

ONTARIO PHBI FINANCIAL PLANNING & MANAGEMENT PRACTICE TEST (SAMPLE) STUDY GUIDE



SAMPLE STUDY GUIDE WITH LIMITED QUESTIONS

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THE FULL VERSION STUDY GUIDE

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Introduction

Preparing for a certification exam can feel overwhelming, but with the right tools, it becomes an opportunity to build confidence, sharpen your skills, and move one step closer to your goals. At Examzify, we believe that effective exam preparation isn't just about memorization, it's about understanding the material, identifying knowledge gaps, and building the test-taking strategies that lead to success.

This guide was designed to help you do exactly that.

Whether you're preparing for a licensing exam, professional certification, or entry-level qualification, this book offers structured practice to reinforce key concepts. You'll find a wide range of multiple-choice questions, each followed by clear explanations to help you understand not just the right answer, but why it's correct.

The content in this guide is based on real-world exam objectives and aligned with the types of questions and topics commonly found on official tests. It's ideal for learners who want to:

- Practice answering questions under realistic conditions,
- Improve accuracy and speed,
- Review explanations to strengthen weak areas, and
- Approach the exam with greater confidence.

We recommend using this book not as a stand-alone study tool, but alongside other resources like flashcards, textbooks, or hands-on training. For best results, we recommend working through each question, reflecting on the explanation provided, and revisiting the topics that challenge you most.

Remember: successful test preparation isn't about getting every question right the first time, it's about learning from your mistakes and improving over time. Stay focused, trust the process, and know that every page you turn brings you closer to success.

Let's begin.

How to Use This Guide

This guide is designed to help you study more effectively and approach your exam with confidence. Whether you're reviewing for the first time or doing a final refresh, here's how to get the most out of your Examzify study guide:

1. Start with a Diagnostic Review

Skim through the questions to get a sense of what you know and what you need to focus on. Your goal is to identify knowledge gaps early.

2. Study in Short, Focused Sessions

Break your study time into manageable blocks (e.g. 30 – 45 minutes). Review a handful of questions, reflect on the explanations.

3. Learn from the Explanations

After answering a question, always read the explanation, even if you got it right. It reinforces key points, corrects misunderstandings, and teaches subtle distinctions between similar answers.

4. Track Your Progress

Use bookmarks or notes (if reading digitally) to mark difficult questions. Revisit these regularly and track improvements over time.

5. Simulate the Real Exam

Once you're comfortable, try taking a full set of questions without pausing. Set a timer and simulate test-day conditions to build confidence and time management skills.

6. Repeat and Review

Don't just study once, repetition builds retention. Re-attempt questions after a few days and revisit explanations to reinforce learning. Pair this guide with other Examzify tools like flashcards, and digital practice tests to strengthen your preparation across formats.

There's no single right way to study, but consistent, thoughtful effort always wins. Use this guide flexibly, adapt the tips above to fit your pace and learning style. You've got this!

Questions

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- 1. What does 'capital gain' refer to in financial terms?**
 - A. The loss incurred from the sale of an asset that has decreased in value
 - B. The profit earned from the sale of an asset that has increased in value
 - C. The annual profit generated from business operations
 - D. The monetary increase in salary over time
- 2. How do fixed costs differ from variable costs?**
 - A. Fixed costs fluctuate with production volume
 - B. Fixed costs remain constant regardless of production levels
 - C. Variable costs are always lower than fixed costs
 - D. Variable costs remain constant regardless of production levels
- 3. What is the purpose of budget variance analysis?**
 - A. To create a new budget
 - B. To determine the difference between actual results and budget
 - C. To increase revenue forecasts
 - D. To reduce costs across all categories
- 4. Which activity ratio is NOT included in the asset turnover measures?**
 - A. Asset turnover
 - B. Months supply of land
 - C. Months supply of spec homes
 - D. Return on equity
- 5. Why is it important to regularly review financial plans?**
 - A. To identify new investment opportunities only
 - B. To adjust for changes in personal circumstances
 - C. To ensure compliance with tax laws
 - D. To minimize expenses irrespective of revenues
- 6. What type of income is subject to taxation?**
 - A. Only investment income
 - B. Earned income
 - C. Passive income only
 - D. Both earned and unearned income

7. The term "assets" refers to?

- A. Debts owed by the organization
- B. Cash flow forecasts
- C. Resources owned by the organization with economic value
- D. Projected revenue streams

8. How can an individual improve their credit score?

- A. By applying for multiple credit cards
- B. By making timely payments and reducing outstanding debts
- C. By taking out new loans
- D. By increasing their spending limits

9. How is "net present value" defined?

- A. The total value of cash inflows over a year
- B. The difference between the present value of cash inflows and outflows over a period
- C. The sum of future cash flows
- D. The average return on investment

10. What does having a clear financial goal provide for planning efforts?

- A. Endless opportunities for spending
- B. Aiming at random targets
- C. Direction and a clear target
- D. An assurance of financial success

Answers

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1. B
2. B
3. B
4. D
5. B
6. D
7. C
8. B
9. B
10. C

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Explanations

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1. What does 'capital gain' refer to in financial terms?

- A. The loss incurred from the sale of an asset that has decreased in value
- B. The profit earned from the sale of an asset that has increased in value**
- C. The annual profit generated from business operations
- D. The monetary increase in salary over time

'Capital gain' in financial terms refers to the profit earned from the sale of an asset that has increased in value. When an asset such as stocks, real estate, or other investments is sold for a higher price than its original purchase price, the difference is recognized as a capital gain. This concept is crucial in investment and taxation, as capital gains are often subject to taxation, and investors aim to realize these gains to increase their overall wealth. Understanding capital gains is fundamental for anyone involved in financial planning and investing, as it directly affects investment strategies and financial outcomes. The process of calculating capital gains involves determining the original cost of the asset, accounting for any improvements or adjustments, and then comparing it to the selling price to assess the profit made. This foundational concept helps investors gauge the performance of their investments over time.

2. How do fixed costs differ from variable costs?

- A. Fixed costs fluctuate with production volume
- B. Fixed costs remain constant regardless of production levels**
- C. Variable costs are always lower than fixed costs
- D. Variable costs remain constant regardless of production levels

Fixed costs are expenses that do not change with the level of production or sales within a certain range of activity. This means that no matter how much a company produces—whether it's many units or just a few—fixed costs remain constant. Common examples of fixed costs include rent, salaries of permanent staff, and insurance. These costs are incurred regardless of the production volume, making them predictable and stable over time. In contrast, variable costs change directly with the level of production. As production increases, variable costs typically rise, and as production declines, these costs decrease. This distinction is crucial for financial planning and managing production because it helps businesses understand their cost structure and how it affects profitability. Other potential answers do not accurately capture the characteristics of fixed and variable costs, leading to a clearer understanding of how these two types of costs interact in various business scenarios.

3. What is the purpose of budget variance analysis?

- A. To create a new budget
- B. To determine the difference between actual results and budget**
- C. To increase revenue forecasts
- D. To reduce costs across all categories

Budget variance analysis is a critical financial management tool used to assess the differences between actual financial performance and planned budget figures. The main objective is to highlight variances, which can either be favorable or unfavorable, and to understand the reasons behind those differences. By analyzing these variances, organizations can gain insights into operational performance, financial efficiency, and areas that may require adjustments. Understanding the budget's effectiveness relies on determining how actual outcomes compare to what was planned, thus making it essential for continuous improvement and strategic decision-making. This analysis supports initiatives for corrective actions and planning revisions, ensuring that the organization aligns closely with its financial goals. In contrast, other options do not capture the core purpose of budget variance analysis. Creating a new budget, for instance, is a separate process focused on forward planning rather than evaluating past performance. Increasing revenue forecasts and reducing costs are potential outcomes of understanding variances but are not intrinsic to the analysis itself, which fundamentally aims to clarify discrepancies between the budget and actual results.

4. Which activity ratio is NOT included in the asset turnover measures?

- A. Asset turnover
- B. Months supply of land
- C. Months supply of spec homes
- D. Return on equity**

The correct answer is highlighted by the fact that return on equity (ROE) is primarily a profitability ratio rather than an activity ratio. Activity ratios, such as asset turnover, months supply of land, and months supply of spec homes, focus on how effectively a company uses its assets to generate sales or manage its inventory. Asset turnover specifically measures a company's ability to generate revenue from its assets, indicating the efficiency with which assets are utilized to produce sales. Similarly, both the months supply of land and months supply of spec homes pertain to inventory management, assessing how long current inventory levels will last given the current sales pace. In contrast, return on equity assesses a company's profitability relative to shareholders' equity, focusing on the returns generated from shareholders' investments. As such, it does not provide insights about asset utilization or operational efficiency, which distinguishes it from the other options provided that relate more directly to how effectively a company is operating with its assets.

5. Why is it important to regularly review financial plans?

- A. To identify new investment opportunities only
- B. To adjust for changes in personal circumstances**
- C. To ensure compliance with tax laws
- D. To minimize expenses irrespective of revenues

Regularly reviewing financial plans is crucial because it allows individuals or organizations to adjust for changes in personal circumstances. Life events, such as marriage, the birth of a child, job changes, or any significant financial shifts, can greatly impact one's financial situation and goals. By routinely assessing and updating the financial plan, one can ensure that it aligns with current life circumstances, financial objectives, and market conditions. This proactive approach helps maximize the effectiveness of the financial strategy and ensures that resources are allocated efficiently, supporting overall financial health and stability. Identifying new investment opportunities might be a part of the review process, but it is not the only reason for conducting reviews. Ensuring compliance with tax laws is also important; however, the primary focus of regular plan reviews is on aligning the financial plan with the individual's or organization's evolving needs and objectives. Minimizing expenses without regard to revenues does not take into account the broader financial picture and can lead to unbalanced financial strategies. Therefore, adjusting for changes in personal circumstances is the most comprehensive and critical reason for regularly reviewing financial plans.

6. What type of income is subject to taxation?

- A. Only investment income
- B. Earned income
- C. Passive income only
- D. Both earned and unearned income**

Income that is subject to taxation includes both earned and unearned income. Earned income refers to the money derived from employment or active work, such as salaries, wages, bonuses, and tips. On the other hand, unearned income includes earnings from sources such as investments, interest, dividends, and rental income. Tax systems generally consider various types of income taxable to ensure a fair contribution to public finance and services. Both categories capture a wide range of income sources, meaning individuals must include all forms of income when filing their tax returns. This comprehensive approach to taxation helps to promote equity in the tax system, as it includes individuals with diverse sources of income. Thus, recognizing that both earned and unearned income are subject to taxation reflects an accurate understanding of how income tax operates within the broader financial system.

7. The term "assets" refers to?

- A. Debts owed by the organization
- B. Cash flow forecasts
- C. Resources owned by the organization with economic value**
- D. Projected revenue streams

The term "assets" refers to resources owned by the organization that have economic value, which makes option C the correct choice. Assets can include physical items such as buildings and machinery, as well as intangible items such as patents or trademarks. They are crucial for understanding the financial health of an organization since they represent what can be used to generate revenue or support operations. In contrast, debts owed by the organization do not fit the definition of assets; they represent liabilities, which are obligations that the organization needs to pay off. Cash flow forecasts and projected revenue streams provide insights into future financial performance but are not classified as assets themselves. Cash flow forecasts are projections about incoming and outgoing cash over a specific period, while projected revenue streams refer to anticipated earnings from various sources. Both are important for strategic planning but do not constitute the actual resources that an organization owns.

8. How can an individual improve their credit score?

- A. By applying for multiple credit cards
- B. By making timely payments and reducing outstanding debts**
- C. By taking out new loans
- D. By increasing their spending limits

Improving a credit score is fundamentally linked to an individual's ability to manage their credit responsibly. Making timely payments and reducing outstanding debts is crucial because payment history accounts for a significant portion of a credit score. When payments are made on time, it reflects positively on the individual's creditworthiness, showing lenders that they are reliable and responsible borrowers. Additionally, reducing outstanding debts lowers the credit utilization ratio, which is another vital factor in credit scoring. This ratio compares an individual's current credit card balances to their total credit limits. A lower utilization ratio can enhance credit scores because it indicates that the individual is not overly reliant on credit and can manage their debt effectively. In contrast, applying for multiple credit cards can lead to multiple hard inquiries on a credit report, which may temporarily decrease a credit score. Taking out new loans can also result in hard inquiries and can increase overall debt levels if not managed wisely. Increasing spending limits, while it may initially seem beneficial, can lead to higher utilization if the individual does not adjust their spending habits accordingly. Therefore, the combination of timely payments and reducing outstanding debts directly and positively impacts the overall credit score.

9. How is "net present value" defined?

- A. The total value of cash inflows over a year
- B. The difference between the present value of cash inflows and outflows over a period**
- C. The sum of future cash flows
- D. The average return on investment

Net present value (NPV) is defined as the difference between the present value of cash inflows and the present value of cash outflows over a specific period. This concept is foundational in financial planning and capital budgeting, as it helps determine the profitability of an investment or project. By considering both cash inflows and outflows and adjusting these values to present terms using a discount rate, NPV provides a clear metric for assessing whether an investment is likely to be profitable. The calculation entails discounting future cash flows back to their present value, which incorporates the time value of money—the idea that a dollar today is worth more than a dollar in the future due to its potential earning capacity. When cash inflows exceed cash outflows when discounted back to present value terms, the NPV is positive, indicating a potentially worthwhile investment. Other choices do not correctly define net present value: - The total value of cash inflows over a year only considers one side of the equation without accounting for any expenses or outflows, which is essential for calculating NPV. - The sum of future cash flows neglects the crucial aspect of discounting these values back to their present worth, making it incomplete for NPV analysis. - The average return on investment is a performance

10. What does having a clear financial goal provide for planning efforts?

- A. Endless opportunities for spending
- B. Aiming at random targets
- C. Direction and a clear target**
- D. An assurance of financial success

Having a clear financial goal provides direction and a clear target, which is essential for effective planning. When individuals or organizations set specific financial objectives, it allows them to focus their resources and efforts strategically. This clarity helps in the allocation of funds, prioritizing expenses, and making informed decisions that align with achieving the desired outcomes. Additionally, clear goals enable individuals to measure their progress over time. With a specific target in mind, individuals can evaluate their financial performance against benchmarks, adjust their strategies as needed, and stay motivated by recognizing incremental achievements. This element of direction is crucial for maintaining a disciplined approach to financial management and avoiding aimless or impulsive financial decisions that could divert resources from more meaningful pursuits.

Next Steps

Congratulations on reaching the final section of this guide. You've taken a meaningful step toward passing your certification exam and advancing your career.

As you continue preparing, remember that consistent practice, review, and self-reflection are key to success. Make time to revisit difficult topics, simulate exam conditions, and track your progress along the way.

If you need help, have suggestions, or want to share feedback, we'd love to hear from you. Reach out to our team at hello@examzify.com.

Or visit your dedicated course page for more study tools and resources:

<https://phbfinplanningmgmtont.examzify.com>

We wish you the very best on your exam journey. You've got this!

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