

# Non-Commissioned Officer NCO Cognition Practice Exam (Sample)

## Study Guide



**Everything you need from our exam experts!**

**Copyright © 2026 by Examzify - A Kaluba Technologies Inc. product.**

**ALL RIGHTS RESERVED.**

**No part of this book may be reproduced or transferred in any form or by any means, graphic, electronic, or mechanical, including photocopying, recording, web distribution, taping, or by any information storage retrieval system, without the written permission of the author.**

**Notice: Examzify makes every reasonable effort to obtain accurate, complete, and timely information about this product from reliable sources.**

**SAMPLE**

# Table of Contents

<b>Copyright</b> .....	<b>1</b>
<b>Table of Contents</b> .....	<b>2</b>
<b>Introduction</b> .....	<b>3</b>
<b>How to Use This Guide</b> .....	<b>4</b>
<b>Questions</b> .....	<b>5</b>
<b>Answers</b> .....	<b>8</b>
<b>Explanations</b> .....	<b>10</b>
<b>Next Steps</b> .....	<b>16</b>

SAMPLE

# Introduction

Preparing for a certification exam can feel overwhelming, but with the right tools, it becomes an opportunity to build confidence, sharpen your skills, and move one step closer to your goals. At Examzify, we believe that effective exam preparation isn't just about memorization, it's about understanding the material, identifying knowledge gaps, and building the test-taking strategies that lead to success.

This guide was designed to help you do exactly that.

Whether you're preparing for a licensing exam, professional certification, or entry-level qualification, this book offers structured practice to reinforce key concepts. You'll find a wide range of multiple-choice questions, each followed by clear explanations to help you understand not just the right answer, but why it's correct.

The content in this guide is based on real-world exam objectives and aligned with the types of questions and topics commonly found on official tests. It's ideal for learners who want to:

- Practice answering questions under realistic conditions,
- Improve accuracy and speed,
- Review explanations to strengthen weak areas, and
- Approach the exam with greater confidence.

We recommend using this book not as a stand-alone study tool, but alongside other resources like flashcards, textbooks, or hands-on training. For best results, we recommend working through each question, reflecting on the explanation provided, and revisiting the topics that challenge you most.

**Remember:** successful test preparation isn't about getting every question right the first time, it's about learning from your mistakes and improving over time. Stay focused, trust the process, and know that every page you turn brings you closer to success.

Let's begin.

# How to Use This Guide

**This guide is designed to help you study more effectively and approach your exam with confidence. Whether you're reviewing for the first time or doing a final refresh, here's how to get the most out of your Examzify study guide:**

## **1. Start with a Diagnostic Review**

**Skim through the questions to get a sense of what you know and what you need to focus on. Your goal is to identify knowledge gaps early.**

## **2. Study in Short, Focused Sessions**

**Break your study time into manageable blocks (e.g. 30 - 45 minutes). Review a handful of questions, reflect on the explanations.**

## **3. Learn from the Explanations**

**After answering a question, always read the explanation, even if you got it right. It reinforces key points, corrects misunderstandings, and teaches subtle distinctions between similar answers.**

## **4. Track Your Progress**

**Use bookmarks or notes (if reading digitally) to mark difficult questions. Revisit these regularly and track improvements over time.**

## **5. Simulate the Real Exam**

**Once you're comfortable, try taking a full set of questions without pausing. Set a timer and simulate test-day conditions to build confidence and time management skills.**

## **6. Repeat and Review**

**Don't just study once, repetition builds retention. Re-attempt questions after a few days and revisit explanations to reinforce learning. Pair this guide with other Examzify tools like flashcards, and digital practice tests to strengthen your preparation across formats.**

**There's no single right way to study, but consistent, thoughtful effort always wins. Use this guide flexibly, adapt the tips above to fit your pace and learning style. You've got this!**

## Questions

SAMPLE

- 1. Which of the following topics would most likely lead a charge nurse to follow up when discussed with a client who has neurocognitive disorder due to Lewy bodies?**
  - A. Married life**
  - B. Work years**
  - C. Recent days**
  - D. Young adulthood**
  
- 2. What is a crucial quality for an NCO to exhibit while mentoring?**
  - A. Strict adherence to rules**
  - B. Empathy and understanding**
  - C. Comprehensive knowledge of weapons**
  - D. Enforcement of hierarchy**
  
- 3. What behavior is commonly observed in children aged 4 to 5 years old?**
  - A. Increased independence**
  - B. Logical reasoning**
  - C. Understanding complex social structures**
  - D. Intense competitiveness**
  
- 4. Why should NCOs be proactive about their continuing education?**
  - A. To avoid additional responsibilities**
  - B. To stay relevant in evolving military contexts**
  - C. To ensure time off from duties**
  - D. To enhance personal relationships only**
  
- 5. Which medication is used to treat panic disorders but not generalized anxiety disorder (GAD)?**
  - A. Duloxetine**
  - B. Escitalopram**
  - C. Clonazepam**
  - D. Venlafaxine**

- 6. During which stage do children begin to think using symbols and mental images according to Piaget's theory?**
- A. Sensorimotor**
  - B. Preoperational**
  - C. Formal operations**
  - D. Concrete operations**
- 7. Which intervention is appropriate for a client with moderate Alzheimer disease?**
- A. Discuss recent current events**
  - B. Teach the client new social skills**
  - C. Maintain a daily routine of living**
  - D. Encourage new activities daily**
- 8. Which of the following are the three major leadership styles an NCO can employ?**
- A. Authoritative, consultative, and charismatic**
  - B. Authoritative, participative, and delegative**
  - C. Authoritative, adaptive, and transactional**
  - D. Authoritative, directive, and supportive**
- 9. What does the acronym "SMEAC" stand for in military planning?**
- A. Strategy, Mission, Execution, Administration, Command**
  - B. Situation, Mission, Execution, Administration/Logistics, Command/Signal**
  - C. Structure, Movement, Engagement, Analysis, Coordination**
  - D. Situation, Movement, Evaluation, Assessment, Coordination**
- 10. What do team dynamics influence within a military context?**
- A. The amount of time spent in training**
  - B. Interactions and relationships that impact performance**
  - C. The number of personnel in a unit**
  - D. The budget allocated for missions**

## Answers

SAMPLE

1. C
2. B
3. A
4. B
5. C
6. B
7. C
8. B
9. B
10. B

SAMPLE

## **Explanations**

SAMPLE

**1. Which of the following topics would most likely lead a charge nurse to follow up when discussed with a client who has neurocognitive disorder due to Lewy bodies?**

- A. Married life**
- B. Work years**
- C. Recent days**
- D. Young adulthood**

When engaging with a client who has a neurocognitive disorder due to Lewy bodies, focusing on recent days provides valuable insight into their current cognitive functioning and the impact of the disorder on daily life. Clients with Lewy body dementia often experience fluctuations in cognition, mood, and behavior, which can be most clearly observed in their recent activities or interactions. Discussing recent days allows the charge nurse to assess the client's memory, orientation, and ability to perform daily activities, thereby gaining a clearer understanding of the disease's progression. It can highlight areas where the client may be struggling, such as disorientation or significant changes in behavior, which are critical for determining the appropriate level of care and intervention. In contrast, topics such as married life, work years, or young adulthood may elicit memories and reflections that are less relevant to the client's current state of cognitive ability or functioning. While these topics might be part of the client's life history, they are less likely to provide immediate, actionable information regarding the present challenges faced by someone with a neurocognitive disorder.

**2. What is a crucial quality for an NCO to exhibit while mentoring?**

- A. Strict adherence to rules**
- B. Empathy and understanding**
- C. Comprehensive knowledge of weapons**
- D. Enforcement of hierarchy**

Empathy and understanding are crucial qualities for a Non-Commissioned Officer (NCO) to exhibit while mentoring because these attributes foster a supportive and constructive relationship between the mentor and the mentee. When NCOs demonstrate empathy, they are able to connect with their subordinates on a personal level, recognizing and acknowledging their feelings, perspectives, and challenges. This connection can create an atmosphere where subordinates feel safe to express their concerns and vulnerabilities, ultimately leading to better communication, trust, and a willingness to learn. In the mentoring process, demonstrating understanding allows NCOs to tailor their guidance to the unique circumstances and backgrounds of each individual. This individualized approach enhances the learning experience, as it addresses the specific needs and motivations of the mentees, encouraging their personal and professional growth. NCOs who embody these qualities contribute to a positive command climate, which can significantly influence team cohesion and effectiveness. While the other options have their places within a structured military environment, they do not capture the essence of what is needed in a mentoring relationship as profoundly as empathy and understanding do.

**3. What behavior is commonly observed in children aged 4 to 5 years old?**

- A. Increased independence**
- B. Logical reasoning**
- C. Understanding complex social structures**
- D. Intense competitiveness**

In children aged 4 to 5 years old, increased independence is a hallmark of their development. This age is characterized by a growing desire for autonomy as children start to approach tasks without needing as much assistance from adults. They often want to dress themselves, choose their own activities, and assert their preferences, demonstrating a natural progression towards self-sufficiency. This sense of independence is a crucial part of their development, as it helps build self-confidence and decision-making skills. While children in this age group may exhibit some early forms of logical reasoning, it typically does not reach a more advanced level until later stages of development. Additionally, their understanding of complex social structures is still quite limited; at this age, they are beginning to learn about social interactions but do not yet grasp intricate social dynamics. Intense competitiveness can be seen in some children but is not a defining behavior of this age group, as they are usually more focused on cooperative play and learning to share with peers.

**4. Why should NCOs be proactive about their continuing education?**

- A. To avoid additional responsibilities**
- B. To stay relevant in evolving military contexts**
- C. To ensure time off from duties**
- D. To enhance personal relationships only**

NCOs should be proactive about their continuing education primarily to stay relevant in evolving military contexts. The military environment is dynamic, with constant changes in technology, tactics, and strategic needs. Continuing education enables NCOs to acquire updated knowledge and skills that are essential for adapting to new challenges and effectively leading troops. By engaging in ongoing learning, NCOs not only improve their own competencies but also enhance their units' overall effectiveness. They can better understand and implement new policies, techniques, and technologies that may be critical for their missions. This proactive approach to education fosters a culture of continuous improvement and readiness, which is vital in a field where change can happen rapidly. In contrast, focusing solely on avoiding additional responsibilities, ensuring time off from duties, or enhancing personal relationships does not address the fundamental need for leadership development and operational effectiveness that education provides. These other areas may be important, but they do not capture the primary motivation for NCOs to pursue ongoing education in their profession.

**5. Which medication is used to treat panic disorders but not generalized anxiety disorder (GAD)?**

- A. Duloxetine**
- B. Escitalopram**
- C. Clonazepam**
- D. Venlafaxine**

Clonazepam is specifically classified as a benzodiazepine, a type of medication that is often used for the treatment of panic disorders due to its fast-acting anxiolytic effects. It is particularly effective in helping to rapidly alleviate acute symptoms of panic, making it suitable for those who experience sudden panic attacks. While Clonazepam can provide relief for panic disorders, it is not a first-line treatment for generalized anxiety disorder (GAD). In fact, GAD is typically treated with medications that target the more chronic nature of anxiety, such as SSRIs (Selective Serotonin Reuptake Inhibitors) or SNRIs (Serotonin-Norepinephrine Reuptake Inhibitors). These include medications like Duloxetine, Escitalopram, and Venlafaxine, which have demonstrated efficacy in managing the symptoms of GAD. In contrast, while benzodiazepines like Clonazepam may be used on an as-needed basis for GAD, they are not considered a first-line treatment due to their potential for dependence and should generally be used with caution in chronic anxiety conditions. Thus, Clonazepam's specific utilization for panic disorders sets it apart from the other medications listed, which can also

**6. During which stage do children begin to think using symbols and mental images according to Piaget's theory?**

- A. Sensorimotor**
- B. Preoperational**
- C. Formal operations**
- D. Concrete operations**

In Piaget's theory of cognitive development, the stage during which children begin to think using symbols and mental images is the Preoperational stage. This stage typically occurs from ages 2 to 7 and is characterized by the emergence of symbolic thinking. Children in this stage start to use language to represent objects and ideas, engage in pretend play, and utilize symbols to represent their experiences and thoughts. During the Preoperational stage, children are able to understand that words and images can stand for things. For example, a child may use a block to represent a car or may pretend that a toy doll is their baby. This demonstrates their ability to think abstractly and symbolically. Additionally, the Preoperational stage also sees the development of egocentrism, where children struggle to see perspectives other than their own. This is contrasted with later stages, where logical reasoning and more complex forms of thought develop, such as the Concrete Operations stage, where children can think logically about concrete events, or the Formal Operations stage, where abstract reasoning becomes possible. Understanding this developmental stage in Piaget's theory is vital for recognizing how children interpret the world around them and how they progress to more advanced cognitive functions over time.

**7. Which intervention is appropriate for a client with moderate Alzheimer disease?**

- A. Discuss recent current events**
- B. Teach the client new social skills**
- C. Maintain a daily routine of living**
- D. Encourage new activities daily**

The appropriate intervention for a client with moderate Alzheimer's disease is to maintain a daily routine of living. Individuals with moderate Alzheimer's often experience confusion and difficulty with memory, which can be alleviated by providing structure and predictability through a consistent daily routine. This stability helps them feel more secure and reduces anxiety, as they can anticipate what will happen next throughout the day. Maintaining a routine also supports their ability to engage in familiar tasks and activities, allowing them to function at their best within their cognitive limitations. This approach can promote independence and self-efficacy, which are crucial for their quality of life. Other interventions, like discussing recent current events or teaching new social skills, can be challenging for someone in this stage of dementia due to cognitive impairments. Similarly, encouraging new activities every day may overwhelm them or lead to frustration, as they need to build on familiar actions rather than constantly adapt to new experiences. Therefore, a well-structured and consistent daily routine aligns with the needs of a client in moderate Alzheimer's disease more effectively than the other options.

**8. Which of the following are the three major leadership styles an NCO can employ?**

- A. Authoritative, consultative, and charismatic**
- B. Authoritative, participative, and delegative**
- C. Authoritative, adaptive, and transactional**
- D. Authoritative, directive, and supportive**

The three major leadership styles that an NCO can employ—authoritative, participative, and delegative—represent a framework that allows leaders to adapt their approach based on the situation and the needs of their team. Authoritative leadership involves setting clear directions and expectations, guiding team members to achieve set goals while allowing for some level of input. This style is particularly effective when clarity and strong guidance are needed, helping teams navigate complex tasks and challenges. Participative leadership, on the other hand, emphasizes collaboration and involvement from team members in the decision-making process. This style fosters engagement and can lead to a more committed and motivated team, as it values their input and feelings of ownership over their work. Delegative leadership allows an NCO to empower team members by granting them authority to make decisions within their area of responsibility. This style can enhance individual growth and autonomy, encouraging team members to take responsibility and initiative. By utilizing these three leadership styles, NCOs can effectively respond to varying team dynamics and operational demands, thus enhancing overall unit performance and morale.

**9. What does the acronym "SMEAC" stand for in military planning?**

- A. Strategy, Mission, Execution, Administration, Command**
- B. Situation, Mission, Execution, Administration/Logistics, Command/Signal**
- C. Structure, Movement, Engagement, Analysis, Coordination**
- D. Situation, Movement, Evaluation, Assessment, Coordination**

The acronym "SMEAC" is a foundational element in military planning, particularly in operational and tactical contexts. It stands for Situation, Mission, Execution, Administration/Logistics, and Command/Signal. Understanding each component is crucial for effective planning and communication within a military unit: - **Situation** refers to the current operational environment, including the enemy's capabilities, friendly forces, terrain, and weather conditions. This sets the context for the mission. - **Mission** outlines the specific objective of the operation. It describes what the unit needs to accomplish and defines the end state. - **Execution** details how the mission will be carried out, including tactics, techniques, and procedures. This section provides the plan for moving forces and accomplishing the mission. - **Administration/Logistics** addresses the resources necessary to support the mission, such as supplies, maintenance, and personnel needs, ensuring that the unit is well-equipped and ready to operate. - **Command/Signal** covers the command structure and communication methods that will be used to maintain effective coordination among units. This structured approach ensures comprehensive planning, clear communication, and effective execution of military operations, making "SMEAC" a vital tool for NCOs and leaders in the field.

Understanding

**10. What do team dynamics influence within a military context?**

- A. The amount of time spent in training**
- B. Interactions and relationships that impact performance**
- C. The number of personnel in a unit**
- D. The budget allocated for missions**

In a military context, team dynamics significantly influence the interactions and relationships among team members, which in turn impact overall performance. Effective team dynamics foster collaboration, enhance communication, and build trust among service members, which are essential for executing missions successfully. When team members understand each other's strengths and weaknesses, they can work more cohesively, respond to challenges more effectively, and leverage diverse skills within the unit. This synergy not only improves individual and collective performance but also contributes to higher morale and resilience, which are critical elements in military operations. The other options, while relevant to military operations, do not directly address the core aspect of team dynamics' influence on performance. For instance, the time spent in training (first option) is generally a function of operational requirements rather than a direct result of team dynamics. Similarly, the number of personnel in a unit (third option) relates more to organizational structure than to interpersonal relationships within the team. Finally, budget allocation for missions (fourth option) pertains to resource management rather than the behavior and relationships that drive team effectiveness.

## Next Steps

**Congratulations on reaching the final section of this guide. You've taken a meaningful step toward passing your certification exam and advancing your career.**

**As you continue preparing, remember that consistent practice, review, and self-reflection are key to success. Make time to revisit difficult topics, simulate exam conditions, and track your progress along the way.**

**If you need help, have suggestions, or want to share feedback, we'd love to hear from you. Reach out to our team at [hello@examzify.com](mailto:hello@examzify.com).**

**Or visit your dedicated course page for more study tools and resources:**

**<https://ncocognition.examzify.com>**

**We wish you the very best on your exam journey. You've got this!**

SAMPLE