

ETA LOCAL ELECTRICAL JOINT APPRENTICESHIP AND TRAINING COMMITTEE (LEJATC) YEAR 1 PRACTICE TEST (SAMPLE)

STUDY GUIDE



SAMPLE STUDY GUIDE WITH LIMITED QUESTIONS

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THE FULL VERSION STUDY GUIDE

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Introduction

Preparing for a certification exam can feel overwhelming, but with the right tools, it becomes an opportunity to build confidence, sharpen your skills, and move one step closer to your goals. At Examzify, we believe that effective exam preparation isn't just about memorization, it's about understanding the material, identifying knowledge gaps, and building the test-taking strategies that lead to success.

This guide was designed to help you do exactly that.

Whether you're preparing for a licensing exam, professional certification, or entry-level qualification, this book offers structured practice to reinforce key concepts. You'll find a wide range of multiple-choice questions, each followed by clear explanations to help you understand not just the right answer, but why it's correct.

The content in this guide is based on real-world exam objectives and aligned with the types of questions and topics commonly found on official tests. It's ideal for learners who want to:

- Practice answering questions under realistic conditions,
- Improve accuracy and speed,
- Review explanations to strengthen weak areas, and
- Approach the exam with greater confidence.

We recommend using this book not as a stand-alone study tool, but alongside other resources like flashcards, textbooks, or hands-on training. For best results, we recommend working through each question, reflecting on the explanation provided, and revisiting the topics that challenge you most.

Remember: successful test preparation isn't about getting every question right the first time, it's about learning from your mistakes and improving over time. Stay focused, trust the process, and know that every page you turn brings you closer to success.

Let's begin.

How to Use This Guide

This guide is designed to help you study more effectively and approach your exam with confidence. Whether you're reviewing for the first time or doing a final refresh, here's how to get the most out of your Examzify study guide:

1. Start with a Diagnostic Review

Skim through the questions to get a sense of what you know and what you need to focus on. Your goal is to identify knowledge gaps early.

2. Study in Short, Focused Sessions

Break your study time into manageable blocks (e.g. 30 – 45 minutes). Review a handful of questions, reflect on the explanations.

3. Learn from the Explanations

After answering a question, always read the explanation, even if you got it right. It reinforces key points, corrects misunderstandings, and teaches subtle distinctions between similar answers.

4. Track Your Progress

Use bookmarks or notes (if reading digitally) to mark difficult questions. Revisit these regularly and track improvements over time.

5. Simulate the Real Exam

Once you're comfortable, try taking a full set of questions without pausing. Set a timer and simulate test-day conditions to build confidence and time management skills.

6. Repeat and Review

Don't just study once, repetition builds retention. Re-attempt questions after a few days and revisit explanations to reinforce learning. Pair this guide with other Examzify tools like flashcards, and digital practice tests to strengthen your preparation across formats.

There's no single right way to study, but consistent, thoughtful effort always wins. Use this guide flexibly, adapt the tips above to fit your pace and learning style. You've got this!

Questions

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- 1. Why do contractors fire individuals who test positive for drugs on the job site?**
 - A. To protect the identities of coworkers.
 - B. To maintain the reputation of the company.
 - C. To ensure the safety of coworkers and the public.
 - D. To safeguard the environment.
- 2. Why is it important to avoid horseplay, name calling, and using foul language at work?**
 - A. It could create a safety hazard.
 - B. It makes a bad impression on others.
 - C. Customers want professional workers.
 - D. All of the above.
- 3. How can one demonstrate commitment to their job?**
 - A. By frequently changing jobs
 - B. By often calling in sick
 - C. By consistently completing tasks on time
 - D. By resisting change in job processes
- 4. To succeed in the construction industry, one must?**
 - A. Be fully committed
 - B. Have previous experience in a trade
 - C. Have the drive and determination to succeed
 - D. All of the above
- 5. For how many years has the United States had a registered apprenticeship system?**
 - A. More than 50 years
 - B. More than 75 years
 - C. More than 100 years
 - D. More than 200 years

- 6. If you are on a 4/10 schedule and miss one day, what percentage of your weekly pay do you sacrifice?**
- A. 15%
 - B. 20%
 - C. 25%
 - D. 30%
- 7. What type of cold-weather injury might Tony have after being exposed to cold, wet conditions?**
- A. Chilblains
 - B. Frostbite
 - C. Trench foot
 - D. Vertigo
- 8. How can your digital footprint affect your employability positively?**
- A. Employers can conduct online searches that may disqualify you from getting hired.
 - B. Employers might see examples of your good nature.
 - C. Questionable comments you make online could cost you a job opportunity.
 - D. Racy photos could also damage your chances for employment.
- 9. Which statement best describes a craftsman?**
- A. An individual who has basic trade skills
 - B. Anyone who completes an apprenticeship program
 - C. Someone who does their best when the boss is around
 - D. Someone who is very skilled at doing something and takes pride in doing quality work all the time
- 10. Why are apprenticeship programs considered beneficial for employers?**
- A. They provide fully-trained workers without any investment
 - B. They ensure a constant supply of untrained labor
 - C. They help build a skilled workforce tailored to company needs
 - D. They eliminate the need for employee benefits

Answers

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1. C
2. D
3. C
4. D
5. C
6. C
7. C
8. B
9. D
10. C

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Explanations

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1. Why do contractors fire individuals who test positive for drugs on the job site?

- A. To protect the identities of coworkers.
- B. To maintain the reputation of the company.
- C. To ensure the safety of coworkers and the public.**
- D. To safeguard the environment.

Contractors fire individuals who test positive for drugs on the job site primarily to ensure the safety of coworkers and the public. The construction and electrical industries often involve hazardous tasks and dangerous environments where impairment from drugs can significantly increase the risk of accidents, injuries, and fatalities. A worker under the influence may not be able to make sound decisions, properly operate machinery, or respond effectively in emergencies, all of which are critical for maintaining a safe workplace. By enforcing strict drug policies and terminating employees who test positive, contractors aim to foster a safer working environment. This not only protects the individual who might be impaired but also safeguards all those around them, ensuring that everyone can perform their duties without unnecessary risks associated with drug use.

2. Why is it important to avoid horseplay, name calling, and using foul language at work?

- A. It could create a safety hazard.
- B. It makes a bad impression on others.
- C. Customers want professional workers.
- D. All of the above.**

Avoiding horseplay, name-calling, and using foul language in the workplace is crucial for several reasons, all of which highlight different aspects of maintaining a professional environment. First, engaging in horseplay can lead to accidents or injuries, creating safety hazards not only for the individuals involved but also for those around them. Maintaining a safe work environment is a fundamental responsibility of every worker, and minimizing distractions or reckless behavior contributes to overall workplace safety. Additionally, using disrespectful language or engaging in name-calling can negatively impact relationships among colleagues and cultivate a toxic work culture. A professional demeanor is essential in fostering effective communication and collaboration, which enhances productivity and morale within the team. Lastly, when it comes to customer interactions, presenting oneself professionally is vital. Customers often judge a business by the behavior and professionalism of its employees. Using foul language or engaging in inappropriate behavior can harm the company's reputation and could deter customers from returning. By recognizing that preventing horseplay, name-calling, and foul language supports safety, fosters professional relationships, and positively influences customer perceptions, it becomes clear why these practices are significant in any work setting.

3. How can one demonstrate commitment to their job?

- A. By frequently changing jobs
- B. By often calling in sick
- C. By consistently completing tasks on time**
- D. By resisting change in job processes

Demonstrating commitment to one's job involves taking actions that reflect reliability, responsibility, and a strong work ethic. Consistently completing tasks on time showcases an individual's dedication to their role. It indicates that the employee is organized, prioritizes their workload effectively, and respects both their own as well as their colleagues' time. This commitment not only contributes to personal growth and job satisfaction but also enhances the overall productivity and success of the team or organization. In contrast, frequently changing jobs suggests a lack of stability and may indicate that the individual is not invested in their current position. Calling in sick often could reflect a nonchalant attitude toward responsibilities or unforeseen issues but does not serve as a positive demonstration of commitment. Resisting change in job processes can hinder growth and adaptability, which are essential qualities in a dedicated employee. Embracing change and adapting to new processes typically aligns with a commitment to continuous improvement and the overall success of the work environment.

4. To succeed in the construction industry, one must?

- A. Be fully committed
- B. Have previous experience in a trade
- C. Have the drive and determination to succeed
- D. All of the above**

Succeeding in the construction industry requires a multifaceted approach, and being fully committed, having previous experience in a trade, and possessing drive and determination are all valuable components of this success. Commitment is essential as it reflects a dedication to achieving goals and a willingness to persist through challenges. Previous experience in a trade can provide a solid foundation of skills, knowledge, and practical application that is highly beneficial in the field. Additionally, having the intrinsic drive and determination to succeed motivates individuals to continually improve, overcome obstacles, and pursue advancements in their careers. Each of these elements contributes to a well-rounded and effective professional in the construction industry, making the combination of all three the best pathway to success.

5. For how many years has the United States had a registered apprenticeship system?

- A. More than 50 years
- B. More than 75 years
- C. More than 100 years**
- D. More than 200 years

The registered apprenticeship system in the United States has actually been established for more than 100 years, making the correct choice a reflection of the historical significance and long-standing tradition of apprenticeship in the country. This system was formally established with the National Apprenticeship Act of 1937, which was a major step in regulating apprenticeships and ensuring quality training standards across various trades. However, the concept of apprenticeship predates this legislation, with roots going back to the medieval guilds in Europe. Choosing the answer indicating more than 100 years encapsulates this history and acknowledges the evolution of apprenticeship programs over the decades into the regulated system we see today, which has helped millions of individuals gain hands-on experience and skills in various trades, including electrical work. Understanding this context reinforces the importance of registered apprenticeships in developing a skilled workforce.

6. If you are on a 4/10 schedule and miss one day, what percentage of your weekly pay do you sacrifice?

- A. 15%
- B. 20%
- C. 25%**
- D. 30%

To understand the correct answer, it's important to first clarify what a 4/10 work schedule entails. In such a schedule, employees work four days a week for 10 hours each day, totaling 40 hours. If an employee misses one day under this arrangement, they will not receive pay for those 10 hours because they are not working that day. To determine the percentage of weekly pay sacrificed, you can look at the hours missed relative to the total hours typically worked in that week. Missing one day means losing 10 hours of pay. Since the total hours for the week are 40, the calculation for the percentage of pay sacrificed is as follows: 10 hours (missed) divided by 40 hours (total hours) equals 0.25, which translates to 25% when you express it as a percentage. Thus, by missing one day on a 4/10 schedule, the employee ultimately sacrifices 25% of their weekly earnings. This calculation highlights how significant the missing hours can be with this type of work schedule, making it crucial for employees to manage their attendance carefully to avoid any substantial reductions in their pay.

7. What type of cold-weather injury might Tony have after being exposed to cold, wet conditions?

- A. Chilblains
- B. Frostbite
- C. Trench foot**
- D. Vertigo

When considering the effects of cold, wet conditions on the body, trench foot is a specific type of cold-weather injury that occurs when feet are exposed to cold water or dampness for prolonged periods. This condition can lead to damage of the tissues and blood vessels in the feet. It is characterized by symptoms such as numbness, swelling, and a feeling of heaviness in the feet, and it often occurs when individuals are in wet, cold environments without the ability to dry their feet or change into dry socks. In contrast, chilblains and frostbite are more typically associated with exposure to cold temperatures rather than wetness. Chilblains are caused by sudden warming of the skin after being exposed to cold; frostbite occurs when tissue freezes, often affecting exposed skin areas first. Vertigo, on the other hand, is related to balance and is not a cold-weather injury but rather a condition affecting the inner ear or brain. Thus, understanding the connection between moisture and cold exposure leads to identifying trench foot as the correct answer in this context.

8. How can your digital footprint affect your employability positively?

- A. Employers can conduct online searches that may disqualify you from getting hired.
- B. Employers might see examples of your good nature.**
- C. Questionable comments you make online could cost you a job opportunity.
- D. Racy photos could also damage your chances for employment.

The correct answer highlights that a positive digital footprint can showcase traits that are appealing to employers. When potential employers conduct searches about candidates, they might uncover examples of professionalism, volunteer work, positive interactions, or other indicators of a good character and work ethic. This can enhance a candidate's reputation and help them stand out in a competitive job market. By demonstrating positive attributes through online content, such as thoughtful posts, commendable achievements, or contributions to professional discussions, candidates can create a favorable impression and potentially increase their employability. The other options imply negative impacts of a digital footprint, which does not address the question about how it can positively affect employability.

9. Which statement best describes a craftsman?

- A. An individual who has basic trade skills
- B. Anyone who completes an apprenticeship program
- C. Someone who does their best when the boss is around
- D. Someone who is very skilled at doing something and takes pride in doing quality work all the time**

A craftsman is best described as someone who is highly skilled in their trade and who takes pride in the quality of their work at all times. This description emphasizes not only the level of expertise a craftsman possesses but also their commitment to excellence and consistent performance, regardless of the circumstances or supervision. Such dedication to quality reflects a professional attitude and a deep understanding of the craft, setting craftsmen apart within their industries. In contrast, the other options imply varying levels of skill or commitment that do not fully encapsulate the essence of a craftsman. For instance, having basic trade skills does not equate to the advanced skill and pride associated with craftsmanship. Completing an apprenticeship can lay the groundwork for becoming a craftsman, but it does not automatically confer the level of skill and dedication that is characteristic of a true craftsman. Lastly, the idea of performing well only when the boss is around suggests a lack of intrinsic motivation and pride in one's work, which is contrary to the consistent quality and commitment expected of a craftsman.

10. Why are apprenticeship programs considered beneficial for employers?

- A. They provide fully-trained workers without any investment
- B. They ensure a constant supply of untrained labor
- C. They help build a skilled workforce tailored to company needs**
- D. They eliminate the need for employee benefits

Apprenticeship programs are highly beneficial for employers primarily because they contribute significantly to building a skilled workforce that is customized to meet the specific needs of the company. Through these programs, apprentices receive targeted training that aligns with the employer's operational requirements, ensuring that they acquire the skills and knowledge necessary for their roles. This tailored training also allows employers to cultivate a workforce that is not only adept at performing their job duties but is also familiar with the company culture and values. Apprenticeships often lead to increased employee loyalty and reduced turnover, as workers who have undergone extensive training within the company tend to feel a deeper connection to their workplace. Consequently, businesses are able to maintain a high level of productivity and efficiency while reducing the costs associated with hiring and training new employees from outside the organization.

Next Steps

Congratulations on reaching the final section of this guide. You've taken a meaningful step toward passing your certification exam and advancing your career.

As you continue preparing, remember that consistent practice, review, and self-reflection are key to success. Make time to revisit difficult topics, simulate exam conditions, and track your progress along the way.

If you need help, have suggestions, or want to share feedback, we'd love to hear from you. Reach out to our team at hello@examzify.com.

Or visit your dedicated course page for more study tools and resources:

<https://etalejatcyr1.examzify.com>

We wish you the very best on your exam journey. You've got this!

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