# Michigan Collections Manager License Practice Test (Sample)

**Study Guide** 



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## **Questions**



- 1. How can a collections manager ethically maintain consumer trust?
  - A. By using aggressive tactics to incentivize payment
  - B. By being transparent, respectful, and adhering to the law
  - C. By offering discounts for quick payment
  - D. By keeping all communications informal
- 2. How long must records be retained after an account is closed?
  - A. 1 year
  - B. 3 years
  - C. 5 years
  - D. 10 years
- 3. A secured party with a priority lien can do what regarding fixtures?
  - A. Proceed without restrictions
  - B. Sell the fixtures immediately
  - C. Move only on personal properties
  - D. Remove collateral secured by fixtures if necessary
- 4. What constitutes "harassment" in the context of debt collection?
  - A. A single phone call after hours
  - B. Repeated phone calls, threatening language, or misleading statements intended to intimidate the debtor
  - C. Using professional language when negotiating
  - D. Failure to provide a payment plan
- 5. If a citation is placed on a licensee's permanent record, how long until it can be removed without further disciplinary actions?
  - A. 3 years
  - B. 5 years
  - C. 10 years
  - D. Indefinitely

- 6. According to Michigan law, what aspect of the collateral's description is necessary in a notice of disposition?
  - A. Length of time for security interest
  - B. Type of goods secured
  - C. Method of collateral retrieval
  - D. Nature of security interest
- 7. Under the Michigan Collection Practices Act, what must a collections manager provide to a debtor after a debt is collected?
  - A. A verbal acknowledgment of payment
  - B. A detailed financial report of the agency
  - C. A written confirmation of the payment and balance
  - D. A notice of potential legal action
- 8. What must collections managers disclose when they first contact a debtor?
  - A. The total amount owed and the debtor's credit score
  - B. Their identity, the purpose of the communication, and the fact that they are attempting to collect a debt
  - C. The strategies they will use to collect the debt
  - D. Personal information about the debtor to validate the debt
- 9. Who is referred to as the complainant in a complaint process?
  - A. The person who files the complaint
  - B. The person the complaint is against
  - C. The department investigating the complaint
  - D. The director overseeing the complaint
- 10. What should a collections manager do if a debtor disputes the debt?
  - A. Ignore the dispute
  - B. Investigate and respond to the dispute as required by law
  - C. Attempt to collect the debt regardless
  - D. Threaten further actions

### **Answers**



- 1. B 2. B
- 3. D

- 4. B 5. B 6. B 7. C 8. B
- 9. A 10. B



## **Explanations**



#### 1. How can a collections manager ethically maintain consumer trust?

- A. By using aggressive tactics to incentivize payment
- B. By being transparent, respectful, and adhering to the law
- C. By offering discounts for quick payment
- D. By keeping all communications informal

A collections manager can ethically maintain consumer trust by being transparent, respectful, and adhering to the law. This approach fosters a positive relationship between the collections manager and the consumers, creating an environment where consumers feel valued and heard. Transparency involves clear communication regarding the debt, processes, and their rights, ensuring consumers have all the necessary information to understand their situation. Respectful interactions are crucial as they help prevent feelings of resentment or aggression from consumers. A respectful demeanor can lead to cooperative relationships, whereby consumers are more likely to respond positively and engage in resolving their debts. Additionally, strict adherence to legal guidelines protects both the consumer and the collections manager, as it upholds the ethical standards required in the collections industry. While some strategies like offering discounts for quick payment may be useful in certain contexts, they do not inherently build trust. Informal communication could undermine professionalism and might not convey the seriousness of the debt. Aggressive tactics can lead to distrust and resentment, ultimately damaging the relationship between the collections agency and the consumer. Therefore, the best strategy for maintaining trust is through transparency, respect, and legal compliance.

#### 2. How long must records be retained after an account is closed?

- A. 1 year
- **B.** 3 years
- C. 5 years
- D. 10 years

The requirement to retain records for a minimum of three years after an account is closed is rooted in regulatory standards and best practices within the collections industry. This duration allows for sufficient time to address any potential disputes or inquiries that may arise after the account closure. Retaining records for three years ensures that all relevant documentation is available should there be a need to verify transactions, resolve discrepancies, or respond to consumer complaints. This practice helps to protect both the consumer and the collection agency, as it demonstrates compliance with consumer protection laws and provides a safety net in case of audits or legal reviews. In contrast, shorter retention periods may not be adequate to cover the range of potential issues that could arise, while longer periods may incur unnecessary storage costs without significantly increasing consumer protection. Hence, the three-year retention period strikes a balance between practicality and regulatory compliance.

#### 3. A secured party with a priority lien can do what regarding fixtures?

- A. Proceed without restrictions
- B. Sell the fixtures immediately
- C. Move only on personal properties
- D. Remove collateral secured by fixtures if necessary

A secured party with a priority lien holds a claim on the collateral that can include both personal property and fixtures attached to real estate. According to the Uniform Commercial Code (UCC), a secured party may have the right to remove collateral that is classified as a fixture, provided certain conditions are met. This typically involves considerations regarding how the fixture is affixed to the property and the rights of the property owner. In instances where it is necessary for the secured party to realize the value of the collateral-such as if the debtor defaults or abandons the property-the secured party may be allowed to remove the fixture. However, this also generally requires that the secured party follow proper legal procedures, as removal of fixtures from the property can affect the rights of the property owner. The option regarding moving only on personal properties does not apply, as this would exclude the secured party's rights over fixtures. Selling the fixtures immediately or proceeding without restrictions contradicts the legal processes involved in lien enforcement and prioritization. Therefore, removing collateral secured by fixtures when necessary aligns with the secured party's rights under the law, making it the correct answer.

#### 4. What constitutes "harassment" in the context of debt collection?

- A. A single phone call after hours
- B. Repeated phone calls, threatening language, or misleading statements intended to intimidate the debtor
- C. Using professional language when negotiating
- D. Failure to provide a payment plan

In the context of debt collection, harassment is characterized by actions that are intended to intimidate or control a debtor in an aggressive manner. The correct choice reflects behaviors such as repeated phone calls, using threatening language, or making misleading statements. These actions create a hostile environment for the debtor, violating ethical and legal standards set out to protect individuals from undue stress and intimidation. Harassment undermines the fundamental purpose of the collections process, which is to resolve debts amicably and ethically. The laws governing debt collection practices are designed to prevent these kinds of abusive behaviors, ensuring that individuals are treated fairly and with respect throughout the collections process. In contrast, a single phone call after hours, while potentially inappropriate, does not constitute harassment on its own unless it is persistent or aggressive. Using professional language during negotiations demonstrates respect and adherence to ethical standards, which is not considered harassment. Similarly, failing to offer a payment plan may be viewed as unhelpful or uncooperative but does not rise to the level of harassment, as it doesn't involve intimidation or aggressive conduct.

- 5. If a citation is placed on a licensee's permanent record, how long until it can be removed without further disciplinary actions?
  - A. 3 years
  - **B.** 5 years
  - C. 10 years
  - **D.** Indefinitely

A citation placed on a licensee's permanent record can be removed after 5 years, provided that no further disciplinary actions have occurred during that time. This timeframe is established to ensure that licensees have the opportunity to demonstrate good conduct and compliance with regulations after receiving a citation. The 5-year period serves as a benchmark for accountability, allowing individuals to move forward without the burden of past infractions, assuming they uphold the standards of practice and do not engage in additional violations. This approach is designed to encourage rehabilitation and professional development within the field.

- 6. According to Michigan law, what aspect of the collateral's description is necessary in a notice of disposition?
  - A. Length of time for security interest
  - B. Type of goods secured
  - C. Method of collateral retrieval
  - D. Nature of security interest

The requirement for the type of goods secured in a notice of disposition is critical under Michigan law. This specification allows the debtor and any third parties to clearly understand what collateral is involved in the secured transaction. Clearly describing the type of goods provides transparency in the process and ensures that all parties are informed of what items may be affected by the disposition. This information is essential for recognizing the secured party's rights and the extent of their claim to the collateral. The other aspects mentioned, while relevant in different contexts, do not specifically address the needs for clear identification in the notice of disposition. For instance, the length of time for the security interest or the method of collateral retrieval, while pertinent in securing a loan, do not directly pertain to the clarity and specificity required in the notice itself. Furthermore, the nature of the security interest relates to the legal framework around the security agreement but does not serve the same purpose as identifying the type of goods. Hence, the correct focus on the type of goods secured ensures compliance with legal standards and preserves the rights of all involved parties.

- 7. Under the Michigan Collection Practices Act, what must a collections manager provide to a debtor after a debt is collected?
  - A. A verbal acknowledgment of payment
  - B. A detailed financial report of the agency
  - C. A written confirmation of the payment and balance
  - D. A notice of potential legal action

The correct answer is that a collections manager must provide a written confirmation of the payment and balance after a debt is collected. This requirement under the Michigan Collection Practices Act ensures transparency and allows the debtor to have a clear understanding of their obligation. A written confirmation serves as an official record for both the debtor and the collections agency, detailing the amount collected and any remaining balance on the account. This practice not only fosters trust between the debtor and the agency but also helps prevent disputes regarding the state of the account. Providing a verbal acknowledgment of payment, while it may convey the necessary information in the moment, does not create a formal record that the debtor can reference later. A detailed financial report of the agency is not relevant to an individual collection and could overwhelm the debtor with unnecessary information rather than focusing on their specific account. A notice of potential legal action is also not a requirement post-collection; it's more applicable in situations where the debtor is non-compliant with payment obligations. Thus, the written confirmation aligns best with the objectives of clarity and accountability in debt collection practices.

- 8. What must collections managers disclose when they first contact a debtor?
  - A. The total amount owed and the debtor's credit score
  - B. Their identity, the purpose of the communication, and the fact that they are attempting to collect a debt
  - C. The strategies they will use to collect the debt
  - D. Personal information about the debtor to validate the debt

When collections managers first contact a debtor, they are required to disclose their identity, the purpose of the communication, and the fact that they are attempting to collect a debt. This is in accordance with the Fair Debt Collection Practices Act (FDCPA), which mandates that debt collectors identify themselves and clearly state the nature of the communication. This transparency helps to establish legitimacy and ensures that debtors are aware they are being contacted regarding a financial obligation, allowing them to respond appropriately. Disclosing their identity reassures the debtor of the legitimacy of the communication, while stating the purpose removes any ambiguity about the nature of the contact. The specific mention of attempting to collect a debt is vital, as it informs the debtor of their rights and creates a level of accountability for the collections manager, ensuring compliance with regulatory standards. This foundational communication sets the stage for a fair interaction between the debtor and the collector.

## 9. Who is referred to as the complainant in a complaint process?

- A. The person who files the complaint
- B. The person the complaint is against
- C. The department investigating the complaint
- D. The director overseeing the complaint

The complainant in a complaint process is identified as the individual who initiates the complaint. This is the person bringing forth their grievances or concerns, typically regarding a perceived violation or issue that needs to be addressed. The role of the complainant is crucial because they provide the foundational information that prompts an investigation or inquiry. Understanding this definition is essential for anyone involved in the complaint process, as it delineates the responsibilities and perspectives of those submitting complaints compared to other participants in the process, such as the respondents or the investigators. This clarity helps to streamline the process and ensure that the rights and voices of those raising concerns are recognized and heard.

## 10. What should a collections manager do if a debtor disputes the debt?

- A. Ignore the dispute
- B. Investigate and respond to the dispute as required by law
- C. Attempt to collect the debt regardless
- D. Threaten further actions

When a debtor disputes a debt, the collections manager must investigate and respond to the dispute as required by law. This obligation stems from regulations such as the Fair Debt Collection Practices Act (FDCPA), which governs the conduct of debt collectors. When a debtor raises a dispute, they are often asserting their rights to verify the accuracy of the debt or to contest its validity. The collections manager is legally required to acknowledge the dispute and provide necessary documentation or evidence that substantiates the debt. This may involve reviewing the records related to the debt, communicating with the original creditor, and ensuring that any information reported to credit bureaus is accurate and fair. Failing to address the dispute properly can lead to legal repercussions for the collections agency, including potential lawsuits or penalties. Therefore, engaging in an investigation and providing a response is not only a legal requirement but also essential for maintaining professional integrity and trust in the collections process.