

# CPS Peer Support Specialists Practice Test (Sample)

## Study Guide



**Everything you need from our exam experts!**

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# Introduction

Preparing for a certification exam can feel overwhelming, but with the right tools, it becomes an opportunity to build confidence, sharpen your skills, and move one step closer to your goals. At Examzify, we believe that effective exam preparation isn't just about memorization, it's about understanding the material, identifying knowledge gaps, and building the test-taking strategies that lead to success.

This guide was designed to help you do exactly that.

Whether you're preparing for a licensing exam, professional certification, or entry-level qualification, this book offers structured practice to reinforce key concepts. You'll find a wide range of multiple-choice questions, each followed by clear explanations to help you understand not just the right answer, but why it's correct.

The content in this guide is based on real-world exam objectives and aligned with the types of questions and topics commonly found on official tests. It's ideal for learners who want to:

- Practice answering questions under realistic conditions,
- Improve accuracy and speed,
- Review explanations to strengthen weak areas, and
- Approach the exam with greater confidence.

We recommend using this book not as a stand-alone study tool, but alongside other resources like flashcards, textbooks, or hands-on training. For best results, we recommend working through each question, reflecting on the explanation provided, and revisiting the topics that challenge you most.

**Remember:** successful test preparation isn't about getting every question right the first time, it's about learning from your mistakes and improving over time. Stay focused, trust the process, and know that every page you turn brings you closer to success.

Let's begin.

# How to Use This Guide

**This guide is designed to help you study more effectively and approach your exam with confidence. Whether you're reviewing for the first time or doing a final refresh, here's how to get the most out of your Examzify study guide:**

## **1. Start with a Diagnostic Review**

**Skim through the questions to get a sense of what you know and what you need to focus on. Your goal is to identify knowledge gaps early.**

## **2. Study in Short, Focused Sessions**

**Break your study time into manageable blocks (e.g. 30 - 45 minutes). Review a handful of questions, reflect on the explanations.**

## **3. Learn from the Explanations**

**After answering a question, always read the explanation, even if you got it right. It reinforces key points, corrects misunderstandings, and teaches subtle distinctions between similar answers.**

## **4. Track Your Progress**

**Use bookmarks or notes (if reading digitally) to mark difficult questions. Revisit these regularly and track improvements over time.**

## **5. Simulate the Real Exam**

**Once you're comfortable, try taking a full set of questions without pausing. Set a timer and simulate test-day conditions to build confidence and time management skills.**

## **6. Repeat and Review**

**Don't just study once, repetition builds retention. Re-attempt questions after a few days and revisit explanations to reinforce learning. Pair this guide with other Examzify tools like flashcards, and digital practice tests to strengthen your preparation across formats.**

**There's no single right way to study, but consistent, thoughtful effort always wins. Use this guide flexibly, adapt the tips above to fit your pace and learning style. You've got this!**

## Questions

- 1. A Certified Peer Specialist in Wisconsin is required to:**
  - A. Complete an internship before working as a Certified Peer Specialist**
  - B. Have over one year of sobriety before becoming employed**
  - C. Complete 20 hours of continuing education every two years**
  - D. Take the certification exam every two years**
- 2. What is essential for Certified Peer Specialists when obtaining informed consent?**
  - A. To ensure no decisions are made without the client's knowledge**
  - B. To prioritize their own needs above others**
  - C. To avoid discussing confidentiality altogether**
  - D. To share confidential information liberally**
- 3. How do Certified Peer Specialists ensure cultural competency?**
  - A. By assuming they understand all cultures**
  - B. By holding space for individuals to discuss their cultural experiences**
  - C. By relying on others to educate them on cultural issues**
  - D. By ignoring cultural differences to maintain neutrality**
- 4. How can a CPS help clients navigate the healthcare system?**
  - A. By providing misinformation about the system**
  - B. By encouraging clients to avoid services**
  - C. By providing information and guidance on accessing services**
  - D. By focusing only on non-medical aspects of recovery**
- 5. What type of behaviors should CPS model for clients as part of recovery?**
  - A. Negative coping strategies**
  - B. Healthy coping mechanisms and positive choices**
  - C. Behavioral avoidance**
  - D. Indifference towards personal growth**

- 6. What importance does cultural competency hold for Certified Peer Specialists?**
- A. Cultural competency is irrelevant to effective peer support.**
  - B. CPS must demonstrate understanding and respect for diverse backgrounds.**
  - C. Peer specialists only need to understand their own culture.**
  - D. Cultural considerations should not influence service delivery.**
- 7. How do Certified Peer Specialists view the impact of power imbalances in their peer support work?**
- A. They ignore them to focus on their own recovery**
  - B. They seek to be aware and address them thoughtfully**
  - C. They believe they should always hold the power**
  - D. They do not consider power imbalances relevant**
- 8. When a family member inquires about a peer's status, what should the Certified Peer Specialist do?**
- A. Give the family member minimum information about their relative's status**
  - B. Inform the family the person is in the unit but you can't give them their status**
  - C. Tell the family member you cannot confirm or deny that their relative is in the unit**
  - D. Provide the family member with any information they request**
- 9. What is the role of advocacy in peer support?**
- A. To help clients understand their issues better**
  - B. To promote the rights and needs of individuals in recovery and ensure they have access to necessary resources**
  - C. To provide medical advice when necessary**
  - D. To encourage competition among clients**
- 10. How do Certified Peer Specialists facilitate an individual's engagement with recovery?**
- A. By pushing them to recover at the same pace as others**
  - B. By meeting them where they are in their journey**
  - C. By ignoring their personal preferences**
  - D. By minimizing their challenges**



## **Answers**

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1. C
2. A
3. B
4. C
5. B
6. B
7. B
8. C
9. B
10. B

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## **Explanations**

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1. A Certified Peer Specialist in Wisconsin is required to:
  - A. Complete an internship before working as a Certified Peer Specialist
  - B. Have over one year of sobriety before becoming employed
  - C. Complete 20 hours of continuing education every two years**
  - D. Take the certification exam every two years

The requirement for a Certified Peer Specialist in Wisconsin to complete 20 hours of continuing education every two years is crucial for ensuring that Peer Specialists remain current with best practices, emerging evidence, and evolving service delivery models in the field of mental health and substance use recovery. This requirement reflects the importance of lifelong learning in maintaining professional competency and enhancing the quality of support provided to peers. Through these continuing education hours, Certified Peer Specialists can deepen their knowledge, refine their skills, and better serve the individuals they support, ultimately contributing to improved outcomes in peer support settings. The other choices either do not align with the established requirements for certification or suggest processes that are not universally mandated for all peer specialists in Wisconsin. This highlights the emphasis placed on ongoing professional development as a foundational element of effective peer support work.

2. What is essential for Certified Peer Specialists when obtaining informed consent?

- A. To ensure no decisions are made without the client's knowledge**
- B. To prioritize their own needs above others
- C. To avoid discussing confidentiality altogether
- D. To share confidential information liberally

Informed consent is a fundamental principle in the practice of Certified Peer Specialists, emphasizing the importance of transparency and client involvement in decision-making. The core of this principle lies in ensuring that clients are fully informed about the processes, decisions, and implications of their care, and that they actively participate in these choices. This means that any decisions regarding their treatment or support must be made with their clear understanding and agreement. When obtaining informed consent, Certified Peer Specialists must communicate openly with clients about their rights, the nature of the services provided, potential risks, and any limits to confidentiality. This empowers clients to make well-informed choices and reinforces the trust necessary for an effective peer support relationship. In contrast, prioritizing one's own needs, avoiding discussions about confidentiality, or sharing confidential information without regard completely undermines the ethical and professional standards required in peer support roles. These practices would violate client trust and compromise the foundational elements of informed consent. Therefore, ensuring that no decisions are made without the client's knowledge is the right approach for Certified Peer Specialists, as it aligns with ethical practices centered on client autonomy and empowerment.

### **3. How do Certified Peer Specialists ensure cultural competency?**

- A. By assuming they understand all cultures**
- B. By holding space for individuals to discuss their cultural experiences**
- C. By relying on others to educate them on cultural issues**
- D. By ignoring cultural differences to maintain neutrality**

Certified Peer Specialists ensure cultural competency by holding space for individuals to discuss their cultural experiences. This approach fosters an environment where individuals feel safe and validated in sharing their unique backgrounds, beliefs, and experiences. By actively listening and engaging in conversations about culture, Peer Specialists demonstrate respect for diversity and enhance their understanding of the cultural contexts of those they support. This not only helps in building rapport but also enables Peer Specialists to tailor their support to better meet the individual needs of each person, acknowledging that everyone's experience is shaped by their cultural identity. Holding space encourages open dialogue, allowing individuals to express how their culture influences their perspectives, challenges, and goals. It emphasizes the importance of mutual respect and understanding, which is critical in providing effective and empathetic support. This practice helps ensure that Peer Specialists are not making assumptions about their clients but rather learning from them, ultimately leading to better outcomes in the support process.

### **4. How can a CPS help clients navigate the healthcare system?**

- A. By providing misinformation about the system**
- B. By encouraging clients to avoid services**
- C. By providing information and guidance on accessing services**
- D. By focusing only on non-medical aspects of recovery**

A Certified Peer Support Specialist (CPS) plays a crucial role in helping clients navigate the often complex healthcare system. Providing information and guidance on accessing services allows clients to understand their options and make informed decisions about their care. This support can include explaining how to obtain services, what documentation might be required, and where to find appropriate resources. The CPS, being someone who has lived experience, can empathize with clients and offer personalized insights, thereby fostering a sense of empowerment and agency in navigating their healthcare needs. In contrast, spreading misinformation would likely confuse or mislead clients, leading them to make decisions that may not be in their best interest. Encouraging clients to avoid services runs counter to the goal of supporting their health and well-being, as access to necessary services is vital for recovery. Focusing solely on non-medical aspects of recovery could leave critical healthcare needs unaddressed, ultimately limiting a client's overall recovery process. Therefore, the choice that emphasizes providing accurate information and support in accessing services is essential for effective peer support in the healthcare context.

**5. What type of behaviors should CPS model for clients as part of recovery?**

- A. Negative coping strategies**
- B. Healthy coping mechanisms and positive choices**
- C. Behavioral avoidance**
- D. Indifference towards personal growth**

Modeling healthy coping mechanisms and positive choices is essential for Peer Support Specialists (CPS) as they play a crucial role in fostering recovery among clients. By demonstrating these behaviors, CPS not only set a constructive example but also provide clients with practical tools and strategies that they can adopt in their own lives. Healthy coping mechanisms might include techniques such as problem-solving, mindfulness, stress-reduction exercises, and positive self-talk. These behaviors help clients navigate challenges effectively and promote resilience. When CPS embody positive life choices, such as setting goals, engaging in self-care, and seeking support, they empower clients to envision a path toward their own recovery, encouraging them to develop similar positive habits. In contrast, the other options reflect behaviors that do not contribute to recovery or personal development. Negative coping strategies and behavioral avoidance lead to further challenges and hinder progress. Indifference towards personal growth shows a lack of engagement in one's recovery journey, which can demotivate clients rather than inspire them. Hence, modeling healthy, constructive behaviors is foundational to building a supportive and hopeful environment for recovery.

**6. What importance does cultural competency hold for Certified Peer Specialists?**

- A. Cultural competency is irrelevant to effective peer support.**
- B. CPS must demonstrate understanding and respect for diverse backgrounds.**
- C. Peer specialists only need to understand their own culture.**
- D. Cultural considerations should not influence service delivery.**

Cultural competency is essential for Certified Peer Specialists (CPS) because they work with individuals from a wide range of backgrounds, and understanding these diverse perspectives is critical to providing effective support. When peer specialists demonstrate an understanding and respect for various cultural contexts, they can build trust and rapport with those they serve, creating a more inclusive and supportive environment. This understanding allows CPS to tailor their approach to meet the unique needs of individuals, fostering better outcomes in the recovery process. Respecting different cultural backgrounds also enables peer specialists to recognize and address any cultural biases or barriers that may affect their clients. This enhances communication, ensures that support is relevant and appropriate, and helps to empower individuals in their recovery journey. Thus, cultural competency plays a significant role in enhancing the effectiveness of peer support services and improving the overall quality of care provided to clients.

**7. How do Certified Peer Specialists view the impact of power imbalances in their peer support work?**

- A. They ignore them to focus on their own recovery**
- B. They seek to be aware and address them thoughtfully**
- C. They believe they should always hold the power**
- D. They do not consider power imbalances relevant**

Certified Peer Specialists recognize that power imbalances can significantly affect the dynamics of peer support relationships. They understand that these imbalances can stem from various factors, including mental health status, experiences, and the inherent authority that can come from training or certification. By being aware of these dynamics, Certified Peer Specialists can actively work to create an environment that promotes empowerment and mutual respect. Addressing power imbalances thoughtfully allows them to foster an atmosphere of equality, where both the peer support specialist and the individual seeking support can feel valued and heard. This awareness encourages open communication and the sharing of experiences, which is essential for effective peer support. By engaging in this reflective practice, they aim to reduce the potential for coercive interactions and enhance the therapeutic relationship. The other answer choices do not align with the principles of peer support. Ignoring power imbalances would undermine the relationship and potentially harm the individuals involved. Believing they should always hold the power contradicts the core philosophy of peer support, which emphasizes shared experiences and equality. Likewise, dismissing the relevance of power imbalances fails to recognize their impact on the quality of support provided.

**8. When a family member inquires about a peer's status, what should the Certified Peer Specialist do?**

- A. Give the family member minimum information about their relative's status**
- B. Inform the family the person is in the unit but you can't give them their status**
- C. Tell the family member you cannot confirm or deny that their relative is in the unit**
- D. Provide the family member with any information they request**

The most appropriate response for a Certified Peer Specialist when a family member inquires about a peer's status is to tell them that you cannot confirm or deny that their relative is in the unit. This answer aligns with the principles of confidentiality and respect for individuals' privacy rights, which are fundamental in the field of peer support. Maintaining confidentiality is critical in any support setting, as it helps to build trust between peers and specialists. By stating that you cannot confirm or deny the presence of a person in the unit, you are upholding the ethical standards that protect the peer's rights. This response also ensures that the individual being inquired about is afforded dignity and respect, safeguarding their personal information. In contrast, providing minimum information, simply stating that the person is in the unit without further detail, or giving any information requested would violate confidentiality principles. Each of these approaches could potentially breach trust or the legal obligations around privacy, which is why they do not align with best practices for Certified Peer Specialists.

## 9. What is the role of advocacy in peer support?

- A. To help clients understand their issues better
- B. To promote the rights and needs of individuals in recovery and ensure they have access to necessary resources**
- C. To provide medical advice when necessary
- D. To encourage competition among clients

The role of advocacy in peer support is fundamentally about promoting the rights and needs of individuals in recovery. This involves ensuring that individuals have access to the resources and services they need to support their recovery journey. Advocacy is centered on empowering clients, helping them navigate challenges, and ensuring their voices are heard in discussions about their care and well-being. Peer support specialists often have lived experience that allows them to better understand the obstacles individuals may face in accessing resources such as housing, mental health services, or social support networks. By advocating for these individuals, peer support specialists help to break down barriers that may prevent clients from achieving their recovery goals. This support creates a more equitable environment where individuals can receive the help they need without stigma or discrimination. In contrast, options that involve providing medical advice or encouraging competition do not align with the fundamental principles of peer support. Peer support focuses on shared experiences and mutual understanding rather than clinical interventions or competitive dynamics. Additionally, while helping clients understand their issues is beneficial, it does not capture the essence of advocacy, which is more proactive in nature, seeking to influence policies, resource availability, and the overall treatment landscape for those in recovery.

## 10. How do Certified Peer Specialists facilitate an individual's engagement with recovery?

- A. By pushing them to recover at the same pace as others
- B. By meeting them where they are in their journey**
- C. By ignoring their personal preferences
- D. By minimizing their challenges

Certified Peer Specialists facilitate an individual's engagement with recovery by meeting them where they are in their journey. This means recognizing the unique circumstances, needs, and pace of each individual. By understanding and validating their current state, Peer Specialists create a supportive environment that fosters trust and encourages individuals to explore and navigate their own recovery paths. This approach is essential because recovery is not a one-size-fits-all process; it varies greatly from person to person. Meeting individuals where they are helps to empower them, as it honors their autonomy and promotes a sense of ownership over their recovery. Rather than pushing them to conform to a predetermined timeline or set of expectations, Peer Specialists provide guidance that respects the individual's readiness and goals. In contrast, the other options miss the mark by promoting approaches that could hinder engagement and personal growth.



## Next Steps

**Congratulations on reaching the final section of this guide. You've taken a meaningful step toward passing your certification exam and advancing your career.**

**As you continue preparing, remember that consistent practice, review, and self-reflection are key to success. Make time to revisit difficult topics, simulate exam conditions, and track your progress along the way.**

**If you need help, have suggestions, or want to share feedback, we'd love to hear from you. Reach out to our team at [hello@examzify.com](mailto:hello@examzify.com).**

**Or visit your dedicated course page for more study tools and resources:**

**<https://cpspeersupport.examzify.com>**

**We wish you the very best on your exam journey. You've got this!**