# Arkansas Contractor Business and Law Practice Exam (Sample)

**Study Guide** 



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### **Questions**



- 1. What happens to the responsibilities of partners after a partnership is dissolved?
  - A. They are freed from all responsibilities
  - B. They continue to handle existing debts
  - C. They automatically merge into new businesses
  - D. They may form a new partnership
- 2. Which legislation requires public buildings to be accessible to individuals with physical disabilities?
  - A. Fair Housing Act
  - B. Americans with Disabilities Act (ADA)
  - C. Occupational Safety and Health Act
  - D. Civil Rights Act
- 3. Which of the following describes long-term liabilities?
  - A. Debt obligations that are typically paid off within one year
  - B. Debt obligations that extend beyond a year
  - C. Debt that is incurred for purchasing assets
  - D. Debt that only includes interest payments
- 4. What is the recommended way to form a general partnership?
  - A. Using only oral agreements
  - B. Drafting a written partnership agreement
  - C. No documentation required
  - D. Employing verbal agreements on profits
- 5. What aspect does a Serious Violation generally reflect?
  - A. Neglect of minor safety issues
  - B. Awareness of significant hazards by the employer
  - C. Compliance with all safety standards
  - D. A lack of training for employees

- 6. What is the primary purpose of preparing a balance sheet?
  - A. Assess the profitability of operations
  - B. Evaluate cash flow management
  - C. Provide a snapshot of company assets and liabilities
  - D. Track sales performance and revenue
- 7. What is the primary objective of the National Historic Preservation Act?
  - A. To promote urban development
  - B. To establish a national policy of historic preservation
  - C. To regulate environmental statutes
  - D. To provide tax incentives for developers
- 8. One benefit of an LLC is that it requires:
  - A. Advanced IRS filings
  - B. Extensive public disclosure
  - C. Limited documentation
  - D. Complex management structures
- 9. Which insurance protects contractors from liability due to professional mistakes?
  - A. General liability insurance
  - B. Professional liability insurance
  - C. Workers' compensation insurance
  - D. Property insurance
- 10. What does an LLC allow owners to do regarding management?
  - A. Require all members to manage
  - B. Limit management to insiders only
  - C. Delegate management to non-members
  - D. Only professionals can manage

### **Answers**



- 1. B 2. B
- 3. B

- 3. B 4. B 5. B 6. C 7. B 8. C 9. B 10. C



### **Explanations**



- 1. What happens to the responsibilities of partners after a partnership is dissolved?
  - A. They are freed from all responsibilities
  - B. They continue to handle existing debts
  - C. They automatically merge into new businesses
  - D. They may form a new partnership

After a partnership is dissolved, the responsibilities of the partners do not simply vanish; instead, they must continue to handle existing debts and obligations incurred during the partnership's operation. This principle stems from the legal obligations that partners have toward each other and their creditors. Even after a partnership ends, partners remain liable for debts and obligations that were incurred before the dissolution. This means they need to settle outstanding liabilities and ensure that the partnership's financial affairs are wrapped up correctly. Failure to address these responsibilities can lead to personal liability for the partners, potentially affecting their personal finances. While partners may pursue new ventures or partnerships afterward, this does not alleviate their responsibilities for prior obligations. Thus, option B accurately reflects the enduring responsibilities partners have toward their debts after the dissolution of the partnership.

- 2. Which legislation requires public buildings to be accessible to individuals with physical disabilities?
  - A. Fair Housing Act
  - B. Americans with Disabilities Act (ADA)
  - C. Occupational Safety and Health Act
  - D. Civil Rights Act

The Americans with Disabilities Act (ADA) is the correct legislation because it was specifically enacted to ensure that individuals with physical disabilities have equal access to public accommodations, which includes public buildings. The ADA sets forth requirements that structural designs, features, and operations of facilities be accessible to persons with disabilities. For example, it mandates accessible parking, building entrances, restrooms, and other essential elements of public buildings, ensuring that they are usable and accessible to everyone, regardless of physical ability. In contrast, the Fair Housing Act primarily addresses discrimination in housing based on disability among other criteria but is focused on residential structures, not public buildings. The Occupational Safety and Health Act deals with workplace safety and health standards rather than accessibility for individuals with disabilities. Lastly, the Civil Rights Act, while important for prohibiting discrimination based on race, color, religion, sex, or national origin, does not specifically address disability access issues. Thus, the ADA's comprehensive approach to ensuring access for individuals with disabilities makes it the correct choice in this context.

#### 3. Which of the following describes long-term liabilities?

- A. Debt obligations that are typically paid off within one year
- B. Debt obligations that extend beyond a year
- C. Debt that is incurred for purchasing assets
- D. Debt that only includes interest payments

Long-term liabilities are defined as debt obligations that extend beyond a year. This classification is essential in financial accounting because it helps to understand a company's financial stability and obligation timeline. These liabilities are usually related to financing major asset purchases, investments, or projects that require extended periods for repayment. Common examples include mortgages, bonds payable, and long-term leases, which typically have repayment terms of more than one year. Recognizing long-term liabilities allows stakeholders, such as investors and creditors, to assess a company's financial health and strategic planning. It differentiates between short-term liabilities and long-term obligations, which can have significant implications for cash flow management and overall financial strategy.

# 4. What is the recommended way to form a general partnership?

- A. Using only oral agreements
- B. Drafting a written partnership agreement
- C. No documentation required
- D. Employing verbal agreements on profits

Drafting a written partnership agreement is the recommended way to form a general partnership because it clearly outlines the roles, responsibilities, and expectations of each partner. A written agreement serves as an essential reference point that can help prevent disputes by detailing each partner's contributions, profit-sharing arrangements, decision-making processes, and conflict resolution mechanisms. This formal documentation adds an additional layer of protection for the partners by providing legal clarity and enhancing accountability within the partnership. While oral agreements and verbal understandings can technically establish a partnership, they often lead to misunderstandings and disagreements since they lack clarity and enforceability. "No documentation required" is misleading, as having no formal agreement leaves partners vulnerable to potential legal and operational ambiguities. Verbal agreements on profits, while they may be a part of discussions, are not sufficient on their own to govern the complex relationships and responsibilities that arise in a partnership. Therefore, having a clearly drafted written partnership agreement is the best practice in forming a general partnership.

#### 5. What aspect does a Serious Violation generally reflect?

- A. Neglect of minor safety issues
- B. Awareness of significant hazards by the employer
- C. Compliance with all safety standards
- D. A lack of training for employees

A Serious Violation typically reflects an employer's awareness of significant hazards present in the workplace. This type of violation occurs when the employer knows or should have known about a safety issue that poses a substantial risk of physical harm or illness to employees, yet does not take the necessary steps to address it. The identification of serious violations is crucial because it underscores the responsibility of employers to maintain a safe working environment and to actively mitigate identifiable risks. This awareness means that the employer is not only informed about potential dangers but also has a duty to implement appropriate safeguards. This understanding contrasts with the implications of the other choices. For instance, neglecting minor safety issues would not rise to the level of a serious violation, as it generally pertains to less critical risks. Compliance with all safety standards would indicate that an employer is operating within the required legal frameworks, thus negating the classification of a serious violation. Lastly, a lack of training for employees can lead to unsafe practices, but it does not inherently reflect an awareness of significant hazards by the employer, which is what defines a serious violation. Therefore, the correct answer centers on the employer's recognition of serious hazards, which is a pivotal factor in workplace safety regulations.

#### 6. What is the primary purpose of preparing a balance sheet?

- A. Assess the profitability of operations
- B. Evaluate cash flow management
- C. Provide a snapshot of company assets and liabilities
- D. Track sales performance and revenue

The primary purpose of preparing a balance sheet is to provide a snapshot of a company's assets and liabilities at a specific point in time. This financial statement gives stakeholders, including management, investors, and creditors, a clear view of the company's financial position. By listing total assets, total liabilities, and the equity of the shareholders, a balance sheet helps assess the company's leverage, liquidity, and overall financial health. It distinguishes itself from other financial statements through its focus on what a company owns versus what it owes, thus serving as a vital tool for making informed business decisions. Understanding the composition of the balance sheet can also help stakeholders evaluate the company's ability to meet its short-term and long-term obligations, which is crucial for managing risk and determining the financial viability of the business.

### 7. What is the primary objective of the National Historic Preservation Act?

- A. To promote urban development
- B. To establish a national policy of historic preservation
- C. To regulate environmental statutes
- D. To provide tax incentives for developers

The primary objective of the National Historic Preservation Act is to establish a national policy of historic preservation. Enacted in 1966, this legislation aims to safeguard the cultural heritage and historical resources of the United States by encouraging the preservation of historic sites, buildings, and districts. The act helps to promote a formal framework for local, state, and federal agencies to recognize the importance of these resources and work towards preserving them for future generations. It emphasizes the stewardship of historical properties, ensuring that they are maintained, protected, and publicly accessible. The other options do not align with the central aim of the act. While urban development, environmental regulation, and tax incentives for developers may intersect with preservation efforts, they are not the act's primary focus. Urban development often prioritizes modernization over preservation, whereas environmental statutes address ecological concerns rather than historical significance. Similarly, while the act may lead to some tax incentives as a beneficial side effect for those engaging in preservation, that is not its main purpose. The emphasis is clearly on creating a national policy that underscores the necessity of preserving the country's historical and cultural legacy.

#### 8. One benefit of an LLC is that it requires:

- A. Advanced IRS filings
- B. Extensive public disclosure
- C. Limited documentation
- D. Complex management structures

An LLC, or Limited Liability Company, offers several advantages, one of which is the requirement for limited documentation compared to other business structures. Forming an LLC typically involves fewer formalities and ongoing compliance requirements than corporations. This means that while you will need to file your Articles of Organization to establish the LLC, the ongoing obligations like annual meetings, minutes, and extensive reporting are not as stringent as those required for other business entities. This simplicity allows business owners to focus more on operations rather than extensive paperwork and compliance, making it a more attractive option for many entrepreneurs. In contrast, the other options highlight aspects that are more burdensome or complex. Advanced IRS filings are not typically a requirement for an LLC, and while LLCs do need to file certain forms, they do not face the same extensive requirements as corporations. Extensive public disclosure is also not a hallmark of LLCs; they generally enjoy more privacy than public companies. Lastly, the complex management structures are more associated with corporations, which often require a board of directors and more rigorous governance than LLCs, which can be managed flexibly by members.

# 9. Which insurance protects contractors from liability due to professional mistakes?

- A. General liability insurance
- **B. Professional liability insurance**
- C. Workers' compensation insurance
- D. Property insurance

Professional liability insurance specifically safeguards contractors from claims arising due to professional mistakes or negligence in the performance of their duties. This type of insurance is designed to cover legal fees and damages that may result from claims of inadequate work or errors in consultation, design, or delivery of services. For contractors, these mistakes can lead to significant financial repercussions, and having this type of coverage provides essential financial protection. It is especially important in fields where professional services are rendered, as clients may hold contractors accountable for perceived failures in their professional abilities. In contrast, general liability insurance typically covers claims related to bodily injury or property damage that may occur as a result of the contractor's operations but not professional mistakes. Workers' compensation insurance covers injuries to employees incurred on the job and does not address professional errors. Property insurance protects the contractor's physical assets and does not apply to liability for mistakes made in the performance of duties. Thus, professional liability insurance is the correct choice for protection against liability due to professional errors.

# 10. What does an LLC allow owners to do regarding management?

- A. Require all members to manage
- B. Limit management to insiders only
- C. Delegate management to non-members
- D. Only professionals can manage

An LLC, or Limited Liability Company, provides its owners, known as members, with significant flexibility when it comes to management structures. One of the key features of an LLC is that it allows for the delegation of management responsibilities to individuals who may not be members of the company. This means that an LLC can choose to hire managers who are external to the ownership group, thereby enabling professional management without requiring the day-to-day decisions to be made by all members. This flexibility in management can be particularly beneficial for LLCs that have members who want to invest but may not have the necessary experience or time to manage the day-to-day operations. The ability to have non-members in managerial roles can also attract specialized expertise that might enhance the business's operations and strategic direction. In contrast, the other options impose unnecessary restrictions on management. Requiring all members to manage could limit operational efficiency, especially in larger organizations where not every member may be qualified or willing to take on management duties. Limiting management to insiders only would also restrict the potential for bringing in outside expertise that can contribute to the growth and success of the LLC. Finally, restricting management to only professionals can unnecessarily narrow the pool of available talent and expertise, which might not always be practical or beneficial for the business