that could affect an overseas tour—and flags any issues that might complicate deployment. The goal is to ensure the member and their family can handle the demands of overseas assignments and that the Navy can plan tours that fit the individual's situation and readiness. This screening is specifically about overseas suitability, not medical status or fitness. Medical screening and fitness assessments involve different processes and forms, while screening for special programs uses other criteria and forms.

**10. Pregnant service members are not transferred overseas in which trimester?**

- A. First trimester**
- B. Second trimester**
- C. Not specified**
- D. Third trimester**

The key idea is safety during late pregnancy. Overseas moves are avoided in the third trimester because labor can begin soon and access to medical care abroad may be limited or delayed, creating unnecessary risk for both the mother and the baby. This restriction aims to keep pregnant service members in a location where they can receive appropriate medical support and not be far from familiar care if delivery or complications occur. First and second trimesters are not blanketly restricted in the same way, and saying there's no trimester specified would overlook the policy that targets the third trimester specifically.

## Next Steps

**Congratulations on reaching the final section of this guide. You've taken a meaningful step toward passing your certification exam and advancing your career.**

**As you continue preparing, remember that consistent practice, review, and self-reflection are key to success. Make time to revisit difficult topics, simulate exam conditions, and track your progress along the way.**

**If you need help, have suggestions, or want to share feedback, we'd love to hear from you. Reach out to our team at [hello@examzify.com](mailto:hello@examzify.com).**

**Or visit your dedicated course page for more study tools and resources:**

**<https://personnelspecialist2.examzify.com>**

**We wish you the very best on your exam journey. You've got this!**

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