

GLOBAL BUSINESS – SYSTEMS, STRATEGIES, AND CULTURAL DYNAMICS PRACTICE EXAM (SAMPLE) STUDY GUIDE



SAMPLE STUDY GUIDE WITH LIMITED QUESTIONS

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THE FULL VERSION STUDY GUIDE**

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Introduction

Preparing for a certification exam can feel overwhelming, but with the right tools, it becomes an opportunity to build confidence, sharpen your skills, and move one step closer to your goals. At Examzify, we believe that effective exam preparation isn't just about memorization, it's about understanding the material, identifying knowledge gaps, and building the test-taking strategies that lead to success.

This guide was designed to help you do exactly that.

Whether you're preparing for a licensing exam, professional certification, or entry-level qualification, this book offers structured practice to reinforce key concepts. You'll find a wide range of multiple-choice questions, each followed by clear explanations to help you understand not just the right answer, but why it's correct.

The content in this guide is based on real-world exam objectives and aligned with the types of questions and topics commonly found on official tests. It's ideal for learners who want to:

- Practice answering questions under realistic conditions,
- Improve accuracy and speed,
- Review explanations to strengthen weak areas, and
- Approach the exam with greater confidence.

We recommend using this book not as a stand-alone study tool, but alongside other resources like flashcards, textbooks, or hands-on training. For best results, we recommend working through each question, reflecting on the explanation provided, and revisiting the topics that challenge you most.

Remember: successful test preparation isn't about getting every question right the first time, it's about learning from your mistakes and improving over time. Stay focused, trust the process, and know that every page you turn brings you closer to success.

Let's begin.

How to Use This Guide

This guide is designed to help you study more effectively and approach your exam with confidence. Whether you're reviewing for the first time or doing a final refresh, here's how to get the most out of your Examzify study guide:

1. Start with a Diagnostic Review

Skim through the questions to get a sense of what you know and what you need to focus on. Your goal is to identify knowledge gaps early.

2. Study in Short, Focused Sessions

Break your study time into manageable blocks (e.g. 30 – 45 minutes). Review a handful of questions, reflect on the explanations.

3. Learn from the Explanations

After answering a question, always read the explanation, even if you got it right. It reinforces key points, corrects misunderstandings, and teaches subtle distinctions between similar answers.

4. Track Your Progress

Use bookmarks or notes (if reading digitally) to mark difficult questions. Revisit these regularly and track improvements over time.

5. Simulate the Real Exam

Once you're comfortable, try taking a full set of questions without pausing. Set a timer and simulate test-day conditions to build confidence and time management skills.

6. Repeat and Review

Don't just study once, repetition builds retention. Re-attempt questions after a few days and revisit explanations to reinforce learning. Pair this guide with other Examzify tools like flashcards, and digital practice tests to strengthen your preparation across formats.

There's no single right way to study, but consistent, thoughtful effort always wins. Use this guide flexibly, adapt the tips above to fit your pace and learning style. You've got this!

Questions

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1. Dumping is defined as?

- A. Selling a product at the market price.
- B. Selling a product for more than the cost of production.
- C. Selling a product for less than the cost of production.
- D. Selling a product domestically only.

2. Which region is a major South American trade bloc aiming for a common market?

- A. ASEAN.
- B. EU.
- C. Mercosur.
- D. NAFTA.

3. Which statement best defines culture in a cross-cultural context?

- A. The physical artifacts of a society
- B. The language and communication style of a country
- C. The collective programming of the mind that distinguishes members of one group from others
- D. The legal system and regulations

4. Which economic system blends government intervention with market mechanisms?

- A. Traditional economy.
- B. Market economy.
- C. Command economy.
- D. Mixed economy.

5. What is the Paris Agreement?

- A. An international treaty that set mandatory emission reduction targets for developed nations.
- B. A global treaty to regulate cross-border trade.
- C. A domestic environmental policy.
- D. A global agreement where nearly every nation agreed to set their own voluntary emission reduction targets.

6. What is transfer pricing?

- A. The price charged by external vendors for goods.
- B. The price charged to customers for internal services within the same country.
- C. The price charged among internal divisions to shift profits to low-tax jurisdictions.
- D. The process of setting price of imported goods.

7. Which theory is associated with trade arising from relative efficiency differences between countries?

- A. Absolute advantage.
- B. Comparative advantage.
- C. Country Similarity Theory.
- D. Global Strategic Rivalry Theory.

8. Which statement characterizes low Power Distance societies?

- A. Acceptance of a rigid hierarchy
- B. Striving to equalize power distribution and demanding justification for inequalities (e.g., Denmark, Austria)
- C. High centralized authority
- D. Preference for long-term oriented planning

9. What is dumping?

- A. When products are dumped in landfills.
- B. When a domestic firm sells abroad at a loss to gain market share.
- C. When a government subsidizes exports to distort trade.
- D. When a foreign company sells its product for less than the cost of production.

10. What is the primary scope of GDPR?

- A. A legal framework that sets guidelines for the collection and processing of personal information from individuals in the EU.
- B. A voluntary guideline for data sharing in multinational corporations.
- C. A tax regulation on data processing vendors.
- D. An enforcement agency within the EU.

Answers

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1. B
2. C
3. C
4. D
5. D
6. C
7. B
8. B
9. D
10. A

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Explanations

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1. Dumping is defined as?

- A. Selling a product at the market price.
- B. Selling a product for more than the cost of production.**
- C. Selling a product for less than the cost of production.
- D. Selling a product domestically only.

Dumping is when a company sells a product in a foreign market at a price that is lower than its normal value, typically below the cost of production. This practice is pursued to quickly gain market share or unload excess capacity, but it can distort competition and invites anti-dumping actions by importing countries. Among the options, the one that aligns with the common definition is selling for less than the cost of production. Selling at market price is normal trade pricing, selling for more than production cost is simply earning a profit, and selling domestically only isn't about international pricing. If your materials list a different answer, note that standard economic definitions define dumping as pricing below production cost (or below the product's normal value in the foreign market).

2. Which region is a major South American trade bloc aiming for a common market?

- A. ASEAN.
- B. EU.
- C. Mercosur.**
- D. NAFTA.

Mercosur is the regional bloc in South America that is explicitly aimed at deeper economic integration and a common market. It was created to remove internal trade barriers and coordinate external trade policy, paving the way for the free movement of goods, services, capital, and people among member countries. This focus on moving toward a single market is what distinguishes it as the major South American effort in this area. The other regions listed are in different parts of the world (ASEAN in Southeast Asia, the EU in Europe, NAFTA/USMCA in North America) and do not represent a South American bloc pursuing a common market.

3. Which statement best defines culture in a cross-cultural context?

- A. The physical artifacts of a society
- B. The language and communication style of a country
- C. The collective programming of the mind that distinguishes members of one group from others**
- D. The legal system and regulations

The main concept being tested is how culture shapes behavior across different groups by shaping the underlying beliefs, values, and norms that people share. The best statement captures culture as the collective programming of the mind that distinguishes members of one group from others. In cross-cultural interactions, these mental models guide how people perceive situations, interpret signals, and decide what is appropriate, influencing everything from communication style to decision-making and expectations in business. Think of it this way: material artifacts, language, and laws are visible or structural expressions of culture, but they don't by themselves explain why people from one group react differently from those in another. Material culture (things you can touch) reveals values, language reflects how ideas are communicated, and legal systems codify rules, yet the deeper force—the shared way a group thinks and interprets the world—drives how those artifacts, words, and rules are used in practice. So, culture in a cross-cultural context is best defined by that collective programming of the mind, which is what makes the other aspects merely expressions or vehicles of culture rather than its essence.

4. Which economic system blends government intervention with market mechanisms?

- A. Traditional economy.
- B. Market economy.
- C. Command economy.
- D. Mixed economy.**

Blending government action with market signals describes how many economies operate. In a mixed economy, private enterprise drives most production and exchange, guided by prices and competition, while the government steps in to address things the market alone can't handle—such as public goods, externalities, and income distribution. This setup lets markets allocate resources efficiently through price mechanisms, while policy tools—regulation, taxation, public spending, and social programs—correct market failures, provide essential services, and stabilize the economy. Think of everyday life: private businesses operate across most sectors, but governments regulate activities to protect consumers, workers, and the environment; they finance or supply education, healthcare, and infrastructure; and they implement policies to smooth economic cycles. This balance is what makes a mixed economy distinct from a pure market system (which minimizes intervention) and a pure command system (which centralizes decision-making). In short, the best answer describes an economic system that uses both market mechanisms and government intervention to achieve efficiency, equity, and stability.

5. What is the Paris Agreement?

- A. An international treaty that set mandatory emission reduction targets for developed nations.
- B. A global treaty to regulate cross-border trade.
- C. A domestic environmental policy.
- D. A global agreement where nearly every nation agreed to set their own voluntary emission reduction targets.**

The defining idea is that climate action is guided by a global pact in which almost every country participates, but there's no single universal target for everyone. Instead, each country voluntarily decides what it will aim to reduce or limit its emissions by, and those plans are called nationally determined contributions. This bottom-up setup relies on countries setting their own targets, then reporting on progress and periodically updating their plans, with a global stocktake to encourage higher ambition over time. The goal behind these voluntary, country-led commitments is to limit warming to well below 2 degrees Celsius, with efforts toward 1.5 degrees, but the key point is that targets are self-defined rather than imposed uniformly. This is why the option describing a global agreement where nearly every nation agreed to set their own voluntary emission reduction targets best fits. It's not about mandatory targets for developed nations, nor is it primarily about regulating cross-border trade or domestic policy.

6. What is transfer pricing?

- A. The price charged by external vendors for goods.
- B. The price charged to customers for internal services within the same country.
- C. The price charged among internal divisions to shift profits to low-tax jurisdictions.**
- D. The process of setting price of imported goods.

Transfer pricing is about setting the prices for transactions between divisions or subsidiaries of the same company, often across borders, to determine how profits and costs are allocated between jurisdictions. This matters because the price shifts where income is reported and taxed, which is why it's closely watched by tax authorities. The best answer captures the idea of intercompany pricing that can move profits to lower-tax locations, a common goal in multinational structures, while also triggering regulatory scrutiny to ensure prices reflect what independent firms would charge (the arm's length principle). For example, a division in a high-tax country selling to a subsidiary in a low-tax country can shift profits if the transfer price is set too high or too low. Other options describe pricing with external vendors, internal domestic transactions, or import pricing, none of which encapsulate the intercompany cross-border profit-shifting focus that transfer pricing entails.

7. Which theory is associated with trade arising from relative efficiency differences between countries?

- A. Absolute advantage.
- B. Comparative advantage.**
- C. Country Similarity Theory.
- D. Global Strategic Rivalry Theory.

Trade arises from differences in relative efficiency, which is captured by comparative advantage. If a country can produce one good at a lower opportunity cost than another country, it should specialize in that good and trade for the others. This means both countries gain because each uses its resources where they are relatively most productive, increasing total output even if one country is slower at producing everything. For instance, if Country A sacrifices less of one good to produce an extra unit of another good than Country B does, A has a comparative advantage in that good, and the two countries can benefit by specializing accordingly and trading. By trading, each ends up with more of both goods than if they tried to produce everything themselves. Absolute advantage would look only at overall productivity, not at relative costs, so it doesn't explain the pattern of trade as effectively. The focus on relative efficiency and opportunity costs is what underpins this theory.

8. Which statement characterizes low Power Distance societies?

- A. Acceptance of a rigid hierarchy
- B. Striving to equalize power distribution and demanding justification for inequalities (e.g., Denmark, Austria)**
- C. High centralized authority
- D. Preference for long-term oriented planning

This item looks at how people view and accept power differences in society. In low Power Distance cultures, hierarchies are flatter and people expect power disparities to be justified rather than accepted as natural. The statement that describes striving to equalize power distribution and demanding justification for inequalities (with Denmark and Austria as examples) fits this mindset perfectly. It reflects an egalitarian approach where authority is questioned and power is distributed more evenly. The other statements point to different ideas. Accepting a rigid hierarchy signals a high Power Distance, where unequal power is more readily tolerated. A high centralized authority likewise reflects centralized, top-down power typical of high Power Distance. A preference for long-term oriented planning is about Long-Term Orientation, not Power Distance, so it doesn't describe how power is distributed or perceived.

9. What is dumping?

- A. When products are dumped in landfills.
- B. When a domestic firm sells abroad at a loss to gain market share.
- C. When a government subsidizes exports to distort trade.
- D. When a foreign company sells its product for less than the cost of production.**

Dumping happens when a foreign exporter sells a product in another country at a price below the cost of producing it. This pricing aims to win market share quickly or push local competitors out, and it's a targeted, often controversial trade tactic because it undercuts competition. The other statements describe different ideas—discarding waste in landfills, government subsidies to exports, or simply selling at a loss without tying that loss to production cost—so they don't define dumping as precisely as price below production cost does.

10. What is the primary scope of GDPR?

- A. A legal framework that sets guidelines for the collection and processing of personal information from individuals in the EU.**
- B. A voluntary guideline for data sharing in multinational corporations.
- C. A tax regulation on data processing vendors.
- D. An enforcement agency within the EU.

The main concept here is that GDPR is a binding legal framework that governs how personal data of individuals in the EU can be collected, stored, and processed. It sets the rules for who may handle data, what purposes data can be used for, how it must be kept secure, and how individuals' privacy rights are respected. It also explains when data can be transferred outside the EU and what consequences exist for noncompliance. This scope is broad and includes both organizations inside the EU and those outside the EU that process EU residents' data, making the regulation applicable across borders. This is not a voluntary guideline, not a tax regulation, and not an enforcement agency. It imposes enforceable obligations on data collectors and processors and provides individuals with rights like access, correction, deletion, and data portability, along with requirements for transparency, consent, breach notification, and risk-based protections.

Next Steps

Congratulations on reaching the final section of this guide. You've taken a meaningful step toward passing your certification exam and advancing your career.

As you continue preparing, remember that consistent practice, review, and self-reflection are key to success. Make time to revisit difficult topics, simulate exam conditions, and track your progress along the way.

If you need help, have suggestions, or want to share feedback, we'd love to hear from you. Reach out to our team at hello@examzify.com.

Or visit your dedicated course page for more study tools and resources:

<https://globalbusinesssysstrats.examzify.com>

We wish you the very best on your exam journey. You've got this!

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