

# ICAEW ACA CERTIFICATE LEVEL – LAW PRACTICE TEST (SAMPLE)

## STUDY GUIDE



## SAMPLE STUDY GUIDE WITH LIMITED QUESTIONS

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# Introduction

Preparing for a certification exam can feel overwhelming, but with the right tools, it becomes an opportunity to build confidence, sharpen your skills, and move one step closer to your goals. At Examzify, we believe that effective exam preparation isn't just about memorization, it's about understanding the material, identifying knowledge gaps, and building the test-taking strategies that lead to success.

This guide was designed to help you do exactly that.

Whether you're preparing for a licensing exam, professional certification, or entry-level qualification, this book offers structured practice to reinforce key concepts. You'll find a wide range of multiple-choice questions, each followed by clear explanations to help you understand not just the right answer, but why it's correct.

The content in this guide is based on real-world exam objectives and aligned with the types of questions and topics commonly found on official tests. It's ideal for learners who want to:

- Practice answering questions under realistic conditions,
- Improve accuracy and speed,
- Review explanations to strengthen weak areas, and
- Approach the exam with greater confidence.

We recommend using this book not as a stand-alone study tool, but alongside other resources like flashcards, textbooks, or hands-on training. For best results, we recommend working through each question, reflecting on the explanation provided, and revisiting the topics that challenge you most.

Remember: successful test preparation isn't about getting every question right the first time, it's about learning from your mistakes and improving over time. Stay focused, trust the process, and know that every page you turn brings you closer to success.

Let's begin.

# How to Use This Guide

This guide is designed to help you study more effectively and approach your exam with confidence. Whether you're reviewing for the first time or doing a final refresh, here's how to get the most out of your Examzify study guide:

## 1. Start with a Diagnostic Review

Skim through the questions to get a sense of what you know and what you need to focus on. Your goal is to identify knowledge gaps early.

## 2. Study in Short, Focused Sessions

Break your study time into manageable blocks (e.g. 30 – 45 minutes). Review a handful of questions, reflect on the explanations.

## 3. Learn from the Explanations

After answering a question, always read the explanation, even if you got it right. It reinforces key points, corrects misunderstandings, and teaches subtle distinctions between similar answers.

## 4. Track Your Progress

Use bookmarks or notes (if reading digitally) to mark difficult questions. Revisit these regularly and track improvements over time.

## 5. Simulate the Real Exam

Once you're comfortable, try taking a full set of questions without pausing. Set a timer and simulate test-day conditions to build confidence and time management skills.

## 6. Repeat and Review

Don't just study once, repetition builds retention. Re-attempt questions after a few days and revisit explanations to reinforce learning. Pair this guide with other Examzify tools like flashcards, and digital practice tests to strengthen your preparation across formats.

There's no single right way to study, but consistent, thoughtful effort always wins. Use this guide flexibly, adapt the tips above to fit your pace and learning style. You've got this!

## Questions

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- 1. Which situation applies when a company enters administration?**
  - A. Companies must be closed immediately
  - B. Assets under a floating charge can be sold
  - C. Directors have full rights to continue operations
  - D. All creditors must approve insolvency procedures
- 2. To defeat a special resolution, which percentage of members is required?**
  - A. More than 50%
  - B. More than 25%
  - C. More than 15%
  - D. Less than 10%
- 3. Which resolution is required for the appointment of a director?**
  - A. Unanimous resolution
  - B. Ordinary resolution
  - C. Special resolution
  - D. Board resolution
- 4. What is the resolution required to initiate voluntary liquidation?**
  - A. Agreement by creditors
  - B. Resolution to wind up
  - C. Nominee approval
  - D. Appointment of a liquidator
- 5. Which of the following is NOT a characteristic of automatically unfair dismissal?**
  - A. Pregnancy-related dismissal
  - B. Taking steps to protect oneself from danger
  - C. Insubordination towards management
  - D. Making a protected disclosure
- 6. Which of the following factors would NOT contribute to a fair dismissal?**
  - A. Long-standing issues with performance
  - B. Personal conflicts
  - C. Clear policies and procedures followed
  - D. Redundancy due to economic circumstances

- 7. In the case of share redemption, which resolution is typically required?**
- A. Ordinary resolution
  - B. Special resolution
  - C. Majority resolution
  - D. Board resolution
- 8. What is the priority order of charges when comparing a fixed and floating charge?**
- A. Fixed before floating
  - B. Floating before fixed
  - C. Registered before all
  - D. Equal for both
- 9. Which statement is true about criminal liability in fraudulent trading?**
- A. It only applies when the company is solvent
  - B. It applies regardless of the company's solvency
  - C. It is a civil matter only
  - D. It can only be pursued by the creditors
- 10. What rights do data subjects have regarding automated decision-making?**
- A. Right to restrict processing
  - B. Right to object
  - C. Right to participate
  - D. No rights

## **Answers**

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1. B
2. B
3. B
4. B
5. C
6. B
7. A
8. A
9. B
10. B

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## **Explanations**

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## 1. Which situation applies when a company enters administration?

- A. Companies must be closed immediately
- B. Assets under a floating charge can be sold**
- C. Directors have full rights to continue operations
- D. All creditors must approve insolvency procedures

*When a company enters administration, it is seeking to rescue the business and minimize losses for creditors. In this context, assets that are subject to a floating charge may be sold by the administrator to pay off creditors. A floating charge is a security interest over a pool of changing assets, allowing the administrator some flexibility in dealing with those assets to maximize returns. This characteristic is crucial during administration as it helps provide liquidity to the company or facilitate a sale of the business as a going concern. In contrast, while options regarding the closure of companies and the rights of directors are significant in the context of administration, they do not apply universally to all scenarios of administration. Directors have limited powers once administration begins, as the administrator assumes control over the company's operations. Furthermore, not all creditors need to approve insolvency procedures; it is the administrator's responsibility to manage the company through the process, prioritizing the interests of creditors but without requiring unanimous consensus from them.*

## 2. To defeat a special resolution, which percentage of members is required?

- A. More than 50%
- B. More than 25%**
- C. More than 15%
- D. Less than 10%

*To defeat a special resolution, a majority of members must vote against it, but the requirement isn't simply about having more than half of the votes. A special resolution typically requires a threshold of at least 75% approval from the voting members to pass. Therefore, to defeat it, the proportion of members who vote against it must equal or exceed the threshold that would allow it to pass. In this context, a "more than 25%" vote against the special resolution indicates a significant minority that can effectively block the resolution from being approved. While the correct interpretation of voting thresholds can sometimes lead to confusion, the focus here is on how many members need to oppose it to ensure it does not pass—essentially needing at least 25% of the votes contributing to the defeat. This setup reinforces the importance of protecting minority interests in corporate governance decisions. Overall, understanding the mechanics of special versus ordinary resolutions provides insight into how corporate governance functions and highlights the necessity for a significant consensus among members for certain decisions.*

### 3. Which resolution is required for the appointment of a director?

- A. Unanimous resolution
- B. Ordinary resolution**
- C. Special resolution
- D. Board resolution

*The appointment of a director typically requires an ordinary resolution. An ordinary resolution is one that is passed by a simple majority of the votes cast at a meeting. This is sufficient for most ordinary business decisions, including the appointment of directors, reflecting the general practice of corporate governance. For the appointment to be effective, the company must follow the specified procedures outlined in its articles of association, and an ordinary resolution allows this process to be executed without the need for the higher thresholds required by other forms of resolutions. This is in contrast to a special resolution, which requires a higher percentage of votes and is generally reserved for more significant decisions that require greater consensus among shareholders. While board resolutions are also used for various decisions made by the board of directors in their management capacity, they are not relevant for formal appointments that require approval from the shareholders. Similarly, unanimous resolutions would imply total agreement among all members, which is not necessary for the effective appointment under typical corporate governance standards.*

### 4. What is the resolution required to initiate voluntary liquidation?

- A. Agreement by creditors
- B. Resolution to wind up**
- C. Nominee approval
- D. Appointment of a liquidator

*To initiate a voluntary liquidation, a resolution to wind up the company is necessary. This resolution is typically passed by the company's shareholders or members during a general meeting. It signifies the formal decision to dissolve the company and proceed with the liquidation process. The resolution is a critical step, as it initiates the legal proceedings that lead to the appointment of a liquidator, who will manage the distribution of the company's assets and settle its debts. The other options, while involved in the broader process of liquidation, do not represent the initial step required to start voluntary liquidation. An agreement by creditors is relevant in a creditors' voluntary liquidation scenario, but the resolution to wind up is the primary action taken by shareholders. Nominee approval relates to the process of appointing a liquidator and comes after the resolution has been passed. Finally, the appointment of a liquidator occurs only after the resolution to wind up the company has been made, making it a subsequent step in the process.*

**5. Which of the following is NOT a characteristic of automatically unfair dismissal?**

- A. Pregnancy-related dismissal
- B. Taking steps to protect oneself from danger
- C. Insubordination towards management**
- D. Making a protected disclosure

*Automatically unfair dismissal refers to situations where an employee is dismissed for reasons that are deemed to be inherently wrongful due to specific protected characteristics or actions. These reasons are recognized under employment law and are intended to protect employees from discrimination or retaliation in the workplace. Pregnancy-related dismissal, taking steps to protect oneself from danger, and making a protected disclosure are all actions or circumstances that are explicitly recognized as grounds for automatically unfair dismissal. For example, if an employee is dismissed due to their pregnancy, it is recognized as inherently wrongful because it discriminates based on their status as a pregnant individual. Similarly, if an employee is terminated for refusing to work in an unsafe environment, this falls under protections provided for employees who are acting in the interest of their own safety and health. Making a protected disclosure about wrongdoing in the workplace is similarly safeguarded, as it encourages employees to report issues without fear of dismissal. On the other hand, insubordination towards management typically does not fall under the category of automatically unfair dismissal. While insubordination can lead to dismissal, it does not engage the same protections as the other scenarios listed. It is treated more as a disciplinary issue, rather than a dismissal that is inherently unjust due to specific protective rights in law. Therefore, the option*

**6. Which of the following factors would NOT contribute to a fair dismissal?**

- A. Long-standing issues with performance
- B. Personal conflicts**
- C. Clear policies and procedures followed
- D. Redundancy due to economic circumstances

*The correct answer highlights that personal conflicts are generally not a justifiable reason for a fair dismissal. A fair dismissal should be based on objective criteria related to the employee's work performance or business needs rather than subjective disagreements or interpersonal issues that may arise. Factors like long-standing issues with performance, adherence to clear policies and procedures, and redundancy due to economic circumstances are all examples of grounds that can contribute to a fair dismissal. These elements indicate that the employer has legitimate, documented reasons for the termination that align with legal standards and best practices in employment law. In contrast, dismissals stemming purely from personal conflicts can often be viewed as arbitrary or discriminatory if they lack a clear connection to the employee's job performance or conduct within the scope of their employment responsibilities. This makes personal conflicts an inadequate basis for a fair dismissal, as it does not fulfill the expected standard of fairness and reasonableness that employment law requires. Understanding this distinction is crucial for both employers and employees in ensuring that termination processes are handled appropriately and equitably.*

## 7. In the case of share redemption, which resolution is typically required?

- A. Ordinary resolution
- B. Special resolution
- C. Majority resolution
- D. Board resolution

*In the context of share redemption, the resolution typically required is a special resolution. This is because share redemption involves significant decisions regarding the company's capital structure, which can affect shareholders' rights and the company's financial position. A special resolution typically requires a higher threshold for approval compared to an ordinary resolution, often needing at least 75% of the votes cast to be in favor. While an ordinary resolution can be used for routine decisions, share redemption is considered pivotal and hence warrants the special resolution process. Other forms of resolutions, like board resolutions, relate to decisions made by the board of directors rather than the shareholders, and a majority resolution is not a commonly recognized formal category in this context. A special resolution is designed to ensure that such significant changes have both thorough consideration and a strong mandate from shareholders.*

## 8. What is the priority order of charges when comparing a fixed and floating charge?

- A. Fixed before floating
- B. Floating before fixed
- C. Registered before all
- D. Equal for both

*The priority order of charges in the context of secured lending is crucial for understanding how creditors will be repaid in the event of a borrower defaulting on their obligations. A fixed charge is a specific charge over identifiable assets, giving the creditor control over those assets. Because of this control, the fixed charge has a higher priority when it comes to repayment. In contrast, a floating charge is more flexible and allows the borrower to use the assets in their ordinary course of business until a default occurs. Once a default happens, the floating charge "crystallizes" into a fixed charge over the remaining assets. However, until that crystallization occurs, a floating charge does not provide the same level of security as a fixed charge. When a company goes into liquidation or is wound up, creditors with fixed charges are repaid from the proceeds of the sale of the charged assets first. Floating charge holders can only claim against the assets once fixed charge creditors have been satisfied. This means fixed charges take precedence, making the correct answer regarding the comparison between fixed and floating charges clear.*

## 9. Which statement is true about criminal liability in fraudulent trading?

- A. It only applies when the company is solvent
- B. It applies regardless of the company's solvency**
- C. It is a civil matter only
- D. It can only be pursued by the creditors

*Fraudulent trading occurs when a company is conducted with the intent to defraud creditors or for any fraudulent purpose. The key element of fraudulent trading is the dishonesty of the individuals involved in managing the company. This concept applies regardless of whether the company is solvent at the time of the fraudulent behavior. If a company is running fraudulent trades, it can still be held liable even if it appears to be solvent, as the fraudulent actions are centered on the deceitful intentions of the directors and not merely the company's financial state. The emphasis is on protecting creditors from being misled and ensuring accountability from those who manage the business. Therefore, the nature of criminal liability for fraudulent trading is tied to the actions taken by directors to defraud, not the solvency status of the company itself. The other options do not capture this essential aspect of fraudulent trading. For instance, the notion that it only applies when the company is solvent misrepresents the broad applicability of the law. Additionally, labeling fraudulent trading as a civil matter overlooks the criminal implications when fraudulent intent and actions are present. Lastly, suggesting that it can only be pursued by creditors ignores the potential for broader intervention by regulatory authorities, who have vested interests in enforcing the law against fraudulent trading.*

## 10. What rights do data subjects have regarding automated decision-making?

- A. Right to restrict processing
- B. Right to object**
- C. Right to participate
- D. No rights

*Data subjects have specific rights concerning automated decision-making, which are particularly important under regulations such as the GDPR. When it comes to the right to object, it is crucial to understand that individuals have the ability to contest decisions made solely on automated processing that significantly affect them. This right recognizes that automated processes can lead to outcomes that may not always be fair or reasonable, therefore giving individuals a mechanism to challenge these decisions. The right to object is specifically intended to empower individuals by allowing them to request a review or reconsideration of a decision made by automated means. This may involve having the decision reconsidered by a person rather than being left solely to the machine or algorithm, ensuring that there is an opportunity for human oversight in the process. In contrast, the other options incorrectly represent the scope of rights related to automated decision-making. The right to restrict processing, while a valuable right, is more focused on limiting how personal data is used rather than directly addressing the validity of automated decisions. The right to participate is not a recognized right in this context, and stating that individuals have no rights does not align with the protections afforded to data subjects under data protection laws. Thus, the right to object stands out as the correct and relevant choice in this scenario.*

## Next Steps

Congratulations on reaching the final section of this guide. You've taken a meaningful step toward passing your certification exam and advancing your career.

As you continue preparing, remember that consistent practice, review, and self-reflection are key to success. Make time to revisit difficult topics, simulate exam conditions, and track your progress along the way.

If you need help, have suggestions, or want to share feedback, we'd love to hear from you. Reach out to our team at [hello@examzify.com](mailto:hello@examzify.com).

Or visit your dedicated course page for more study tools and resources:

<https://icaewacalaw.examzify.com>

We wish you the very best on your exam journey. You've got this!

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