

ABC IB BUSINESS MANAGEMENT PAPER 1 PRACTICE TEST (SAMPLE)

STUDY GUIDE



**SAMPLE STUDY GUIDE
WITH LIMITED QUESTIONS**

**VISIT US ONLINE FOR
THE FULL VERSION STUDY GUIDE**

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Introduction

Preparing for a certification exam can feel overwhelming, but with the right tools, it becomes an opportunity to build confidence, sharpen your skills, and move one step closer to your goals. At Examzify, we believe that effective exam preparation isn't just about memorization, it's about understanding the material, identifying knowledge gaps, and building the test-taking strategies that lead to success.

This guide was designed to help you do exactly that.

Whether you're preparing for a licensing exam, professional certification, or entry-level qualification, this book offers structured practice to reinforce key concepts. You'll find a wide range of multiple-choice questions, each followed by clear explanations to help you understand not just the right answer, but why it's correct.

The content in this guide is based on real-world exam objectives and aligned with the types of questions and topics commonly found on official tests. It's ideal for learners who want to:

- Practice answering questions under realistic conditions,
- Improve accuracy and speed,
- Review explanations to strengthen weak areas, and
- Approach the exam with greater confidence.

We recommend using this book not as a stand-alone study tool, but alongside other resources like flashcards, textbooks, or hands-on training. For best results, we recommend working through each question, reflecting on the explanation provided, and revisiting the topics that challenge you most.

Remember: successful test preparation isn't about getting every question right the first time, it's about learning from your mistakes and improving over time. Stay focused, trust the process, and know that every page you turn brings you closer to success.

Let's begin.

How to Use This Guide

This guide is designed to help you study more effectively and approach your exam with confidence. Whether you're reviewing for the first time or doing a final refresh, here's how to get the most out of your Examzify study guide:

1. Start with a Diagnostic Review

Skim through the questions to get a sense of what you know and what you need to focus on. Your goal is to identify knowledge gaps early.

2. Study in Short, Focused Sessions

Break your study time into manageable blocks (e.g. 30 – 45 minutes). Review a handful of questions, reflect on the explanations.

3. Learn from the Explanations

After answering a question, always read the explanation, even if you got it right. It reinforces key points, corrects misunderstandings, and teaches subtle distinctions between similar answers.

4. Track Your Progress

Use bookmarks or notes (if reading digitally) to mark difficult questions. Revisit these regularly and track improvements over time.

5. Simulate the Real Exam

Once you're comfortable, try taking a full set of questions without pausing. Set a timer and simulate test-day conditions to build confidence and time management skills.

6. Repeat and Review

Don't just study once, repetition builds retention. Re-attempt questions after a few days and revisit explanations to reinforce learning. Pair this guide with other Examzify tools like flashcards, and digital practice tests to strengthen your preparation across formats.

There's no single right way to study, but consistent, thoughtful effort always wins. Use this guide flexibly, adapt the tips above to fit your pace and learning style. You've got this!

Questions

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- 1. Which statement best explains why strong safety systems are essential in an e-waste factory?**
 - A. They increase marketing appeal
 - B. They prevent legal fines and reduce risk from chemical and operational hazards
 - C. They guarantee profits
 - D. They are optional
- 2. One limitation of using ARR to assess expansion.**
 - A. ARR ignores the timing of cash flows and is based on accounting profit rather than cash
 - B. ARR fully accounts for the time value of money
 - C. ARR provides a precise measure of cash flows
 - D. ARR is universally preferred over all other methods
- 3. Why might ABC need to recruit new staff?**
 - A. To reduce production lines
 - B. To acquire scientists, engineers, and technicians with specialist knowledge of e-waste processing and metals recovery
 - C. To replace external consultants
 - D. To close labs
- 4. If input variability is high, what is a likely effect on lean production in ABC?**
 - A. Lean production can be implemented without any modifications.
 - B. Lean production can still be perfect no matter the variability.
 - C. Some input variability may limit how lean the process can become.
 - D. Lean production will completely eliminate all variability.
- 5. Which is a likely fixed cost for an e-waste factory?**
 - A. Transport of circuit boards
 - B. Rent
 - C. Packaging materials
 - D. Some energy costs

6. What is retained profit?

- A. Profit paid as dividends
- B. Profit kept in the business and reinvested
- C. Money borrowed
- D. Assets depreciated

7. If market orientation focuses on buyer value, which attribute would be prioritized by ABC for gold buyers?

- A. Packaging color.
- B. In-store displays.
- C. Advertising slogans.
- D. Purity, reliability, sustainability are the priorities for gold buyers.

8. What is one reason why the payback period might be useful to ABC?

- A. It focuses on the speed at which initial costs are recovered
- B. It accounts for the time value of money
- C. It helps compare how quickly different expansion options recover their initial costs
- D. It is the most comprehensive measure of profitability

9. Depreciation is generally treated as what type of cost?

- A. Variable cost
- B. Fixed cost
- C. Mixed cost
- D. Sunk cost

10. What is internal growth?

- A. Growth through mergers and acquisitions
- B. Growth using a business's own resources
- C. Growth via franchising
- D. Growth through outsourcing

Answers

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1. B
2. A
3. B
4. C
5. B
6. B
7. D
8. C
9. B
10. B

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Explanations

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1. Which statement best explains why strong safety systems are essential in an e-waste factory?

- A. They increase marketing appeal
- B. They prevent legal fines and reduce risk from chemical and operational hazards**
- C. They guarantee profits
- D. They are optional

Safety systems in an e-waste factory are essential because they provide the controls and procedures that limit exposure to hazardous substances and manage the risks inherent in dismantling and processing electronics. E-waste can contain toxic chemicals such as lead, mercury, cadmium, and other hazardous materials, as well as flammable or reactive components. Strong safety systems—like proper ventilation, containment, safe handling and storage of chemicals, protective equipment, training, and emergency response plans—reduce the chances of chemical exposure, spills, fires, or injuries. This directly ties to complying with health, safety, and environmental laws and regulations, so strong safety systems help prevent legal fines and sanctions. They also lower the costs associated with accidents, such as medical treatment, downtime, equipment damage, and higher insurance premiums. So the main reason safety systems matter is that they protect workers and the business by reducing risk and ensuring legal compliance. While safety can improve a company's reputation or even contribute to smoother operations, it does not guarantee profits and is not optional in this context.

2. One limitation of using ARR to assess expansion.

- A. ARR ignores the timing of cash flows and is based on accounting profit rather than cash**
- B. ARR fully accounts for the time value of money
- C. ARR provides a precise measure of cash flows
- D. ARR is universally preferred over all other methods

The question tests a key limitation of using the Accounting Rate of Return to decide on an expansion. ARR looks at accounting profits in relation to accounting investment, but it ignores when cash actually flows in and out. Because it is based on profits rather than cash, non-cash items like depreciation can make a project appear profitable on ARR even when it doesn't generate real cash. There's no discounting of future cash receipts, so ARR also fails to reflect the time value of money. As a result, a project could look attractive by ARR while its cash return is weak, which can mislead decision makers about the true financial benefit of expanding. This is why ARR is considered a limited or less reliable measure for evaluating expansion opportunities compared with methods that use cash flows and time value, such as NPV or IRR.

3. Why might ABC need to recruit new staff?

- A. To reduce production lines
- B. To acquire scientists, engineers, and technicians with specialist knowledge of e-waste processing and metals recovery**
- C. To replace external consultants
- D. To close labs

Recruitment is about bringing in people with the skills the business currently lacks and needs to perform its specialized work. In this case, ABC requires scientists, engineers, and technicians with deep knowledge of e-waste processing and metals recovery to design, operate, and improve the recovery processes, ensure safety, and meet environmental regulations. Hiring these specialists builds internal capability, supports efficient production, and helps drive innovation, rather than relying on external help or reducing capacity. Other options wouldn't address the need for technical expertise and could weaken the operation by cutting staff or resources.

4. If input variability is high, what is a likely effect on lean production in ABC?

- A. Lean production can be implemented without any modifications.
- B. Lean production can still be perfect no matter the variability.
- C. Some input variability may limit how lean the process can become.**
- D. Lean production will completely eliminate all variability.

When input variability is high, the main idea to grasp is that lean production depends on a smooth, predictable flow. If the inputs (materials, components, timing, quality) vary a lot, it disrupts that flow and makes it harder to keep to a steady pace or takt time. That means the system can't achieve the full lean potential; some variability will always cap how lean the process can become. So, the best answer is that some input variability may limit how lean the process can become. It isn't feasible to implement lean without any modifications when inputs are unstable, nor is it realistic to expect perfect lean regardless of variability, nor to believe lean will completely eliminate all variability.

5. Which is a likely fixed cost for an e-waste factory?

- A. Transport of circuit boards
- B. Rent**
- C. Packaging materials
- D. Some energy costs

Fixed costs are expenses that stay the same regardless of how much you produce in the short term. Rent fits this because a factory's lease is typically a fixed monthly or yearly payment that doesn't change with the amount of e-waste processed. It's committed cost you pay whether you operate at full capacity or pause production. In contrast, transport of circuit boards depends on how many boards you move, so it rises with activity. Packaging materials also vary with the number of items. Energy costs usually change with production levels, since more manufacturing uses more electricity, though there can be a small fixed component, the typical expectation is that energy is variable with output.

6. What is retained profit?

- A. Profit paid as dividends
- B. Profit kept in the business and reinvested**
- C. Money borrowed
- D. Assets depreciated

Retained profit is the portion of a company's net profit that isn't paid to shareholders as dividends but is kept inside the business to finance reinvestment and strengthen finances. It becomes part of the shareholders' funds as retained earnings and can be used to buy new assets, fund expansion, or improve working capital. This is an internal source of finance, unlike money borrowed from outside (debt) and unlike depreciation, which is a non-cash accounting charge that doesn't represent cash kept in the business. So the description "profit kept in the business and reinvested" best captures what retained profit means.

7. If market orientation focuses on buyer value, which attribute would be prioritized by ABC for gold buyers?

- A. Packaging color.
- B. In-store displays.
- C. Advertising slogans.

D. Purity, reliability, sustainability are the priorities for gold buyers.

Market orientation means designing products around what customers value. For gold buyers, the most valued attributes are purity, reliability, and sustainability—the aspects that define the metal's quality, consistency, and ethical sourcing. So ABC would prioritize purity, reliability, and sustainability in its gold offerings. Packaging color, in-store displays, and advertising slogans relate to promotion and presentation and don't address the fundamental value that gold buyers seek, even though they can influence perception.

8. What is one reason why the payback period might be useful to ABC?

- A. It focuses on the speed at which initial costs are recovered
- B. It accounts for the time value of money

C. It helps compare how quickly different expansion options recover their initial costs

- D. It is the most comprehensive measure of profitability

The idea being tested is using the payback period as a straightforward way to compare expansion options. The payback period tells you how long it takes for an investment to recover its initial cost, so it's especially handy when a company wants to rank options by how quickly money returns to the treasury. For ABC, this means you can quickly see which expansion option seems to pay back fastest, helping with quick screening and liquidity planning. While paying attention to speed of recovery is useful, remember that this measure doesn't consider the time value of money or profits earned after the initial cost is recovered, which is why more comprehensive analyses like NPV or IRR are needed for a full profitability assessment.

9. Depreciation is generally treated as what type of cost?

- A. Variable cost
- B. Fixed cost**
- C. Mixed cost
- D. Sunk cost

Depreciation is about cost behavior. It is treated as a fixed cost because once the asset is in use, the depreciation expense recorded in each period tends to stay the same regardless of how much you produce or sell, at least over a relevant range. The amount is determined by the asset's cost, its useful life, and the depreciation method chosen, not by current output. So it doesn't rise with more production and doesn't fall with less, which is the hallmark of a fixed cost. It isn't a variable cost, since variable costs change with volume. It isn't a mixed cost, which would combine fixed and variable elements. And while the original purchase is a sunk cost, depreciation itself is not a separate sunk cost; it's simply the ongoing accounting allocation of that past expenditure over time.

10. What is internal growth?

- A. Growth through mergers and acquisitions
- B. Growth using a business's own resources**
- C. Growth via franchising
- D. Growth through outsourcing

Internal growth means expanding a business using its own resources—profits reinvested, existing assets and capacity used more intensively, and new products or markets developed with in-house capabilities. This approach grows the business without involving other companies or external arrangements. It keeps control and profits within the firm, though it can be slower and relies on the firm's own cash flow and capabilities. In contrast, growth through mergers and acquisitions, franchising, or outsourcing involves external partners or structures, which is why they're not internal growth.

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Next Steps

Congratulations on reaching the final section of this guide. You've taken a meaningful step toward passing your certification exam and advancing your career.

As you continue preparing, remember that consistent practice, review, and self-reflection are key to success. Make time to revisit difficult topics, simulate exam conditions, and track your progress along the way.

If you need help, have suggestions, or want to share feedback, we'd love to hear from you. Reach out to our team at hello@examzify.com.

Or visit your dedicated course page for more study tools and resources:

<https://abcibbusinessmgmtpaper1.examzify.com>

We wish you the very best on your exam journey. You've got this!

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