

ARMY REGULATION (AR) 600-20 PRACTICE TEST (SAMPLE)

STUDY GUIDE



SAMPLE STUDY GUIDE WITH LIMITED QUESTIONS

VISIT US ONLINE FOR
THE FULL VERSION STUDY GUIDE

<https://ar60020.examzify.com>



Copyright © 2026 by Examzify - A Kaluba Technologies Inc. product.

ALL RIGHTS RESERVED.

No part of this book may be reproduced or transferred in any form or by any means, graphic, electronic, or mechanical, including photocopying, recording, web distribution, taping, or by any information storage retrieval system, without the written permission of the author.

Notice: Examzify makes every reasonable effort to obtain accurate, complete, and timely information about this product from reliable sources.

SAMPLE

Table of Contents

Copyright	1
Table of Contents	2
Introduction	3
How to Use This Guide	4
Questions	5
Answers	8
Explanations	10
Next Steps	15

SAMPLE

Introduction

Preparing for a certification exam can feel overwhelming, but with the right tools, it becomes an opportunity to build confidence, sharpen your skills, and move one step closer to your goals. At Examzify, we believe that effective exam preparation isn't just about memorization, it's about understanding the material, identifying knowledge gaps, and building the test-taking strategies that lead to success.

This guide was designed to help you do exactly that.

Whether you're preparing for a licensing exam, professional certification, or entry-level qualification, this book offers structured practice to reinforce key concepts. You'll find a wide range of multiple-choice questions, each followed by clear explanations to help you understand not just the right answer, but why it's correct.

The content in this guide is based on real-world exam objectives and aligned with the types of questions and topics commonly found on official tests. It's ideal for learners who want to:

- Practice answering questions under realistic conditions,
- Improve accuracy and speed,
- Review explanations to strengthen weak areas, and
- Approach the exam with greater confidence.

We recommend using this book not as a stand-alone study tool, but alongside other resources like flashcards, textbooks, or hands-on training. For best results, we recommend working through each question, reflecting on the explanation provided, and revisiting the topics that challenge you most.

Remember: successful test preparation isn't about getting every question right the first time, it's about learning from your mistakes and improving over time. Stay focused, trust the process, and know that every page you turn brings you closer to success.

Let's begin.

How to Use This Guide

This guide is designed to help you study more effectively and approach your exam with confidence. Whether you're reviewing for the first time or doing a final refresh, here's how to get the most out of your Examzify study guide:

1. Start with a Diagnostic Review

Skim through the questions to get a sense of what you know and what you need to focus on. Your goal is to identify knowledge gaps early.

2. Study in Short, Focused Sessions

Break your study time into manageable blocks (e.g. 30 – 45 minutes). Review a handful of questions, reflect on the explanations.

3. Learn from the Explanations

After answering a question, always read the explanation, even if you got it right. It reinforces key points, corrects misunderstandings, and teaches subtle distinctions between similar answers.

4. Track Your Progress

Use bookmarks or notes (if reading digitally) to mark difficult questions. Revisit these regularly and track improvements over time.

5. Simulate the Real Exam

Once you're comfortable, try taking a full set of questions without pausing. Set a timer and simulate test-day conditions to build confidence and time management skills.

6. Repeat and Review

Don't just study once, repetition builds retention. Re-attempt questions after a few days and revisit explanations to reinforce learning. Pair this guide with other Examzify tools like flashcards, and digital practice tests to strengthen your preparation across formats.

There's no single right way to study, but consistent, thoughtful effort always wins. Use this guide flexibly, adapt the tips above to fit your pace and learning style. You've got this!

Questions

SAMPLE

- 1. What is the proper title to address generals from brigadier general through general?**
 - A. Sir
 - B. Colonel
 - C. General
 - D. General Officer

- 2. Are civilians authorized honorary military grades?**
 - A. Yes
 - B. No; Conferring honorary titles of military grade upon civilians is prohibited.
 - C. Yes, with commander approval
 - D. Only for ceremonial purposes

- 3. When must a neat, soldierly appearance be maintained by all military personnel?**
 - A. Only on duty
 - B. Regardless of duty status
 - C. Only when in formation
 - D. Only off duty

- 4. Can a memorial ceremony be mandatory attendance?**
 - A. Yes, since it is a command program
 - B. No, attendance is voluntary
 - C. Only for officers
 - D. Only for enlisted soldiers

- 5. Which item is NOT listed as part of the Army Command Policy's coverage?**
 - A. The Well-being of the force
 - B. The Army Equal Opportunity (EO) Program
 - C. The Army Sexual Assault Victim Program
 - D. Logistics and Supply Planning

- 6. Should the Soldier's body be present at the memorial ceremony?**
- A. Yes
 - B. No
 - C. Only if death is during combat
 - D. Only if consent is given
- 7. Can soldiers who are officers and enlisted loan money to each other?**
- A. Yes
 - B. No
 - C. Only with permission
 - D. Only if the loan is below a set amount
- 8. Who must ensure that all members of their command receive timely performance counseling?**
- A. The Commander
 - B. The First Sergeant
 - C. The Senior NCO
 - D. The Platoon Leader
- 9. Which dimension centers on shelter, food, and financial resources?**
- A. The Material State
 - B. The Physical State
 - C. The Mental State
 - D. The Spiritual State
- 10. Which Army Regulation numbers contain counseling requirements in conjunction with the evaluation reporting systems?**
- A. AR 600-20 and AR 350-1
 - B. AR 623-3 and AR 690-400
 - C. AR 40-501 and AR 600-8-2
 - D. AR 1-400 and AR 11-111

Answers

SAMPLE

1. C
2. B
3. B
4. A
5. D
6. B
7. B
8. A
9. A
10. B

SAMPLE

Explanations

SAMPLE

1. What is the proper title to address generals from brigadier general through general?

- A. Sir
- B. Colonel
- C. General**
- D. General Officer

General officers—from brigadier general up to general are properly addressed by the formal title General. This reflects their rank and position, and you would typically say or write, "General Smith." While you may hear a courteous greeting of "Sir" in conversation, that does not replace the rank title. Addressing someone as Colonel or using a broad descriptor like "General Officer" would be incorrect for this group, since they each hold a general officer rank and the standard, respectful form is General.

2. Are civilians authorized honorary military grades?

- A. Yes
- B. No; Conferring honorary titles of military grade upon civilians is prohibited.**
- C. Yes, with commander approval
- D. Only for ceremonial purposes

Ranks are military designations tied to authority, duties, and pay within the armed forces. Granting honorary military grades to civilians would place non-service members into military status, creating confusion about who can command, who is responsible for actions, and how pay and benefits are handled. To preserve clear distinctions between military and civilian roles, the Army does not permit conferring honorary military grades on civilians. Civilian recognition is handled through civilian honors or awards, not through military rank. That's why this practice is prohibited.

3. When must a neat, soldierly appearance be maintained by all military personnel?

- A. Only on duty
- B. Regardless of duty status**
- C. Only when in formation
- D. Only off duty

Maintaining a neat, soldierly appearance is a constant expectation, not tied to being on duty. AR 600-20 requires all soldiers to present themselves in a neat and professional manner at all times, regardless of duty status or location. This ensures discipline and professionalism reflect on the Army wherever you are, whether in uniform or civilian clothes, on post or off, in garrison or deployed. So the best answer is that appearance standards apply regardless of duty status. The other options imply limits that the policy does not permit, which would undermine the Army's standard of continuous professionalism.

4. Can a memorial ceremony be mandatory attendance?

A. Yes, since it is a command program

B. No, attendance is voluntary

C. Only for officers

D. Only for enlisted soldiers

The idea being tested is that commanders can designate official ceremonies, including memorial observances, as mandatory for the unit when they are part of a command program. Memorial ceremonies are formal events that honor fallen soldiers and reinforce unit pride and cohesion. When a commander designates attendance as part of a command program, soldiers are expected to attend as part of their official duties. If a soldier has a legitimate reason for not attending (such as a religious accommodation, medical issue, or other approved exemption), the chain of command can grant an accommodation or arrange an alternative, but without an approved exception, attendance is required and not optional. This reflects how command authority applies to official ceremonies to ensure respect, continuity, and unity within the unit.

5. Which item is NOT listed as part of the Army Command Policy's coverage?

A. The Well-being of the force

B. The Army Equal Opportunity (EO) Program

C. The Army Sexual Assault Victim Program

D. Logistics and Supply Planning

The main idea here is what Army Command Policy covers in terms of command responsibilities for people and their welfare. Army Command Policy governs the commander's responsibilities for the welfare and well-being of the force, ensures equal opportunity through the Army Equal Opportunity Program, and guides the Army Sexual Assault Victim Program. These areas are all about the behavior, treatment, and protection of personnel within the command. Logistics and Supply Planning, on the other hand, is a function that belongs to logistical and supply-chain domains, not to the command policy that shapes how commanders maintain discipline, fairness, and safety within the force. Because of that, Logistics and Supply Planning is not listed as part of the Army Command Policy's coverage. So the item that is not listed is Logistics and Supply Planning.

6. Should the Soldier's body be present at the memorial ceremony?

A. Yes

B. No

C. Only if death is during combat

D. Only if consent is given

Memorial ceremonies are meant to honor the Soldier's memory and service without the remains being present. Having the body there would shift the event from a memorial tribute to a funeral-style viewing, which is not how memorial ceremonies are conducted. This separation keeps the focus on remembrance and is standard Army practice regardless of how death occurred. If the family chooses a funeral with the body present, that is a separate event from the memorial ceremony.

7. Can soldiers who are officers and enlisted loan money to each other?

- A. Yes
- B. No**
- C. Only with permission
- D. Only if the loan is below a set amount

Lending money between someone in a supervisory role and a subordinate creates real or perceived obligations that can undermine good order and discipline. When officers and enlisted members interact, professional boundaries must be maintained to prevent favoritism, coercion, or pressure, which can erode trust in leadership and the chain of command. AR 600-20 addresses these boundaries and generally prohibits financial arrangements like loans between officers and enlisted personnel to avoid any appearance of improper influence. There isn't a permission or threshold that makes a loan acceptable—the policy aims to keep such financial relationships out of the command environment. If someone needs financial help, they should use approved channels (for example, Army Emergency Relief or other official resources) rather than private loans between ranks.

8. Who must ensure that all members of their command receive timely performance counseling?

- A. The Commander**
- B. The First Sergeant
- C. The Senior NCO
- D. The Platoon Leader

Performance counseling is a leadership obligation that feeds a soldier's development and the unit's readiness. The person at the top of the command chain bears the responsibility to ensure that every member receives timely feedback, guidance, and developmental counseling. The commander sets the policy, assigns the cadence, and holds the chain of command accountable for making sure counseling happens across the entire unit. While the actual counseling sessions are typically delivered by those who supervise the soldiers directly—like First Sergeants or platoon leaders—the overarching duty to guarantee that the program runs and that no one is left out rests with the commander. This ensures consistent standards, proper documentation, and that all personnel understand expectations and paths for improvement.

9. Which dimension centers on shelter, food, and financial resources?

- A. The Material State**
- B. The Physical State
- C. The Mental State
- D. The Spiritual State

The main concept here is assigning types of needs to distinct dimensions of resilience or readiness. Shelter, food, and financial resources are tangible, everyday resources that keep a person's life stable and operational. That makes them part of the Material State, which covers these concrete, material assets. The Physical State concerns bodily health and fitness, the Mental State covers cognitive and emotional well-being, and the Spiritual State relates to beliefs, values, and sense of purpose. So shelter, food, and finances align with the Material State, making it the best answer.

10. Which Army Regulation numbers contain counseling requirements in conjunction with the evaluation reporting systems?

- A. AR 600-20 and AR 350-1
- B. AR 623-3 and AR 690-400**
- C. AR 40-501 and AR 600-8-2
- D. AR 1-400 and AR 11-111

Counseling tied to how performance is documented and reviewed is built into both military and civilian evaluation systems. For soldiers, the Army Evaluation Reporting System is governed by AR 623-3, which lays out the evaluation process and requires supervisors to counsel the rated individual at key points—so that performance expectations are clear and there's ongoing feedback guiding development. For civilian employees, the performance appraisal process is described in AR 690-400, which similarly incorporates supervisory counseling as part of setting standards, discussing progress, and planning development during the rating cycle. The other regulations cover topics like training and education, health, or general administration, but they do not specifically mandate counseling as part of an evaluation reporting process.

SAMPLE

Next Steps

Congratulations on reaching the final section of this guide. You've taken a meaningful step toward passing your certification exam and advancing your career.

As you continue preparing, remember that consistent practice, review, and self-reflection are key to success. Make time to revisit difficult topics, simulate exam conditions, and track your progress along the way.

If you need help, have suggestions, or want to share feedback, we'd love to hear from you. Reach out to our team at hello@examzify.com.

Or visit your dedicated course page for more study tools and resources:

<https://ar60020.examzify.com>

We wish you the very best on your exam journey. You've got this!

SAMPLE