Chartered Retirement Planning Counselor (CRPC) Practice Exam (Sample)

Study Guide



Everything you need from our exam experts!

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Questions



- 1. What is the primary estate planning goal that wills and beneficiary designations accomplish?
 - A. Minimize estate taxes
 - B. Ensure assets are distributed according to the owner's wishes
 - C. Manage assets during the owner's lifetime
 - D. Prevent will contests
- 2. When establishing a Simplified Employee Pension (SEP), when may contributions be made?
 - A. By the end of the calendar year
 - B. At the beginning of the fiscal year
 - C. By the due date for filing the tax return
 - D. Anytime during the year
- 3. Which type of plan does not require an initial actuarial computation for contributions?
 - A. Defined benefit plan
 - B. Money purchase plan
 - C. Flat benefit plan
 - D. Profit-sharing plan
- 4. What distinguishes defined benefit plans from defined contribution plans?
 - A. Defined benefit plans provide promised specific benefits at retirement.
 - B. Defined contribution plans are easier to administer.
 - C. Defined benefit plans require employee contributions each year.
 - D. Defined contribution plans guarantee investment performance.
- 5. Which organizations are generally eligible to offer a 457 plan?
 - A. Private corporations
 - **B. Public libraries**
 - C. Non-profit organizations
 - **D.** Universities

- 6. What must a qualified plan provide in order to comply with QJSA requirements?
 - A. A flexible payout option
 - B. Actuarial equivalence to a single life annuity
 - C. Annual profit-sharing bonuses
 - D. Full survivor benefits for all participants
- 7. Regarding Roth IRAs, which statement is not true?
 - A. Contributions stop by age $70\frac{1}{2}$.
 - B. Contributions can be made at any age with certain income limits.
 - C. Withdrawals of contributions are tax-free.
 - D. Investment earnings grow tax-free.
- 8. Is home mortgage interest allowed for regular income tax and AMT?
 - A. Only for regular income tax
 - **B.** Only for AMT
 - C. Yes, allowed for both
 - D. Not allowed for either
- 9. What is a common duration for someone receiving full Social Security benefits at full retirement age to reach parity with someone who took reduced benefits at age 62?
 - A. 5 years
 - B. 10 years
 - C. 15 years
 - D. 20 years
- 10. What is often a factor in retiree happiness levels?
 - A. Type of retirement account used.
 - B. Work-related social connections.
 - C. Geographic location during retirement.
 - D. Healthcare coverage availability.

<u>Answers</u>



- 1. B 2. C 3. D 4. A 5. B 6. B 7. A 8. C 9. C 10. B



Explanations



1. What is the primary estate planning goal that wills and beneficiary designations accomplish?

- A. Minimize estate taxes
- B. Ensure assets are distributed according to the owner's wishes
- C. Manage assets during the owner's lifetime
- D. Prevent will contests

The primary goal of wills and beneficiary designations is to ensure that an individual's assets are distributed according to their wishes upon their passing. A will outlines specific instructions on how a person's estate should be managed and whom it should be passed on to, reflecting the individual's intent. This legal document is crucial in guiding the administration of the estate and in ensuring that beneficiaries receive their inheritance as specified. Beneficiary designations complement wills by allowing individuals to directly designate who will receive certain assets, such as life insurance proceeds or retirement accounts, upon their death. This ensures that these assets pass directly to the named beneficiaries, bypassing probate and adhering to the property owner's wishes. While minimizing estate taxes, managing assets during the owner's lifetime, and preventing will contests can be important aspects of overall estate planning, the fundamental purpose of wills and beneficiary designations centers on the clear distribution of assets according to the owner's desires. This focus on honoring the deceased's intentions makes option B the most accurate choice regarding the primary goal these documents serve in estate planning.

- 2. When establishing a Simplified Employee Pension (SEP), when may contributions be made?
 - A. By the end of the calendar year
 - B. At the beginning of the fiscal year
 - C. By the due date for filing the tax return
 - D. Anytime during the year

Contributions to a Simplified Employee Pension (SEP) plan can be made by the due date for filing the tax return, including any extensions. This flexibility allows business owners to assess their financial situation for the year before committing to the amount contributed to the SEP. It is crucial because it gives them the opportunity to make informed decisions based on their business profits and cash flow. This option emphasizes the benefit of timing contributions to optimize tax deductions while ensuring compliance with IRS rules regarding retirement plan contributions. For many small business owners, this can provide significant tax advantages and the ability to contribute large sums, depending on their earnings for the year. This timing is distinct from simply allowing contributions by the end of the calendar year, which does not provide the same flexibility related to tax filings or extending the deadline. Additionally, while contributing at the beginning of the fiscal year or anytime during the year may sound advantageous, they do not align with the specific regulatory framework governing SEPs, which explicitly allows contributions until the tax return due date.

3. Which type of plan does not require an initial actuarial computation for contributions?

- A. Defined benefit plan
- B. Money purchase plan
- C. Flat benefit plan
- D. Profit-sharing plan

The profit-sharing plan does not require an initial actuarial computation for contributions because it is designed to allow an employer to contribute to employees' retirement accounts based on the company's profits. The contributions can vary from year to year, and they are typically discretionary, meaning that the employer can decide how much to contribute without having to perform complicated actuarial calculations to determine a set obligation. In contrast, defined benefit plans require actuarial computations to determine the amount of funding needed to meet promised future benefits, as these plans guarantee a specific retirement benefit. Money purchase plans also require a defined contribution amount that is calculated based on actuarial assumptions to ensure that future obligations can be met. Flat benefit plans, which provide a set benefit amount regardless of salary, may also involve some degree of actuarial analysis to ensure adequate funding. Due to the flexible nature of contributions in a profit-sharing plan, employers benefit from increased adaptability in their funding strategies, which is a significant characteristic distinguishing it from the other types of plans.

4. What distinguishes defined benefit plans from defined contribution plans?

- A. Defined benefit plans provide promised specific benefits at retirement.
- B. Defined contribution plans are easier to administer.
- C. Defined benefit plans require employee contributions each year.
- D. Defined contribution plans guarantee investment performance.

The distinguishing feature of defined benefit plans is that they provide a guaranteed benefit amount to retirees, which is typically calculated based on factors such as salary history and years of service. This structure means that the employer assumes the investment risk and is responsible for ensuring that there are adequate funds to pay the promised benefits when employees retire. In contrast, defined contribution plans, such as 401(k) accounts, do not guarantee a specific retirement benefit; instead, they allow employees and sometimes employers to make contributions to individual accounts, which may vary based on investment performance. Ultimately, the amount available at retirement depends on the contributions made and the investment returns on those contributions. This key distinction highlights why the answer correctly identifies defined benefit plans as those that provide promised specific benefits at retirement, ensuring a level of income security for participants.

5. Which organizations are generally eligible to offer a 457 plan?

- A. Private corporations
- **B.** Public libraries
- C. Non-profit organizations
- D. Universities

A 457 plan is a type of non-qualified, tax-advantaged deferred compensation retirement plan that is available to certain employers in the public and nonprofit sectors. The primary eligibility for offering a 457 plan typically includes government entities and non-profit organizations. Public libraries are included because they fall into the category of governmental organizations or public entities. These institutions are often able to establish 457 plans to help their employees save for retirement. This is due to their classification under the state and local government staff, which is eligible for such retirement plans. In contrast, private corporations and for-profit entities do not qualify to offer 457 plans. However, they may have other types of retirement plans available, such as 401(k) plans. Non-profit organizations can be eligible for 457 plans, but it depends on their specific structure and whether they are recognized as tax-exempt by the IRS. Universities, particularly public ones, can also offer 457 plans if they meet certain criteria; however, private universities would need to have the appropriate nonprofit status to do so. This understanding clarifies why the correct answer focuses on public libraries, as they are representative of eligible governmental institutions that typically provide such retirement savings options for their employees.

6. What must a qualified plan provide in order to comply with QJSA requirements?

- A. A flexible payout option
- B. Actuarial equivalence to a single life annuity
- C. Annual profit-sharing bonuses
- D. Full survivor benefits for all participants

To comply with Qualified Joint and Survivor Annuity (QJSA) requirements, a qualified plan must provide actuarial equivalence to a single life annuity. This means that the benefits provided under the plan must be structured to ensure that the total value of the retirement income reflects the same value as a single life annuity for the participant and a joint and survivor annuity for their spouse. This requirement is in place to protect the financial security of the surviving spouse upon the death of the participant. The QJSA ensures that the spouse has a continuing income stream, thus promoting the overall stability and fairness of benefit distribution within retirement plans. The concept of actuarial equivalence ensures that the present value of the benefits is equivalent, regardless of how the distribution is structured, which is crucial for compliance with federal regulations governing retirement plans. The other options, while they may describe features of a retirement plan, do not specifically address the requirement for a QJSA. Having flexible payout options, annual profit-sharing bonuses, or full survivor benefits for all participants does not align directly with the specific regulatory requirement of providing actuarial equivalence to a single life annuity.

7. Regarding Roth IRAs, which statement is not true?

- A. Contributions stop by age 70½.
- B. Contributions can be made at any age with certain income limits.
- C. Withdrawals of contributions are tax-free.
- D. Investment earnings grow tax-free.

The statement about contributions to Roth IRAs stopping by age 70½ is not true. Unlike traditional IRAs, which impose contribution limits tied to age, Roth IRAs allow individuals to continue contributing regardless of their age as long as they have earned income and meet the required income limits. This feature is particularly beneficial for retirees who may wish to keep funding their Roth IRA to maximize tax-free growth and withdrawals later on. In contrast, the other statements accurately represent key characteristics of Roth IRAs. Contributions can indeed be made at any age, provided the individual has earned income and stays within the designated income thresholds. Withdrawals of contributions are tax-free because contributions to a Roth IRA are made with after-tax dollars, meaning that the basis is not taxed upon withdrawal. Additionally, investment earnings grow tax-free within the account, providing a tax advantage that can enhance the overall growth of the retirement savings.

8. Is home mortgage interest allowed for regular income tax and AMT?

- A. Only for regular income tax
- **B.** Only for AMT
- C. Yes, allowed for both
- D. Not allowed for either

Home mortgage interest is indeed allowed as a deduction for both regular income tax and the Alternative Minimum Tax (AMT). This is because the Internal Revenue Code specifies that the interest paid on qualified residence loans can be deducted, thereby reducing the taxable income for both tax structures. For regular income tax, taxpayers can typically deduct the interest paid on the mortgage for their primary residence and possibly a second home, subject to certain limits based on the amount of the mortgage and the date it was taken out. In terms of AMT, although the calculation for AMT is stricter and eliminates various deductions compared to regular tax, home mortgage interest remains an allowable deduction. Thus, taxpayers who may be subject to the AMT can still benefit from this deduction, making it an important aspect of tax planning for homeowners. Understanding this allows individuals to accurately assess their tax situations and strategize their deductions effectively, whether they are filing under the regular income tax system or navigating the complexities of the AMT.

- 9. What is a common duration for someone receiving full Social Security benefits at full retirement age to reach parity with someone who took reduced benefits at age 62?
 - A. 5 years
 - B. 10 years
 - **C. 15 years**
 - D. 20 years

To understand the duration it takes for someone receiving full Social Security benefits at full retirement age to reach parity with someone who took reduced benefits at age 62, it's important to recognize how Social Security benefits are structured. Individuals who choose to start collecting benefits early, at age 62, face a reduction in their monthly payments. This reduction compensates for the longer duration over which they will receive benefits. Conversely, those who wait until their full retirement age receive higher monthly payments. Typically, the reduced benefit received at age 62 is about 25-30% lower than what would be received at full retirement age, depending on the birth year. As the individual receiving the higher full benefit ages, their total benefits accrued will eventually surpass those of an individual taking reduced benefits early, but this does take several years. In most scenarios, research and actuarial calculations suggest that it usually takes about 12 to 15 years after reaching full retirement age for the total cumulative benefits of retiring at full retirement age to exceed those of retiring early at age 62. Thus, the common duration of about 15 years represents a typical scenario where the delayed retirement benefits outweigh those taken at a reduced rate, achieving financial parity. This understanding demonstrates why 15 years is

- 10. What is often a factor in retiree happiness levels?
 - A. Type of retirement account used.
 - B. Work-related social connections.
 - C. Geographic location during retirement.
 - D. Healthcare coverage availability.

Work-related social connections often play a significant role in retiree happiness levels. When individuals transition from their professional lives to retirement, the social networks and friendships that they developed through their work can diminish. Those who maintain strong connections with former colleagues or who actively seek new social interactions tend to report higher levels of happiness and satisfaction during retirement. These social ties can provide emotional support, opportunities for engagement, and a sense of belonging, all of which contribute to overall well-being in retirement. Factors like the type of retirement account, geographic location during retirement, and healthcare coverage availability may have practical implications for financial security and health status. However, they do not necessarily impact the emotional and psychological aspects of happiness as directly as social connections do. The absence of work-related social circles might lead to feelings of isolation, whereas an active social life can mitigate this and enhance the retiree's overall quality of life.