Alpha Kappa Alpha (AKA) Leadership Practice Exam (Sample)

Study Guide

Everything you need from our exam experts!

Copyright © 2025 by Examzify - A Kaluba Technologies Inc. product.

ALL RIGHTS RESERVED.

No part of this book may be reproduced or transferred in any form or by any means, graphic, electronic, or mechanical, including photocopying, recording, web distribution, taping, or by any information storage retrieval system, without the written permission of the author.

Notice: Examzify makes every reasonable effort to obtain from reliable sources accurate, complete, and timely information about this product.

SAMPLE

Questions

SAMPLE

1. What is the motto associated with the AKA program "Sisterly Relations"?

A. Together We Achieve

B. Hand in Hand, Together We Stand

C. Unity in Purpose

D. Sisters for Life

2. In what year was Alpha Kappa Alpha incorporated nationally?

A. 1908

B. 1913

C. 1920

D. 1935

3. Identify the Mid-Western Regional Director of Alpha Kappa Alpha.

A. Anika Wilson Starling

B. Norma Boyd

C. Shawn Emerson Simmons

D. Kiahna W. Davis

4. In which significant city was Alpha Kappa Alpha founded?

A. New York, New York

B. Chicago, Illinois

C. Atlanta, Georgia

D. Washington, D.C.

5. Which member is recognized as the Supreme Tamiouchos?

A. Elicia Pegues Spearman

B. Martha L. Perrine Beard

C. Charletta Wilson Jacks

D. Gwendolyn L. Kirtley

SAMPLE

6. What type of leadership style is promoted among Alpha Kappa Alpha members?

A. Authoritarian leadership

B. Transactional leadership

C. Transformational leadership

D. Servant leadership

7. How many Regional Directors are included in the Directorate of Alpha Kappa Alpha?

A. 5

B. 7

C. 10

D. 12

8. As of 2023, how many graduate chapters does Alpha Kappa Alpha have?

A. Over 500

B. Over 1,000

C. Over 1,500

D. Over 2,000

9. Who is the South Eastern Regional Director of Alpha Kappa Alpha?

A. Tracey Morant Adams

B. Shawn Emerson Simmons

C. Kiahna W. Davis

D. Anika Wilson Starling

10. What is one of the main focuses of the AKA Global Impact initiative?

A. Providing educational resources

B. Promoting healthy living worldwide

C. Encouraging community beautification

D. Supporting financial investments

SAMPLE

Answers

SAMPLE

1. B
2. B
3. A
4. B
5. A
6. C
7. C
8. B
9. A
10. B

SAMPLE

Explanations

SAMPLE

1. What is the motto associated with the AKA program "Sisterly Relations"?

A. Together We Achieve

B. Hand in Hand, Together We Stand

C. Unity in Purpose

D. Sisters for Life

The motto associated with the AKA program "Sisterly Relations" is "Hand in Hand, Together We Stand." This phrase encapsulates the essence of sisterly relationships within the Alpha Kappa Alpha sorority, emphasizing the importance of unity, support, and collaboration among sorors. It reflects the idea that by coming together and standing hand in hand, members foster strong bonds and a supportive network, which is vital for personal growth and collective empowerment. This motto aligns with the overarching goals of the sisterhood, which focus on nurturing and uplifting one another in their personal and academic pursuits, thus promoting a strong sense of community.

2. In what year was Alpha Kappa Alpha incorporated nationally?

A. 1908

B. 1913

C. 1920

D. 1935

The correct answer is 1913 because that is the year when Alpha Kappa Alpha Sorority, Incorporated was formally incorporated as a national organization. While the sorority was founded on January 15, 1908, at Howard University, the official incorporation took place five years later, marking a significant milestone in its development and growth. This incorporation allowed the sorority to establish a formal structure, expand its operations, and engage in activities that would fulfill its mission of service and sisterhood on a broader scale. Incorporation is a pivotal step for organizations as it not only lends credibility but also provides legal protections and defines the governance structure, which is essential for long-term sustainability and impact. Such historical context emphasizes the importance of this year in the lineage and evolution of Alpha Kappa Alpha Sorority. Understanding this timeline is crucial for appreciating its legacy and influence in society.

SAMPLE

3. Identify the Mid-Western Regional Director of Alpha Kappa Alpha.

A. Anika Wilson Starling

B. Norma Boyd

C. Shawn Emerson Simmons

D. Kiahna W. Davis

Anika Wilson Starling serves as the Mid-Western Regional Director of Alpha Kappa Alpha Sorority, Inc. In this leadership role, she is responsible for overseeing the sorority's activities, initiatives, and programs in the Mid-Western region, which includes a number of chapters and members. As a director, her duties involve providing guidance and support to chapter leaders, facilitating regional events, and promoting the mission and goals of the organization within her jurisdiction. Her leadership experience and commitment to service exemplify the sorority's values and objectives. When considering the other individuals listed, it's important to note that each has played significant roles within Alpha Kappa Alpha, but they hold different positions or have historical significance rather than current leadership roles in the Mid-Western region.

4. In which significant city was Alpha Kappa Alpha founded?

A. New York, New York

B. Chicago, Illinois

C. Atlanta, Georgia

D. Washington, D.C.

The correct answer is Chicago, Illinois, as that is where Alpha Kappa Alpha Sorority, Incorporated was founded on January 15, 1908, at Howard University. This city played a pivotal role in the establishment of the organization, reflecting the historical context of African American women's higher education and their efforts toward social change during that time. Chicago was a hub for many significant events in the early 20th century, particularly for black intellectuals and activists. The founding members of Alpha Kappa Alpha recognized the need for sisterhood and support among college-educated women, a crucial factor that led to the organization being established in this vibrant urban setting. The legacy of Alpha Kappa Alpha continues to influence and inspire, particularly among women of color striving for leadership and community service. The other options, while they do represent prominent cities within African American history and culture, do not hold the significance of being the founding city of Alpha Kappa Alpha.

SAMPLE

5. Which member is recognized as the Supreme Tamiouchos?

A. Elicia Pegues Spearman

B. Martha L. Perrine Beard

C. Charletta Wilson Jacks

D. Gwendolyn L. Kirtley

The title of Supreme Tamiouchos is associated with a specific leadership role within Alpha Kappa Alpha Sorority, Inc., particularly relating to the management of the sorority's financial matters. The correct answer identifies Elicia Pegues Spearman as the individual recognized in this capacity. Understanding the significance of this position highlights the responsibility and trust placed in the Supreme Tamiouchos to ensure financial integrity and accountability within the organization. This role usually involves overseeing budgeting, financial planning, and ensuring compliance with fiscal policies. Elicia Pegues Spearman's recognition in this role indicates her leadership abilities and contributions to the financial health of the sorority during her tenure. By identifying Elicia Pegues Spearman accurately, one can appreciate the importance of effective financial leadership in a nonprofit organization, especially one that operates with a focus on community service and empowerment, as is central to the mission of Alpha Kappa Alpha.

6. What type of leadership style is promoted among Alpha Kappa Alpha members?

A. Authoritarian leadership

B. Transactional leadership

C. Transformational leadership

D. Servant leadership

The leadership style promoted among Alpha Kappa Alpha members is transformational leadership. Transformational leadership is characterized by a leader's ability to inspire and motivate others toward achieving a shared vision and fostering personal growth. This style encourages members to look beyond their own self-interests and work collaboratively for the greater good of the organization and their communities. In the context of Alpha Kappa Alpha, transformational leadership aligns with the sorority's mission of service, empowerment, and social change. Leaders in this style not only set a vision but also engage their members, facilitate meaningful change, and inspire them to reach their full potential. This focus on ethical leadership and the development of others captures the essence of what Alpha Kappa Alpha stands for as a sisterhood committed to uplifting and serving the community. The other options reflect different leadership approaches that may not be as aligned with the core values of Alpha Kappa Alpha. Authoritarian leadership tends to centralize power with the leader, potentially stifling member engagement and creativity. Transactional leadership relies heavily on a system of rewards and punishments, which might not foster the same level of passion or community spirit that transformational leadership encourages. Servant leadership prioritizes the needs of others first, which, while having some similarities, does not encapsulate

SAMPLE

7. How many Regional Directors are included in the Directorate of Alpha Kappa Alpha?

A. 5

B. 7

C. 10

D. 12

The correct answer is that the Directorate of Alpha Kappa Alpha includes 10 Regional Directors. Each of these directors plays a vital role in overseeing the operations and activities of the sorority across different regions. They serve as a bridge between the national leadership and the local chapters, ensuring that the mission and initiatives of Alpha Kappa Alpha are effectively implemented at all levels. These Regional Directors are instrumental in guiding chapters in their respective areas, providing support and resources, and facilitating communication within the sorority. This structure helps maintain a cohesive organization that can effectively serve its members and fulfill its goals. Understanding the number of Regional Directors is essential for recognizing the leadership framework within Alpha Kappa Alpha, as it highlights the organization's commitment to regional representation and support.

8. As of 2023, how many graduate chapters does Alpha Kappa Alpha have?

A. Over 500

B. Over 1,000

C. Over 1,500

D. Over 2,000

Alpha Kappa Alpha Sorority, Inc. has experienced tremendous growth since its founding in 1908. By 2023, the number of graduate chapters has surpassed 1,000, reflecting the organization's commitment to supporting the educational and social needs of its members while advancing its mission. This robust number of chapters connects a vast network of women who are dedicated to service and sisterhood across various regions. The increase in graduate chapters signifies the sorority's flourishing presence and its ability to adapt to the changing needs of women in professional and academic arenas, fostering leadership and community engagement. Being an organization with a rich history and a forward-thinking agenda, the significant outreach and expansion into new communities have allowed Alpha Kappa Alpha to promote its goals of scholarship, service, and sisterhood effectively. Understanding the number of graduate chapters is crucial as it highlights the sorority's growth trajectory and the increasing impact of its initiatives and programs in diverse communities, making the correct choice a reflection of the current state of the organization.

SAMPLE

9. Who is the South Eastern Regional Director of Alpha Kappa Alpha?

A. Tracey Morant Adams

B. Shawn Emerson Simmons

C. Kiahna W. Davis

D. Anika Wilson Starling

The South Eastern Regional Director of Alpha Kappa Alpha is Tracey Morant Adams. In this role, she provides leadership and guidance to the chapters within the Southeastern region, focusing on program initiatives and the overall mission of the sorority. Her responsibilities include overseeing regional events, supporting chapter leaders, and ensuring that the sorority's values and objectives are effectively promoted throughout the region. Having strong leadership in this role is crucial for fostering a sense of community among the chapters and advancing the initiatives set forth by the national office. Tracey Morant Adams' leadership is instrumental in driving the sorority's commitment to service, sisterhood, and scholarship. This information is essential for understanding the organizational structure and the importance of regional leadership within Alpha Kappa Alpha.

10. What is one of the main focuses of the AKA Global Impact initiative?

A. Providing educational resources

B. Promoting healthy living worldwide

C. Encouraging community beautification

D. Supporting financial investments

The main focus of the AKA Global Impact initiative is to promote healthy living worldwide. This initiative aims to address various health disparities and encourage wellness practices among individuals and communities globally. By focusing on health, AKA emphasizes the importance of preventive healthcare, awareness of nutrition, and the promotion of physical activity, which are vital components of overall well-being. This focus aligns with the organization's commitment to uplift communities through education about health-related issues and the promotion of healthier lifestyles. The other options may represent valuable activities or initiatives within the broader mission of Alpha Kappa Alpha, but the primary emphasis of the Global Impact initiative specifically centers on health and wellness on a global scale.

SAMPLE