

# Dallas Police Phase 1 Practice Test (Sample)

## Study Guide



**Everything you need from our exam experts!**

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# Table of Contents

<b>Copyright</b> .....	<b>1</b>
<b>Table of Contents</b> .....	<b>2</b>
<b>Introduction</b> .....	<b>3</b>
<b>How to Use This Guide</b> .....	<b>4</b>
<b>Questions</b> .....	<b>5</b>
<b>Answers</b> .....	<b>8</b>
<b>Explanations</b> .....	<b>10</b>
<b>Next Steps</b> .....	<b>16</b>

# Introduction

Preparing for a certification exam can feel overwhelming, but with the right tools, it becomes an opportunity to build confidence, sharpen your skills, and move one step closer to your goals. At Examzify, we believe that effective exam preparation isn't just about memorization, it's about understanding the material, identifying knowledge gaps, and building the test-taking strategies that lead to success.

This guide was designed to help you do exactly that.

Whether you're preparing for a licensing exam, professional certification, or entry-level qualification, this book offers structured practice to reinforce key concepts. You'll find a wide range of multiple-choice questions, each followed by clear explanations to help you understand not just the right answer, but why it's correct.

The content in this guide is based on real-world exam objectives and aligned with the types of questions and topics commonly found on official tests. It's ideal for learners who want to:

- Practice answering questions under realistic conditions,
- Improve accuracy and speed,
- Review explanations to strengthen weak areas, and
- Approach the exam with greater confidence.

We recommend using this book not as a stand-alone study tool, but alongside other resources like flashcards, textbooks, or hands-on training. For best results, we recommend working through each question, reflecting on the explanation provided, and revisiting the topics that challenge you most.

**Remember:** successful test preparation isn't about getting every question right the first time, it's about learning from your mistakes and improving over time. Stay focused, trust the process, and know that every page you turn brings you closer to success.

Let's begin.

# How to Use This Guide

**This guide is designed to help you study more effectively and approach your exam with confidence. Whether you're reviewing for the first time or doing a final refresh, here's how to get the most out of your Examzify study guide:**

## **1. Start with a Diagnostic Review**

**Skim through the questions to get a sense of what you know and what you need to focus on. Your goal is to identify knowledge gaps early.**

## **2. Study in Short, Focused Sessions**

**Break your study time into manageable blocks (e.g. 30 - 45 minutes). Review a handful of questions, reflect on the explanations.**

## **3. Learn from the Explanations**

**After answering a question, always read the explanation, even if you got it right. It reinforces key points, corrects misunderstandings, and teaches subtle distinctions between similar answers.**

## **4. Track Your Progress**

**Use bookmarks or notes (if reading digitally) to mark difficult questions. Revisit these regularly and track improvements over time.**

## **5. Simulate the Real Exam**

**Once you're comfortable, try taking a full set of questions without pausing. Set a timer and simulate test-day conditions to build confidence and time management skills.**

## **6. Repeat and Review**

**Don't just study once, repetition builds retention. Re-attempt questions after a few days and revisit explanations to reinforce learning. Pair this guide with other Examzify tools like flashcards, and digital practice tests to strengthen your preparation across formats.**

**There's no single right way to study, but consistent, thoughtful effort always wins. Use this guide flexibly, adapt the tips above to fit your pace and learning style. You've got this!**

## Questions

- 1. What type of apparel are non-uniformed employees permitted to wear while on duty?**
  - A. Casual clothing**
  - B. Department-specific uniforms**
  - C. Business attire only**
  - D. All organizational levels are uniformed except specific units**
- 2. Can officers in uniform wear brightly colored fingernail polish?**
  - A. Yes, if it matches the uniform color**
  - B. No, it is prohibited**
  - C. Yes, for special events only**
  - D. Yes, if not gaudy**
- 3. What is the limit on attempts for passing the emergency vehicle operator's course (EVOC) written exam?**
  - A. 1**
  - B. 2**
  - C. 3**
  - D. 4**
- 4. What is the typical range of questions on the weekly tests?**
  - A. 50-70**
  - B. 70-100**
  - C. 100-130**
  - D. 130-150**
- 5. Who is responsible for reporting incidents of fraternization?**
  - A. Only trainees**
  - B. Excluded staff members**
  - C. Every staff member**
  - D. Department heads only**

- 6. What jewelry is permitted for employees in uniform according to Section A?**
- A. Multiple necklaces and bracelets**
  - B. One wristwatch or ID bracelet and one ring on each hand**
  - C. Any type of earrings**
  - D. No jewelry is permitted**
- 7. What is the role of the supervisor during the drug testing procedure?**
- A. To conduct the tests**
  - B. To ensure proper observation**
  - C. To handle the grievance process**
  - D. To provide legal representation**
- 8. Which of the following styles is prohibited for facial hair?**
- A. Full set beard**
  - B. Styled mustache**
  - C. Handlebar mustaches**
  - D. Neatly trimmed goatee**
- 9. What are the three types of investigations conducted?**
- A. Internal Affairs, External Affairs, Civilian Oversight**
  - B. Division, Division Referral, Administrative Review**
  - C. Internal Affairs, Division, Division Referral**
  - D. Civilian Review Board, Division, Administrative Review**
- 10. What must officers do in regard to their facial hair according to departmental policy?**
- A. Conform to an approved style of facial hair**
  - B. Grow facial hair as long as they desire**
  - C. Shave their facial hair before each shift**
  - D. Use any grooming standard that they prefer**



## **Answers**

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- 1. D**
- 2. B**
- 3. B**
- 4. B**
- 5. C**
- 6. B**
- 7. B**
- 8. C**
- 9. C**
- 10. A**

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## **Explanations**

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**1. What type of apparel are non-uniformed employees permitted to wear while on duty?**

- A. Casual clothing**
- B. Department-specific uniforms**
- C. Business attire only**
- D. All organizational levels are uniformed except specific units**

The appropriate answer indicates that while most employees within the organization wear uniforms, there are specific units in which non-uniformed employees are allowed to dress differently. This distinction highlights the fact that not every part of the department adheres to a uniform standard and that certain roles may require or permit flexibility in attire, depending on the nature of the position and its responsibilities. Understanding this policy is crucial for maintaining both professionalism and preparedness within the department, ensuring that non-uniformed employees blend with the organization's operational needs while still adhering to a degree of workplace standards. This approach can support various roles that may necessitate functional or tactical clothing distinct from the department's overall uniform policy. The other choices do not accurately reflect the structured dress code policy within the department. Casual clothing does not align with the professional environment expected in law enforcement, while business attire only suggests a stricter dress code that may not apply to all non-uniformed roles. Lastly, saying that all organizational levels are uniformed except specific units does not capture the nuance and specificity of who is permitted to wear what and under what circumstances.

**2. Can officers in uniform wear brightly colored fingernail polish?**

- A. Yes, if it matches the uniform color**
- B. No, it is prohibited**
- C. Yes, for special events only**
- D. Yes, if not gaudy**

The policy regarding uniformed officers wearing brightly colored fingernail polish is based on maintaining a professional appearance that aligns with the standards of the police department. Uniforms are designed to present a serious and authoritative image. Brightly colored or gaudy fingernail polish could detract from that appearance and may not convey the professionalism expected from law enforcement personnel. By prohibiting brightly colored fingernail polish, the department ensures that officers maintain a consistent and professional look that enhances the public's perception of the police force. This standard is important in fostering trust and respect within the community. The other options suggest various conditions under which such polish could be worn, but the established policy is clear that it is not permitted in order to uphold the integrity of the uniform.

**3. What is the limit on attempts for passing the emergency vehicle operator's course (EVOC) written exam?**

- A. 1
- B. 2**
- C. 3
- D. 4

The limit on attempts for passing the emergency vehicle operator's course (EVOC) written exam is set at two attempts. This policy is designed to ensure that candidates have enough opportunity to demonstrate their understanding and knowledge of the necessary concepts and skills required to operate emergency vehicles safely and effectively. Limiting the number of attempts encourages candidates to thoroughly prepare before each attempt, promoting a higher standard of competency among emergency vehicle operators. Having just one attempt might create excessive pressure, while a higher number could dilute the emphasis on the importance of preparation and mastery of the material. Therefore, two attempts strike an appropriate balance in this training context.

**4. What is the typical range of questions on the weekly tests?**

- A. 50-70
- B. 70-100**
- C. 100-130
- D. 130-150

The typical range of questions on the weekly tests is 70-100. This range is designed to effectively assess the knowledge and understanding of the material covered during the previous week. Having 70-100 questions allows for a comprehensive evaluation without overwhelming the test-takers, ensuring that they can demonstrate their grasp of the subject matter adequately. This range is appropriate to gauge the retention of information and the ability to apply concepts in various scenarios relevant to police training, making it an essential part of the assessment process in preparing officers for their duties. The structure and volume of questions also facilitate a balanced approach, providing enough variety to cover different topics while maintaining a focus on quality learning.

**5. Who is responsible for reporting incidents of fraternization?**

- A. Only trainees**
- B. Excluded staff members**
- C. Every staff member**
- D. Department heads only**

The correct response indicates that every staff member is responsible for reporting incidents of fraternization. This collective accountability ensures that all individuals within the organization uphold professional standards and ethical behavior. By requiring all staff members to report such incidents, the organization fosters a culture of transparency and responsibility. This approach helps in identifying potential issues early and addressing them appropriately, thereby maintaining a professional work environment. It also reinforces the idea that fraternization can have implications for workplace dynamics and professional relationships. While it is important for trainees and department heads to be aware of their responsibilities, the inclusive policy that applies to all staff members ensures that everyone's perspective can contribute to maintaining the integrity and professionalism of the workplace.

**6. What jewelry is permitted for employees in uniform according to Section A?**

- A. Multiple necklaces and bracelets**
- B. One wristwatch or ID bracelet and one ring on each hand**
- C. Any type of earrings**
- D. No jewelry is permitted**

The correct choice highlights the allowed jewelry for employees in uniform, specifically stating that they may wear one wristwatch or ID bracelet and one ring on each hand. This regulation is designed to maintain a professional appearance while ensuring that the uniformed personnel do not appear overly adorned or distracting in their official capacity. Limiting jewelry helps uphold the discipline and uniformity expected in law enforcement. By permitting only a wristwatch or ID bracelet and a ring on each hand, it provides a clear guideline that balances personal expression with the professional standards required in uniform. Other options suggest more extensive or less restrictive jewelry allowances which could lead to a lack of uniformity or potential safety concerns in a law enforcement context.

**7. What is the role of the supervisor during the drug testing procedure?**

- A. To conduct the tests**
- B. To ensure proper observation**
- C. To handle the grievance process**
- D. To provide legal representation**

The role of the supervisor during the drug testing procedure primarily focuses on ensuring proper observation. This involves monitoring the testing process to maintain the integrity and confidentiality of the procedure. Their presence is crucial for verifying that all steps are followed correctly, the proper protocols are adhered to, and that any issues or irregularities are promptly addressed. Supervisors help ensure that the testing is done fairly and that the rights of the individuals being tested are respected throughout the process. This oversight helps to prevent any misconduct and reinforces the credibility of the testing results, which is vital for maintaining trust in the drug testing program. While conducting tests, handling grievances, or providing legal representation are also important roles within the broader context of drug testing policies, these responsibilities typically fall outside the purview of a supervisor during the actual testing procedure. These tasks are better suited for specific personnel trained to handle each function appropriately.

**8. Which of the following styles is prohibited for facial hair?**

- A. Full set beard**
- B. Styled mustache**
- C. Handlebar mustaches**
- D. Neatly trimmed goatee**

The answer is correct because handlebar mustaches are often not permitted under many police department grooming policies, including typically more structured or formal environments like law enforcement. These policies usually emphasize a neat, uniform appearance that reflects professionalism and authority. Handlebar mustaches, which are characterized by their distinctive upward-curving ends, can create a non-traditional or flamboyant look that detracts from the uniformity desired in police personnel. In contrast, other styles such as a full set beard, stylish mustache, or neatly trimmed goatee may be acceptable as long as they meet the grooming standards established by the department. These alternatives can often be groomed to appear tidy and professional, aligning more closely with the organization's requirements for facial hair.

## 9. What are the three types of investigations conducted?

- A. Internal Affairs, External Affairs, Civilian Oversight
- B. Division, Division Referral, Administrative Review
- C. Internal Affairs, Division, Division Referral**
- D. Civilian Review Board, Division, Administrative Review

The correct answer highlights the three types of investigations typically conducted within a police department context. Internal Affairs is crucial for addressing allegations of misconduct with police personnel, promoting accountability and integrity within the force. The Division refers to investigations that are carried out at different levels of the police structure, often examining the operations or actions of various divisions within the department. Division Referral encompasses cases that might involve instances where issues identified in one division are forwarded to another for further examination or action, ensuring thorough scrutiny across different segments of the department. Understanding these categories is essential because they ensure that various aspects of police work are overseen and reviewed comprehensively, maintaining a high standard of professionalism. The other options incorporate terms like External Affairs and Civilian Review Board, which, while related to oversight and accountability, do not specifically represent the standard categories of internal investigations within a typical police framework. This distinction is important for recognizing the internal mechanisms that police departments use to evaluate and improve their practices.

## 10. What must officers do in regard to their facial hair according to departmental policy?

- A. Conform to an approved style of facial hair**
- B. Grow facial hair as long as they desire
- C. Shave their facial hair before each shift
- D. Use any grooming standard that they prefer

Departmental policy typically requires officers to conform to an approved style of facial hair to ensure a professional appearance that aligns with the standards of the police force. This requirement serves several important purposes. First, it helps maintain a uniform look among officers which fosters a sense of unity and professionalism within the force. A consistent appearance can also enhance public trust and perception of authority, as individuals are more likely to view officers in a positive light when they present themselves in a neat and orderly fashion. Furthermore, approved styles of facial hair are often specified to ensure that officers can effectively wear safety equipment, such as gas masks or helmets, that may not function properly if facial hair is too long or styled in a way that creates gaps. By adhering to an established grooming standard, officers can ensure they are prepared for all aspects of their duties. The other options suggest either leniency in grooming standards that would not promote professionalism or requirements that could hinder effective duty performance, which would not align with the goals of maintaining a disciplined and functional police force.



## Next Steps

**Congratulations on reaching the final section of this guide. You've taken a meaningful step toward passing your certification exam and advancing your career.**

**As you continue preparing, remember that consistent practice, review, and self-reflection are key to success. Make time to revisit difficult topics, simulate exam conditions, and track your progress along the way.**

**If you need help, have suggestions, or want to share feedback, we'd love to hear from you. Reach out to our team at [hello@examzify.com](mailto:hello@examzify.com).**

**Or visit your dedicated course page for more study tools and resources:**

**<https://dallaspolicephase1.examzify.com>**

**We wish you the very best on your exam journey. You've got this!**