

# Officer Training School (OTS) Talon Practice Test (Sample)

## Study Guide



**Everything you need from our exam experts!**

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# Introduction

Preparing for a certification exam can feel overwhelming, but with the right tools, it becomes an opportunity to build confidence, sharpen your skills, and move one step closer to your goals. At Examzify, we believe that effective exam preparation isn't just about memorization, it's about understanding the material, identifying knowledge gaps, and building the test-taking strategies that lead to success.

This guide was designed to help you do exactly that.

Whether you're preparing for a licensing exam, professional certification, or entry-level qualification, this book offers structured practice to reinforce key concepts. You'll find a wide range of multiple-choice questions, each followed by clear explanations to help you understand not just the right answer, but why it's correct.

The content in this guide is based on real-world exam objectives and aligned with the types of questions and topics commonly found on official tests. It's ideal for learners who want to:

- Practice answering questions under realistic conditions,
- Improve accuracy and speed,
- Review explanations to strengthen weak areas, and
- Approach the exam with greater confidence.

We recommend using this book not as a stand-alone study tool, but alongside other resources like flashcards, textbooks, or hands-on training. For best results, we recommend working through each question, reflecting on the explanation provided, and revisiting the topics that challenge you most.

**Remember:** successful test preparation isn't about getting every question right the first time, it's about learning from your mistakes and improving over time. Stay focused, trust the process, and know that every page you turn brings you closer to success.

Let's begin.

# How to Use This Guide

**This guide is designed to help you study more effectively and approach your exam with confidence. Whether you're reviewing for the first time or doing a final refresh, here's how to get the most out of your Examzify study guide:**

## **1. Start with a Diagnostic Review**

**Skim through the questions to get a sense of what you know and what you need to focus on. Your goal is to identify knowledge gaps early.**

## **2. Study in Short, Focused Sessions**

**Break your study time into manageable blocks (e.g. 30 - 45 minutes). Review a handful of questions, reflect on the explanations.**

## **3. Learn from the Explanations**

**After answering a question, always read the explanation, even if you got it right. It reinforces key points, corrects misunderstandings, and teaches subtle distinctions between similar answers.**

## **4. Track Your Progress**

**Use bookmarks or notes (if reading digitally) to mark difficult questions. Revisit these regularly and track improvements over time.**

## **5. Simulate the Real Exam**

**Once you're comfortable, try taking a full set of questions without pausing. Set a timer and simulate test-day conditions to build confidence and time management skills.**

## **6. Repeat and Review**

**Don't just study once, repetition builds retention. Re-attempt questions after a few days and revisit explanations to reinforce learning. Pair this guide with other Examzify tools like flashcards, and digital practice tests to strengthen your preparation across formats.**

**There's no single right way to study, but consistent, thoughtful effort always wins. Use this guide flexibly, adapt the tips above to fit your pace and learning style. You've got this!**

## Questions

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- 1. What term is used to describe the LoC who lifts others to their best possible self?**
  - A. Coach**
  - B. Mentor**
  - C. Leader-developer**
  - D. Facilitator**
  
- 2. Which statement best defines leadership in the Air Force?**
  - A. The art and science of motivating, influencing, and directing Airmen to understand and accomplish the Air Force mission in joint warfare.**
  - B. The act of issuing orders without consideration.**
  - C. The ability to manage resources.**
  - D. The process of tactical operations.**
  
- 3. What is the mission set for A4?**
  - A. Logistics, Engineering, and Force Protection Directorate**
  - B. Operations**
  - C. Space Systems Command**
  - D. Manpower, Personnel, and Services**
  
- 4. Which of the following is an Air Force Core Mission?**
  - A. Climate Monitoring**
  - B. Air Superiority**
  - C. Space Security**
  - D. Mission Data Analysis**
  
- 5. Which document describes how the Armed Forces will be employed to protect and advance national security interests?**
  - A. National Security Strategy**
  - B. National Defense Strategy**
  - C. National Military Strategy**
  - D. Air Force Operational Imperatives**

- 6. Which statement reflects Article V of the Code of Conduct?**
- A. I will keep faith with fellow prisoners**
  - B. If I am captured, I will continue to resist**
  - C. When questioned, should I become a prisoner of war, I am required to give name, rank, service number, and date of birth. I will evade answering further questions to the utmost of my ability. I will make no oral or written statements disloyal to my country and its allies or harmful to their cause.**
  - D. I will never surrender**
- 7. If the cost is 200 and markup is 25% followed by 8% tax, what is the final price?**
- A. 250**
  - B. 288**
  - C. 264**
  - D. 270**
- 8. Which quality of followership reflects the ability to adjust to changing conditions?**
- A. Integrity**
  - B. Courage**
  - C. Organizational Understanding**
  - D. Adaptability**
- 9. Which A-number is associated with Installations and Mission Support?**
- A. A7**
  - B. A8**
  - C. A9**
  - D. A10**
- 10. Which of the following is a CAF Tenet of the Spiritual Domain?**
- A. Core Values**
  - B. Memory Problems**
  - C. Adaptability**
  - D. Nutrition**

## Answers

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1. C
2. A
3. A
4. B
5. C
6. C
7. D
8. D
9. A
10. A

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## **Explanations**

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**1. What term is used to describe the LoC who lifts others to their best possible self?**

- A. Coach**
- B. Mentor**
- C. Leader-developer**
- D. Facilitator**

A leader who lifts others to their best possible self is defined by developing people. The term that fits this focus best is leader-developer because it explicitly combines leading with actively helping others grow to their full potential. A coach targets skill growth for an individual, a mentor builds a long-term guiding relationship, and a facilitator focuses on guiding group processes. None of these center as clearly on the leader's role to cultivate the development of their entire team the way "leader-developer" does.

**2. Which statement best defines leadership in the Air Force?**

- A. The art and science of motivating, influencing, and directing Airmen to understand and accomplish the Air Force mission in joint warfare.**
- B. The act of issuing orders without consideration.**
- C. The ability to manage resources.**
- D. The process of tactical operations.**

Leadership in the Air Force is the art and science of motivating, influencing, and directing Airmen to understand and accomplish the Air Force mission in joint warfare. This definition emphasizes people—the ability to inspire and guide others—while tying that influence directly to mission outcomes, including working effectively with coalition partners and other services. A strong leader makes the mission clear, builds trust, and creates conditions for Airmen to act with initiative and professionalism, even in complex, multi-service environments. This view stands apart from simply issuing orders without consideration, which relies on command without engagement and undermines trust and initiative. It also goes beyond managing resources, which is about allocation and administration rather than leading people toward shared goals. And it isn't just about tactical operations, which concern how missions are carried out; leadership is about shaping the people and culture that enable successful operations.

### 3. What is the mission set for A4?

**A. Logistics, Engineering, and Force Protection Directorate**

**B. Operations**

**C. Space Systems Command**

**D. Manpower, Personnel, and Services**

The question tests your knowledge of Air Force staff directorates and what each one is responsible for. A4 is the Logistics directorate, and its mission set includes overseeing Logistics, Engineering, and Force Protection. In practical terms, that means ensuring the Air Force can move, supply, maintain, and sustain its forces (logistics), manage facilities and engineering needs (engineering), and protect personnel and installations (force protection). Understanding the contrast helps: the Operations domain is handled by the Operations directorate, Space Systems Command relates to space-specific efforts within the Space Force, and Manpower, Personnel, and Services covers manpower and support functions. So the description that matches A4's responsibilities is the one listing Logistics, Engineering, and Force Protection.

### 4. Which of the following is an Air Force Core Mission?

**A. Climate Monitoring**

**B. Air Superiority**

**C. Space Security**

**D. Mission Data Analysis**

The main idea here is understanding what the Air Force's core mission is: it's the fundamental, enduring purpose the force must be able to perform to enable national security objectives, especially by controlling the air we operate in. Air superiority fits this best because it defines gaining and maintaining control of the airspace. When the Air Force achieves air superiority, friendly forces can operate with reduced threat from enemy aircraft and air defenses, allowing other missions—like ground operations, air strikes, and ISR—to proceed with lower risk. It sets the conditions for all other military actions to succeed. The other options describe important activities or capabilities (such as monitoring the environment, analyzing mission data, or securing space), but they do not represent the overarching core mission of the Air Force.

5. Which document describes how the Armed Forces will be employed to protect and advance national security interests?
- A. National Security Strategy
  - B. National Defense Strategy
  - C. National Military Strategy**
  - D. Air Force Operational Imperatives

The main idea is how the Armed Forces will be used to protect and advance national security interests. The National Military Strategy is the document that explains, at the joint force level, how the military will be employed—detailing the plans, concepts, and actions the armed forces will use to deter adversaries, defeat threats, and shape outcomes in support of national objectives. It translates broad national goals into concrete military planning, coordination across services, and campaigning priorities, aligning with higher-level guidance from the National Security Strategy and the National Defense Strategy. The National Security Strategy outlines broad goals and threats at the national level, not the specific way forces will be deployed. The National Defense Strategy describes how DoD will organize, train, and equip to compete, deter, and win, rather than the exact manner of force employment. Air Force Operational Imperatives are internal service priorities, not a nationwide plan for employing the entire armed forces. So the document that best fits describes how the Armed Forces will be employed to protect and advance national security interests.

6. Which statement reflects Article V of the Code of Conduct?
- A. I will keep faith with fellow prisoners
  - B. If I am captured, I will continue to resist
  - C. When questioned, should I become a prisoner of war, I am required to give name, rank, service number, and date of birth. I will evade answering further questions to the utmost of my ability. I will make no oral or written statements disloyal to my country and its allies or harmful to their cause.**
  - D. I will never surrender

Article V covers what you say when questioned if you become a prisoner of war. The statement that matches it says you must provide only the basics: name, rank, service number, and date of birth, and then deliberately avoid answering further questions to the best of your ability. It also commits you not to make any statements—oral or written—that are disloyal to your country or harmful to its allies or their cause. This combination is the heart of Article V because it protects you and your unit: you identify yourself for accountability, but you withhold sensitive information and refuse to aid the enemy with disloyal or harmful statements. The emphasis is on proper disclosure of essential identification while resisting broader interrogation to safeguard national security. The other statements describe loyalty, perseverance, or surrender in a broader sense, but they don't specify how to handle interrogation and the limits on information, which is why the chosen line best reflects Article V.

7. If the cost is 200 and markup is 25% followed by 8% tax, what is the final price?

- A. 250
- B. 288
- C. 264
- D. 270**

Applying percentage changes in sequence: first add the markup to the cost, then apply tax to that new subtotal. Start with 200. A 25% markup increases it by 50, giving 250. Then an 8% tax on 250 adds 20, bringing the total to 270. You can see it in one step as well:  $200 \times 1.25 \times 1.08 = 200 \times 1.35 = 270$ . The tax is charged on the price after the markup, not on the original cost, which is why the two percentages multiply. A common trap is to add the percentages together and apply them to the original cost, which would be  $200 \times 1.33$ , yielding 216—not correct for sequential application. Final price: 270.

8. Which quality of followership reflects the ability to adjust to changing conditions?

- A. Integrity
- B. Courage
- C. Organizational Understanding
- D. Adaptability**

Adaptability is the ability to adjust to changing conditions. In practice, a follower who is adaptable quickly notices shifts in priorities, instructions, or resources and revises actions without losing momentum. This keeps the team aligned with the mission when plans pivot, deadlines move, or the environment becomes more demanding. It also helps when learning new procedures or switching to a different task or leader, ensuring continued effectiveness and morale. Integrity is about trust and ethical action, which remains essential but doesn't capture the dynamic adjustment to new circumstances. Courage concerns facing risk or opposition, not necessarily changing behavior in response to new conditions. Organizational understanding involves knowing how the system works, which supports adaptability but isn't the same as the flexible response itself. So, the quality that best reflects the ability to adjust to changing conditions is adaptability.

9. Which A-number is associated with Installations and Mission Support?

- A. A7**
- B. A8
- C. A9
- D. A10

A-numbers are codes used to categorize major Air Force career areas, with a specific subcategory assigned to Installations and Mission Support. That field is mapped to the seventh subcategory in the A-number scheme, so the designation that corresponds to that seventh position matches Installations and Mission Support. This area covers base infrastructure, facilities, security, and the support services that keep operations running, which is why the seventh position is the one tied to it. The other subcategories point to different functional areas, so they don't fit this topic.

**10. Which of the following is a CAF Tenet of the Spiritual Domain?**

**A. Core Values**

**B. Memory Problems**

**C. Adaptability**

**D. Nutrition**

Core values serve as the guiding beliefs that shape how you act, especially under pressure, and they anchor the spiritual domain in the CAF framework. They define what you stand for, how you treat others, and how you make ethical choices when faced with tough situations. That makes them the natural fit for the Spiritual Domain, which centers on meaning, purpose, and moral conduct. The other options describe aspects like cognitive challenges, adaptability as a flexible behavior, or nutrition as a health/physical topic, which don't represent the guiding beliefs that define the spiritual domain.

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# Next Steps

**Congratulations on reaching the final section of this guide. You've taken a meaningful step toward passing your certification exam and advancing your career.**

**As you continue preparing, remember that consistent practice, review, and self-reflection are key to success. Make time to revisit difficult topics, simulate exam conditions, and track your progress along the way.**

**If you need help, have suggestions, or want to share feedback, we'd love to hear from you. Reach out to our team at [hello@examzify.com](mailto:hello@examzify.com).**

**Or visit your dedicated course page for more study tools and resources:**

**<https://otstalon.examzify.com>**

**We wish you the very best on your exam journey. You've got this!**

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