

26-10 OFFICER TRAINING SCHOOL (OTS) PRACTICE TEST (SAMPLE)

STUDY GUIDE



SAMPLE STUDY GUIDE WITH LIMITED QUESTIONS

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Introduction

Preparing for a certification exam can feel overwhelming, but with the right tools, it becomes an opportunity to build confidence, sharpen your skills, and move one step closer to your goals. At Examzify, we believe that effective exam preparation isn't just about memorization, it's about understanding the material, identifying knowledge gaps, and building the test-taking strategies that lead to success.

This guide was designed to help you do exactly that.

Whether you're preparing for a licensing exam, professional certification, or entry-level qualification, this book offers structured practice to reinforce key concepts. You'll find a wide range of multiple-choice questions, each followed by clear explanations to help you understand not just the right answer, but why it's correct.

The content in this guide is based on real-world exam objectives and aligned with the types of questions and topics commonly found on official tests. It's ideal for learners who want to:

- Practice answering questions under realistic conditions,
- Improve accuracy and speed,
- Review explanations to strengthen weak areas, and
- Approach the exam with greater confidence.

We recommend using this book not as a stand-alone study tool, but alongside other resources like flashcards, textbooks, or hands-on training. For best results, we recommend working through each question, reflecting on the explanation provided, and revisiting the topics that challenge you most.

Remember: successful test preparation isn't about getting every question right the first time, it's about learning from your mistakes and improving over time. Stay focused, trust the process, and know that every page you turn brings you closer to success.

Let's begin.

How to Use This Guide

This guide is designed to help you study more effectively and approach your exam with confidence. Whether you're reviewing for the first time or doing a final refresh, here's how to get the most out of your Examzify study guide:

1. Start with a Diagnostic Review

Skim through the questions to get a sense of what you know and what you need to focus on. Your goal is to identify knowledge gaps early.

2. Study in Short, Focused Sessions

Break your study time into manageable blocks (e.g. 30 – 45 minutes). Review a handful of questions, reflect on the explanations.

3. Learn from the Explanations

After answering a question, always read the explanation, even if you got it right. It reinforces key points, corrects misunderstandings, and teaches subtle distinctions between similar answers.

4. Track Your Progress

Use bookmarks or notes (if reading digitally) to mark difficult questions. Revisit these regularly and track improvements over time.

5. Simulate the Real Exam

Once you're comfortable, try taking a full set of questions without pausing. Set a timer and simulate test-day conditions to build confidence and time management skills.

6. Repeat and Review

Don't just study once, repetition builds retention. Re-attempt questions after a few days and revisit explanations to reinforce learning. Pair this guide with other Examzify tools like flashcards, and digital practice tests to strengthen your preparation across formats.

There's no single right way to study, but consistent, thoughtful effort always wins. Use this guide flexibly, adapt the tips above to fit your pace and learning style. You've got this!

Questions

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- 1. If a team is resolving conflicts and developing cohesion, they are in which stage?**
 - A. Forming
 - B. Norming
 - C. Storming
 - D. Performing

- 2. What is the purpose of airpower?**
 - A. Control of land forces
 - B. Projection of military power through air domains
 - C. Economic influence
 - D. Cyber dominance

- 3. What is true about sharing living accommodations between officer and enlisted personnel?**
 - A. Acceptable
 - B. Optional
 - C. Encouraged
 - D. Prohibited

- 4. A vision statement describes:**
 - A. Current operations
 - B. Organizational structure
 - C. Future desired state
 - D. Daily tasks

- 5. The commitment described by the phrase 'take smart RISKS' best represents which of the four C's?**
 - A. Commitment
 - B. Courage
 - C. Character
 - D. Connection

- 6. Which branch is primarily responsible for interpreting laws?**
- A. Legislative
 - B. Executive
 - C. States
 - D. Judicial
- 7. The commitment 'give help' best represents which of the 4 C's?**
- A. Character
 - B. Connection
 - C. Courage
 - D. Commitment
- 8. Expectations link individual performance to which factor most directly?**
- A. Personal goals only
 - B. Unit mission and standards
 - C. Administrative tasks
 - D. Budget requirements
- 9. The U.S. sends diplomats to negotiate a peace agreement between two nations. Which instrument of power is being used?**
- A. Diplomatic
 - B. Military
 - C. Economic
 - D. Informational
- 10. Knowing when and where expectations are needed helps leaders to do what?**
- A. Avoid responsibility
 - B. Reduce communication
 - C. Apply expectations effectively
 - D. Eliminate planning

Answers

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1. B
2. D
3. D
4. C
5. A
6. D
7. B
8. B
9. A
10. C

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Explanations

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1. If a team is resolving conflicts and developing cohesion, they are in which stage?

- A. Forming
- B. Norming**
- C. Storming
- D. Performing

In the journey of team development, conflicts are addressed and cohesion grows during the Norming stage. After the initial forming phase, teams often encounter storming, where disagreements and testing boundaries are common. Once the team starts setting and agreeing on norms, clarifying roles, and learning to work together, trust builds and collaboration improves. This is when the group becomes more cohesive and aligned in how they operate, moving beyond just individuals toward a unified team effort. That's why resolving conflicts and developing cohesion point to Norming, rather than Forming, Storming, or Performing.

2. What is the purpose of airpower?

- A. Control of land forces
- B. Projection of military power through air domains
- C. Economic influence
- D. Cyber dominance**

Airpower exists to project military power by leveraging speed, reach, and precision from the air to shape operations across the battlespace. It enables the joint force by gaining air superiority, delivering strikes, providing reconnaissance, and moving forces quickly to where they're needed, all while constraining an adversary and reducing risk to friendly forces. Among the options, projecting military power through the air domains best captures this purpose because airpower is about generating effects from the air that influence events across a wide area, not merely controlling land forces on the ground, pursuing economic tools, or focusing on the cyber realm, which belongs to a different domain.

3. What is true about sharing living accommodations between officer and enlisted personnel?

- A. Acceptable
- B. Optional
- C. Encouraged
- D. Prohibited**

Separation of living spaces between officer and enlisted personnel is the standard policy to maintain professional boundaries and uphold good order and discipline. When officers and enlisted share living quarters, it can blur rank distinctions, create perceptions or realities of coercion or favoritism, and undermine the leadership structure essential to a unit's effectiveness. Housing policies on bases are designed to preserve privacy, reduce conflicts of interest, and keep training environments focused on mission goals. For these reasons, sharing living accommodations is prohibited. (Exceptions are rare and must be explicitly approved; the general rule is no sharing.)

4. A vision statement describes:

- A. Current operations
- B. Organizational structure
- C. Future desired state
- D. Daily tasks

A vision statement describes the future desired state. It paints a picture of where the organization wants to be in the long term and what it aspires to achieve, guiding strategy and decisions toward that aspirational end. It isn't about what the organization is doing now, how it's structured, or the daily tasks people perform. Those elements describe present operations, organizational design, and routine activities, not future goals. So the statement that conveys where the organization aims to be in the future best captures the purpose of a vision statement.

5. The commitment described by the phrase 'take smart RISKS' best represents which of the four C's?

- A. Commitment
- B. Courage
- C. Character
- D. Connection

Pushing forward with calculated risk is about staying dedicated to the mission and following through despite uncertainty. When you take smart risks, you're not acting impulsively; you've weighed the potential benefits and costs, chosen actions that move the objective forward, and committed to seeing them through even if obstacles arise. That sustained focus and readiness to invest effort over time is what commitment is all about—the drive to achieve a goal and persevere until it's accomplished. Courage is relevant because risk involves bravery, but the phrase emphasizes the deliberate, ongoing choice to pursue the objective rather than a single brave act. Connection and character aren't the primary focus here, since the idea centers on an individual's dedication to mission success and steady pursuit of outcomes.

6. Which branch is primarily responsible for interpreting laws?

- A. Legislative
- B. Executive
- C. States
- D. Judicial

Interpreting laws is the function of the judicial branch. Courts examine statutes passed by the legislature, determine what the language means, how it should apply to real-world cases, and whether it aligns with the Constitution. When wording is ambiguous or a challenge is raised about constitutionality, judges interpret the meaning, resolve disputes, and establish legal precedent. The legislative branch writes and enacts laws; the executive enforces them. States have their own judicial systems that interpret laws within their jurisdictions, but the primary national responsibility for interpreting laws lies with the judicial branch.

7. The commitment 'give help' best represents which of the 4 C's?

- A. Character
- B. Connection**
- C. Courage
- D. Commitment

Giving help best represents Connection. This choice highlights how you relate to others, build trust, and support your teammates—all essential parts of forming and maintaining strong bonds within a team. When you reach out to assist someone, you're showing you value the group's welfare and are actively investing in relationships, which strengthens cooperation and cohesion. Character, by contrast, speaks to your inner moral compass and integrity; courage centers on facing fear or adversity; commitment focuses on loyalty and perseverance. While giving help can reflect these traits as well, the most direct reflection of how you connect with others through actions that foster trust and teamwork is connection.

8. Expectations link individual performance to which factor most directly?

- A. Personal goals only
- B. Unit mission and standards**
- C. Administrative tasks
- D. Budget requirements

Expectations are tied to the unit's mission and the standards that define what competent performance looks like for the team. When the focus is on the unit mission and standards, individual performance is measured against the actual outcomes the unit must achieve and the behaviors and skills required to reach those outcomes. That alignment ensures everyone's efforts contribute to readiness and consistency across the unit. Personal goals influence motivation and growth, but they don't establish the official criteria for success. Administrative tasks are about keeping operations running, and budget requirements concern resources; neither sets the concrete performance criteria tied to mission outcomes.

9. The U.S. sends diplomats to negotiate a peace agreement between two nations. Which instrument of power is being used?

- A. Diplomatic**
- B. Military
- C. Economic
- D. Informational

Diplomacy is the instrument of power that uses negotiation and dialogue with other governments to influence outcomes. Having U.S. diplomats negotiate a peace agreement directly exemplifies diplomacy in action, because the goal is to resolve disputes and shape terms through talks rather than by force, economic coercion, or messaging campaigns. Military would involve using armed forces or threats of force, which isn't what's described. Economic tools rely on financial means like sanctions, aid, or trade leverage to influence another state, not primarily through negotiation. Informational power uses messaging or public diplomacy to shape perceptions, not the actual negotiation of terms between nations.

10. Knowing when and where expectations are needed helps leaders to do what?

- A. Avoid responsibility
- B. Reduce communication
- C. Apply expectations effectively**
- D. Eliminate planning

Knowing when and where to set expectations lets leaders apply them effectively. When expectations are shared at the right time and through the right channels, team members understand exactly what's required, what success looks like, and by when it's due. This clarity guides actions, aligns efforts, and strengthens accountability, leading to better coordination and results. The other options don't fit because avoiding responsibility contradicts leadership duties, reducing communication undermines clarity, and eliminating planning disregards the need to prepare and place expectations within a structured approach.

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Next Steps

Congratulations on reaching the final section of this guide. You've taken a meaningful step toward passing your certification exam and advancing your career.

As you continue preparing, remember that consistent practice, review, and self-reflection are key to success. Make time to revisit difficult topics, simulate exam conditions, and track your progress along the way.

If you need help, have suggestions, or want to share feedback, we'd love to hear from you. Reach out to our team at hello@examzify.com.

Or visit your dedicated course page for more study tools and resources:

<https://2610ots.examzify.com>

We wish you the very best on your exam journey. You've got this!

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