

ALPHA KAPPA ALPHA (AKA) LEADERSHIP PRACTICE EXAM (SAMPLE)

STUDY GUIDE



**SAMPLE STUDY GUIDE
WITH LIMITED QUESTIONS**

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Introduction

Preparing for a certification exam can feel overwhelming, but with the right tools, it becomes an opportunity to build confidence, sharpen your skills, and move one step closer to your goals. At Examzify, we believe that effective exam preparation isn't just about memorization, it's about understanding the material, identifying knowledge gaps, and building the test-taking strategies that lead to success.

This guide was designed to help you do exactly that.

Whether you're preparing for a licensing exam, professional certification, or entry-level qualification, this book offers structured practice to reinforce key concepts. You'll find a wide range of multiple-choice questions, each followed by clear explanations to help you understand not just the right answer, but why it's correct.

The content in this guide is based on real-world exam objectives and aligned with the types of questions and topics commonly found on official tests. It's ideal for learners who want to:

- Practice answering questions under realistic conditions,
- Improve accuracy and speed,
- Review explanations to strengthen weak areas, and
- Approach the exam with greater confidence.

We recommend using this book not as a stand-alone study tool, but alongside other resources like flashcards, textbooks, or hands-on training. For best results, we recommend working through each question, reflecting on the explanation provided, and revisiting the topics that challenge you most.

Remember: successful test preparation isn't about getting every question right the first time, it's about learning from your mistakes and improving over time. Stay focused, trust the process, and know that every page you turn brings you closer to success.

Let's begin.

How to Use This Guide

This guide is designed to help you study more effectively and approach your exam with confidence. Whether you're reviewing for the first time or doing a final refresh, here's how to get the most out of your Examzify study guide:

1. Start with a Diagnostic Review

Skim through the questions to get a sense of what you know and what you need to focus on. Your goal is to identify knowledge gaps early.

2. Study in Short, Focused Sessions

Break your study time into manageable blocks (e.g. 30 – 45 minutes). Review a handful of questions, reflect on the explanations.

3. Learn from the Explanations

After answering a question, always read the explanation, even if you got it right. It reinforces key points, corrects misunderstandings, and teaches subtle distinctions between similar answers.

4. Track Your Progress

Use bookmarks or notes (if reading digitally) to mark difficult questions. Revisit these regularly and track improvements over time.

5. Simulate the Real Exam

Once you're comfortable, try taking a full set of questions without pausing. Set a timer and simulate test-day conditions to build confidence and time management skills.

6. Repeat and Review

Don't just study once, repetition builds retention. Re-attempt questions after a few days and revisit explanations to reinforce learning. Pair this guide with other Examzify tools like flashcards, and digital practice tests to strengthen your preparation across formats.

There's no single right way to study, but consistent, thoughtful effort always wins. Use this guide flexibly, adapt the tips above to fit your pace and learning style. You've got this!

Questions

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- 1. Who served as the ELO Parliamentarian?**
 - A. Janet Lockhart
 - B. Barbara Denison Thunder
 - C. Nichole Starr Jones
 - D. Shelby Bioagni
- 2. Who is the Supreme Parliamentarian of Alpha Kappa Alpha?**
 - A. Gwendolyn L. Kirtley
 - B. Martha L. Perrine Beard
 - C. Tiffany Moore Russell
 - D. Nadine Vargas Stewart
- 3. What is one value that Alpha Kappa Alpha emphasizes among its members?**
 - A. Self-promotion
 - B. Academic Excellence
 - C. Financial Wealth
 - D. Political Influence
- 4. What aspect of Alpha Kappa Alpha's identity is highlighted by the Ivy Leaf?**
 - A. Wealth and status
 - B. Unity and togetherness
 - C. Growth and progress
 - D. Resilience and determination
- 5. What does the term "sisterhood" signify in Alpha Kappa Alpha?**
 - A. A bond of camaraderie and unity among members
 - B. A focus on competitive scholarship
 - C. A commitment to external community relations
 - D. A call for individual achievements
- 6. What does philanthropic service mean for Alpha Kappa Alpha?**
 - A. Offering discounts to members
 - B. Contributing time and resources to benefit the community
 - C. Hosting social events for fundraising
 - D. Providing personal loans to members

7. What does the color green symbolize for Alpha Kappa Alpha?

- A. Growth and harmony
- B. Loyalty and faith
- C. Education and enlightenment
- D. Love and peace

8. What title is held by Michelle Saywell in the ELO?

- A. Hodegos
- B. Pecunious Grammateus
- C. Tamiouchos
- D. Chaplain

9. In which significant city was Alpha Kappa Alpha founded?

- A. New York, New York
- B. Chicago, Illinois
- C. Atlanta, Georgia
- D. Washington, D.C.

10. How many years of membership does one need to achieve the Pearl level in Alpha Kappa Alpha?

- A. 50 Years
- B. 60 Years
- C. 65 Years
- D. 70 Years

Answers

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1. A
2. B
3. B
4. C
5. A
6. B
7. A
8. B
9. B
10. C

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Explanations

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1. Who served as the ELO Parliamentarian?

- A. Janet Lockhart
- B. Barbara Denison Thunder
- C. Nichole Starr Jones
- D. Shelby Bioagni

The individual who served as the ELO Parliamentarian is Janet Lockhart. In the context of organizations like Alpha Kappa Alpha, a Parliamentarian plays a crucial role in ensuring that meetings are conducted according to established rules and procedures, which are often derived from parliamentary law. This position involves advising on matters related to the agenda, the conduct of discussions, and ensuring that all members have a fair chance to participate in the deliberations. Janet Lockhart's tenure as Parliamentarian is significant because it highlights the importance of governance within the organization, reinforcing good practices in leadership and decision-making. This leadership role contributes to the smooth functioning of the group and upholds the organization's values and mission. Understanding who occupies such a role can provide insights into the structure and functioning of the organization, emphasizing the importance of effective leadership and adherence to rules during deliberative processes.

2. Who is the Supreme Parliamentarian of Alpha Kappa Alpha?

- A. Gwendolyn L. Kirtley
- B. Martha L. Perrine Beard
- C. Tiffany Moore Russell
- D. Nadine Vargas Stewart

The Supreme Parliamentarian of Alpha Kappa Alpha is crucial to ensuring that meetings are conducted according to the guidelines and procedures established in the organization's governing documents. The role involves advising the assembly on parliamentary procedures and maintaining order during deliberations. Martha L. Perrine Beard has served in this capacity, which underscores her extensive knowledge of parliamentary procedure and dedication to the policies of Alpha Kappa Alpha. Her experience and leadership help ensure that the decision-making process is efficient and aligned with the organization's goals. This position is not just ceremonial; it carries significant responsibility in facilitating the effective functioning of the organization's governance structure. As such, the work of the Supreme Parliamentarian is essential to the integrity and democratic processes within Alpha Kappa Alpha.

3. What is one value that Alpha Kappa Alpha emphasizes among its members?

- A. Self-promotion
- B. Academic Excellence
- C. Financial Wealth
- D. Political Influence

Alpha Kappa Alpha Sorority, Inc. places a strong emphasis on academic excellence as one of its core values. This focus is rooted in the organization's historical commitment to the pursuit of knowledge, educational advancement, and the empowerment of women through learning. Members are encouraged to strive for high academic standards, engage in lifelong learning, and promote educational initiatives that align with the mission of the sorority. This value not only reflects the sorority's commitment to fostering intellectual growth among its members but also highlights the importance of scholarship within the broader context of community service and leadership development. In contrast, while self-promotion, financial wealth, and political influence may have their own significance in various contexts, they do not align with the primary values that Alpha Kappa Alpha aims to instill in its members. The sorority prioritizes educational achievement as a fundamental component in building leadership skills and serving the community effectively.

4. What aspect of Alpha Kappa Alpha's identity is highlighted by the Ivy Leaf?

- A. Wealth and status
- B. Unity and togetherness
- C. Growth and progress**
- D. Resilience and determination

The Ivy Leaf is a significant symbol for Alpha Kappa Alpha Sorority, Inc., representing growth and progress. This emblem is rooted in the characteristics of the ivy plant, which is known for its ability to flourish in various environments, effectively illustrating the sorority's commitment to developing its members throughout their lives and in their communities. The ivy leaf signifies the continuous transformation and advancement that chapter members undergo, echoing the ideals of personal growth, academic achievement, and community service. This symbol also embodies the sorority's history and mission to support women in their pursuit of higher education while making meaningful contributions to society. By emphasizing growth and progress, Alpha Kappa Alpha encourages its members to cultivate their potential and strive for success, both individually and collectively. This inherent focus on development aligns with the organization's objectives and the ethos of lifelong learning and self-improvement present within its community.

5. What does the term "sisterhood" signify in Alpha Kappa Alpha?

- A. A bond of camaraderie and unity among members**
- B. A focus on competitive scholarship
- C. A commitment to external community relations
- D. A call for individual achievements

The term "sisterhood" within Alpha Kappa Alpha signifies a bond of camaraderie and unity among members. This concept reflects the foundational values of the organization, which emphasizes the importance of support, collaboration, and mutual respect among its members. Sisterhood fosters a sense of belonging and connections that help individuals grow both personally and collectively within the organization. By prioritizing these relationships, Alpha Kappa Alpha creates a nurturing environment where members can share resources, celebrate each other's accomplishments, and work together towards common goals, enhancing both their individual experiences and the overall mission of the sorority. This strong sense of sisterhood is crucial for effective leadership and community engagement, making it a core tenet of the organization's identity and objectives.

6. What does philanthropic service mean for Alpha Kappa Alpha?

- A. Offering discounts to members
- B. Contributing time and resources to benefit the community**
- C. Hosting social events for fundraising
- D. Providing personal loans to members

Philanthropic service for Alpha Kappa Alpha means contributing time and resources to benefit the community. This reflects the organization's commitment to service and social responsibility, which is fundamental to its mission. Alpha Kappa Alpha Sorority, Inc. focuses on initiatives that uplift underserved communities, promote education, enhance health, and provide support in various areas such as civic engagement and economic development. Engaging in philanthropic service fosters a spirit of giving and strengthens the bond between members while making a positive impact on society. This understanding of philanthropy is central to the values and objectives of the sorority.

7. What does the color green symbolize for Alpha Kappa Alpha?

- A. Growth and harmony
- B. Loyalty and faith
- C. Education and enlightenment
- D. Love and peace

The color green in the context of Alpha Kappa Alpha symbolizes growth and harmony. This association is significant as it reflects the organization's commitment to fostering personal and communal development, as well as the collaborative spirit of its members. Growth represents both the individual progress of members and the broader advancement of communities they serve. Harmony emphasizes the importance of unity and cooperative relationships among sisters and in outreach efforts within the community. The symbolism of green reinforces the overarching goals of Alpha Kappa Alpha to promote leadership, service, and empowerment, thus creating a nurturing environment for both personal and collective success.

8. What title is held by Michelle Saywell in the ELO?

- A. Hodegos
- B. Pecunious Grammateus
- C. Tamiouchos
- D. Chaplain

Michelle Saywell holds the title of Pecunious Grammateus in the ELO, which signifies her role as the financial secretary. This position is crucial within the organization, as the Pecunious Grammateus is responsible for managing the financial records, including income and expenditures, and ensuring the financial integrity of the chapter. In this capacity, she plays an essential part in maintaining transparency and accountability regarding financial matters, which is vital for the effective operation of the organization. As a member of the ELO, her responsibilities would involve budgeting, financial planning, and reporting to the assembly on the financial state of the chapter, thereby contributing to the overall success and sustainability of the organization. Other titles, while also important within the ELO, do not pertain to financial management in the same way. Hodegos, Tamiouchos, and Chaplain each have different responsibilities and functions that align with other aspects of leadership, support, and spiritual guidance within the chapter, but they do not encompass the financial duties associated with the Pecunious Grammateus.

9. In which significant city was Alpha Kappa Alpha founded?

- A. New York, New York
- B. Chicago, Illinois
- C. Atlanta, Georgia
- D. Washington, D.C.

The correct answer is Chicago, Illinois, as that is where Alpha Kappa Alpha Sorority, Incorporated was founded on January 15, 1908, at Howard University. This city played a pivotal role in the establishment of the organization, reflecting the historical context of African American women's higher education and their efforts toward social change during that time. Chicago was a hub for many significant events in the early 20th century, particularly for black intellectuals and activists. The founding members of Alpha Kappa Alpha recognized the need for sisterhood and support among college-educated women, a crucial factor that led to the organization being established in this vibrant urban setting. The legacy of Alpha Kappa Alpha continues to influence and inspire, particularly among women of color striving for leadership and community service. The other options, while they do represent prominent cities within African American history and culture, do not hold the significance of being the founding city of Alpha Kappa Alpha.

10. How many years of membership does one need to achieve the Pearl level in Alpha Kappa Alpha?

- A. 50 Years
- B. 60 Years
- C. 65 Years**
- D. 70 Years

Achieving the Pearl level in Alpha Kappa Alpha requires 65 years of membership. This milestone signifies a long-standing commitment to the organization and its values. The Pearl level is a prestigious honor within the sorority that recognizes not only the longevity of service but also the dedication to sisterhood and community service that the members exemplify over the decades. It is important to acknowledge the significance of such long-term membership, as it reflects a member's deep-rooted involvement in the sorority's mission and continued contribution to its legacy.

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Next Steps

Congratulations on reaching the final section of this guide. You've taken a meaningful step toward passing your certification exam and advancing your career.

As you continue preparing, remember that consistent practice, review, and self-reflection are key to success. Make time to revisit difficult topics, simulate exam conditions, and track your progress along the way.

If you need help, have suggestions, or want to share feedback, we'd love to hear from you. Reach out to our team at hello@examzify.com.

Or visit your dedicated course page for more study tools and resources:

<https://akaleadership.examzify.com>

We wish you the very best on your exam journey. You've got this!

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