

Christian and Missionary Alliance (C&MA) Ordination Practice Test (Sample)

Study Guide



Everything you need from our exam experts!

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Introduction

Preparing for a certification exam can feel overwhelming, but with the right tools, it becomes an opportunity to build confidence, sharpen your skills, and move one step closer to your goals. At Examzify, we believe that effective exam preparation isn't just about memorization, it's about understanding the material, identifying knowledge gaps, and building the test-taking strategies that lead to success.

This guide was designed to help you do exactly that.

Whether you're preparing for a licensing exam, professional certification, or entry-level qualification, this book offers structured practice to reinforce key concepts. You'll find a wide range of multiple-choice questions, each followed by clear explanations to help you understand not just the right answer, but why it's correct.

The content in this guide is based on real-world exam objectives and aligned with the types of questions and topics commonly found on official tests. It's ideal for learners who want to:

- Practice answering questions under realistic conditions,
- Improve accuracy and speed,
- Review explanations to strengthen weak areas, and
- Approach the exam with greater confidence.

We recommend using this book not as a stand-alone study tool, but alongside other resources like flashcards, textbooks, or hands-on training. For best results, we recommend working through each question, reflecting on the explanation provided, and revisiting the topics that challenge you most.

Remember: successful test preparation isn't about getting every question right the first time, it's about learning from your mistakes and improving over time. Stay focused, trust the process, and know that every page you turn brings you closer to success.

Let's begin.

How to Use This Guide

This guide is designed to help you study more effectively and approach your exam with confidence. Whether you're reviewing for the first time or doing a final refresh, here's how to get the most out of your Examzify study guide:

1. Start with a Diagnostic Review

Skim through the questions to get a sense of what you know and what you need to focus on. Your goal is to identify knowledge gaps early.

2. Study in Short, Focused Sessions

Break your study time into manageable blocks (e.g. 30 - 45 minutes). Review a handful of questions, reflect on the explanations.

3. Learn from the Explanations

After answering a question, always read the explanation, even if you got it right. It reinforces key points, corrects misunderstandings, and teaches subtle distinctions between similar answers.

4. Track Your Progress

Use bookmarks or notes (if reading digitally) to mark difficult questions. Revisit these regularly and track improvements over time.

5. Simulate the Real Exam

Once you're comfortable, try taking a full set of questions without pausing. Set a timer and simulate test-day conditions to build confidence and time management skills.

6. Repeat and Review

Don't just study once, repetition builds retention. Re-attempt questions after a few days and revisit explanations to reinforce learning. Pair this guide with other Examzify tools like flashcards, and digital practice tests to strengthen your preparation across formats.

There's no single right way to study, but consistent, thoughtful effort always wins. Use this guide flexibly, adapt the tips above to fit your pace and learning style. You've got this!

Questions

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- 1. What approach should be taken towards controversial theological issues within the church?**
 - A. Ignore them completely**
 - B. Debate openly in church services**
 - C. Address the heart issues and leave discussions for smaller groups**
 - D. Publicly denounce differing views**

- 2. What scriptural reference emphasizes the necessity of being born again for salvation?**
 - A. Titus 3**
 - B. John 3**
 - C. Romans 4**
 - D. 1 Peter 1**

- 3. How should a pastor cope with personal criticism that becomes confrontational?**
 - A. Confront the critics publicly**
 - B. Withdraw completely from the ministry**
 - C. Follow a peaceful approach of silence**
 - D. Document all criticisms for future reference**

- 4. Which biblical verse relates to the power of prayer for healing?**
 - A. 1 John 5**
 - B. Matthew 8**
 - C. 1 Corinthians 13**
 - D. Galatians 2**

- 5. According to CandMA belief, what leads to redemption?**
 - A. Merely following religious rituals**
 - B. Genuine faith in Christ**
 - C. Acquiring wealth and status**
 - D. Belonging to a specific denomination**

- 6. What is a primary function of local churches in the CandMA?**
- A. Establishing regional leadership structures**
 - B. Conducting annual conferences for national leaders**
 - C. Fostering worship, discipleship, and community service**
 - D. Training missionaries for overseas assignments**
- 7. What does Galatians 5 specifically highlight as a characteristic of the Christian life in relation to the Holy Spirit?**
- A. Emphasizing intellectual knowledge**
 - B. Keeping in step with the Spirit**
 - C. Demonstrating leadership skills**
 - D. Engaging in community services**
- 8. What transformation is brought about by regeneration, as emphasized in Romans 6?**
- A. Emotional stability**
 - B. Victory over financial struggles**
 - C. Freedom from sin's mastery**
 - D. Increased social status**
- 9. What is a key aspect of a pastor's role in fostering community relationships?**
- A. Acting solely as a mediator**
 - B. Engaging in community events**
 - C. Staying isolated from congregants**
 - D. Limiting interactions to formal meetings**
- 10. How should a pastor approach a doctrinal disagreement with the church leadership?**
- A. Argue until a consensus is reached**
 - B. Remain engaged until directed otherwise**
 - C. Refrain from addressing the issue**
 - D. Seek other pastoral opinions**

Answers

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1. C
2. B
3. C
4. A
5. B
6. C
7. B
8. C
9. B
10. B

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Explanations

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1. What approach should be taken towards controversial theological issues within the church?
 - A. Ignore them completely
 - B. Debate openly in church services
 - C. Address the heart issues and leave discussions for smaller groups**
 - D. Publicly denounce differing views

Taking the approach of addressing the heart issues and leaving discussions for smaller groups is essential in navigating controversial theological issues within the church. This method emphasizes the importance of understanding the underlying personal and relational dimensions of these controversies rather than merely engaging in intellectual debates. By focusing on the heart matters, leaders and congregants can foster an environment of compassion and understanding, which is crucial for maintaining unity within the church. Smaller group discussions allow for more thoughtful, respectful, and intimate dialogue, where individuals feel safer to share their perspectives and questions. This approach encourages deeper relationships and facilitates better communication, enabling believers to explore differing views in a constructive manner without the pressure of a large audience. As a result, it promotes spiritual growth and maturity, as participants are guided to seek God's truth collectively, grounded in love and mutual respect. This makes it easier to navigate complex issues while ensuring that the focus remains on the core teachings of the faith and the overall mission of the church.

2. What scriptural reference emphasizes the necessity of being born again for salvation?
 - A. Titus 3
 - B. John 3**
 - C. Romans 4
 - D. 1 Peter 1

The reference that emphasizes the necessity of being born again for salvation is found in John 3. In this chapter, Jesus has a profound conversation with Nicodemus, a Pharisee, where He introduces the concept of being "born again." This dialogue highlights the spiritual transformation that must occur within an individual to partake in God's kingdom. Jesus clearly states, "Unless one is born again, he cannot see the kingdom of God," which underscores that spiritual rebirth is a prerequisite for salvation. This foundational idea of regeneration is central to Christian theology and reflects the transformative power of the Holy Spirit in an individual's life, making this scriptural passage pivotal in understanding the nature of salvation. While other options may address aspects of salvation and spiritual life, they do not specifically articulate the necessity of being "born again" as directly as John 3 does. For example, Titus 3 discusses regeneration and renewal through the Holy Spirit but does not frame it around the concept of being born again. Similarly, Romans 4 discusses justification by faith, and 1 Peter 1 emphasizes being born of imperishable seed but does not present the same clear imperative that Jesus does in His conversation with Nicodemus. Therefore, John 3 serves as the essential reference for understanding the necessity

3. How should a pastor cope with personal criticism that becomes confrontational?

- A. Confront the critics publicly**
- B. Withdraw completely from the ministry**
- C. Follow a peaceful approach of silence**
- D. Document all criticisms for future reference**

Choosing a peaceful approach of silence as a response to confrontational personal criticism allows a pastor to maintain composure and dignity in challenging situations. This strategy emphasizes the importance of self-control and reflection over reactive behaviors. By not engaging in a public confrontation, the pastor can avoid escalating the situation further and can demonstrate grace and understanding, which ultimately reflects well on their character and leadership. Silence can provide the pastor with the necessary space to process the criticism more thoughtfully and to evaluate if there is any truth to the feedback that could be beneficial for personal growth. It allows room for prayer and seeking guidance from God rather than reacting in anger or defensiveness. This approach also serves to protect the unity within the church and prevents unnecessary divisions that can arise from public confrontations. It allows for a more measured response to be crafted later, should it be deemed necessary, in a more controlled and private setting so that relationships within the church community can be maintained. Coping with criticism can be a delicate balance, and this peaceful approach emphasizes humility and wisdom, qualities essential in pastoral leadership.

4. Which biblical verse relates to the power of prayer for healing?

- A. 1 John 5**
- B. Matthew 8**
- C. 1 Corinthians 13**
- D. Galatians 2**

The verse from 1 John 5 is particularly relevant to the power of prayer for healing because it emphasizes the confidence believers have in approaching God with their requests. Specifically, 1 John 5:14-15 highlights that if we ask anything according to His will, He hears us. This underscores the belief that prayer is a direct line of communication with God, where believers can intercede for healing, not only on their behalf but also for others. This passage reassures the faithful that their prayers can lead to divine intervention and healing when aligned with God's will, reinforcing the powerful role of faith in the healing process. In contrast, the other options do not center specifically on the theme of prayer for healing. Matthew 8 describes Jesus' physical healing miracles, showcasing His authority over illness, but it does not focus on the power of prayer itself. 1 Corinthians 13 discusses the characteristics of love, while Galatians 2 addresses issues of the early church and grace. Therefore, 1 John 5 stands out as the appropriate choice regarding the power of prayer for healing.

5. According to CandMA belief, what leads to redemption?

- A. Merely following religious rituals**
- B. Genuine faith in Christ**
- C. Acquiring wealth and status**
- D. Belonging to a specific denomination**

The belief that genuine faith in Christ leads to redemption is a foundational principle of the Christian and Missionary Alliance (C&MA). In C&MA theology, faith is not viewed merely as intellectual assent or the performance of good works; rather, it is seen as a deep, personal trust in Jesus Christ as the Savior and Lord. This faith is transformative and results in a reconciled relationship with God, as it acknowledges the grace that God offers through the death and resurrection of Jesus. The emphasis on faith in Christ aligns with key biblical teachings that stress the importance of a personal relationship with Jesus for salvation. Redemption is understood as an act of grace received through faith, which is a theme prevalent throughout the New Testament, particularly in books such as Romans and Ephesians. This understanding is critical in C&MA doctrine, where reliance on Christ alone for salvation is upheld as essential, distinguishing it from any reliance on mere religious practices, material success, or denominational affiliation.

6. What is a primary function of local churches in the CandMA?

- A. Establishing regional leadership structures**
- B. Conducting annual conferences for national leaders**
- C. Fostering worship, discipleship, and community service**
- D. Training missionaries for overseas assignments**

The primary function of local churches in the Christian and Missionary Alliance (C&MA) is to foster worship, discipleship, and community service. This focus reflects the C&MA's commitment to cultivating a vibrant spiritual life within the congregation and the surrounding community. Local churches serve as the foundational building blocks for spiritual growth, providing a space for believers to come together in worship, creating opportunities for discipleship through Bible study and mentoring, and engaging in community service that demonstrates Christ's love in action. This holistic approach ensures that the church is not only a place of spiritual nourishment but also actively participates in meeting the needs of its community. While establishing regional leadership structures, conducting annual conferences, and training missionaries are important functions within the broader organizational framework of the C&MA, they are more specialized and not the primary roles of local churches. The essence of a local church's mission is centered on nurturing believers and reaching the community, which is critical for fulfilling the Great Commission.

7. What does Galatians 5 specifically highlight as a characteristic of the Christian life in relation to the Holy Spirit?

- A. Emphasizing intellectual knowledge**
- B. Keeping in step with the Spirit**
- C. Demonstrating leadership skills**
- D. Engaging in community services**

Galatians 5 emphasizes the importance of "keeping in step with the Spirit" as a central characteristic of the Christian life. This phrase reflects the idea of living in harmony with the Holy Spirit's guidance and influence in a believer's life. The apostle Paul calls Christians to be led by the Spirit, which involves a continuous and active relationship where believers align their actions and decisions with the teachings and prompting of the Holy Spirit. This concept underscores the dynamic nature of the Christian faith, where one's life is not merely about adherence to rules or intellectual assent to doctrine, but rather a lived experience of walking alongside the Spirit, which produces the fruits of the Spirit—love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, and self-control. Thus, the emphasis is on a relational and experiential aspect of faith that is propelled by the Holy Spirit's presence and activity in a believer's life.

8. What transformation is brought about by regeneration, as emphasized in Romans 6?

- A. Emotional stability**
- B. Victory over financial struggles**
- C. Freedom from sin's mastery**
- D. Increased social status**

The transformation brought about by regeneration, as emphasized in Romans 6, is centered on the concept of freedom from sin's mastery. This passage outlines how individuals who have been regenerated through faith in Jesus Christ experience a significant change in their relationship with sin. In Romans 6, the Apostle Paul articulates how believers are united with Christ in His death and resurrection. This union signifies that the power of sin, which once dominated their lives, has been rendered ineffective. The emphasis is on living a new life, characterized by righteousness and the ability to choose obedience to God rather than being enslaved by sin. Regeneration brings about a fundamental change in one's spiritual status, enabling the believer to live in the victory that Christ has secured over sin. Understanding this transformation clarifies the importance of regeneration in the Christian faith. It signifies not only an internal change but also a new identity as someone who is no longer under the control of sin but is free to live in accordance with God's will. The other options do not reflect the central theological truth conveyed in Romans 6 regarding the believer's liberation from sin.

9. What is a key aspect of a pastor's role in fostering community relationships?

- A. Acting solely as a mediator
- B. Engaging in community events**
- C. Staying isolated from congregants
- D. Limiting interactions to formal meetings

Engaging in community events is a key aspect of a pastor's role in fostering relationships because it allows for authentic connections to be made both within the church and in the surrounding community. When pastors participate in local activities, they demonstrate a willingness to engage with people outside the church walls, showcasing their commitment to building relationships and serving the community. This active involvement helps to bridge the gap between the church and its neighbors, promotes goodwill, and creates opportunities for outreach and ministry. By being present in community events, pastors can better understand the needs, challenges, and dynamics of their congregants and neighbors. This knowledge enables them to lead more effectively and to tailor church programs that respond to the specific needs of their community. Moreover, such participation models relational ministry, showing congregants how to serve and connect with others in meaningful ways. In contrast, the other options either describe an ineffective approach to ministry or encourage isolation, which does not support building community. For example, acting solely as a mediator or limiting interactions to formal meetings can create barriers instead of fostering genuine relationships. Staying isolated from congregants undermines the foundation of community that is essential for a vibrant and healthy church. Therefore, community engagement is pivotal for pastors as they work to cultivate a sense of belonging and shared

10. How should a pastor approach a doctrinal disagreement with the church leadership?

- A. Argue until a consensus is reached
- B. Remain engaged until directed otherwise**
- C. Refrain from addressing the issue
- D. Seek other pastoral opinions

A pastor should approach a doctrinal disagreement with church leadership by remaining engaged until directed otherwise because this reflects a commitment to dialogue and a willingness to seek understanding. Engaging with leadership in a respectful and thoughtful manner can foster healthy discussions that may lead to clarity and unity within the church. This approach emphasizes the importance of relationship-building and the belief that understanding and reconciliation can be achieved through continued communication and collaboration. Remaining engaged signals a readiness to listen and learn from one another, as well as a desire to uphold the unity of the church body. It encourages a spirit of humility and respect, which is essential when navigating complex theological differences. The pastor should be prepared to express their views while also being open to listening to the perspectives of others, creating an environment conducive to resolving the disagreement in a constructive manner. Other options imply approaches that may not foster healthy dialogue. For instance, arguing until consensus is reached might create conflict and division rather than resolution. Refraining from addressing the issue can lead to unresolved tensions that undermine the church's mission and unity. Seeking other pastoral opinions could be valuable, but it ideally should be done in the context of an ongoing conversation with the church leadership rather than as a primary approach to resolving disagreements. Thus, remaining engaged is the most

Next Steps

Congratulations on reaching the final section of this guide. You've taken a meaningful step toward passing your certification exam and advancing your career.

As you continue preparing, remember that consistent practice, review, and self-reflection are key to success. Make time to revisit difficult topics, simulate exam conditions, and track your progress along the way.

If you need help, have suggestions, or want to share feedback, we'd love to hear from you. Reach out to our team at hello@examzify.com.

Or visit your dedicated course page for more study tools and resources:

<https://candmaordination.examzify.com>

We wish you the very best on your exam journey. You've got this!

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