# Panda Express Training Practice Test (Sample)

**Study Guide** 



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## **Questions**



- 1. What is a key flavor profile of Szechuan Cod Fish?
  - A. Sweetness
  - **B. Spiciness**
  - C. Umami
  - D. Bitter
- 2. What is the menu number for Eggplant Tofu?
  - **A. V1**
  - B. V2
  - C. R3
  - D. M1
- 3. What should an employee do if they see a safety hazard in the restaurant?
  - A. Ignore it if it's small
  - B. Report it immediately to a supervisor
  - C. Fix it themselves without report
  - D. Wait for a scheduled safety meeting
- 4. What steps are necessary when handling raw chicken?
  - A. Wash hands frequently and avoid gloves
  - B. Wear gloves and avoid cross-contamination
  - C. Use the same cutting board for all food
  - D. Let it sit out at room temperature
- 5. Which of the following is included in "closing duties" at Panda Express?
  - A. Cooking new menu items
  - B. Cleaning, restocking, and securing cash
  - C. Conducting employee training
  - D. Preparing marketing materials

- 6. Which dish is considered the signature dish of Panda Express?
  - A. Sweet and Sour Pork
  - B. Beef and Broccoli
  - C. Orange Chicken
  - D. Chow Mein
- 7. In what way does Panda Express promote employee growth?
  - A. By offering minimal training opportunities
  - B. Through regular evaluations and opportunities for advancement
  - C. By encouraging competition among staff
  - D. By limiting interactions with customers
- 8. Which dish corresponds with the code C7?
  - A. Kung Pao Chicken
  - **B.** Mandarin Chicken
  - C. Black Pepper Chicken
  - D. Sweet Fire Chicken Breast
- 9. How does proper training affect the safety procedures at Panda Express?
  - A. It has little impact on overall safety
  - B. It enhances employee confidence and readiness
  - C. It is only necessary for management
  - D. It complicates emergency procedures
- 10. How often should employees review the emergency action plan?
  - A. Once a year
  - B. Only when new employees are hired
  - C. Regularly to stay prepared
  - D. Only during emergencies

### **Answers**



- 1. B 2. B
- 3. B

- 3. B 4. B 5. B 6. C 7. B 8. C 9. B 10. C



## **Explanations**



#### 1. What is a key flavor profile of Szechuan Cod Fish?

- A. Sweetness
- **B. Spiciness**
- C. Umami
- D. Bitter

The key flavor profile of Szechuan Cod Fish is spiciness. This dish typically features a bold and vibrant flavor, often characterized by the use of Szechuan peppercorns and chili peppers, which create a distinctive heat and numbing sensation associated with Szechuan cuisine. The spiciness is balanced by other ingredients, making it a pivotal element that defines the overall taste of the dish. This profile is particularly popular for those who enjoy dishes with a robust and fiery taste, aligning with the region's culinary traditions that emphasize bold, spicy flavors. Other flavor profiles like sweetness, umami, and bitterness may also be present in various Szechuan dishes, but spiciness is the hallmark that truly stands out in Szechuan Cod Fish.

#### 2. What is the menu number for Eggplant Tofu?

- A. V1
- B. V2
- C. R3
- D. M1

The menu number for Eggplant Tofu is indeed V2. This indicates that Eggplant Tofu is classified under the vegetarian menu offerings at Panda Express, where "V" stands for vegetarian. The choice of V2 specifically identifies this dish, allowing customers to easily find it when looking for vegetarian options. In the case of the other options, they correspond to different dishes on the menu. The V1 option typically refers to another vegetarian entrée, and the R3 and M1 options refer to meat-based dishes. Therefore, the identification of Eggplant Tofu as V2 underlines the importance of menu organization, especially in highlighting vegetarian choices for customers seeking plant-based meals.

# 3. What should an employee do if they see a safety hazard in the restaurant?

- A. Ignore it if it's small
- B. Report it immediately to a supervisor
- C. Fix it themselves without report
- D. Wait for a scheduled safety meeting

An employee should report a safety hazard immediately to a supervisor because this action ensures that the issue is addressed by someone with the authority and responsibility to manage it effectively. Prompt reporting allows for a swift assessment of the situation, reducing the risk of injury to oneself or others and maintaining a safe working environment. Quick identification and response to hazards are critical components of workplace safety protocols, as they help to prevent accidents and health issues. While it might seem tempting to handle small issues independently or ignore them, doing so could lead to bigger problems or create unsafe conditions. Reporting to a supervisor also ensures that the proper resources and procedures are utilized to resolve the hazard, reinforcing a culture of safety and accountability within the restaurant.

#### 4. What steps are necessary when handling raw chicken?

- A. Wash hands frequently and avoid gloves
- B. Wear gloves and avoid cross-contamination
- C. Use the same cutting board for all food
- D. Let it sit out at room temperature

Wearing gloves and avoiding cross-contamination are essential practices when handling raw chicken to maintain food safety and prevent the spread of harmful bacteria. Gloves serve as a protective barrier between your hands and the raw chicken, helping to minimize the risk of transmitting pathogens like Salmonella and Campylobacter, which are commonly found in poultry. Additionally, avoiding cross-contamination involves using separate utensils, cutting boards, and surfaces for raw chicken and other foods, especially those that are ready to eat. This practice is crucial because cross-contamination can lead to serious foodborne illnesses if the bacteria from the raw chicken contaminate other items that won't be cooked, such as vegetables or ready-to-eat meals. By employing these measures, you help ensure a safe cooking environment and protect both yourself and those consuming the food. The other options do not align with safe food handling practices. Frequent handwashing is important, but gloves are a necessary component of working safely with raw poultry. Using the same cutting board for all food can easily lead to contamination, and allowing raw chicken to sit at room temperature significantly increases the risk of bacterial growth. Therefore, option B effectively captures the critical steps necessary for handling raw chicken safely.

# 5. Which of the following is included in "closing duties" at Panda Express?

- A. Cooking new menu items
- B. Cleaning, restocking, and securing cash
- C. Conducting employee training
- D. Preparing marketing materials

The correct answer emphasizes the specific responsibilities associated with closing duties at Panda Express, which primarily include cleaning, restocking, and securing cash. During the closing process, team members are expected to ensure that the restaurant is left in an orderly state for the next operational day. Cleaning involves sanitizing surfaces, organizing work areas, and ensuring that the dining area is presentable. Restocking is crucial for maintaining inventory levels, ensuring that essential ingredients and supplies are available for the next shift. Securing cash is an essential part of financial accountability and involves accurately handling the cash register and preparing deposits. This option accurately reflects the routine operational tasks that ensure the restaurant's efficiency and readiness for the next day's service, while the other choices pertain to responsibilities that are generally not performed at closing or are part of different operational functions, such as menu development, employee training, or marketing.

## 6. Which dish is considered the signature dish of Panda Express?

- A. Sweet and Sour Pork
- B. Beef and Broccoli
- C. Orange Chicken
- D. Chow Mein

Orange Chicken is widely recognized as the signature dish of Panda Express for several reasons. This dish has become emblematic of the brand since its introduction in the late 1980s. The dish features battered and fried chicken that is tossed in a tangy sweet and mildly spicy orange sauce. Its flavor profile appeals to a broad audience, combining sweetness with citrusy undertones, making it a fan favorite. The dish's popularity significantly contributed to the growth of Panda Express and its brand identity, often associated with American-Chinese cuisine. Many customers specifically visit Panda Express craving this dish, and it stands out on the menu due to its distinctive flavors and preparation style. In contrast, while Sweet and Sour Pork, Beef and Broccoli, and Chow Mein are popular options, they do not hold the same cultural and brand significance as Orange Chicken within the context of Panda Express's offerings.

# 7. In what way does Panda Express promote employee growth?

- A. By offering minimal training opportunities
- B. Through regular evaluations and opportunities for advancement
- C. By encouraging competition among staff
- D. By limiting interactions with customers

Panda Express promotes employee growth primarily through regular evaluations and opportunities for advancement. This approach allows employees to receive consistent feedback on their performance, which is crucial for personal and professional development. Regular evaluations help identify strengths and areas for improvement, enabling employees to set goals and work towards them effectively. Furthermore, by providing opportunities for advancement, Panda Express encourages employees to aspire to higher positions within the organization. When employees see a clear path for career progression, they are more likely to invest in their development and strive for excellence in their roles. This focus on growth not only benefits the individual employees but also strengthens the overall performance of the company as engaged and motivated team members contribute more effectively to the business. In contrast, offerings like minimal training opportunities would hinder growth, while encouraging competition among staff can create a less collaborative environment rather than fostering development. Lastly, limiting interactions with customers would not contribute to employee growth, as customer engagement is often a critical aspect of skill development in the service industry.

#### 8. Which dish corresponds with the code C7?

- A. Kung Pao Chicken
- B. Mandarin Chicken
- C. Black Pepper Chicken
- D. Sweet Fire Chicken Breast

The dish that corresponds with the code C7 is Black Pepper Chicken. This dish features a combination of marinated chicken, fresh vegetables, and a savory black pepper sauce that is a signature of Panda Express. Understanding menu codes is essential for efficient customer service and accurate order taking. By knowing the correct codes, team members can ensure they provide customers with the dishes they are looking for without confusion. Although other dishes may share similar flavors or ingredients, Black Pepper Chicken is specifically identified with the C7 code, highlighting its unique preparation and presentation style within the Panda Express menu. Each dish is distinctly categorized to streamline operations and enhance the dining experience for customers.

## 9. How does proper training affect the safety procedures at Panda Express?

- A. It has little impact on overall safety
- B. It enhances employee confidence and readiness
- C. It is only necessary for management
- D. It complicates emergency procedures

Proper training plays a critical role in enhancing employee confidence and readiness at Panda Express. When employees receive thorough training on safety procedures, they become more familiar with the protocols necessary to handle various situations, including emergencies. This familiarity instills a sense of assurance, allowing employees to act decisively and correctly when faced with safety challenges. Moreover, when staff members understand the safety protocols, they are more likely to follow them consistently, which minimizes the risk of accidents or incidents. Training helps to create a culture of safety within the workplace, where employees feel empowered to prioritize their own safety and that of their colleagues and customers. Additionally, by being prepared and confident, employees can contribute to a more efficient response during emergencies, ultimately fostering a safer environment for everyone in the restaurant. This emphasis on training directly correlates with better safety outcomes.

## 10. How often should employees review the emergency action plan?

- A. Once a year
- B. Only when new employees are hired
- C. Regularly to stay prepared
- D. Only during emergencies

The best practice for reviewing the emergency action plan is to do so regularly to ensure all employees are familiar with the procedures and can respond effectively in an emergency situation. Regular reviews help reinforce the knowledge and preparedness of the staff. This is crucial because it allows employees to stay updated on any changes to the plan, new procedures, or potential hazards that may have arisen since the last review. Additionally, frequent practice sessions or reviews can foster a culture of safety and readiness within the workplace, enabling employees to feel more confident and competent in their response abilities. By keeping the emergency action plan fresh in employees' minds, it reduces confusion and increases safety during an actual emergency.