

CMFO INTERNAL CONTROL AND AUDITING PRACTICE EXAM (SAMPLE)

STUDY GUIDE



SAMPLE STUDY GUIDE WITH LIMITED QUESTIONS

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THE FULL VERSION STUDY GUIDE

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Introduction

Preparing for a certification exam can feel overwhelming, but with the right tools, it becomes an opportunity to build confidence, sharpen your skills, and move one step closer to your goals. At Examzify, we believe that effective exam preparation isn't just about memorization, it's about understanding the material, identifying knowledge gaps, and building the test-taking strategies that lead to success.

This guide was designed to help you do exactly that.

Whether you're preparing for a licensing exam, professional certification, or entry-level qualification, this book offers structured practice to reinforce key concepts. You'll find a wide range of multiple-choice questions, each followed by clear explanations to help you understand not just the right answer, but why it's correct.

The content in this guide is based on real-world exam objectives and aligned with the types of questions and topics commonly found on official tests. It's ideal for learners who want to:

- Practice answering questions under realistic conditions,
- Improve accuracy and speed,
- Review explanations to strengthen weak areas, and
- Approach the exam with greater confidence.

We recommend using this book not as a stand-alone study tool, but alongside other resources like flashcards, textbooks, or hands-on training. For best results, we recommend working through each question, reflecting on the explanation provided, and revisiting the topics that challenge you most.

Remember: successful test preparation isn't about getting every question right the first time, it's about learning from your mistakes and improving over time. Stay focused, trust the process, and know that every page you turn brings you closer to success.

Let's begin.

How to Use This Guide

This guide is designed to help you study more effectively and approach your exam with confidence. Whether you're reviewing for the first time or doing a final refresh, here's how to get the most out of your Examzify study guide:

1. Start with a Diagnostic Review

Skim through the questions to get a sense of what you know and what you need to focus on. Your goal is to identify knowledge gaps early.

2. Study in Short, Focused Sessions

Break your study time into manageable blocks (e.g. 30 – 45 minutes). Review a handful of questions, reflect on the explanations.

3. Learn from the Explanations

After answering a question, always read the explanation, even if you got it right. It reinforces key points, corrects misunderstandings, and teaches subtle distinctions between similar answers.

4. Track Your Progress

Use bookmarks or notes (if reading digitally) to mark difficult questions. Revisit these regularly and track improvements over time.

5. Simulate the Real Exam

Once you're comfortable, try taking a full set of questions without pausing. Set a timer and simulate test-day conditions to build confidence and time management skills.

6. Repeat and Review

Don't just study once, repetition builds retention. Re-attempt questions after a few days and revisit explanations to reinforce learning. Pair this guide with other Examzify tools like flashcards, and digital practice tests to strengthen your preparation across formats.

There's no single right way to study, but consistent, thoughtful effort always wins. Use this guide flexibly, adapt the tips above to fit your pace and learning style. You've got this!

Questions

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- 1. How are performance measures or incentives effective for an internal control system?**
 - A. It motivates management and employees to perform
 - B. It ensures zero errors occur
 - C. It guarantees compliance with all laws
 - D. It reduces the need for audits
- 2. To achieve the entity's objectives, management should delegate authority.**
 - A. delegate authority
 - B. Increase budgets
 - C. Centralize operations
 - D. Outsource functions
- 3. Which of the following is NOT a trait of professional skepticism?**
 - A. A rigid adherence to procedures
 - B. Questioning mind
 - C. Awareness of conditions that could result in errors or fraud
 - D. Critical assessments of issues that don't look reasonable
- 4. Setting objectives generally are not needed with establishing an effective system of internal control.**
 - A. False
 - B. True
 - C. Not necessary
 - D. Sometimes
- 5. Which statement reflects the principle that controls should be cost-effective?**
 - A. More controls always improves performance
 - B. The cost of a control should not exceed the benefit derived from it
 - C. Costs should be accepted regardless of benefits
 - D. Benefits should only be considered after audits

- 6. What risk arises when workloads are not balanced?**
- A. Increased innovation.
 - B. Lower turnover.
 - C. Risk of employees cutting corners to meet benchmarks.
 - D. Higher morale.
- 7. Auditing _____ helps ensure that internal auditors will not use their position for inappropriate ends.**
- A. Procedures
 - B. Standards
 - C. Guidelines
 - D. Policies
- 8. Which term best describes the means by which policies are implemented to achieve the policy goal?**
- A. objectives
 - B. policies
 - C. procedures
 - D. controls
- 9. Which internal control objective category focuses on the reliability of reporting for internal and external use?**
- A. Operations
 - B. Compliance
 - C. Asset safeguarding
 - D. Reporting
- 10. Which item must be periodically counted and compared to amounts shown on control records?**
- A. Liabilities
 - B. Assets
 - C. Equities
 - D. Revenues

Answers

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1. A
2. A
3. A
4. A
5. B
6. C
7. B
8. C
9. D
10. B

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Explanations

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1. How are performance measures or incentives effective for an internal control system?

- A. It motivates management and employees to perform**
- B. It ensures zero errors occur
- C. It guarantees compliance with all laws
- D. It reduces the need for audits

Performance measures and incentives shape behavior by signaling what is valued and rewarding the actions that support reliable operations, accurate reporting, and adherence to policies. When rewards align with achieving objectives, management and staff are more likely to follow procedures, monitor risks, and promptly address issues, strengthening the control environment. That said, incentives won't guarantee zero errors or complete legal compliance, since mistakes happen and laws are complex; they should complement, not replace, proper controls, training, and monitoring. They also don't obviate the need for independent audits and ongoing assessments to verify that controls are functioning as intended and to catch weaknesses that incentives alone might miss.

2. To achieve the entity's objectives, management should delegate authority.

- A. delegate authority**
- B. Increase budgets
- C. Centralize operations
- D. Outsource functions

Delegation of authority is the process of giving the right level of decision-making power to the people who are closest to the work, while management retains ultimate accountability. When authority is delegated, tasks can be performed promptly, responsibilities are matched with the people who understand the details, and clear limits and requirements are established. This alignment helps drive progress toward the entity's objectives because decisions happen where the information and actions occur, reducing delays and bottlenecks. It also supports internal control by defining who can authorize actions, what limits apply, and how actions are reviewed and monitored. Increasing budgets by itself doesn't guarantee effective execution if those budgets can't be approved and acted upon at the appropriate level. Centralizing operations tends to slow decision-making and reduce responsiveness, which can impede achieving objectives. Outsourcing functions removes some control from internal processes and isn't the same as empowering internal staff to act within defined authorities.

3. Which of the following is NOT a trait of professional skepticism?

- A. A rigid adherence to procedures**
- B. Questioning mind
- C. Awareness of conditions that could result in errors or fraud
- D. Critical assessments of issues that don't look reasonable

Professional skepticism centers on maintaining a questioning mindset and a careful, evidence-based approach. It means not taking explanations at face value, being alert to conditions that could indicate errors or fraud, and critically evaluating issues that don't seem reasonable. A rigid adherence to procedures is not a trait of professional skepticism. Rigidly following procedures can lead to mechanical compliance and may cause an auditor to miss inconsistencies or fail to probe deeper when evidence doesn't add up. Skepticism is about evaluating the quality and sufficiency of evidence, not just ticking checkboxes. The other traits fit well with professional skepticism: a questioning mind involves continually asking whether the evidence supports the conclusion; awareness of conditions that could result in errors or fraud means spotting red flags; and critical assessments of unusual or unreasonable issues means challenging explanations until they are satisfactorily supported.

4. Setting objectives generally are not needed with establishing an effective system of internal control.

A. False

B. True

C. Not necessary

D. Sometimes

Setting objectives is essential when establishing an internal control system. Objectives define what the organization expects to achieve in operations, reporting, and compliance, and they guide the design and implementation of controls. With clear objectives, risk assessment focuses on what could prevent those objectives from being achieved, and control activities are tailored to address those specific risks. They also provide a basis for evaluating control effectiveness and for auditors to judge whether controls align with management's goals. Without explicit objectives, controls can be misaligned, either over- or under-designed, and performance criteria for testing controls become unreliable. In practice, objectives should be defined clearly and mapped to controls so the system remains relevant as conditions change. Hence, this statement is not correct; setting objectives is needed.

5. Which statement reflects the principle that controls should be cost-effective?

A. More controls always improves performance

B. The cost of a control should not exceed the benefit derived from it

C. Costs should be accepted regardless of benefits

D. Benefits should only be considered after audits

The main idea being tested is that controls should be cost-effective, meaning you weigh the cost of implementing and operating a control against the benefits it provides in reducing risk. This balance ensures resources aren't wasted on controls that don't provide enough protection. The best statement expresses this direct trade-off: the cost of a control should not exceed the benefit derived from it. When the cost outweighs the benefit, the control isn't cost-effective and you'd seek a lighter or different approach. In contrast, simply adding more controls isn't automatically better, costs shouldn't be accepted regardless of benefits, and benefits should be considered during design, not only after audits.

6. What risk arises when workloads are not balanced?

A. Increased innovation.

B. Lower turnover.

C. Risk of employees cutting corners to meet benchmarks.

D. Higher morale.

When workloads aren't balanced, some employees become overwhelmed while others may have slack. The pressure to meet benchmarks under heavy load can push people to skip steps, bypass controls, or take shortcuts just to finish on time. That behavior directly creates a higher risk that procedures aren't followed properly, leading to errors, incomplete documentation, or even fraud if incentives push for quick results. So the risk described—employees cutting corners to meet benchmarks—is the natural consequence of unbalanced workloads. Other outcomes like increased innovation or higher morale aren't typically linked to uneven workloads; imbalance tends to reduce morale and can stifle careful work, rather than boost it. Lower turnover isn't the immediate risk either, whereas the main concern is weakened controls and more misstatements or quality issues due to rushed work.

7. Auditing _____ helps ensure that internal auditors will not use their position for inappropriate ends.

- A. Procedures
- B. Standards**
- C. Guidelines
- D. Policies

Standards set the mandatory rules for how internal auditors conduct their work and behave. They codify expectations around independence, objectivity, integrity, confidentiality, competence, and due professional care. By requiring auditors to adhere to these established norms, standards help prevent the misuse of the auditor's position for inappropriate ends because any deviation can be identified, reported, and disciplined. Procedures are specific steps to perform tasks, guidelines are recommended practices that may be flexible, and policies are organizational statements of intent. These do not carry the same binding force on individual behavior and professional conduct as standards, which is why they don't best serve to prevent misuse of position.

8. Which term best describes the means by which policies are implemented to achieve the policy goal?

- A. objectives
- B. policies
- C. procedures**
- D. controls

Procedures define the specific steps, order, duties, forms, and timing staff use to carry policy directives into action. They operationalize policy goals by turning broad statements into repeatable tasks, ensuring consistency, accountability, and an auditable trail. Objectives describe targets rather than the method; policies outline intent without the exact steps; controls are checks and safeguards to enforce compliance, not the day-to-day actions used to reach a goal. So procedures are the means by which policies are implemented to achieve the policy goal.

9. Which internal control objective category focuses on the reliability of reporting for internal and external use?

- A. Operations
- B. Compliance
- C. Asset safeguarding
- D. Reporting**

Reliability of reporting for internal and external use. This objective focuses on making sure the information produced and disclosed is accurate, complete, timely, and fairly presented for both management and external stakeholders. It covers financial statements, management reports, and other disclosures that users rely on to make decisions, assess performance, and ensure regulatory compliance. The controls that support this aim include accurate accounting records, proper authorization and recording of transactions, reconciliations, disclosures, and robust information technology controls to protect data integrity and ensure proper reporting processes. Other categories address different concerns: operations concentrates on the efficiency and effectiveness of operations and performance; asset safeguarding (or protecting assets) focuses on preventing loss or misuse of assets; compliance centers on adhering to laws and regulations. None of these primarily target the trustworthiness and usefulness of reporting in the way the reporting objective does.

10. Which item must be periodically counted and compared to amounts shown on control records?

- A. Liabilities
- B. Assets**
- C. Equities
- D. Revenues

Regular verification of assets is essential because they are tangible items that can exist in different places or be lost or miscounted. By periodically counting assets and comparing the results to the amounts shown in control records—such as asset registers, fixed asset ledgers, or inventory listings—you verify existence, accuracy, and condition. This process helps uncover discrepancies, prevent theft, and keep the books aligned with what actually exists. The reason assets are the focus is that these items require ongoing physical confirmation, whereas liabilities, equities, and revenues are not typically established or verified through physical counts in the same way, being evidenced instead by contracts, receipts, and recorded transactions.

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Next Steps

Congratulations on reaching the final section of this guide. You've taken a meaningful step toward passing your certification exam and advancing your career.

As you continue preparing, remember that consistent practice, review, and self-reflection are key to success. Make time to revisit difficult topics, simulate exam conditions, and track your progress along the way.

If you need help, have suggestions, or want to share feedback, we'd love to hear from you. Reach out to our team at hello@examzify.com.

Or visit your dedicated course page for more study tools and resources:

<https://cmfointernalcontrolaudit.examzify.com>

We wish you the very best on your exam journey. You've got this!

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